

**RSPO PRINCIPLE AND CRITERIA  
PUBLIC SUMMARY REPORT**

- Initial Assessment**
- Annual Surveillance Assessment (2\_2)**
- Recertification Assessment** (Choose an item.)
- Extension of Scope**

|                                                                                                                                                                                                                                                 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><b>Client Company Name / Parent Company:</b><br/> <b>PT Inti Indosawit Subur</b></p>                                                                                                                                                         |
| <p>Client Company / Parent Company Address:<br/> JI Palembang Kav 35 – 37, Jakarta 10230, Indonesia</p>                                                                                                                                         |
| <p>Certification Unit:<br/> <b>PT Inti Indosawit Subur – Buatan I Palm Oil Mill</b></p> <p>Location of Certification Unit:<br/> Delik &amp; Pangkalan Kerinci Village, Pelalawan District, Pelalawan Regency, Riau<br/> Province, Indonesia</p> |
| <p>Date of Final Report:<br/> 28/01/2024</p>                                                                                                                                                                                                    |

## RSPO P&C Public Summary Report

### Revision 14 (Aug 2022)

| TABLE of CONTENTS                                                                               | Page No |
|-------------------------------------------------------------------------------------------------|---------|
| Section 1: Scope of the Assessment .....                                                        | 3       |
| 1. Company Details .....                                                                        | 3       |
| 2. Certification Information .....                                                              | 3       |
| 3. Other Certifications .....                                                                   | 4       |
| 4. Location(s) of Mill & Supply Bases .....                                                     | 4       |
| 5. Description of Supply Base .....                                                             | 4       |
| 6. Plantings & Cycle .....                                                                      | 5       |
| 7. Summary of Certified Tonnage of FFB (Own Certified Scope) .....                              | 5       |
| 8. Summary of Certified Tonnage of FFB (from other certified unit(s)) .....                     | 6       |
| 9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate) ..... | 6       |
| 10. Summary of Certified Tonnage (MT) (not applicable for ISS) .....                            | 7       |
| 11. Summary of Actual Volume sold .....                                                         | 8       |
| 12. Independent Smallholders Certified Tonnage (MT) / Volume .....                              | 9       |
| 13. Independent Smallholders Actual Sold Tonnage / Volume .....                                 | 10      |
| Section 2: Assessment Process .....                                                             | 11      |
| 2.1 Assessment Methodology, Programme, Site Visits .....                                        | 11      |
| 2.2 BSI Assessment Team .....                                                                   | 12      |
| 2.3 Assessment Plan .....                                                                       | 14      |
| Section 3: Assessment Findings .....                                                            | 17      |
| 3.1 Multiple Management Units and Time Bound Plan .....                                         | 17      |
| 3.2 Progress of scheme smallholders and/or outgrowers .....                                     | 20      |
| 3.3 Details of Nonconformities .....                                                            | 26      |
| 3.3.1 Status of Nonconformities Previously Identified and Observations .....                    | 29      |
| 3.3.2 Summary of the Nonconformities and Status .....                                           | 30      |
| 3.4 Stakeholders and previous land owner / user consultation .....                              | 31      |
| 3.5 Impartiality and conflict of interest .....                                                 | 37      |
| Formal Signing-off of Assessment Conclusion and Recommendation .....                            | 37      |
| Appendix A: Summary of Findings .....                                                           | 39      |
| Appendix B: GHG Reporting Executive Summary .....                                               | 207     |
| Appendix C: Location Map of Certification Unit and Supply bases .....                           | 209     |
| Appendix F: Estate Field Map .....                                                              | 211     |
| Appendix E: List of Smallholder Registered and/or sampled .....                                 | 212     |
| Appendix F: List of Abbreviations .....                                                         | 215     |

## RSPO P&C Public Summary Report Revision 14 (Aug 2022)

### Section 1: Scope of the Assessment

| 1. Company Details                                                 |                                                                                                    |                                 |                                                                                    |
|--------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|---------------------------------|------------------------------------------------------------------------------------|
| <b>Parent Company</b>                                              | PT. Inti Indosawit Subur                                                                           |                                 |                                                                                    |
| <b>RSPO Membership Number</b>                                      | 1-0022-06-000-00                                                                                   | <b>Membership Approval Date</b> | 06/02/2006                                                                         |
| <b>Address</b>                                                     | Jl Palembang Kav 35 – 37, Jakarta 10230, Indonesia                                                 |                                 |                                                                                    |
| <b>Palm Oil Mill / Group Manager / Estate (Certification Unit)</b> | PT Inti Indosawit Subur – Buatan I Palm Oil Mill                                                   |                                 |                                                                                    |
| <b>Location / Address</b>                                          | Delik & Pangkalan Kerinci Village, Pelalawan District, Pelalawan Regency, Riau Province, Indonesia |                                 |                                                                                    |
| <b>Website</b>                                                     | <a href="http://www.asianagri.com">www.asianagri.com</a>                                           |                                 |                                                                                    |
| <b>Management Representative</b>                                   | Mr. Ivan Novrizaldie<br>(Stakeholder Relation)                                                     | <b>E-mail</b>                   | <a href="mailto:Ivan_novrizaldie@asianagri.com">Ivan_novrizaldie@asianagri.com</a> |
| <b>Telephone</b>                                                   | (+62) 21 2301119                                                                                   | <b>Facsimile</b>                | (+62) 21 2301120                                                                   |

| 2. Certification Information                      |                                                                                                                                                                                                                                                                                                                              |                                                     |                                                  |
|---------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|
| <b>Certificate Number</b>                         | RSPO 638918                                                                                                                                                                                                                                                                                                                  | <b>Certificate Start Date</b>                       | 24/08/2021                                       |
| <b>Date of First Certification</b>                | 16/09/2010                                                                                                                                                                                                                                                                                                                   | <b>Certificate Expiry Date</b>                      | 23/08/2026                                       |
| <b>Scope of Certification</b>                     | Production of Sustainable Crude Palm Oil (CPO) and Palm Kernel (PK)                                                                                                                                                                                                                                                          |                                                     |                                                  |
| <b>Visit Objectives</b>                           | <ul style="list-style-type: none"> <li>Determination of the conformity of the client's management system, or parts of it, with audit criteria.</li> <li>Evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory and contractual requirements.</li> </ul> |                                                     |                                                  |
| <b>Assessment Cycle</b>                           | <input type="checkbox"/> Pre Assessment (Choose an item.)<br><input type="checkbox"/> Initial Assessment<br><input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 2_2)<br><input type="checkbox"/> Recertification Assessment (Choose an item.)<br><input type="checkbox"/> Scope Extension                |                                                     |                                                  |
| <b>Applicable Standards / Normative Reference</b> | RSPO Certification System for P&C and RSPO ISH 2020<br><input type="checkbox"/> Choose an item.<br><input checked="" type="checkbox"/> Indonesia National Interpretation 2020 for RSPO P&C 2018 for the Production of Sustainable Palm Oil                                                                                   |                                                     |                                                  |
| <b>Supply Chain Module</b>                        | <input type="checkbox"/> Identity Preserved; <input checked="" type="checkbox"/> Mass Balance                                                                                                                                                                                                                                | <b>Mill Capacity</b>                                | 60 MT/hour                                       |
| <b>ISH certification Phase</b>                    | <input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable                                                                                                                                                                       |                                                     |                                                  |
| <b>Is this a remote audit or on-site audit</b>    | <input checked="" type="checkbox"/> On-site audit (Option AI)                                                                                                                                                                                                                                                                | <input type="checkbox"/> On-site audit (Option AII) | <input type="checkbox"/> Remote audit (Option B) |

## RSPO P&C Public Summary Report

### Revision 14 (Aug 2022)

| 3. Other Certifications     |                |                       |             |
|-----------------------------|----------------|-----------------------|-------------|
| Certificate Number          | Standard(s)    | Certificate Issued by | Expiry Date |
| D05/65250                   | ISO 14001:2015 | SGS Indonesia         | 10/06/2023  |
| EU-ISCC-Cert-DE100-02045122 | ISCC EU        | SGS Indonesia         | 02/02/2024  |
| SGS-ID-ISPO-0032            | ISPO           | SGS Indonesia         | 21/03/2024  |

| 4. Location(s) of Mill & Supply Bases                             |                                                                                |                  |                   |
|-------------------------------------------------------------------|--------------------------------------------------------------------------------|------------------|-------------------|
| Name<br>(Mill / Supply Base /<br>Group Manager /<br>Smallholders) | Location                                                                       | GPS Coordinates  |                   |
|                                                                   |                                                                                | Latitude         | Longitude         |
| Buatan I Palm Oil Mill                                            | Delik & Pangkalan Kerinci Village, Pelalawan District, Pelalawan Regency, Riau | 00° 26' 04.00" N | 101° 49' 30.00" E |
| Buatan Estate                                                     | Delik & Pangkalan Kerinci Village, Pelalawan District, Pelalawan Regency, Riau | 00° 30' 37.00" N | 101° 49' 06.00" E |
| KUD Bhakti Mandiri                                                | Bukit Harapan Village, Kerinci Kanan District, Siak Regency, Riau              | 00° 29' 16.00" N | 101° 47' 47.20" E |
| KUD Jaya Makmur                                                   | Kumbara Utama Village, Kerinci Kanan District, Siak Regency, Riau              | 00° 29' 56.80" N | 101° 47' 31.40" E |
| KUD Sumber Rejeki                                                 | Bukit Agung Village, Kerinci Kanan District, Siak Regency, Riau                | 00° 25' 50.30" N | 101° 48' 49.60" E |
| KUD Sejahtera                                                     | Makmur Village, Kerinci Kanan District, Siak Regency, Riau                     | 00° 25' 28.90" N | 101° 50' 07.50" E |

| 5. Description of Supply Base       |                                                                          |             |                                                                        |                    |                 |
|-------------------------------------|--------------------------------------------------------------------------|-------------|------------------------------------------------------------------------|--------------------|-----------------|
| New Planting Development            | <input checked="" type="checkbox"/> No (no change in total planted area) |             | <input type="checkbox"/> Yes (please refer to Principle 7 for details) |                    |                 |
| Estate / Smallholders               | Total Planted<br>(Mature +<br>Immature)<br>(ha)                          | HCV<br>(ha) | Infrastructure<br>& Other<br>(ha)                                      | Total Area<br>(ha) | % of<br>Planted |
| Buatan Estate                       | 2,353                                                                    | 27.78       | 241                                                                    | 2,622              | 89.75           |
| KUD Bhakti Mandiri<br>(278 members) | 980                                                                      | 0           | 0                                                                      | 980                | 100             |
| KUD Jaya Makmur<br>(259 members)    | 920                                                                      | 0           | 0                                                                      | 920                | 100             |
| KUD Sumber Rejeki<br>(265 members)  | 818                                                                      | 0           | 0                                                                      | 818                | 100             |
| KUD Sejahtera                       | 876                                                                      | 0           | 0                                                                      | 876                | 100             |

## RSPO P&amp;C Public Summary Report

Revision 14 (Aug 2022)

|               |              |              |            |              |              |
|---------------|--------------|--------------|------------|--------------|--------------|
| (295 members) |              |              |            |              |              |
| <b>Total</b>  | <b>5,947</b> | <b>27.78</b> | <b>241</b> | <b>6,216</b> | <b>5,947</b> |

**Note:** Planted Area Buatan Estate is decrease 24 ha for Nursery  
 Planted KUD Sumber Rejeki decrease 2 ha for housing area  
 Planted KUD Sejahtera decrease 2 ha for housing area

## 6. Plantings &amp; Cycle

| Estate / Smallholders | Age (Years) - ha |              |          |              | Mature       | Immature   |
|-----------------------|------------------|--------------|----------|--------------|--------------|------------|
|                       | 0 - 3            | 4 - 14       | 15 - 25  | >25          |              |            |
| Buatan Estate         | 462              | 1,475        | 0        | 416          | 1,891        | 462        |
| KUD Bhakti Mandiri    | 0                | 386          | 0        | 594          | 980          | -          |
| KUD Jaya Makmur       | 4                | 178          | 0        | 738          | 916          | 4          |
| KUD Sumber Rejeki     | 0                | 0            | 0        | 818          | 818          | -          |
| KUD Sejahtera         | 0                | 0            | 0        | 876          | 876          | -          |
| <b>Total (ha)</b>     | <b>466</b>       | <b>2,039</b> | <b>0</b> | <b>3,442</b> | <b>5,481</b> | <b>466</b> |

**Note:** Only Mature area is considered as production area

## 7. Summary of Certified Tonnage of FFB (Own Certified Scope)

| Estate / Smallholders | Tonnage (MT) / year                          |                                              |                                                 |                                   |
|-----------------------|----------------------------------------------|----------------------------------------------|-------------------------------------------------|-----------------------------------|
|                       | Estimated last year<br>(Aug 2022 – Jul 2023) | Actual<br>(Aug 2022 – May 2023)              |                                                 | Forecast<br>(Aug 2023 – Jul 2024) |
|                       |                                              | Previous license period<br>(June – Jul 2022) | Current license period<br>(Aug 2022 – May 2023) |                                   |
| Buatan Estate         | 0                                            | 0                                            | 0                                               | 42,000                            |
| KUD Bhakti Mandiri    | 11,905                                       | 2,499                                        | 10,662                                          | 17,151                            |
| KUD Jaya Makmur       | 13,710                                       | 2,495                                        | 11,270                                          | 14,306                            |
| KUD Sumber Rejeki     | 13,028                                       | 2,752                                        | 11,517                                          | 11,402                            |
| KUD Sejahtera         | 17,039                                       | 3,401                                        | 15,275                                          | 17,932                            |
| <b>Total</b>          | <b>55,682</b>                                | <b>11,147</b>                                | <b>48,724</b>                                   | <b>102,791</b>                    |

**Note:** All FFB from Buatan Estate are deliver to Buatan II POM, which is located in one area with Buatan I Estate and POM. Although actual FFB production is greater than the estimated last year volume, volume extension was not requested to BSI because the remaining of certified products are still high in their PalmTrace account. However, OFI has been raised to this issue although there is high remaining volume in the PalmTrace.

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

| 8. Summary of Certified Tonnage of FFB (from other certified unit(s)) |                                                 |                                              |                                                 |                                      |
|-----------------------------------------------------------------------|-------------------------------------------------|----------------------------------------------|-------------------------------------------------|--------------------------------------|
| Estate /<br>Smallholders                                              | Tonnage (MT) / year                             |                                              |                                                 |                                      |
|                                                                       | Estimated last year<br>(Aug 2022 – Jul<br>2023) | Actual<br>(June 2022 – May 2023)             |                                                 | Forecast<br>(Aug 2023 – Jul<br>2024) |
|                                                                       |                                                 | Previous license period<br>(June – Jul 2022) | Current license period<br>(Aug 2022 – May 2023) |                                      |
| Nil                                                                   |                                                 | Nil                                          | Nil                                             |                                      |
|                                                                       |                                                 |                                              |                                                 |                                      |
| <b>Total</b>                                                          |                                                 |                                              |                                                 |                                      |

**Note: no other certified units**

| 9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate) |                                                 |                                              |                                                 |                                      |
|-------------------------------------------------------------------------------------------|-------------------------------------------------|----------------------------------------------|-------------------------------------------------|--------------------------------------|
| Out growers /<br>smallholders                                                             | Tonnage (MT) / year                             |                                              |                                                 |                                      |
|                                                                                           | Estimated last year<br>(Aug 2022 – Jul<br>2023) | Actual<br>(June 2022 – May 2023)             |                                                 | Forecast<br>(Aug 2023 – Jul<br>2024) |
|                                                                                           |                                                 | Previous license period<br>(June – Jul 2022) | Current license period<br>(Aug 2022 – May 2023) |                                      |
| CSV                                                                                       | 235,000                                         | 1,936                                        | 3,535                                           | 11,687.40                            |
| 3 <sup>rd</sup> Party                                                                     |                                                 | 41,113                                       | 113,048                                         | 203,312.60                           |
| <b>Total</b>                                                                              | <b>235,000</b>                                  | <b>159,632</b>                               | <b>159,632</b>                                  | <b>215,000</b>                       |

**Note:**

| 9A. Monthly Records of Certified and Uncertified FFB Received since the last audit |                |                                                     |                                                       |                         |
|------------------------------------------------------------------------------------|----------------|-----------------------------------------------------|-------------------------------------------------------|-------------------------|
| No.                                                                                | Month - Year   | Volume of FFB from<br>certified supply base<br>(mt) | Volume of FFB from<br>uncertified supply<br>base (mt) | Total FFB/Month<br>(mt) |
| 1                                                                                  | June 2022      | 5,774                                               | 21,462.09                                             | 27,236                  |
| 2                                                                                  | July 2022      | 5,376                                               | 21,586.64                                             | 26,959                  |
| 3                                                                                  | August 2022    | 5,027                                               | 20,736.31                                             | 25,760                  |
| 4                                                                                  | September 2022 | 5,100                                               | 17,530.13                                             | 22,627                  |
| 5                                                                                  | October 2022   | 5,047                                               | 15,508.91                                             | 20,553                  |
| 6                                                                                  | November 2022  | 5,281                                               | 11,298.55                                             | 16,576                  |
| 7                                                                                  | December 2022  | 5,181                                               | 9,343.45                                              | 14,522                  |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|              |               |               |                |                |
|--------------|---------------|---------------|----------------|----------------|
| 8            | January 2023  | 4,841         | 7,985.46       | 12,824         |
| 9            | February 2023 | 4,464         | 9,109.49       | 13,570         |
| 10           | March 2023    | 4,299         | 7,615.02       | 11,911         |
| 11           | April 2023    | 3,715         | 6,054.60       | 9,767          |
| 12           | May 2023      | 5,766         | 11,401.08      | 17,164         |
| <b>TOTAL</b> |               | <b>59,871</b> | <b>159,632</b> | <b>219,469</b> |

**Note:**

**10. Summary of Certified Tonnage (MT) (not applicable for ISS)**

| Estimated last year<br>(Aug 2022 – Jul 2023) | Actual<br>(June 2022 – May 2023)             |                                                 | Forecast<br>(Aug 2023 – Jul 2024) |
|----------------------------------------------|----------------------------------------------|-------------------------------------------------|-----------------------------------|
|                                              | Previous license period<br>(June – Jul 2022) | Current license period<br>(Aug 2022 – May 2023) |                                   |
| <b>FFB</b>                                   | <b>FFB</b>                                   |                                                 | <b>FFB</b>                        |
| 55,682 mt                                    | 11,150 mt                                    | 48,721 mt                                       | 102,791 mt                        |
|                                              | <b>TOTAL</b>                                 | 59,871 mt                                       |                                   |
| <b>CPO (OER: 17.99 %)</b>                    | <b>CPO (OER: 18.15 %)</b>                    |                                                 | <b>CPO (OER: 18.80 %)</b>         |
| 10,022 mt                                    | 1,984.04 mt                                  | 8,881.24 mt                                     | 19,322 mt                         |
|                                              | <b>TOTAL</b>                                 | 10,865.28 mt                                    |                                   |
| <b>PK (KER: 5.11 %)</b>                      | <b>PK (KER: 5.43 %)</b>                      |                                                 | <b>PK (KER: 5.15 %)</b>           |
| 2,848 mt                                     | 567 mt                                       | 2,690 mt                                        | 5,294 mt                          |
|                                              | <b>TOTAL</b>                                 | 3,257 mt                                        |                                   |

**Note:** NCs was not able to be raised as during that particular time as the volume was in accordance to the rules. However this was captured post audit hence monitoring through OFI will be done which alignment of volumes will be done at next audit

**10A. Monthly Records of Certified CPO & PK since the last audit**

| No. | Month - Year   | Certified CPO (MT) | Certified PK (MT) |
|-----|----------------|--------------------|-------------------|
| 1   | June 2022      | 1,014.17           | 290.36            |
| 2   | July 2022      | 969.87             | 276.84            |
| 3   | August 2022    | 893.50             | 268.40            |
| 4   | September 2022 | 913.97             | 274.76            |
| 5   | October 2022   | 905.77             | 272.55            |
| 6   | November 2022  | 984.59             | 291.75            |
| 7   | December 2022  | 947.21             | 293.29            |
| 8   | January 2023   | 901.14             | 278.88            |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|              |               |                  |              |
|--------------|---------------|------------------|--------------|
| 9            | February 2023 | 805.21           | 238.18       |
| 10           | March 2023    | 791.52           | 244.00       |
| 11           | April 2023    | 677.00           | 210.83       |
| 12           | May 2023      | 1,061.33         | 317.64       |
| <b>TOTAL</b> |               | <b>10,865.28</b> | <b>3,257</b> |

**Note:**

### 11. Summary of Actual Volume sold

#### Current License period (Aug 2022 – May 2023)

|                 | RSPO Certified | Other Schemes Certified |        | Conventional | Total    |
|-----------------|----------------|-------------------------|--------|--------------|----------|
|                 |                | ISCC                    | Others |              |          |
| <b>CPO (MT)</b> | 0              | 7,662.25                | 0      | 0            | 7,662.25 |
| <b>PK (MT)</b>  | 2,587.10       | 0                       | 0      | 0            | 2,587.10 |
| <b>Credits</b>  | 0              | 0                       | 0      | 0            | 0        |

#### Previous License period (June – July 2022)

|                 |        |          |   |   |          |
|-----------------|--------|----------|---|---|----------|
| <b>CPO (MT)</b> | 0      | 2,875.98 | 0 | 0 | 2,875.98 |
| <b>PK (MT)</b>  | 561.40 | 0        | 0 | 0 | 561.40   |
| <b>Credits</b>  | 0      | 0        | 0 | 0 | 0        |

**Note:**

Conventional is RSPO certified material but sold as non-RSPO.

#### 11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any) June 2022 – May 2023

| No.          | Buyers Name                                | PalmTrace Trading License Number | Certified CPO Sold (MT) | Certified PK Sold (MT) |
|--------------|--------------------------------------------|----------------------------------|-------------------------|------------------------|
| 1            | PT. Inti Indosawit Subur –<br>Buatan I KCP |                                  | 0                       | 3,148.50               |
| <b>TOTAL</b> |                                            |                                  | <b>0</b>                | <b>3,148.50</b>        |

**Note:**

#### 11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any) June 2022 – May 2023

| No. | Buyers Name          | Scheme Name | Certified CPO Sold (MT) | Certified PK Sold (MT) |
|-----|----------------------|-------------|-------------------------|------------------------|
| 1   | PT Sari Dumai Sejati | ISCC        | 10,538.23               | 0                      |



## RSPO P&C Public Summary Report

### Revision 14 (Aug 2022)

|              |                  |          |
|--------------|------------------|----------|
| <b>TOTAL</b> | <b>10,538.23</b> | <b>0</b> |
|--------------|------------------|----------|

Note:

#### 11C. Records of CPO & PK Sold as conventional since the last audit (if any)

| No.          | Buyers Name | CPO Sold (MT) | PK Sold (MT) |
|--------------|-------------|---------------|--------------|
|              | Nil         |               |              |
| <b>TOTAL</b> |             |               |              |

Note:

#### 11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)

| No.          | Buyers Name | PalmTrace Trading License Number | RSPO Credits of Certified CPO Sold |
|--------------|-------------|----------------------------------|------------------------------------|
|              | Nil         |                                  |                                    |
| <b>TOTAL</b> |             |                                  |                                    |

Note:

#### 12. Independent Smallholders Certified Tonnage (MT) / Volume

| Phase    | Estimated last year<br>(N/A) |      |      | Actual<br>(N/A) |      |      | Forecast<br>(N/A) |      |      |
|----------|------------------------------|------|------|-----------------|------|------|-------------------|------|------|
|          | Eligibility                  | MS A | MS B | Eligibility     | MS A | MS B | Eligibility       | MS A | MS B |
|          | 40%                          | 70%  | 100% | 40%             | 70%  | 100% | 40%               | 70%  | 100% |
| FFB      |                              |      |      |                 |      |      |                   |      |      |
| IS-CSPO  |                              |      |      |                 |      |      |                   |      |      |
| IS-CSPKO |                              |      |      |                 |      |      |                   |      |      |
| IS-CSPKE |                              |      |      |                 |      |      |                   |      |      |
| CSPK     |                              |      |      |                 |      |      |                   |      |      |

#### 12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit

| No.          | Month - Year | FFB (MT) | Certified CPO (MT) | Certified PK (MT) | Certified PKO (MT) | Certified PKE (MT) |
|--------------|--------------|----------|--------------------|-------------------|--------------------|--------------------|
|              | Nil          |          |                    |                   |                    |                    |
| <b>TOTAL</b> |              |          |                    |                   |                    |                    |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

**Note:** 1 mt = 1 credit

**13. Independent Smallholders Actual Sold Tonnage / Volume**

|                                      | FFB | FFB Conventional | FFB Other schemes | IS-CSPO | CSPK | IS-CSPKO | IS-CSPKE |
|--------------------------------------|-----|------------------|-------------------|---------|------|----------|----------|
| <b>Current License period (N/A)</b>  |     |                  |                   |         |      |          |          |
| Credits                              |     |                  |                   |         |      |          |          |
| Physical                             |     |                  |                   |         |      |          |          |
| <b>Previous License period (N/A)</b> |     |                  |                   |         |      |          |          |
| Credits                              |     |                  |                   |         |      |          |          |
| Physical                             |     |                  |                   |         |      |          |          |

**13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit**

| No.          | Buyers Name | PalmTrace Trading License Number | FFB Sold (MT) | Certified CPO Sold (MT/credit) | Certified PK Sold (MT/credit) | Certified PKO Sold (MT/credit) | Certified PKE Sold (MT/credit) |
|--------------|-------------|----------------------------------|---------------|--------------------------------|-------------------------------|--------------------------------|--------------------------------|
|              | Nil         |                                  |               |                                |                               |                                |                                |
| <b>TOTAL</b> |             |                                  |               |                                |                               |                                |                                |

**Note:**

## Section 2: Assessment Process

### Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)

Suite 29.01 Level 29, The Gardens North Tower,

Mid Valley City, Lingkaran Syed Putra,

59200 Kuala Lumpur, Malaysia.

Tel +60 (3) 9212 9638 Fax +60 (3) 9212 9639

Representative: Dr. Chaiyaporn Seekao ([Chaiyaporn.Seekao@bsigroup.com](mailto:Chaiyaporn.Seekao@bsigroup.com))

Website: [www.bsigroup.com](http://www.bsigroup.com)

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

### 2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **3 – 7 July 2023**. The audit programme is included as Section 2.3. Where applicable, prior to the initial certification and recertification audit, 30 days Public Notification was made through the RSPO and BSI website.

The approach to the audit was to treat the mill and supply base as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on **26 September 2023**. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2020 of the RSPO P&C 2018 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula  $N = (\sqrt{y}) \times (z)$  where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula  $(\sqrt{y}) \times (z)$ ; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

## RSPO P&C Public Summary Report

### Revision 14 (Aug 2022)

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

**The following table would be used to identify the locations to be audited each year in the 5 year cycle**

| Assessment Program           |                                  |                    |                    |                    |                    |
|------------------------------|----------------------------------|--------------------|--------------------|--------------------|--------------------|
| Name<br>(Mill / Supply Base) | Year 1<br>(Recertification<br>2) | Year 2<br>(ASA2_1) | Year 3<br>(ASA2_2) | Year 4<br>(ASA2_3) | Year 5<br>(ASA2_4) |
| Buatan I Palm Oil Mill       | X                                | X                  | X                  | X                  | X                  |
| Buatan Estate                | X                                | X                  | X                  | X                  | X                  |
| KUD Bhakti Mandiri           | X                                | X                  | X                  | X                  | X                  |
| KUD Jaya Makmur              | X                                | X                  | X                  | X                  | X                  |
| KUD Sumber Rejeki            | X                                | X                  | X                  | X                  | X                  |
| KUD Sejahtera                | X                                | X                  | X                  | X                  | X                  |

**Tentative Date of Next Visit: May 6, 2024 - May 11, 2024**

**Total Number of Mandays: 20 mandays**

## 2.2 BSI Assessment Team

| Name              | Role        | Competency                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|-------------------|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Mujinius Jalaraya | Team Leader | <p><b>Education:</b> Holds a Bachelor Degree majoring in Forest Resources Conservation and Ecotourism, Bogor Agricultural University (IPB).</p> <p><b>Work Experience:</b> 6 years working experience in palm oil plantations as SHE Assistant at PT. Astra Agro Lestari Tbk and Sustainability Supervisor at Teladan Prima Group. 9 years working experience as RSPO Auditor/Lead Auditor.</p> <p><b>Training attended:</b><br/>Completed ISO 9001 Lead Auditor course, Endorsed RSPO P&amp;C Lead Auditor course, Endorsed RSPO SCCS Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 14001 Internal Auditor Training, ISO 45001 Lead Auditor course, OHS Expert Training, SMETA Requirements Training.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b> During this assessment, he assessed on the aspects of HCV management and monitoring, Environmental management and monitoring, OHS, supply chain for mill.,</p> |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                 |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|-----------------|-------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Edy Widodo      | Team Member | <p><b>Education:</b> Holds a Bachelor Degree majoring Agricultural Technology from University of Padjadjaran, Bandung.</p> <p><b>Work Experience:</b> 8 years working experience in palm oil industry as Agronomist and Assistant Manager in various companies. 9 year working experience as RSPO/ISPO auditor.</p> <p><b>Training attended:</b><br/>Completed ISO 9001 Lead Auditor Course, ISPO endorsed auditor course, Understanding ISO 14001 training, Auditing ISO 14001: 2004 training, Endorsed RSPO Supply Chain Certification Lead Auditor Course, Endorsed RSPO P&amp;C Lead Auditor Course, SMETA Requirements Training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b> During this assessment, he assessed on the aspects of transparency, company policy, social and labor. He also conducted public consultation with related stakeholders.</p>                                                                                                 |
| Nanang Rusmana  | Team Member | <p><b>Education:</b> Holds a Bachelor Degree of Forestry, Bogor Agricultural University (IPB)</p> <p><b>Work Experience:</b> 5 years working experience in palm oil industry as SHE Assistant at PT. Astra Agro Lestari Tbk. 3 years working experience in mining industry as Environment Coordinator and SHE Coordinator with PT. Kapuas Prima Coal Group. 6 years working experience as RSPO/ISPO Lead auditor.</p> <p><b>Training attended:</b> Completed ISO 9001:2015 Lead Auditor Course, ISPO Auditor Course, ISO 14001:2015 Lead Auditor Course, ISO 45001:2018 Lead Auditor Course, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course, SMK3 Auditor Course, HCV Assessor Course, General OHS Expert Course, SMETA Requirements training.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b> During this assessment, he assessed on Best Management Practise for Mill and Estate, operation procedure, continuous improvement, long term business plan, time bound plan.</p>                              |
| Briyogi Shadiwa | Team Member | <p><b>Education:</b> Holds an associate degree in Palm Oil Plantation, Bogor Agricultural University (IPB).</p> <p><b>Work Experience:</b> He has work experience since 2009 - 2016 in several private oil palm plantation companies in Indonesia as Assistant Agronomy and Agronomy Quality Control. Has participated in many audit activities with certification bodies related to the sustainable palm oil certification system since 2017 with worker welfare, OHS, best management practice, supply chain, social, environmental, GHG, and waste management aspect.</p> <p><b>Training attended:</b> Completed Endorsed RSPO Lead Auditor Course by Checkmark, ISPO Auditor Training by LPP, ISO 9001: 2015 Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course by Checkmark, ISO 14001: 2015 CQI &amp; IRCA Lead Auditor Course, SMK3 Awareness, OHSAS 18001:2007 Awareness, SA 8000 Requirement Training, ISO 45001:2018 Awareness, OHS Expert Training (<i>Ahli K3 Umum</i>), and Endorsed RSPO Refreshment Trainings.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> |

## RSPO P&C Public Summary Report

### Revision 14 (Aug 2022)

|  |  |                                                                                                                                                           |
|--|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
|  |  | <b>Aspect covered in this audit:</b> During this audit, he verifies Legal Requirements, land & Legal issue, Policy, commitment and continual improvement. |
|--|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------|

**Accompanying Persons:** Nil

| Name | Role |
|------|------|
| Nil  |      |

### 2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment.

| Date                   | Time          | Subjects                                                                                                                                                                                                                                                                                                                                                                                                                                               | NR | MJ | EW | BS |
|------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|----|----|----|
| Monday,<br>03/07/2023  | 07.30 – 09.15 | Flight Jakarta – Pekanbaru ( <b>GA-172</b> )                                                                                                                                                                                                                                                                                                                                                                                                           | √  | √  | √  | √  |
|                        | 10.00 – 12.00 | Travel from Pekanbaru to site                                                                                                                                                                                                                                                                                                                                                                                                                          | √  | √  | √  | √  |
|                        | 12.00 – 14.00 | <b>Break</b>                                                                                                                                                                                                                                                                                                                                                                                                                                           | √  | √  | √  | √  |
|                        | 14.00 – 15.00 | <b>Opening Meeting</b><br>- Presentation by PT IIS – Buatan I POM & Supply bases<br>Presentation by BSI Indonesia                                                                                                                                                                                                                                                                                                                                      | √  | √  | √  | √  |
|                        | 15.00 – 17.00 | <b>Document Review</b><br><b>Buatan Estate &amp; POM:</b><br>- Occupational Health and Safety, HCV, Environment Aspect, time bound plan.<br>- Social Aspect and workers welfare, worker consultation, Stakeholder consultation, impact assessments, policies.<br>- Best Management Practice for Mill and supply chain for mill.<br>- Operation Procedure, organization commitments, Legal compliance, continuous improvement, long term business plan. | √  | √  | √  | √  |
| Tuesday,<br>04/07/2023 | 08.00 – 12.00 | <b>Field Visit to Buatan Estate:</b><br>- Herbicide application programmes, harvesting, fertilizing operations, water management, road maintenance, terracing, etc.<br>- Agrochemical stores, Fertilizer store, workshops, housing, landfill, clinic, HCV, riparian zones, Hazardous Waste, waste management, etc.<br>- Boundaries inspection, worker interviews, social amenities, etc.<br>- Interview with: Labor Union and Gender Committee.        | √  | √  |    | √  |
|                        |               | <b>Stakeholder consultation:</b><br>Local Government of Pelalawan Regency (DLH, Disbun, Disnakertrans & BPN)                                                                                                                                                                                                                                                                                                                                           |    |    | √  |    |
|                        | 12.00 – 14.00 | <b>Break</b>                                                                                                                                                                                                                                                                                                                                                                                                                                           | √  | √  | √  | √  |

## RSPO P&amp;C Public Summary Report

Revision 14 (Aug 2022)

|                          |               |                                                                                                                                                                                                                                                                                                                                                                                                                                |   |   |   |   |
|--------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|---|---|---|
|                          | 14.00 – 17.00 | <p><b>Field Visit to Buatan POM:</b></p> <ul style="list-style-type: none"> <li>- Inspection of processing, warehouse, workshop, mill wastes management, effluent ponds, OHS, environment issues, POME application, workers interview, Supply Chain for CPO mill, review on SEIA documents and records, document review, etc.</li> <li>- Audit Supply Chain for CPO Mills (RSPO SCCS)</li> <li>- Interview workers.</li> </ul> | √ | √ |   | √ |
|                          |               | <p><b>Stakeholder consultation:</b></p> <p>Village Head, surrounding community, previous land owner/user, NGO, contractor, union labor, gender committee.</p>                                                                                                                                                                                                                                                                  |   |   | √ |   |
| Wednesday,<br>05/07/2023 | 08.00 – 12.00 | <p><b>Field Visit to Scheme Smallholder KUD Bhakti Mandiri</b></p> <p>Field visit to Kavling/Block member of Smallholder to verify conformity with RSPO INA NI 2020 Standard, BMP, OHS-EMS Implementation, HCV, Social and Labor, Continual improvement, etc.</p> <p>Smallholder Sampling number: <math>\sqrt{278} \times 1.2 = 20</math> member (medium risk)</p>                                                             | √ | √ | √ | √ |
|                          | 12.00 – 14.00 | <b>Break</b>                                                                                                                                                                                                                                                                                                                                                                                                                   | √ | √ | √ | √ |
|                          | 14.00 – 17.00 | <p><b>Field Visit to Scheme Smallholder KUD Jaya Makmur</b></p> <p>Field visit to Kavling/Block member of Smallholder to verify conformity with RSPO INA NI 2020 Standard, BMP, OHS-EMS Implementation, HCV, Social and Labor, Continual improvement, etc.</p> <p>Smallholder Sampling number: <math>\sqrt{259} \times 1.2 = 20</math> member (medium risk)</p>                                                                | √ | √ | √ | √ |
| Thursday,<br>06/07/2023  | 08.00 – 12.00 | <p><b>Field Visit to Scheme Smallholder KUD Sumber Rejeki</b></p> <p>Field visit to Kavling/Block member of Smallholder to verify conformity with RSPO INA NI 2020 Standard, BMP, OHS-EMS Implementation, HCV, Social and Labor, Continual improvement, etc.</p> <p>Smallholder Sampling number: <math>\sqrt{265} \times 1.2 = 20</math> member (medium risk)</p>                                                              | √ | √ | √ | √ |
|                          | 12.00 – 14.00 | <b>Break</b>                                                                                                                                                                                                                                                                                                                                                                                                                   | √ | √ | √ | √ |
|                          | 14.00 – 17.00 | <p><b>Field Visit to Scheme Smallholder KUD Sejahtera</b></p> <p>Field visit to Kavling/Block member of Smallholder to verify conformity with RSPO INA NI 2020 Standard, BMP, OHS-EMS Implementation, HCV, Social and Labor, Continual improvement, etc.</p>                                                                                                                                                                   | √ | √ | √ | √ |

## RSPO P&C Public Summary Report

### Revision 14 (Aug 2022)

|                         |               |                                                                                    |   |   |   |   |
|-------------------------|---------------|------------------------------------------------------------------------------------|---|---|---|---|
|                         |               | Smallholder Sampling number: $\sqrt{295 \times 1.2} = 21$ member (medium risk)     |   |   |   |   |
| Friday,<br>07/08/2023   | 08.00 – 12.00 | <b>Document Review for PT. IIS – Buatan I POM, Estate and Smallholder</b>          | √ | √ | √ | √ |
|                         | 12.00 – 14.00 | <b>Break</b>                                                                       | √ | √ | √ | √ |
|                         | 14.00 – 17.00 | <b>Continue Document Review for PT. IIS – Buatan I POM, Estate and Smallholder</b> | √ | √ | √ | √ |
| Saturday,<br>07/08/2023 | 08.00 – 12.00 | <b>Document Review for PT. IIS – Buatan I POM, Estate and Smallholder</b>          | √ | √ | √ | √ |
|                         | 12.00 – 14.00 | <b>Break</b>                                                                       | √ | √ | √ | √ |
|                         | 14.00 – 15.00 | <b>Report Preparation</b>                                                          | √ | √ | √ | √ |
|                         | 15.00 – 16.30 | <b>Closing Meeting</b>                                                             | √ | √ | √ | √ |

Note: MJ (Mujinius Jalaraya), NR (Nanang Rusmana), EW (Edy Widodo), BY (Briyogi Shadiwa)

| Date                   | Time          | Subjects                                                                                                                                                                    | MJ |
|------------------------|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|
| Monday,<br>25/09/2023  | 07.30 – 09.15 | Flight Jakarta – Pekanbaru ( <b>GA-172</b> )                                                                                                                                | √  |
|                        | 10.00 – 12.00 | Travel from Pekanbaru to Site                                                                                                                                               | √  |
| Tuesday,<br>26/09/2023 | 08.00 – 08.30 | <b>Opening Meeting</b><br>- Presentation by PT IIS – Buatan I & II POM & Supply bases<br>- Presentation by BSI Indonesia                                                    | √  |
|                        | 08.30 – 11.30 | <b>Verification NCR Close Out Buatan I POM (Field visit, Document Review, Interview)</b><br>NC# 2366049-202307-M1 indicator 3.6.1                                           | √  |
|                        | 11.30 – 13.00 | <b>Break</b>                                                                                                                                                                | √  |
|                        | 13.00 – 16.00 | <b>Verification NCR Close Out Buatan II POM (Field visit, Document Review, Interview)</b><br>NC# 2367923-202307-M1 indicator 3.6.1<br>NC# 2367923-202307-M2 indicator 6.2.2 | √  |
|                        | 16.00 – 17.00 | <b>Closing Meeting</b>                                                                                                                                                      | √  |



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

### Section 3: Assessment Findings

#### 3.1 Multiple Management Units and Time Bound Plan

| Requirement                                                                                                                                                                                                                                                                                                                                                     | Assessment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Compliance |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?                                                                                                                                                                                                        | PT Inti Indosawit Subur has explained the certification plan for all of its subsidiaries; indicating all palm oil mills, company-owned estates and scheme smallholder as the supply base.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Complied   |
| Have all the estates and mills certified within five (5) years after obtaining RSPO membership?<br>If no, has RSPO Secretariat approval obtained?<br>Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021                                                                                                            | There are remaining mill and estate that has not certified yet:<br><ul style="list-style-type: none"> <li>- Bahilang Estate (1,019 ha) as Supply base for Tanah Datar Mill, planned in year 2024 due to still in process of RACP Concept Note still on Progress and submit to RaCP team at Q2 2023. Target to conduct audit at Q1 2024;</li> <li>- Topaz Estate (230 ha) as supply bases of Topaz Mill planed in 2026 due to HGU still in the process, to propose to Local Government and BPN Pusat;</li> <li>- Teluk Panjie Estate (801 ha) as supply bases for Teluk Panjie Mill planned in 2026 due to HGU still in process. HGU still on Progress, since the estate under 2 different province, the final approval must come from National Authority (BPN Pusat);</li> <li>- Sentral Estate (2,996 ha) as Supply bases for Gunung Melayu II POM planned in 2024 due to still in process of RACP (recertification 2020). Concept Note still on Progress and submit to RaCP team at Q2 2023. Target to conduct audit at Q1 2024.</li> </ul> Revision of Time bound plan has been approved by RSPO on 19 April 2023. The submission is according to the template as announced by the RSPO Secretariat on 21/12/2021. | Complied   |
| Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available.<br>If no, has RSPO Secretariat approval obtained?<br>Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021. | No, there is no new acquisition conducted by PT Inti Indosawit Subur and its subsidiary.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Complied   |
| Any deviations from the maximum periods requires approval by the RSPO Secretariat.                                                                                                                                                                                                                                                                              | Yes, there is time bound plan revision dated 19 April 2023. Justification available and approved by RSPO on 19 April 2023.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Complied   |

## RSPO P&C Public Summary Report

### Revision 14 (Aug 2022)

|                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |          |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| <p>Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required.</p> <p>Is this consistent with the ACOP reporting?</p>  | <p>Yes, there is time bound plan revision dated 19 April 2023. Justification available and approved by RSPO on 19 April 2023. Justification as below:</p> <ul style="list-style-type: none"> <li>- Bahilang Estate (1,019 ha) as Supply base for Tanah Datar Mill, planned in year 2024 due to still in process of RACP Concept Note still on Progress and submit to RaCP team at Q2 2023. Target to conduct audit at Q1 2024;</li> <li>- Topaz Estate (230 ha) as supply bases of Topaz Mill planed in 2026 due to HGU still in the process, to propose to Local Government and BPN Pusat;</li> <li>- Teluk Panjie Estate (801 ha) as supply bases for Teluk Panjie Mill planned in 2026 due to HGU still in process. HGU still on Progress, since the estate under 2 different province, the final approval must come from National Authority (BPN Pusat);</li> <li>- Sentral Estate (2,996 ha) as Supply bases for Gunung Melayu II POM planned in 2024 due to still in process of RACP (recertification 2020). Concept Note still on Progress and submit to RaCP team at Q2 2023. Target to conduct audit at Q1 2024.</li> </ul> <p>This has been consistent with ACOP reporting.</p> | Complied |
| <p>Have there been any isolated lapses in implementation of the plan? If yes a <b>Minor</b> non-compliance shall be raised</p>                                                                             | No isolated lapses in implementation of the plan.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Complied |
| <p>Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a <b>Major</b> non-compliance shall be raised</p> | No any fundamental failure to justify delay in planning the assessments.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Complied |
| <b>Un-Certified Units or Holdings</b>                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |          |
| <p>No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&amp;C criterion 7.12.</p>                                                           | <p>According to internal audit result and HCV assessment for uncertified unit it was confirmed that there is no primary forest or HCV areas replace for plantation. All uncertified unit was existing plantation since 1990 and some of the plantation has been replanting.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Complied |
| <p>Any new plantings since January 1<sup>st</sup> 2010 shall comply with the RSPO New Plantings Procedure.</p>                                                                                             | <p>No new planting after January 2010. RaCP for Bahilang and Sentral Estate still on going process, Concept Note still on Progress and submit to RaCP team at Q2 2023.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Complied |
| <p>Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility,</p>                                                             | <p>According to internal audit result on December 2022, there is no land conflict occur in area of</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Complied |

## RSPO P&C Public Summary Report

### Revision 14 (Aug 2022)

|                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                             |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| <p>in accordance with RSPO P&amp;C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.</p>                                                                                                                                                                                                                  | <p>uncertified units: Topaz Estate, Bahilang Estate, Teluk Panjie Estate and Sentral Estate.</p> <p>According to the RSPO RaCP tracker (<a href="https://www.rspo.org/certification/remediation-and-compensation/racp-tracker">https://www.rspo.org/certification/remediation-and-compensation/racp-tracker</a>) update 03 August 2023, PT Inti Indosawit Subur has:</p> <ul style="list-style-type: none"> <li>• MU's with potential liabilities: 4 units</li> <li>• LUCA Submitted (MUs): 4 units</li> <li>• LUCA review completed (MUs): 4 units</li> <li>• Concept Note required (MUs): 3 units</li> <li>• Concept Note submitted (MUs): 2 units</li> <li>• Concept Note approved (MUs): 2 units</li> <li>• Concept Note submitted (MUs): 0</li> <li>• Concept Note endorsed (MUs): 0</li> <li>• Remediation Plan required (MUs): 4 units</li> <li>• Remediation Plan submitted (MUs): 0</li> <li>• Remediation Plan approved (MUs): 0</li> </ul> |                                             |
| <p>Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&amp;C criterion 4.2</p>                                                                                                                                                                | <p>Internal audit has conducted for Bahilang Estate on 14 – 19 August 2023, Teluk Panji Estate on 22 – 27 May 2023, Topaz Estate on 10 – 16 May 2023 and Sentral Estate on 8 – 16 August 2023; According to internal audit result confirmed that there is no Labor disputes occur in this management unit.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <p style="text-align: center;">Complied</p> |
| <p>Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&amp;C criteria 2.1</p>                                                                                                                                                           | <p>Internal audit has conducted for Bahilang Estate on 14 – 19 August 2022, Teluk Panji Estate on 22 – 27 May 2023, Topaz Estate on 10 – 16 May 2023 and Sentral Estate on 8 – 16 August 2023; According to internal audit result confirmed that there is no legal non compliance occurred in this management unit.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <p style="text-align: center;">Complied</p> |
| <p>Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&amp;C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.</p> | <p>Internal audit has conducted for Bahilang Estate on 14 – 19 August 2023, Teluk Panji Estate on 22 – 27 May 2023, Topaz Estate on 10 – 16 May 2023 and Sentral Estate on 8 – 16 August 2023. Report of internal audit are available. Result of internal audit:</p> <ul style="list-style-type: none"> <li>- Bahilang Estate, Teluk Panji Estate and Sentral Estate has complies to relevant regulation, no issue regarding the legal compliance.</li> <li>- No complaint or grievances and disputes from stakeholders and affected parties.</li> <li>- No labor disputes occur since the latest audit.</li> <li>- No land conflict; Documents related to the history of land tenure and the actual legal or customary use of the land are available.</li> </ul>                                                                                                                                                                                     | <p style="text-align: center;">Complied</p> |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                    |          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|                                                                                                                                                                                                                                                   | - No new plantings are established on local peoples land and no HCV area replacement.                                                                                                                                                                                              |          |
| Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO? | According to internal audit result, there is no Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates.                                                  | Complied |
| Have there been any stakeholder (including NGO) consultation conducted?                                                                                                                                                                           | Stakeholders consultation already conducted during internal audit for Bahilang Estate on 14 – 19 August 2022, Teluk Panji Estate on 22 – 27 May 2023, Topaz Estate on 10 – 16 May 2023 and Sentral Estate on 8 – 16 August 2023;. There is no issue from stakeholder consultation. | Complied |

### 3.2 Progress of scheme smallholders and/or outgrowers

| <b>Progress of scheme smallholders or outgrowers towards compliance with relevant standards</b>                                                                                                                                                                                                                                                                    |                                                                                                      |                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|-------------------|
| <b>Requirement</b>                                                                                                                                                                                                                                                                                                                                                 | <b>Remarks</b>                                                                                       | <b>Compliance</b> |
| Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification?<br>OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years. | Yes, PT Inti Indosawit Subur Group has including 100% the scheme smallholder in their certification. | Complied          |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

**Approved Time Bound Plan**

| Name of Mill                               | Mill Address                                                                       | Name of Supply Bases  | Estate Address                                                                                  | Time Bound for Certification | Status                                                                                                                |
|--------------------------------------------|------------------------------------------------------------------------------------|-----------------------|-------------------------------------------------------------------------------------------------|------------------------------|-----------------------------------------------------------------------------------------------------------------------|
| Buatan I Mill – PT Inti Indosawit Subur    | Delik & Pangkalan Kerinci Village, Bunut Langgam District, Pelalawan Regency, Riau | Buatan Estate         | Delik & Pangkalan Kerinci Village, Bunut Langgam District, Pelalawan Regency, Riau              | 2010                         | Certified on 16 September 2010<br>Re-Certified on 16 September 2015                                                   |
|                                            |                                                                                    | Buatan (Plasma)       | Delik & Pangkalan Kerinci Village, Bunut Langgam District, Pelalawan Regency, Riau              |                              |                                                                                                                       |
| Buatan II Mill - PT Inti Indosawit Subur   | Delik & Pangkalan Kerinci Village, Bunut Langgam District, Pelalawan Regency, Riau | Simpang Perak Estate* | Delik & Pangkalan Kerinci Village, Bunut Langgam District, Pelalawan Regency, Riau              | 2010                         | Certified on 16 September 2010<br>Re-Certified on 16 September 2015<br>*Split From Buatan Estate Since 1 January 2019 |
|                                            |                                                                                    | Buatan (Plasma)       | Delik & Pangkalan Kerinci Village, Bunut Langgam District, Pelalawan Regency, Riau              |                              |                                                                                                                       |
| Ukui I Mill - PT Inti Indosawit Subur      | Ukui Village, Ukui District, Pelalawan Regency, Riau                               | Ukui Estate           | Ukui Village, Ukui District, Pelalawan Regency, Riau                                            | 2011                         | Certified on 1 March 2011<br>Re-Certified on 1 March 2016                                                             |
|                                            |                                                                                    | Sei Lala Estate*      | Ukui Village, Ukui District, Pelalawan Regency, Riau                                            | 2011                         | *Split From Ukui & Soga Estate Since 1 January 2019                                                                   |
|                                            |                                                                                    | Ukui (Plasma)         | Ukui & Lubuk Batu Jaya District, Pelalawan & Inhu Regency, Riau                                 | 2011                         | Certified on 1 March 2011<br>Re-Certified on 1 March 2016                                                             |
| Ukui II Mill - PT Inti Indosawit Subur     | Ukui Village, Ukui District, Pelalawan Regency, Riau                               | Soga Estate           | Ukui Village, Ukui District, Pelalawan Regency, Riau                                            | 2011                         | Certified on 1 March 2011<br>Re-Certified on 1 March 2016                                                             |
|                                            |                                                                                    | Ukui (Plasma)         | Ukui & Lubuk Batu Jaya District, Pelalawan & Inhu Regency, Riau                                 | 2011                         | Certified on 1 March 2011<br>Re-Certified on 1 March 2016                                                             |
| Tungkal Ulu Mill - PT Inti Indosawit Subur | Pulau Pauh / Penyabungan / Merlung Village, Tungkal Ulu District, Tanjung          | Tungkal Ulu Estate    | Pulau Pauh / Penyabungan / Merlung Village, Tungkal Ulu District, Tanjung Jabung Regency, Jambi | 2012                         | Certified on 15 August 2012<br>Re-Certification on August 2017                                                        |

## RSPO P&C Public Summary Report

### Revision 14 (Aug 2022)

|                                             |                                                                                                                             |                                     |                                                                                                                             |      |                                                                      |
|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|------|----------------------------------------------------------------------|
|                                             | Jabung Regency,<br>Jambi                                                                                                    | Tungkal Ulu<br>(Plasma)             | Renah Mendalo,<br>Merlung, Muara Papalik<br>District, Tanjung Jabung<br>Barat Regency,                                      | 2012 | Certified on 15<br>August 2012<br>Re-Certification<br>on August 2017 |
| Muara Bulian Mill - PT Inti Indosawit Subur | Singoan / Bukit Sari / Bulian Jaya Village, Muara Bulian / Pemayang District, Batang Hari Regency, Jambi                    | Muara Bulian Estate                 | Singoan / Bukit Sari / Bulian Jaya Village, Muara Bulian / Pemayang District, Batang Hari Regency,                          | 2013 | Certified on 12<br>July 2013<br>Re-Certification<br>on August 2017   |
|                                             |                                                                                                                             | Muara Bulian (Plasma)               | Maro Sebo Idir District, Batanghari Regency, Jambi                                                                          | 2013 | Certified on 12<br>July 2013<br>Re-Certification<br>on August 2017   |
| Topaz Mill – PT Tunggal Yunus Estate        | Petapahan Village, Tapung District, Kampar Regency, Riau                                                                    | Topaz Estate 1                      | Petapahan Village, Tapung District, Kampar Regency, Riau                                                                    | 2015 | Certified on 30<br>March 2015                                        |
|                                             |                                                                                                                             | Topaz Estate 2                      | Petapahan Village, Tapung District, Kampar Regency, Riau                                                                    | 2026 | Planned to be<br>certified in 2026                                   |
| Taman Raja Mill – PT Dasa Anugrah Sejati    | Lubuk Bernai / Kampung Baru / Pelabuhan Dagang / Pematang Pauh Village, Tungkal Ulu District, Tanjung Jabung Regency, Jambi | Taman Raja, Badang & Bernai Estate* | Lubuk Bernai / Kampung Baru / Pelabuhan Dagang / Pematang Pauh Village, Tungkal Ulu District, Tanjung Jabung Regency, Jambi | 2015 | Certified on 20<br>February 2015                                     |
| Segati Mill – PT Mitra Unggul Pusaka        | Langkan / Penarikan / Tambak / Sotol Village, Langgam District, Pelalawan Regency, Riau                                     | Segati Estate                       | Langkan / Penarikan / Tambak / Sotol Village, Langgam District, Pelalawan Regency, Riau                                     | 2022 | Certified on<br>November 2022                                        |
|                                             |                                                                                                                             | Gondai Estate                       | Pangkalan Sarik / Baru Village, Langgam / Siak Hulu District, Pelalawan / Kampar Regency, Riau                              | 2022 | Certified on<br>November 2022                                        |
| Penarikan Mill – PT Mitra Unggul Pusaka     | Penarikan Village, Langgam District, Pelalawan Regency, Riau                                                                | Penarikan Estate*                   | Penarikan / Tambak Village, Langgam District, Pelalawan Regency, Riau                                                       | 2022 | Certified on<br>November 2022                                        |
| Tanah Datar Mill – PT Supra Matra Abadi     | Tanah Datar Petatal Village, Talawi District, Asahan Regency, North Sumatera                                                | Tanah Datar Estate                  | Tanah Datar Petatal Village, Talawi District, Asahan Regency, North Sumatera                                                | 2015 | Certified on 18<br>May 2015                                          |
|                                             |                                                                                                                             | Bahilang Estate                     | Bahilang Village, Tebing Tinggi District, Serdang                                                                           | 2024 | *Concept Note<br>still on Progress                                   |

## RSPO P&C Public Summary Report

### Revision 14 (Aug 2022)

|                                             |                                                                                                  |                                |                                                                                                  |      |                                                                                                                                      |
|---------------------------------------------|--------------------------------------------------------------------------------------------------|--------------------------------|--------------------------------------------------------------------------------------------------|------|--------------------------------------------------------------------------------------------------------------------------------------|
|                                             |                                                                                                  |                                | Bedagai Regency, North Sumatra                                                                   |      | and submit to RaCP team at Q2 2023. Target to conduct audit at Q1 2024.                                                              |
| Aek Nabara Mill – PT Supra Matra Abadi      | S1-S3 / Sukadame Village, Bilah Hulu / Kota Pinang District, Labuhan Batu Regency, North Sumatra | Aek Nabara Estate              | S1-S3 / Sukadame Village, Bilah Hulu / Kota Pinang District, Labuhan Batu Regency, North Sumatra | 2015 | Certified on 6 March 2015                                                                                                            |
| Teluk Panjie Mill – PT Supra Matra Abadi    | Teluk Panjie Village, Kampung Rakyat District, Labuhan Batu Regency, North Sumatra               | Teluk Panjie Estate (3,885 Ha) | Teluk Panjie Village, Kampung Rakyat District, Labuhan Batu Regency, North Sumatra               | 2015 | Certified on 21 April 2015                                                                                                           |
|                                             |                                                                                                  | Teluk Panjie Estate (801 Ha)   |                                                                                                  | 2026 | HGU still on Progress, since the estate under 2 different province, the final approval must come from National Authority (BPN Pusat) |
| Peranap Mill – PT Rigunas Agri Utama        | Simelinyang / Pauh Ranap / Sengkilo Village, Peranap District, Indragiri Hulu Regency, Riau      | Peranap Estate                 | Simelinyang / Pauh Ranap / Sengkilo Village, Peranap District, Indragiri Hulu Regency, Riau      | 2015 | Certified on 7 January 2015                                                                                                          |
|                                             |                                                                                                  | Peranap (Plasma)               |                                                                                                  | 2016 | Certified on 18 August 2016                                                                                                          |
| Bungo Tebo Mill – PT Rigunas Agri Utama     | Tuo Sumai / Sungai Rambai Village, PWK Sumai / Tebo Ulu District, Bungo Tebo Regency, Jambi      | Bungo Tebo Estate              | Tuo Sumai / Sungai Rambai Village, PWK Sumai / Tebo Ulu District, Bungo Tebo Regency, Jambi      | 2015 | Certified on 3 December 2015                                                                                                         |
|                                             |                                                                                                  | Bungo Tebo (Plasma)            |                                                                                                  | 2017 | Certified on 7 February 2017                                                                                                         |
| Tanjung Selamat Mill – PT Indo Sepadan Jaya | Kampung Padang Village, Bilah Hilir District, Labuhan Batu Regency, North Sumatra                | Tanjung Selamat                | Kampung Padang Village, Bilah Hilir District, Labuhan Batu Regency, North Sumatra                | 2015 | Certified on 26 May 2015                                                                                                             |
|                                             |                                                                                                  | Pangkatan                      | Sennah Village, Bilah Hilir District, Labuhan Batu Regency, North Sumatra                        | 2015 | Certified on 26 May 2015                                                                                                             |
| Gunung Melayu I – PT                        | Rahuning Village, Bandar Pulau District, Asahan                                                  | Pulau Maria Estate             | Rahuning Village, Bandar Pulau District,                                                         | 2015 | Certified on 7 September 2015                                                                                                        |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                         |                                                                                        |                                                          |                                                                                        |      |                                                                                                                                                        |
|-----------------------------------------|----------------------------------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------------------------------|------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| Saudara Sejati Luhur                    | Regency, North Sumatra                                                                 |                                                          | Asahan Regency, North Sumatra                                                          |      |                                                                                                                                                        |
| Gunung Melayu II – PT Gunung Melayu     | Gonting Malaha Village, Bandar Pulau District, Asahan Regency, North Sumatra           | Aek Tarum & Batu Anam Estate                             | Gonting Malaha Village, Bandar Pulau District, Asahan Regency, North Sumatra           | 2015 | Certified on 8 July 2015                                                                                                                               |
|                                         |                                                                                        | Sentral Estate                                           |                                                                                        | 2024 | Concept Note still on Progress and submit to RaCP team at Q2 2023. Target to conduct audit at Q1 2024                                                  |
| Negri Lama II Mill – PT Hari Sawit Jaya | Negri Lama Seberang Village, Bilah Hilir District, Labuhan Batu Regency, North Sumatra | Nagri Lama                                               | Nagri Lama Seberang Village, Bilah Hilir District, Labuhan Batu Regency, North Sumatra | 2016 | <ul style="list-style-type: none"> <li>• Certified on 23 December 2016 as Independent Mill</li> <li>• Audit in 2016 as Mill and Supply Base</li> </ul> |
|                                         |                                                                                        | Aek Kuo (2,088 Ha)                                       | Aek Korsik Village, Aek Natas District, Labuhan Batu Regency, North Sumatra            | 2018 | Certified on 2018                                                                                                                                      |
|                                         |                                                                                        | Aek Kuo (501 Ha)                                         |                                                                                        | 2018 |                                                                                                                                                        |
| Nagri Lama I Mill – PT Hari Sawit Jaya  | Nagri Lama Seberang Village, Bilah Hilir District, Labuhan Batu Regency, North Sumatra | *3rd party which is excluded from scope of certification | Nagri Lama Seberang Village, Bilah Hilir District, Labuhan Batu Regency, North Sumatra | 2015 | <ul style="list-style-type: none"> <li>• Certified on 8 April 2015</li> <li>• Audit in 2016 as Independent Mill</li> </ul>                             |



**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

## RSPO P&C Public Summary Report

### Revision 14 (Aug 2022)

### 3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were **1 Critical, 1 minor non-conformities raised and 2 (Zero) OFI**. The Inti Indosawit Subur – Buatan I POM Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

| Non-conformity                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                     |            |
|----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|------------|
| <b>NCR Ref #</b>                                   | 2366049-202307-M1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>Issued Date</b>  | 08/07/2023 |
| <b>Due Date</b>                                    | 08/10/2023                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>Closure Date</b> | 26/09/2023 |
| <b>Indicator &amp; Category (Critical / Minor)</b> | 3.6.1 Critical                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                     |            |
| <b>Statement of Nonconformity:</b>                 | Risk analysis has been carried out by the company, however there is no updates or adjustments made to risk controls related to several accidents that have occurred in the field and contractor activity.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                     |            |
| <b>Requirement Reference:</b>                      | (C) All operational activities risks assessed to identify the H&S issues. Mitigation plans and procedures are documented and implemented.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                     |            |
| <b>Objective Evidence:</b>                         | <ul style="list-style-type: none"> <li>• In March 2023 there was an accident that caused fertilizer employee Monida Halawa to fall from a truck and get a head injury, however there was no update related to HIRADC for fertilizer distribution activities with the risk of an accident falling from a truck and get a head injury. In the HIRADC update January 2, 2023, it states that fertilizer distribution only risks irritation and respiratory problems due to skin contact and inhalation of fertilizer dust with risk control only using PPE masks, goggles and aprons.</li> <li>• There are still found personnel (truck driver) who do not comply with the rules according to HIRADC for using PPE (helmets and shoes) in the mill area.</li> <li>• Based on work accident reports for the period January - June 2023 there have been 28 cases of accidents (minor injury category), but there has been no evaluation and follow-up or action plans to mitigate similar work accidents.</li> <li>• Based on field visit and interview in Buatan I POM, it was discovered that there was boiler repair contractor activity at Buatan I POM by PT Persada Dinamika Jaya, however this activity was not covered in HIRADC, furthermore there was no evidence of Job safety analysis for this work.</li> </ul> |                     |            |
| <b>Corrections:</b>                                | <ul style="list-style-type: none"> <li>• Coordinate with the HSE team in updating HIRADC by observing and re-analyzing the risks of fertilizer work</li> <li>• Providing PPE at security posts for drivers who do not bring helmets to the Mill and socializing PPE SOPs to security and drivers</li> <li>• Coordinate with the HSE Team in carrying out and evaluating follow-up actions to mitigate work accidents, whether in the category of minor or serious injuries</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                     |            |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|-------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                               | <ul style="list-style-type: none"> <li>Coordinate with the HSE team in updating HIRADC by analyzing the risk of work accidents in the activities of boiler repair/maintenance by contractors and develop job safety analyzes related to the activities of boiler repair/maintenance by contractors.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Root Cause Analysis:</b>   | <ul style="list-style-type: none"> <li>Updates to the risk analysis documents only been carried out at the beginning of every year, so that when an accident occurs and new activity conducted by contractor the risk analysis documents for each job are not updated.</li> <li>Follow-up evaluations of work accidents have only been carried out for the serious or fatal categories</li> <li>Lack of monitoring by OHS personnel for HIRADC and its implementation.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Corrective Actions:</b>    | <ul style="list-style-type: none"> <li>Update HIRADC at least once a year, and if a work accident occurs, an evaluation and update is carried out in the HIRADC document</li> <li>Specialization of PPE SOPs to security and drivers at least once a year</li> <li>In every work accident, an evaluation or follow-up must be carried out on the work accident update HIRADC on every contractor activity</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Assessment Conclusion:</b> | <ul style="list-style-type: none"> <li>Certificate holder by HSE Manager and OHS expert has update the HIRDC document for fertilizer activity in the field. Update HIRADC dated 7 August 2023 were evident. Risk of fertilizer distribution activity has been defined in HIRADC document: falling from a truck and get a head injury; mitigation plan has been determined by safe working practices, OHS briefing, supervision and PPE usage.</li> <li>Buatan I Palm Oil Mill has provided the PPE (safety shoes and safety helmet) in Security pos before entering Mill area. Socialization of PPE usage for driver and security has been conducted by OHS expert and mill manager to ensure all driver entering the Buatan I Palm Oil Mill wearing PPE provided by company. Evidence of PPE provision are available in "Berita Acara Penyediaan Sepatu Safety dan Helm di Pos Security PMKS Buatan I". Socialization of PPE usage has been conducted by mill management and OHS expert on 11 August 2023. During field visit to Buatan I POM and interview with security and FFB truck driver, it was confirmed that the driver are aware the obligation of PPE usage during entering the Mill area and security are aware to monitor and ensure all truck driver using appropriate PPE during entering the Mill area.</li> <li>Certificate Holder has evaluate the accident report and evaluate the existing HIRADC and update the HIRADC by considering work accidents, whether in the category of minor or serious injuries. HIRADC update were evident update on 7 August 2023.</li> <li>Certificate holder has update the HIRADC document particularly for boiler repair/maintenance by contractors and develop job safety analyzes related to the activities of boiler repair/maintenance by contractors. HIRADC update were evident update on 7 August 2023.</li> </ul> <p>According to above evidence, NC Closed satisfactory.</p> |

| <b>Non-conformity</b> |                   |                    |            |
|-----------------------|-------------------|--------------------|------------|
| <b>NCR Ref #</b>      | 2366049-202307-N1 | <b>Issued Date</b> | 08/07/2023 |

## RSPO P&C Public Summary Report

### Revision 14 (Aug 2022)

| Due Date                                           | Next Surveillance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Closure Date | Next Surveillance |
|----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-------------------|
| <b>Indicator &amp; Category (Critical / Minor)</b> | 2.3.2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |              |                   |
| <b>Statement of Nonconformity:</b>                 | The evidence or proof of land ownership, geolocation and business permit for indirectly sourced FFB cannot be shown during audit.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |              |                   |
| <b>Requirement Reference:</b>                      | For all indirectly sourced FFB, the unit of certification obtains from the collection centres, agents or other intermediaries, the evidence as listed in indicator 2.3.1.                                                                                                                                                                                                                                                                                                                                                                                                                                                      |              |                   |
| <b>Objective Evidence:</b>                         | Based on document review and results of interviews with the Division in charge of purchasing foreign FFB, it was known that there are 2 (two) indirect suppliers of FFB. CV PNR SAM and CV Pardamaran JH, however the geolocation data and proof of land ownership has not been fully verified, that is only location points for sample plots have been taken, for example CV PNR SAM has only 5 (five) geolocation points for FFB suppliers, CV Pardamaran JH has only 3 (three) geolocation points for sample plots and several land title (SHM). Furthermore, data on business permits were not available during the audit. |              |                   |
| <b>Corrections:</b>                                | Collect and complete all information on proof of land ownership, geographic location of each indirect FFB supplier farmer/producer.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |              |                   |
| <b>Root Cause Analysis:</b>                        | Information on land location only shows that the FFB comes from a non-forest area and information on coordinate points is based on agent coordinate points from suppliers.                                                                                                                                                                                                                                                                                                                                                                                                                                                     |              |                   |
| <b>Corrective Actions:</b>                         | monitoring and updating the completeness of information documents, proof of land ownership and geographical location of each indirect farmer supplier on a regular basis and every time there is an additional contract for an indirect FFB supplier.                                                                                                                                                                                                                                                                                                                                                                          |              |                   |
| <b>Assessment Conclusion:</b>                      | To be verify in the next surveillance assessment.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |              |                   |

| Opportunity for Improvements |                                                                                                                                                                                           |
|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| OFI #                        | Description                                                                                                                                                                               |
| <b>OFI 1</b>                 | Indicator 3.4.3<br>Certificate holders may consider involving government representatives and non-governmental organizations in the review of social management and monitoring plans.      |
| <b>OFI 2</b>                 | Indicator 3.8.5<br>Although there is high remaining volume in the PalmTrace, missing to report BSI the overproduction may result the non-conformity in the next annual surveillance audit |

| Positive Findings |             |
|-------------------|-------------|
| PF #              | Description |
| <b>PF 1</b>       | Nil         |

## RSPO P&C Public Summary Report

### Revision 14 (Aug 2022)

#### 3.3.1 Status of Nonconformities Previously Identified and Observations

| Non-conformity                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                     |            |
|----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|------------|
| <b>NCR Ref #</b>                                   | 2213452-202206-N1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <b>Issued Date</b>  | 11/06/2022 |
| <b>Due Date</b>                                    | ASA 2.2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>Closure Date</b> | 07/07/2023 |
| <b>Indicator &amp; Category (Critical / Minor)</b> | Indicator 6.7.2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                     |            |
| <b>Statement of Nonconformity:</b>                 | PT Inti Indosawit Subur – Buatan I POM has defined the procedure for emergency response under Standard Operational Procedure – Environmental Field Procedure, however during site tour there was found inconsistent on implementation.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                     |            |
| <b>Requirement Reference:</b>                      | PT Inti Indosawit Subur – Buatan I POM has defined the procedure for emergency response under Standard Operational Procedure – Environmental Field Procedure, however during site tour there was found inconsistent on implementation.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                     |            |
| <b>Objective Evidence:</b>                         | <p>PT Inti Indosawit Subur – Buatan I POM has defined the procedure for emergency response under Standard Operational Procedure – Environmental Field Procedure, such as:</p> <ul style="list-style-type: none"> <li>• Nomor AA-KL-11-EFP tentang Penanganan Tumpahan di Laboratorium</li> <li>• Nomor AA-KL-14-EFP tentang Pengendalian Kebakaran Lahan</li> <li>• Nomor AA-KL-16-EFP tentang Pengendalian Tumpahan B3 dan Limbah B3</li> <li>• Nomor AA-KL-17-EFP tentang Pengendalian Ledakan Boiler, Tabung Gas dan Lainnya</li> <li>• Nomor AA-KL-18-EFP tentang Pengendalian Gempa Bumi, Banjir dan Tanah Longsor</li> <li>• Nomor AA-KL-19-EFP tentang Tanggap Darurat Kabut Asap</li> </ul> <p>However, during site tour there was found inconsistent on implementation, such as:</p> <ul style="list-style-type: none"> <li>• Temporary hazardous waste storage was not provided with secondary containment</li> <li>• In Kindergarten / Childcare in Buatan Estate, there found the first aid kit incompleted</li> <li>• Fire extinguisher found not function, location in KCP (near Kernel Station in Buatan I POM)</li> <li>• Rotary motor (near Boiler Station) is not equipped with safety cover.</li> <li>• Accident and emergency procedures was not clearly understood by assigned operator (Hydrant near Boiler Station)</li> </ul> |                     |            |
| <b>Corrections:</b>                                | <ul style="list-style-type: none"> <li>• Prepared improvements to the existing oil trap by increasing its size so that it can accommodate a spill of 200 L</li> <li>• Filling out the first aid kit</li> <li>• Replacing an unused fire extinguisher</li> <li>• Repairs on machines that no longer have a lid</li> <li>• Conduct emergency response simulation</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                     |            |
| <b>Root Cause Analysis:</b>                        | <ul style="list-style-type: none"> <li>• There is a change in Personal In Charge due to job rotation/mutation or new hired, and they don't understand the procedure.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                     |            |

## RSPO P&C Public Summary Report

### Revision 14 (Aug 2022)

|                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|-----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                       | <ul style="list-style-type: none"> <li>OHS expert (Ahli K3-umum has not been consistent on monitoring/safety inspection.</li> <li>There are new employees who have not participated in the emergency response simulation</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Corrective Actions:</b>                                            | <ul style="list-style-type: none"> <li>Prepared the program to first aid monitoring every time there is use of the contents of the first aid kit, engine cover and OHS issues.</li> <li>Appoint an assistant (PIC) at each station as the person in charge of monitoring the fire extinguisher at each station.</li> <li>Prepare an emergency response simulation training schedule for semester II – year 2022.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Assessment Conclusion:</b>                                         | <p>During audit it was verified that:</p> <ul style="list-style-type: none"> <li>PT Inti Indosawit Subur Buatan I POM and Estate has a program to monitor first aid monthly; during field visit to Buatan I POM and Estate it was noted that record of first aid kit monitoring are available. Latest monitoring on May 2023 and found that first aid kit are completed accordingly.</li> <li>All rotary motor are well cover during field visit to Buatan I POM.</li> <li>PT Inti Indosawit Subur Buatan I POM and Estate has appoint an assistant (PIC) at each station as the person in charge to monitor the fire extinguisher at each station. During field visit to Buatan I POM it was sighted that all fire extinguisher are in proper condition and regularly check (monthly). Record of monitoring are available to date May 2023.</li> <li>PT IIS – Buatan I POM has conducted the training and simulation of emergency response on 9 January 2023. During interview with workers in Buatan I POM confirmed that they have aware about Accident and emergency procedure.</li> </ul> |
| <b>Effectiveness Closure (for previous audit closed Critical NC):</b> | According to above evidence, NC Closed satisfactory and effectively.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

| Opportunity for Improvement |                                                                                      |
|-----------------------------|--------------------------------------------------------------------------------------|
| OFI#                        | Description                                                                          |
| OFI 1                       | <p><b>OFI Statement: Nil</b></p> <p><b>Verification / Follow-up actions: Nil</b></p> |

### 3.3.2 Summary of the Nonconformities and Status

| CAR Ref.         | Category (Critical / Minor) | P&C Indicator                        | Issued Date | Status & Date (Closure) |
|------------------|-----------------------------|--------------------------------------|-------------|-------------------------|
| 798070-201906-N1 | Minor                       | RSPO P&C INA-NI 2016 indicator 2.2.2 | 04/07/2019  | Closed 21/07/2020       |

## RSPO P&C Public Summary Report

### Revision 14 (Aug 2022)

|                   |          |                                                |            |                   |
|-------------------|----------|------------------------------------------------|------------|-------------------|
| 798070-201906-N2  | Minor    | RSPO P&C<br>INA-NI 2016<br>indicator<br>4.8.2  | 04/07/2019 | Closed 29/07/2020 |
| 1937165-202007-M1 | Critical | RSPO P&C<br>INA-NI 2020<br>indicator<br>3.8.6  | 21/07/2020 | Closed 20/10/2020 |
| 1937165-202007-M2 | Critical | RSPO P&C<br>INA-NI 2020<br>indicator<br>3.8.16 | 21/07/2020 | Closed 20/10/2020 |
| 1937165-202007-M3 | Critical | RSPO P&C<br>INA-NI 2020<br>indicator<br>6.6.2  | 21/07/2020 | Closed 20/10/2020 |
| 1937165-202007-M4 | Critical | RSPO P&C<br>INA-NI 2020<br>indicator<br>7.10.1 | 21/07/2020 | Closed 20/10/2020 |
| 2213452-202206-N1 | Minor    | RSPO P&C<br>INA-NI 2020<br>indicator<br>6.7.2  | 11/06/2022 | Closed 07/07/2023 |
| 2366049-202307-M1 | Critical | RSPO P&C<br>INA-NI 2020<br>indicator<br>3.6.1  | 08/07/2023 | Closed 26/09/2023 |
| 2366049-202307-N1 | Minor    | RSPO P&C<br>INA-NI 2020<br>indicator<br>2.3.2  | 08/07/2023 | Open              |

### 3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss PT Inti Indosawit Subur – Buatan I Mill Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO P&C requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each

## RSPO P&C Public Summary Report

### Revision 14 (Aug 2022)

of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

| Stakeholders contacted                                                                                      |                                                                                                   |                                                                                                          |
|-------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities) | Stakeholder name / organization                                                                   | Means of communication (e.g. face to face interview, email, phone interview, comment from public notice) |
| Governmental Department                                                                                     | Dinas Lingkungan Hidup Kabupaten Pelalawan – Mr. Dely Abee (Kasi. Pengawas Lingkungan)            | By phone                                                                                                 |
| Governmental Department                                                                                     | Dinas Perkebunan Kabupaten Pelalawan – Mr. Heri                                                   | By phone                                                                                                 |
| Governmental Department                                                                                     | Dinas Tenaga Kerja dan Transmigrasi Kabupaten Pelalawan – Mr. Sondang leni                        | By phone                                                                                                 |
| Communities                                                                                                 | Head of Gender Committee of PT IIS - Buatan Group – Mrs. Selvia JH (Chief of Gender Committee in) | Face to face interview                                                                                   |
| Communities                                                                                                 | Head of Bukit Agung Village – Mr. Parlaungan Panjaitan                                            | Face to face interview                                                                                   |
| NGO                                                                                                         | LPA – Lembaga perlindungan Anak Kabupaten Pelalawan                                               | Face to face interview                                                                                   |
| Union                                                                                                       | PUK - SPSI PT Inti Indosawit Subur Buatan Group                                                   | Face to face interview                                                                                   |
| Internal                                                                                                    | Workers sampled                                                                                   | Face to face interview                                                                                   |

| Stakeholders comment |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|----------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>1</b>             | <p><b>Feedbacks:</b></p> <p><b>Dinas Perkebunan Kabupaten Pelalawan</b><br/>Bpk. Heri</p> <ul style="list-style-type: none"> <li>• The company has sent reports related to environmental management (RKL-RPL, Hazardous Waste management Report, Liquid Waste management Report) periodically.</li> <li>• In the 2022-2023 period, there were no complaints of environmental pollution from local communities, NGOs or other parties.</li> <li>• Environmental management at the PT IIS – Buatan Group Plantation has been carried out quite well.</li> <li>• Liquid waste application permits are in place, liquid waste management/application reports are reported regularly.</li> <li>• Environmental measurements have been carried out and reported regularly by PT IIS – Buatan Group through the RKL-RPL Environmental Management Report in 6 month bases.</li> </ul> <p><b>Audit Team verification and response:</b></p> <p>Company acknowledge the comment from Plantation Agency.<br/> <u>Buatan Group</u>: Surat Pendaftaran Usaha Perkebunan (SPUP) from Forestry and Plantation Ministry,</p> |



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                  | <p>No.185/Mentanhut/ VII/2000, dated 3 November 2000.</p> <p>The most important issue is the replanting process, especially for farmers in 2 Regencies, i.e. Pelalawan Regency and Siak Regency, where the cooperative is in Pelalawan Regency while the farmers' land is in Siak Regency. However, the Plasma Management of PT IIS Buatan Group has sent a letter requesting Replanting with the PSR Program (Program Peremajaan Sawit - BDPKPS) to each Regency including the documents required. Until this audit was carried out there was still no response.</p> <p>This is an issue where the problem is related to the regional government (Siak Regency and Pelalawan Regency) which has not decided in accordance with applicable laws and regulations.</p> <p>PT IIS Buatan Group has monitor to ensure that the smallholder replanting is in compliance with regulation. Coordination and communication with local government is implementing and replanting program is conducted in accordance with requirement of BDPKPS and government regulation.</p> <p>The auditor will always monitor the progress of the smallholder replanting scheme program at each audit visit.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <p><b>2.</b></p> | <p><b>Feedbacks:</b><br/> <b>Dinas Lingkungan Hidup Kabupaten Pelalawan – Mr. Dely Abee (Kasi. Pengawas Lingkungan)</b></p> <ul style="list-style-type: none"> <li>• In general, communication between the company and the "Pelalawan District Environmental Service" has been going well.</li> <li>• Company has obtained "Environmental Permits" for all oil palm plantation areas and palm oil mills.</li> <li>• Company has a permit for the temporary storage of hazardous waste (TPS LB3).</li> <li>• The company has prepared a "RKL-RPL Implementation Report", "B3-hazardous waste report" and is reported regularly (quarterly and six monthhly) to the "Pelalawan Regency Environmental Service". PT IIS Buatan Group have consistently submitted the RKL-RPL Implementation Report every 6 months (last report from Semester I 2023).</li> <li>• Company has revised the AMDAL document. Company has an environmental document related to development of biogas plant and kernel crushing plant.</li> <li>• Replanting activity has been covered in environmental management and monitoring plan.</li> <li>• PT Inti Indosawit Subur – Buatan I &amp; II POM has performed environmental management in good manner.</li> <li>• Company has managed the hazardous waste, obtained permit for temporary storage – in accordance with relevant regulation.</li> <li>• There was no report from stakeholder on environmental pollution caused by plantation operation of palm oil mill operation.</li> <li>• However there is an issue from the community that there is a bad smell bursting, allegedly comes from Buatan I POM liquid waste pond. On 13 April 2023, the community through its representatives went to the location, it founded there was a rotten and suspected to come from factory waste that was not neatly arranged by the factory manager.</li> </ul> <p><b>Audit Team verification and response:</b></p> <ul style="list-style-type: none"> <li>• The company has identified the source of the odor originating from the sewer pipe to the Land Application area which is underground in the area of the Buatan I Estate plantation experiencing a leak (caused by a pipe crossing the road traversed by a tractor that was about to carry FFB and broke and leaked). After reports from the community, the countermeasures team from Buatan I POM has made repairs and immediately replaced the pipe and diverted the pipeline so that it is not crossed by vehicles or heavy equipment.</li> </ul> |
| <p><b>3.</b></p> | <p><b>Feedbacks:</b><br/> <b>Dinas Tenaga Kerja dan Transmigrasi Kabupaten Pelalawan – Mr. Sondang Leni</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

## RSPO P&C Public Summary Report

### Revision 14 (Aug 2022)

|                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                  | <ul style="list-style-type: none"> <li>• Generally, PT Inti Indosawit – Buatan Group POM has built good communication with Manpower and Transmigration Office – Pelalawan Regency.</li> <li>• PT Inti Indosawit Subur – Buatan Group POM has complied well with legislation related to employment, i.e;</li> <li>• Company has provided all normative rights for employee, such as salary as lined out in minimum wage for province level, leave entitlement, employees registered with social insurance for worker (BPJS), benefit for religious festival, provision of facilities (housing, electricity, clean water, medical clinic, school/school bus, worship house, personal protective equipment, working tools, etc.).</li> <li>• There was no report/complaint logged in related to discriminative action by company. There was no report/complaint logged in related to the use of child worker/under age worker.</li> <li>• Company has submitted health and safety performance report regularly to the manpower agency.</li> <li>• Complaint received from worker union related to medical service provided by “BPJS Kesehatan”, in particular medical treatment service from hospital/clinic where no cooperation with BPJS.</li> <li>• There is no industrial relationship dispute occurred from the last year.</li> <li>• No identified issues related to the use of child labor, violence and forced labor.</li> <li>• Company has prepared infrastructure and facility for worker’s welfare such as: housing, clean water, electricity, medical facility, education, etc.</li> <li>• In relation to the daily worker (PHL), the appointment program can be made as a permanent worker if it meets the requirements.</li> </ul> |
|                  | <p><b>Audit Team verification and response:</b></p> <p>The company has established a program for appointing PHL workers to become permanent workers (SKUH) which is set to be achieved by the end of 2023. This program for appointing/promoting harvester employees has been submitted to the Pelalawan Regency Manpower and Transmigration Service.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <p><b>4.</b></p> | <p><b>Feedbacks:</b></p> <p><b>Head of Bukit Agung Village – Mr. Parlaungan Panjaitan</b></p> <ul style="list-style-type: none"> <li>• There was no land conflict with surrounding community.</li> <li>• In general communication and coordination between the village government and the Company has been running well.</li> <li>• The Company always responds to any problems submitted by the village government officials or from the surrounding community, villagers have confirmed that organisation has done some positive CSR activities on their surroundings. Routinely companies provide assistance through CSR programs in the form of borrowing heavy equipment (excavators, graders and compactors), scholarships, assistance to the poor, religious facilities, etc.</li> <li>• Access roads surrounding villages are always maintained by the company.</li> <li>• Enclave owner has proper access to their own farm inside company’s farm without any difficulties.</li> <li>• No identified issues related to the use of child labor, violence and forced labor</li> <li>• There was an issue in Buatan I POM:</li> <li>• Residents of Bukti Agung village feel the disturbance of smoke released from Boiler 3 (which does not have a WET SCRUBBER) which serves to reduce dust levels and smoke concentration.</li> </ul> <p><b>Audit Team verification and response:</b></p> <ul style="list-style-type: none"> <li>• It is suggested that PT Inti Indosawit Subur can maintain communication with the community and village apparatus.</li> </ul>                                                                                                                                                                         |

|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    | <ul style="list-style-type: none"> <li>• CSR programs to be developed in accordance with community empowerment programs and guidance and coaching.</li> <li>• Related to issues from the Bukit Agung Village community to the Buatan I POM:</li> <li>• Based on verification with the Buatan I POM Manager, at this time, boiler 1 at Buatan I POM was damaged, where a wet scrubber was installed. So the boiler currently used is boiler 3, but the boiler does not yet have a wet scrubber to reduce the impact of pollution from smoke emitted from the chimney. In the future, the company is working on installing a wet scrubber on boiler chimney 3. For this reason, the auditor team will carry out monitoring and checking again in the future to ensure a wet scrubber has been installed on boiler 3.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 5. | <p><b>Feedbacks:</b><br/> <b>Head of Gender Committee of PT IIS Buatan Group – Mrs. Selvia JH</b></p> <ul style="list-style-type: none"> <li>• Company has implemented the policy related to protection reproductive right; such as not hiring female for work activity with high risk; monthly pregnancy test for sprayer and fertilizer applicator which is carried out without force; 6-monthly check up for sprayer and fertilizer applicator.</li> <li>• All female worker in sprayer team and fertilizer team shall join pregnancy test in company clinic, once a month. However the pregnancy test is agreed by sprayer team without force.</li> <li>• There has been no report logged in to committee related to sexual harassment and/or violence.</li> <li>• There is no indication that company practicing sexual harassment, no indication of gender discrimination, no indication of human right violation, and forced labour.</li> </ul> <p><b>Audit Team verification and response:</b></p> <ul style="list-style-type: none"> <li>• Acknowledge by the auditor as a positive response, and will be monitored at each subsequent audit.</li> <li>• Audit team will continue to monitor PT Inti Indosawit Subur – Buatan Group POM related to Plantation management and monitoring performance.</li> <li>• Management will strive to continue and improve the positive practices in implementing company commitment towards health and safety, and upholding the human rights.</li> <li>• The company has also identified its workers as young mothers and conducted consultations by distributing questionnaires to young mothers.</li> <li>• From the results of surveys and consultations, management issued several policies, including: <ul style="list-style-type: none"> <li>- Policy for employees who are breastfeeding; management issued a Memorandum from Farm Manager No. 171/ES-IIS/MEMO/01/20 dated January 4 2020, stated: the company guarantees female employees to breastfeed their children during working hours, by providing time and space for all female employees who have babies to breastfeed their children once for 45 minutes : in the morning at 10.00-10.45 WIB at the clinic or afdeling office or 11.30 - 12.15 WIB.<br/>Health needs for children/babies, the opportunity to be able to give breast milk to babies who are still breastfeeding, periodic immunizations and the need for care for children and babies in the plantation environment.</li> <li>- Regular check-ups at the clinic to monitor the baby's health; The POSYANDU service program once a month at the Central TPA (Child Care Center) includes immunizations and vitamins.</li> <li>- The company consistently carries out pregnancy tests on female workers who work as fertilizers and sprayers once every month.</li> </ul> </li> </ul> |
| 6. | <p><b>Feedbacks:</b><br/> <b>LPA - Lembaga Perlindungan Anak Kabupaten Pelalawan – Mr. Tohap P. Sianipar</b></p> <ul style="list-style-type: none"> <li>• There are at least two reasons why child labor is still prevalent in oil palm plantations</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

## RSPO P&C Public Summary Report

### Revision 14 (Aug 2022)

|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    | <ul style="list-style-type: none"> <li>• First, poverty in rural areas is the reason parents make their children work on oil palm plantations.</li> <li>• The practice of child labor in oil palm plantations is, in essence, triggered by low wages for adult laborers and the obligation to achieve work targets and earn additional money.</li> <li>• With this obligation, these adult workers (parents) finally allow their children to work because they are lulled into the way of life that is regulated by the capitalist.</li> <li>• Their hope of entering the palm oil industry is to get economic benefits, improve living standards such as nutritional consumption and food quality</li> <li>• Based on field observations and consultations with the gender committee, PT IIS - Made by the Group does not prove that there is a practice of child labor or child employment.</li> <li>• The company has a very strict policy on child labor and is always socialized to all workers and stakeholders.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|    | <p><b>Audit Team verification and response:</b></p> <ul style="list-style-type: none"> <li>• For the positive things that have been done will be maintained and improved towards a better by management companies.</li> <li>• PT Inti Indosawit Subur has established Company Policy dated 1 December 2019, which stated there is not allowed all children to work in every activities/processes in company, it stated on Company policy on point 14; "Prohibit children from working in any company activities".</li> <li>• PT IIS – Buatan Group, also put in place a policy related to the prohibition of child labor (under 18 years), on the document of the FFB Supplier Statement and Guarantee in point 12; "Do not employ children (under 18 years) which as prohibited by Law no. 13/2003.</li> <li>• The company is very concerned about children (especially those who are still toddlers) by issuing Policy for employees who are breastfeeding, based on the Memorandum from the Farm Manager No. 171/ES-IIS/MEMO/ 01/20 dated January 4, 2020, stated: the company guarantees female employees to breastfeed their children during working hours, by giving time and place to all female employees who have babies to breastfeed their children once for 45 minutes: morning at 10.00-10.45 WIB at the clinic or afdeling office or 11.30 - 12.15 WIB.</li> <li>• Periodic checkups at the clinic to monitor the health of the baby by providing POSYANDU services once a month at the Central TPA (Child Care Center) including immunization and vitamins.</li> </ul>                                                 |
| 7. | <p><b>Feedbacks:</b></p> <p><b>PUK - SPSI PT Inti Indosawit Subur Buatan Group – Mr. Siswanto</b></p> <ul style="list-style-type: none"> <li>• Company and employee has agreed to establish bipartite organization to resolve issued related to industrial relationship; the organization has been registered to "Dinas Tenaga Kerja Kabupaten Pelalawan". Meeting between company and employee conducted whenever issues occurred and requires discussion.</li> <li>• Company has provided health and safety training and provided first aid kit to field supervisor/mandor.</li> <li>• Company has a policy to prohibit the recruitment of employee under 18 years old, including family worker in all operation.</li> <li>• Company does not use migrant worker and prohibit force labour.</li> <li>• Worker salary has followed minimum wage as lined out by Riau Province government for year 2023</li> <li>• There is a collective working agreement between company and employee.</li> <li>• Company has provided all normative rights for employee, such as salary as lined out in minimum wage for province level, leave entitlement, employees registered with social insurance for worker (BPJS), benefit for religious festival, provision of facilities (housing, electricity, clean water, medical clinic, school/school bus, worship house, personal protective equipment, working tools, etc.).</li> </ul> <p><b>Audit Team verification and response:</b></p> <ul style="list-style-type: none"> <li>• Acknowledge by the auditor as a positive response, and will be monitored at each subsequent audit.</li> </ul> |

## RSPO P&C Public Summary Report

### Revision 14 (Aug 2022)

|  |                                                                                                                                                                                                                                                                                                                                                                            |
|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  | <ul style="list-style-type: none"> <li>Audit team will continue to monitor PT Inti Indosawit Subur – Buatan Group POM related to Plantation management and monitoring performance.</li> <li>Management will strive to continue and improve the positive practices in implementing company commitment towards health and safety, and upholding the human rights.</li> </ul> |
|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

#### List of land owner / user contacted

| Name | Years of ownership / used | Land area (ha) | Agreement (Yes / No) | Agreement base on FPIC (Yes/No) | Compliance on the agreement terms and conditions |
|------|---------------------------|----------------|----------------------|---------------------------------|--------------------------------------------------|
| Nil  | -                         | -              | -                    | -                               | -                                                |

#### Note:

- PT IIS – Buatan Estate has established since 1988 and has planting palm oil since 1988 - 1991. Currently the palm oil has been replanted since 2014 – 2023 and still continue until 2024.

#### Previous land owner / user comment

|  |                                                     |
|--|-----------------------------------------------------|
|  | <b>Feedbacks:</b><br>Nil                            |
|  | <b>Audit Team verification and response:</b><br>Nil |

### 3.5 Impartiality and conflict of interest



During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

#### Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that **PT Inti Indosawit Subur – Buatan I POM** has complied with the Indonesia National Interpretation 2020 of the RSPO P&C 2018 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that **PT Inti Indosawit Subur – Buatan I POM** is remain certified.

| Report prepared by                                                         | Acceptance of Assessment Conclusion                                   |
|----------------------------------------------------------------------------|-----------------------------------------------------------------------|
| <b>Name:</b><br><b>Mujinius Jalaraya</b>                                   | <b>Name:</b><br><b>Putu Ghryate Yonata Aksa</b>                       |
| <b>Company Name:</b><br><b>On behalf of BSI Services Malaysia Sdn.Bhd.</b> | <b>Company Name:</b><br><b>PT Inti Indosawit Subur – Buatan I POM</b> |
| <b>Title:</b><br><b>Lead Auditor</b>                                       | <b>Title:</b><br><b>Sustainability Manager</b>                        |
| <b>Signature:</b>                                                          | <b>Signature:</b>                                                     |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                   |                                                                                                                                                                                                                                                                                                                                                |
|-----------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  | <p><i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i></p>  |
| <p><b>Date: 23/10/2023</b></p>                                                    | <p><b>Date: 10/11/2023</b></p>                                                                                                                                                                                                                                                                                                                 |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

**Appendix A: Summary of Findings**

| Criterion / Indicator                                                                                                                                                                                                                                                         | Assessment Findings                                                                                        | Compliance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| <p><b>Principle 1: Behave ethically and transparently</b></p>                                                                                                                                                                                                                 |                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                 |
| <p>Drive ethical business behaviour, build trust and transparency with stakeholders to ensure strong and healthy relationships.</p>                                                                                                                                           |                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                 |
| <p><b>Criteria 1.1:</b> The unit of certification provides adequate information to relevant stakeholders on environmental, social and legal issues relevant to RSPO Criteria, in appropriate languages and forms to allow for effective participation in decision making.</p> |                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                 |
| <p>1.1.1</p>                                                                                                                                                                                                                                                                  | <p><b>(C)</b> Management documents that are specified in the RSPO P&amp;C are made publicly available.</p> | <p>There are no changes from the list of document types and information accessible to stakeholders established in this audit ASA 2.2. Company has listed the publicly document updated January 2023 in the form of “<i>Daftar Dokumen dan Informasi untuk Diakses Publik PT Inti Indosawit Subur - Buatan Group</i>”, where there are 32 types of documents grouped in several aspects which refers to RSPO principles and criteria, among others:</p> <ol style="list-style-type: none"> <li>1. Location permit and principal permit (Izin Lokasi, Izin Prinsip)</li> <li>2. Land titles/user rights (IPKH, Sertifikat HGU, HGB and IMB)</li> <li>3. Occupational health and safety plans (Laporan Pelaksanaan P2K3)</li> <li>4. Plans and impact assessments relating to environmental and social impacts (AMDAL, Environmental licensing and Environmental Management Program)</li> <li>5. HCV &amp; HCS documentation (Conservation Management Plan, HCV Report, Social Impact Assessment and HCV Identification Report)</li> <li>6. Pollution prevention and reduction plans (Environmental Management Program, Hazardous waste Report-Laporan LB3, Land Application Report and also Report of physical and chemical analysis of river water)</li> <li>7. Details of complaints and grievances (Procedure of Information handling, Procedure of “keluhan konflik lahan” and records of and</li> </ol> | <p>Complied</p> |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |          |
|-------|-------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                           | <p>recording of deliberation process and compensation).</p> <p>8. Negotiation procedures (Recording of deliberation process and compensation)</p> <p>9. Continuous improvement plans (Continuous Improvement Program)</p> <p>10. Human Rights Policy including in the Company Policy update on 1 December 2019 including the policy on protection of human rights defenders (HRDs)/Whistle-blowers.</p> <p>The list of documents and information provides in Bahasa Indonesia and the form can be understand with all stakeholders.</p> <p>The document mentioned above can be accessed by stakeholders by making an official application to the management so that it can be published. Requests for information/document can be in the form of verbal or official letters, requests for information / documents will be received by the Public Relations / KTU and recorded in the log book.</p> |          |
| 1.1.2 | Information is provided in appropriate languages and accessible to relevant stakeholders. | <p>PT Inti Indosawit Subur – Buatan Group has provide the public information in Bahasa Indonesia. The information contain in the document can be understand with all stakeholder. It was confirmed by audit team during stakeholder consultation. There are 32 information accessible by stakeholder as explain above in indicator 1.1.1.</p> <p>The list of documents that can be access by public has been socialized/disseminated to all levels of PT IIS – Buatan Group employees on 10-12 February 2022 (list of participants can be shown) and on stakeholders (including local contractors) on 23-24 March 2022 which was attended by 25 stakeholders. Evidence of socialization can be shown during audit. On 2023 the socialized was conducted on 7 – 9 February 2023 to all workers and on 23-24 February 2023 to 20 stakeholders.</p>                                                   | Complied |
| 1.1.3 | <b>(C)</b> Records of requests for information and responses are maintained.              | There are no changes, that the requests for information are responded by the department concerned in accordance with their authority. The                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Complied |



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |
|--|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <p>company has developed a matrix describing the status of each information request and responsible to respond into.</p> <p>The company has appointed personal responsibility in accepting and responding to the request for information from the stakeholders, the personal responsible is the HUMAS (Public Relations). Appointment based on Transfer Letter No. 226/HRD/AA/TL/XI/2014 dated 7 November 2014 and also organisation raised the Internal Memorandum No. 388/ES-KBN/MEMO/06/2015 dated 1 June 2015 related to Duties and Responsibilities of Buatan Group Public Relations to Mr. Lindu Simatupang (as a Public Relation on PT IIS – Buatan Group).</p> <p>There are no changes related to the procedure of consultation and communication is records on SOP No. AA-GL-5008.1-R1: <i>Penanganan Permintaan Informasi Stakeholder</i>. The consultation and communication procedure was socialized to stakeholder, on 2023 the socialized was conducted on 7 – 9 February 2023 to all workers and on 23-24 February 2023 to 20 stakeholders.</p> <p>Records of response of request information documented in the same book, consist of person handle the request, information given and acknowledgement from the person in-charge and signature. Record of incoming communication available in each estate and mill unit.</p> <p>The request for information was recorded on Log Book "<i>Surat Masuk dan Keluar</i>" on period 2022-2023, taken example:</p> <p>Buatan I Estate:</p> <ul style="list-style-type: none"> <li>- On 21 January 2022, request for information from Bappeda Pelalawan Regency Letter no. 050/Bappeda-V/2022/47 related to Request for CSR Implementation Reporting and has been responded to by Public Relations on January 21, 2022.</li> <li>- Request for information from Head of Pangkalana Kerinci Village on 15 January 2022 by letter no. 006/Pemdes-KB/I/2022 related request for discussion Related to TKD (Tanah Kas Desa) and CSR</li> </ul> |  |
|--|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |  |
|--|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <p>cooperation and has responded on 15 January 2022 by Humas-Public Relations.</p> <ul style="list-style-type: none"> <li>- Request for information from from Head of Mekar Jaya Village on 18 April 2022 by letter no. 031/PEMDES/KB/IV/2022 related Requests for assistances of the coral stone procurement and has been responded by Humas on 18 April 2022.</li> </ul> <p><b>Smallholder Scheme</b></p> <p>Request Information and response from Stakeholder is documented into a log book "<i>Kebun Plasma Buatan</i>", up to May 2022, there was 8 information requests in Plasma/smallholder Division, mostly request EFB for fertilizer in scheme smallholder area. Based on procedure stated that responds for information request within 14 days.</p> <p>Sample seen:</p> <ul style="list-style-type: none"> <li>- Request information from farmer's KUD Jaya Makmur on 23 February 2022, related of information FFB acceptance to Buatan I Mill, it has been responded on 23 February 2022 by the Chairman of KUD Jaya Makmur.</li> <li>- Request information from the farmer of KUD Sumber Rejeki on April 2, 2022 about the KCL fertilizer the first half of 2022, has been responded by the Chairman of the KUD Sumber Rejeki that the fertilizer will be sent on April 4, 2022.</li> <li>- On February 16, 2022, request for information from KUD Sumber Rejeki (SP-V) letter No. 60/KUD-SR/II/2022, regarding the replanting socialization and has been responded to on February 16, 2022, which will be carried out on February 20, 2022.</li> </ul> <p>Based on the verification of the information logbook document, all requests for information from stakeholders and other related parties have been responded to in accordance with established procedures.</p> <p>During interview with stakeholder confirmed that if there is an</p> |  |
|--|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |          |
|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                                             | information request from stakeholder, company immediately respond to them. No issue regarding the timeline of information request response from PT Inti Indosawit Subur – Buatan Group.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |          |
| 1.1.4 | <b>(C)</b> Consultation and communication procedures are documented, disclosed, implemented, made available, and explained to all relevant stakeholders by a nominated management official. | <p>Certificate holder has had a procedure of consultation and communication as per SOP No. AA-GL-5008.1-R1: <i>Penanganan Permintaan Informasi Stakeholder</i>. This procedure is available in Bahasa Indonesia and can be access by stakeholder. The consultation and communication procedure was socialized to stakeholder on on 10-12 February 2021 (list of participants can be shown) and on stakeholders (including local contractors) on 23-24 March 2021 which was attended by 31 stakeholders.</p> <p>The company has appointed personal responsibility in accepting and responding to the request for information from the stakeholders, the personal responsible is the HUMAS (Public Relations). Appointment based on Transfer Letter No. 226/HRD/AA/TL/XI/2014 dated 7 November 2014 and also organisation rased the Internal Memorandum No. 388/ES-KBN/MEMO/06/2015 dated 1 June 2015 related to Duties and Responsibilities of Buatan Group Public Relations to Mr. Lindu Simatupang (as a Public Relation on PT IIS – Buatan Group). The Internal Memorandum is also explained about the duties and responsibilities of public relations, including: is responsible for receiving and responding to information from stakeholders.</p> <p>Records of response of request information documented in the logbook, consist of person handle the request, information given and acknowledgement from the person in-charge and signature. Record of incoming communication available in each estate and mill unit.</p> <p>The request for information was recorded on Log Book "<i>Surat Masuk dan Keluar</i>".</p> <p><b>Smallholder Scheme</b></p> | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |          |
|-------|-------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                         | <p>The scheme smallholders have a mechanism of consultation and communication in "<i>Mekanisme Komunikasi, Konsultasi dan Keluhan</i>", dated 3rd January 2011. The procedure has been communicated to all members on 14 February 2020 and also recorded into the "<i>Buku Pintar</i>" for each of farmer while for 2023 period this mechanism was communicated again to all members on April 2023. Meanwhile, each KUD has determined the personality who is in charge/responsible related to communication and communication, based on the Management Decree, as follows:</p> <ol style="list-style-type: none"> <li>1. Decree/SK No. 6 Kpts/KUD-BM/II/2018 dated 10 February 2018 concerning the appointment of communication and consultation officers at KUD Bhakti Mandiri to Bpk. Sugeng.</li> <li>2. Decree/SK No. 6 Kpts/KUD-JM/I/2021 dated 09 January 2021 concerning the appointment of communication and consultation officers at KUD Jaya Makmur to Bpk. Wilis.</li> <li>3. Decree/SK No. 4 Kpts/II/2018 dated 15 February 2018 concerning the appointment of communication and consultation officers at KUD Sejahtera to Bpk. Agusmiran.</li> <li>4. Decree/SK No. 2/Kpts/KUD-SR/I/2020dated 11 January 2020 concerning the appointment of communication and consultation officers at KUD Sumber Rezeki to Bpk. Sumarlan.</li> </ol> <p>Request Information and response from Stakeholder is documented into a log book "<i>Kebun Plasma Buatar</i>", up to May 2023, there was 9 information requests in Plasma/smallholder Division, mostly request EFB for fertilizer in scheme smallholder area. Based on procedure stated that responds for information request within 14 days.</p> |          |
| 1.1.5 | An up-to-date list of contacts and detailed stakeholder information is available along with designated representatives. | <p><b>Buatan I POM, Estate and Scheme Smallholder:</b></p> <p>PT IIS - Buatan Group Stakeholder has maintained list of stakeholder update on May 2022 and until this surveillance audit there was no changes. The List of stakeholders consists of several types of</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                        |                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |          |
|------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|                                                                                                                        |                                                                                                                                            | <p>stakeholders based on regional levels: village, provincial and national districts (81 stakeholders), including NGO, for example: FSP NIBA KSPSI, LPAI (Lembaga Perlindungan Anak dan Ibu) and LCKI (Lembaga Cegah Kejahatan Indonesia).</p> <p>The list of stakeholders presented in detail about the address, name of person and phone number and also position and title, the list is including of regent of Pelalawan, Environment Agency, Social Office &amp; Workers of Pelalawan and Siak Regency, Camat Kerinci Kanan, Head of Village Mekar Jaya and Head of Village Makmur etc.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |          |
| <b>Criteria 1.2:</b> The unit of certification commits to ethical conduct in all business operations and transactions. |                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |          |
| 1.2.1                                                                                                                  | A policy for ethical conduct is in place and implemented in all business operations and transactions, including recruitment and contracts. | <p>There are no changes related to the Company's Policy on the Company's Code of Ethics signed by President Director Mr. Kevin Tio on December 1, 2019. Human rights policies, ethical behavior have been socialized/conveyed to all levels of employees of PT IIS Buatan Group on on 25-26 January 2023 (list of participants can be shown during audit) and on stakeholders (including local contractors) on 7-8 February 2023 which was attended by 26 stakeholders.</p> <p>Consistently this policy has been applied by PT IIS Buatan Group in all its operations, such as in transaction activities, recruitment of workers and cooperation contracts with external parties/contracts (other 2nd party).</p> <p>In the employee selection process, the company has established policies related to business ethics behavior in the Daily Work Agreement (<i>Perjanjian Kerja Harian</i>-Daily Work Agreement) which is outlined in the annex to the company's policies and behaviors that must be complied with. PKB is a collective labor agreement for permanent workers that has been revised, namely for the period 2022-2024, also affirmed about business ethics behavior in article 16 related to business ethics behavior in the company.</p> | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                          |                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 1.2.2                                                                                                                                                    | A system is in place to monitor compliance and the implementation of the policy and overall ethical business practice. | <p><b>Buatan I POM, Estate and Scheme Smallholder:</b></p> <p>The certificate holder has a system or mechanism to monitor the implementation of company policies including the company code of ethics. GM and Public Relations provide responses to an information/case based on the AA GL-5008.1 R1 Procedure, which for the next mechanism is based on the Settlement Procedure with the local community (Procedure No. AA-GL-5009.R1 regarding settlement with the local community, this mechanism also explain related to the reporter's guarantee and disclosure of cases or information.</p> <p>In every transaction resulting from the work that has been completed, Buatan I Group has a mechanism to monitor business ethics policies, for example: in each work completion, a "Berita Acara Penyelesaian Pekerjaan" which has been verified by the Field Assistant and known by the Estate Manager must be made both inti and plasma plantations (smallholders).</p> <p>PT IIS - Buatan I Group also conducted an internal audit to ensure that the company's policies were implemented properly, the last internal audit was carried out on 27 March – 1 April 2023.</p> | Complied |
| <p><b>Principle 2: Operate legally and respect rights</b><br/>Implement legal requirements as the basic principles of operation in any jurisdiction.</p> |                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |          |
| <p><b>Criteria 2.1:</b> There is compliance with all applicable local, national and ratified international laws and regulations.</p>                     |                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |          |
| 2.1.1                                                                                                                                                    | <b>(C)</b> The unit of certification complies to relevant regulations.                                                 | <p>The company has implemented compliance with government regulations, here is some evidence:</p> <ul style="list-style-type: none"> <li>- <i>Laporan Pemantauan Kualitas Udara Semester I Tahun 2023</i> to Environmental Agency Pelalawan Regency on May 23, 2023</li> <li>- <i>Laporan Pencegahan Pencemaran dan atau Kerusakan Lingkungan Hidup Yang Berkaitan dengan Kebakaran Lahan SM-II 2022 PT Inti Indosawit Subur – Group Buatan</i> to the Environment Agency &amp;</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |  |
|--|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <p>Plantation and Animal Husbandry Agency of Pelalawan Regency on January 17, 2023.</p> <ul style="list-style-type: none"> <li>- <i>Laporan Pelaksanaan Izin Lingkungan Periode Januari s/d Juni 2022</i> to Sumatra Ecoregion Control Center on January 31, 2023 and the Environment and Forestry Agency of Pelalawan Regency on April 10, 2023.</li> <li>- SK. HGU (Land Title), approved by "Menteri Negara Agraria/Kepala BPN No.10/HGU/1993, dated 13th May 1993 tentang Pemberian HGU atas nama PT. Inti Indosawit Subur, atas tanah di Kabupaten Kampar seluas 5,781.47 Ha".</li> <li>- HGU (Land titles) No.01, 1993, dated June 19th, 1993. for Buatan Estate (5,781 Ha); Complied PF441 RSPO P&amp;C Public Summary Report Revision 13 (Apr 2022) Page 50 of 224</li> <li>- Renewal land title No.145/HGU/BPN/2004, dated November 3rd, 2004. Expired until 2058 from Head of BPN (5,781 Ha); • IMB (Building licenses), there were 6 permits, such as; No.106/2009, 71/2009, 09/2009, 11/1992, 56/2009, 117/1997.</li> <li>- The Company has shown compliance related OHS aspect such as Minister of Manpower Regulation No. 4 of 1987 concerning the Committee for Occupational Safety and Health and Procedures for Appointing Occupational Safety Experts and Regulation of the Minister of Manpower and Transmigration of the Republic of Indonesia No. 8 of 2010 concerning Personal Protective Equipment.</li> <li>- Has been manage the hazardous waste and domestic waste in accordance with applicable regulation (refer to criteria 7.3).</li> <li>- Land preparation without burning and has the infrastructure in fire anticipation, according to <i>Permentan</i> Number. 26 of 2007 section 15. (Refer to criteria 7.11).</li> <li>- Tax ID Number for Scheme Smallholder</li> </ul> |  |
|--|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                          |                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |          |          |  |                |                      |  |             |                      |  |           |                      |  |               |                      |  |                                          |  |  |          |      |              |               |                                |                         |           |                                |                           |             |                                |                           |                |                                |                |  |
|------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|--|----------------|----------------------|--|-------------|----------------------|--|-----------|----------------------|--|---------------|----------------------|--|------------------------------------------|--|--|----------|------|--------------|---------------|--------------------------------|-------------------------|-----------|--------------------------------|---------------------------|-------------|--------------------------------|---------------------------|----------------|--------------------------------|----------------|--|
|                                          |                                                                                                                                                                                                                                                                                                   | <table border="1"> <tr> <td>KUD name</td> <td colspan="2">NPWP No.</td> </tr> <tr> <td>Bhakti Mandiri</td> <td colspan="2">71.514.815.1-222.000</td> </tr> <tr> <td>Jaya Makmur</td> <td colspan="2">01.746.748.1-222.000</td> </tr> <tr> <td>Sejahtera</td> <td colspan="2">62.084.444.9-222.000</td> </tr> <tr> <td>Sumber Rezeki</td> <td colspan="2">02.174.813.2-222.000</td> </tr> <tr> <td colspan="3">- Permit Document for Scheme Smallholder</td> </tr> <tr> <td>KUD name</td> <td>Type</td> <td>Document No.</td> </tr> <tr> <td>Sumber Rezeki</td> <td><i>Surat Izin Tempat Usaha</i></td> <td>523.33/SITU /II/2019/06</td> </tr> <tr> <td>Sejahtera</td> <td><i>Surat izin Tempat Usaha</i></td> <td>137/BPMP2 T/SITU/2018/267</td> </tr> <tr> <td>Jaya Makmur</td> <td><i>Surat Izin Tempat Usaha</i></td> <td>523.33/SITU /VII/2019/016</td> </tr> <tr> <td>Bhakti Mandiri</td> <td><i>Surat Izin Tempat Usaha</i></td> <td>523.33/2018/13</td> </tr> </table> | KUD name | NPWP No. |  | Bhakti Mandiri | 71.514.815.1-222.000 |  | Jaya Makmur | 01.746.748.1-222.000 |  | Sejahtera | 62.084.444.9-222.000 |  | Sumber Rezeki | 02.174.813.2-222.000 |  | - Permit Document for Scheme Smallholder |  |  | KUD name | Type | Document No. | Sumber Rezeki | <i>Surat Izin Tempat Usaha</i> | 523.33/SITU /II/2019/06 | Sejahtera | <i>Surat izin Tempat Usaha</i> | 137/BPMP2 T/SITU/2018/267 | Jaya Makmur | <i>Surat Izin Tempat Usaha</i> | 523.33/SITU /VII/2019/016 | Bhakti Mandiri | <i>Surat Izin Tempat Usaha</i> | 523.33/2018/13 |  |
| KUD name                                 | NPWP No.                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |          |          |  |                |                      |  |             |                      |  |           |                      |  |               |                      |  |                                          |  |  |          |      |              |               |                                |                         |           |                                |                           |             |                                |                           |                |                                |                |  |
| Bhakti Mandiri                           | 71.514.815.1-222.000                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |          |          |  |                |                      |  |             |                      |  |           |                      |  |               |                      |  |                                          |  |  |          |      |              |               |                                |                         |           |                                |                           |             |                                |                           |                |                                |                |  |
| Jaya Makmur                              | 01.746.748.1-222.000                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |          |          |  |                |                      |  |             |                      |  |           |                      |  |               |                      |  |                                          |  |  |          |      |              |               |                                |                         |           |                                |                           |             |                                |                           |                |                                |                |  |
| Sejahtera                                | 62.084.444.9-222.000                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |          |          |  |                |                      |  |             |                      |  |           |                      |  |               |                      |  |                                          |  |  |          |      |              |               |                                |                         |           |                                |                           |             |                                |                           |                |                                |                |  |
| Sumber Rezeki                            | 02.174.813.2-222.000                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |          |          |  |                |                      |  |             |                      |  |           |                      |  |               |                      |  |                                          |  |  |          |      |              |               |                                |                         |           |                                |                           |             |                                |                           |                |                                |                |  |
| - Permit Document for Scheme Smallholder |                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |          |          |  |                |                      |  |             |                      |  |           |                      |  |               |                      |  |                                          |  |  |          |      |              |               |                                |                         |           |                                |                           |             |                                |                           |                |                                |                |  |
| KUD name                                 | Type                                                                                                                                                                                                                                                                                              | Document No.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |          |  |                |                      |  |             |                      |  |           |                      |  |               |                      |  |                                          |  |  |          |      |              |               |                                |                         |           |                                |                           |             |                                |                           |                |                                |                |  |
| Sumber Rezeki                            | <i>Surat Izin Tempat Usaha</i>                                                                                                                                                                                                                                                                    | 523.33/SITU /II/2019/06                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |          |          |  |                |                      |  |             |                      |  |           |                      |  |               |                      |  |                                          |  |  |          |      |              |               |                                |                         |           |                                |                           |             |                                |                           |                |                                |                |  |
| Sejahtera                                | <i>Surat izin Tempat Usaha</i>                                                                                                                                                                                                                                                                    | 137/BPMP2 T/SITU/2018/267                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |          |          |  |                |                      |  |             |                      |  |           |                      |  |               |                      |  |                                          |  |  |          |      |              |               |                                |                         |           |                                |                           |             |                                |                           |                |                                |                |  |
| Jaya Makmur                              | <i>Surat Izin Tempat Usaha</i>                                                                                                                                                                                                                                                                    | 523.33/SITU /VII/2019/016                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |          |          |  |                |                      |  |             |                      |  |           |                      |  |               |                      |  |                                          |  |  |          |      |              |               |                                |                         |           |                                |                           |             |                                |                           |                |                                |                |  |
| Bhakti Mandiri                           | <i>Surat Izin Tempat Usaha</i>                                                                                                                                                                                                                                                                    | 523.33/2018/13                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |          |  |                |                      |  |             |                      |  |           |                      |  |               |                      |  |                                          |  |  |          |      |              |               |                                |                         |           |                                |                           |             |                                |                           |                |                                |                |  |
| 2.1.2                                    | A documented system for ensuring legal compliance is in place. This system has means to track changes to the law and also includes listing and evidence on evaluation of legal compliance of all contracted third parties, such as: recruitment agencies, service provider and labour contractor. | 1. An evaluation of the latest legal compliance was carried out on May 2023 by Humas Group Buatan on Document " <i>Daftar Regulasi Kepatuhan Hukum Per Mei 2023 PT Inti Indosawit Subur Group Buatan</i> " with the result that all regulations has been implemented by the company. The list of regulations is available for all levels of management and can be given at any time to all levels of management in the form of hardcopy or softcopy.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Complied |          |  |                |                      |  |             |                      |  |           |                      |  |               |                      |  |                                          |  |  |          |      |              |               |                                |                         |           |                                |                           |             |                                |                           |                |                                |                |  |



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                                  |                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |          |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|                                                                                                                                                                  |                                                                                                                                                               | The document also contains the latest regulations that have been ratified and implemented by the company, for example: <ul style="list-style-type: none"> <li>- <i>Peraturan Pemerintah Nomor : 22 Tahun 2021 Tentang Penyelenggaraan Perlindungan Dan Pengelolaan Lingkungan Hidup</i></li> <li>- <i>Peraturan Pemerintah No. 36 Tahun 2021 Tentang Pengupahan</i></li> </ul>                                                                                                                                                                                                            |          |
| 2.1.3                                                                                                                                                            | Legal or authorized boundaries are clearly demarcated and visibly maintained and there is no planting beyond these legal or authorized boundaries.            | During the audit, the unit of certifications presented the result of boundaries monitoring where the last activity was conducted in June 2023. Based on document verifications all boundaries poles are in good condition. During the assessment, auditor visited several boundaries poles, for examples smallholder pole for several farmer such as Wah**, Legi*** and Fir*** (KUD Bhakti Mandiri), and based on field observations it was known all poles are clearly demarcated and visibly maintained and there is no planting beyond these legal or authorized boundaries.           | Complied |
| <b>Criteria 2.2:</b> All contractors providing operational services and supplying labour, and Fresh Fruit Bunch (FFB) suppliers, comply with legal requirements. |                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |          |
| 2.2.1                                                                                                                                                            | A list of contracted parties is available.                                                                                                                    | Based on document review during ASA2.2, organization has a list of contracts, and it is well maintained in the format of "Monitoring of List of Contractor period 2022/2023", there are 3 contractors in estates and 4 contractors for Mill including 3 FFB suppliers. Monitoring is carried out to monitor the type of work, job period, job progress as well as BAP status/payment of contract.<br><br>All contract has been verified by the auditor. All working agreement has covered the term and condition such as occupational safety and health, no underage worker and payments. | Complied |
| 2.2.2                                                                                                                                                            | All contract, including those for FFB supply, contain specific clause on meeting relevant legal requirements and this can be demonstrated by the third party. | Based on document review during ASA2.2, organization has a list of contracts, and it is well maintained in the format of "Monitoring of List of Contractor period 2022/2023", there are 3 contractors in estates and 4 contractors for Mill including 3 FFB suppliers. Monitoring is carried out                                                                                                                                                                                                                                                                                          | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |          |
|------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                   | to monitor the type of work, job period, job progress as well as BAP status/payment of contract.<br>Based on the agreement document (Contract cooperation agreement) that have been verified above, there are explanations on legal requirements, employment (including wages) and compliance with legislation and obligations to respect human rights and business ethics in article 1 No. 6- 9; and No. 13 related to business ethics.                                                                                                                                                                        |          |
| 2.2.3                                                                                                | All contracts, including those for FFB supply, contain clauses disallowing child, forced and trafficked labour.                                                                                                                                                                                                                                                                                                   | Based on document review during ASA2.2 it was known that third party contract including for FFB supplier has completed with some important clause such as: <ul style="list-style-type: none"> <li>• The company policy related to children/underage worker, anti-drugs etc.</li> <li>• Worker's payment referred to local minimum payment's regulation.</li> <li>• All workers will be register in health insurance and workers insurance according to national regulation.</li> </ul> The same regulation also implemented in smallholder scheme. All of contract data kept by Head Clerk in Estates and Mill. | Complied |
| <b>Criteria 2.3:</b> All FFB supplies from outside the unit of certification are from legal sources. |                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |          |
| 2.3.1                                                                                                | <b>(C)</b> For all directly sourced FFB, Palm Oil Mill (POM) requires: <ul style="list-style-type: none"> <li>• Information regarding the geolocation of FFB origins;</li> <li>• Proof of ownership status, right/claim of the land by grower/smallholder;</li> <li>• If relevant, valid planting/operational/trading license, or is part of a cooperative which allows the buying and selling of FFB.</li> </ul> | Based on document review and interview during ASA2.2, it was known that PT Inti Indosawit Subur – Buatan I POM has chosen Mass Balance Module, the supply bases as directly sourced of FFB are estate (Buatan Estate), scheme smallholders (KUD Bhakti Mandiri, KUD Jaya Makmur, KUD Sumber Rejeki and KUD Sejahtera) and third parties from CSV Program Asosiasi Berkah Makmur Bersama. The information related geolocation, proof of ownership status, and trading license a cooperative has shown during audit.<br>For directly FFB supplier, verified document as follows:                                  | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                |
|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
|       |                                                                                                                                                                           | <p><b>Asosiasi Berkah Makmur Bersama:</b></p> <ul style="list-style-type: none"> <li>• Business permit/Surat Izin Usaha (SIUP) Mikro: No. 14.12/SIUP III/2017/05 dated 06/03/2017 from Bupati Siak.</li> <li>• Placement Business permit/Surat Izin Tempat Usaha (SITU) Mikro: No. 523.33/SITU/III/2017/05 dated 09/03/2017 from Bupati Siak.</li> <li>• Akta Notaris/Notary Deed: No. 02 dated 7/03/2017 from Defy Kristanty SH.</li> <li>• Geolocations: N 0°30'43.074", E 101°46'42.79".</li> <li>• Proof of ownership, example: <ul style="list-style-type: none"> <li>- Surat Keterangan Ganti Rugi (SKGR) dated 23 August 2008 from Head of Village Kerinci Kanan, Siak Regency with area 1.5 Ha on behalf Suyahmin.</li> <li>- Surat Keterangan Desa No. 51/SKGR/KKK/01/2008 dated 19 August 2008 from Head of Village Kerinci Kanan, Siak Regency with area 1.5 Ha on behalf Sutedi.</li> <li>- Surat Keterangan Ganti Rugi (SKGR) No. 61/SKGR/KKK/01/X1/2017 dated 20 November 2017 from Head of Village Kerinci Kanan, Siak Regency with area 2.0 Ha on behalf Sifit.</li> </ul> </li> </ul> |                |
| 2.3.2 | For all indirectly sourced FFB, the unit of certification obtains from the collection centres, agents or other intermediaries, the evidence as listed in indicator 2.3.1. | <p>During ASA2.2, there are third party's supplier as Indirectly sourced FFB, the suppliers are CV PNR SAM and CV Pardamaran.</p> <p>Based on document verification and interview with Create Share Value (CSV) staff and Mill Manager obtained information that both suppliers have been verified and visited by FFB purchasing staff. By visited the suppliers land and tagged the coordinate, mill expected the FFB source comes from traceable and responsible area.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Non-compliance |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                                      |                                                                                                                                                                                  | <p>Based on document review it was verified related to the proof ownership status, trading license, and geolocations. However the geolocation is not complete, so it becomes non conformity.</p> <p><b>Non Conformance:</b></p> <p>The evidence or proof of land ownership, geolocation and business permit for indirectly sourced FFB cannot be shown during audit.</p> <p><b>Objective Evidence:</b></p> <p>Based on document review and results of interviews with the Division in charge of purchasing foreign FFB, it was known that there are 2 (two) indirect suppliers of FFB. CV PNR SAM and CV Pardamaran JH, however the geolocation data and proof of land ownership has not been fully verified, that is only location points for sample plots have been taken, for example CV PNR SAM has only 5 (five) geolocation points for FFB suppliers, CV Pardamaran JH has only 3 (three) geolocation points for sample plots and several land title (SHM). Furthermore, data on business permits were not available during the audit.</p> |        |        |        |      |      |      |     |     |     |     |     |                                   |        |        |        |        |        |                                     |        |        |        |        |        |          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|--------|--------|------|------|------|-----|-----|-----|-----|-----|-----------------------------------|--------|--------|--------|--------|--------|-------------------------------------|--------|--------|--------|--------|--------|----------|
| <p><b>Principle 3: Optimise productivity, efficiency, positive impact and resilience</b><br/>Implement plans, procedures and systems for continuous improvement.</p> |                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |        |        |        |      |      |      |     |     |     |     |     |                                   |        |        |        |        |        |                                     |        |        |        |        |        |          |
| <p><b>Criteria 3.1:</b> There is an implemented management plan for the unit of certification that aims to achieve long-term economic and financial viability.</p>   |                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |        |        |        |      |      |      |     |     |     |     |     |                                   |        |        |        |        |        |                                     |        |        |        |        |        |          |
| 3.1.1                                                                                                                                                                | <p><b>(C)</b> A business or management plan (minimum of three years) is documented and where applicable, includes a jointly developed business case for Scheme Smallholders.</p> | <p>The Certificate Holder has five years' management plan covering Own Estate, Mill and Smallholder's scheme updated January 2023, as follow:</p> <p>1. Projection – FFB (MT)</p> <table border="1" data-bbox="1137 1174 1928 1396"> <thead> <tr> <th rowspan="2">Unit</th> <th>2023</th> <th>2024</th> <th>2025</th> <th>2026</th> <th>2027</th> </tr> <tr> <th>Ton</th> <th>Ton</th> <th>Ton</th> <th>Ton</th> <th>Ton</th> </tr> </thead> <tbody> <tr> <td>FFB Production –<br/>Buatan Estate</td> <td>43.996</td> <td>52.431</td> <td>53.321</td> <td>55.854</td> <td>56.154</td> </tr> <tr> <td>FFB Production -<br/>Plasma Buatan I</td> <td>56.961</td> <td>58.100</td> <td>59.262</td> <td>60.447</td> <td>61.656</td> </tr> </tbody> </table>                                                                                                                                                                                                                                                                                           | Unit   | 2023   | 2024   | 2025 | 2026 | 2027 | Ton | Ton | Ton | Ton | Ton | FFB Production –<br>Buatan Estate | 43.996 | 52.431 | 53.321 | 55.854 | 56.154 | FFB Production -<br>Plasma Buatan I | 56.961 | 58.100 | 59.262 | 60.447 | 61.656 | Complied |
| Unit                                                                                                                                                                 | 2023                                                                                                                                                                             | 2024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |        | 2025   | 2026   | 2027 |      |      |     |     |     |     |     |                                   |        |        |        |        |        |                                     |        |        |        |        |        |          |
|                                                                                                                                                                      | Ton                                                                                                                                                                              | Ton                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Ton    | Ton    | Ton    |      |      |      |     |     |     |     |     |                                   |        |        |        |        |        |                                     |        |        |        |        |        |          |
| FFB Production –<br>Buatan Estate                                                                                                                                    | 43.996                                                                                                                                                                           | 52.431                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 53.321 | 55.854 | 56.154 |      |      |      |     |     |     |     |     |                                   |        |        |        |        |        |                                     |        |        |        |        |        |          |
| FFB Production -<br>Plasma Buatan I                                                                                                                                  | 56.961                                                                                                                                                                           | 58.100                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 59.262 | 60.447 | 61.656 |      |      |      |     |     |     |     |     |                                   |        |        |        |        |        |                                     |        |        |        |        |        |          |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                        |                                                                                               |         |         |         |         |         |      |          |
|-------|--------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|---------|---------|---------|---------|---------|------|----------|
|       |                                                                                                        | (KUD Bahkti Mandiri, KUD Jaya Makmur, KUD Sumber Rejeki, KUD Sejahtera)                       |         |         |         |         |         |      |          |
|       |                                                                                                        | FFB Production – Third Parties                                                                | 215.000 | 219.300 | 223.686 | 228.160 | 232.723 |      |          |
|       |                                                                                                        | <b>2. Production – CPO/PK (MT)</b>                                                            |         |         |         |         |         |      |          |
|       |                                                                                                        | Description                                                                                   | 2023    | 2024    | 2025    | 2026    | 2027    |      |          |
|       |                                                                                                        | FFB processed                                                                                 | 271.961 | 277.400 | 282.948 | 288.607 | 294.379 |      |          |
|       |                                                                                                        | CPO                                                                                           | 50.098  | 51.100  | 52.122  | 53.164  | 54.228  |      |          |
|       |                                                                                                        | PK                                                                                            | 14.958  | 15.257  | 15.562  | 15.874  | 16.191  |      |          |
|       |                                                                                                        | <b>3. OER and KER</b>                                                                         |         |         |         |         |         |      |          |
|       |                                                                                                        | Description                                                                                   | 2023    | 2024    | 2025    | 2026    | 2027    |      |          |
|       |                                                                                                        | OER (%)                                                                                       | 18.42   | 18.79   | 19.16   | 19.55   | 19.94   |      |          |
|       |                                                                                                        | KER (%)                                                                                       | 5.50    | 5.61    | 5.72    | 5.84    | 5.95    |      |          |
|       |                                                                                                        | <b>4. Production cost</b>                                                                     |         |         |         |         |         |      |          |
|       |                                                                                                        | Description                                                                                   | 2023    | 2024    | 2025    | 2026    | 2027    |      |          |
|       |                                                                                                        | IDR/Ton FFB                                                                                   | 84.912  | 86.610  | 88.342  | 90.109  | 91.911  |      |          |
|       |                                                                                                        | IDR/Ton CPO                                                                                   | 460.954 | 470.173 | 479.577 | 489.168 | 498.951 |      |          |
| 3.1.2 | An annual replanting programme projected for a minimum of five years with yearly review, is available. | <b>Estate</b><br>An annual replanting program projected was as follows (updated in May 2023): |         |         |         |         |         |      | Complied |
|       |                                                                                                        | Estate                                                                                        | Unit    | 2023    | 2024    | 2025    | 2026    | 2027 |          |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                    |              |               |              |             |              |             |   |  |
|--------------------------------------------------------------------|--------------|---------------|--------------|-------------|--------------|-------------|---|--|
|                                                                    |              | Buatan Estate | Ha           | -           | -            | 402         | - |  |
| <b>Scheme smallholders:</b>                                        |              |               |              |             |              |             |   |  |
| There are a replanting program (revision January 2023) as follows: |              |               |              |             |              |             |   |  |
|                                                                    |              | 2020          |              | 2021        |              | 2022        |   |  |
| Unit                                                               | Program (Ha) | Actual (Ha)   | Program (Ha) | Actual (Ha) | Program (Ha) | Actual (Ha) |   |  |
| KUD Bhakti Mandiri – SP 3                                          | 386          | 386           | -            | -           | -            | -           |   |  |
| KUD Jaya Makmur – SP 4                                             | 174          | 174           | -            | -           | -            | -           |   |  |
| KUD Sumber Rezeki - SP 5                                           | -            | -             | -            | -           | -            | -           |   |  |
| KUD Sejahtera – SP 6                                               | -            | -             | -            | -           | -            | -           |   |  |
|                                                                    |              | 2023          |              | 2024        |              | 2025        |   |  |
| Unit                                                               | Program (Ha) | Actual (Ha)   | Program (Ha) | Actual (Ha) | Program (Ha) | Actual (Ha) |   |  |
| KUD Bhakti Mandiri – SP 3                                          | -            |               | 176          | -           | 208          | -           |   |  |
| KUD Jaya Makmur – SP 4                                             | 172          |               | 292          | -           | 282          | -           |   |  |
| KUD Sumber Rezeki - SP 5                                           | 300          | -             | 280          | -           | -            | -           |   |  |
| KUD Sejahtera – SP 6                                               | -            | -             | 256          | -           | 284          | -           |   |  |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                   | 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |              | 2027        |              |   |          |
|-------|-----------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-------------|--------------|---|----------|
|       |                                                                                                                                   | Unit                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Program (Ha) | Actual (Ha) | Program (Ha) |   |          |
|       |                                                                                                                                   | KUD Bhakti Mandiri – SP 3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 210          | -           | -            | - |          |
|       |                                                                                                                                   | KUD Jaya Makmur – SP 4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | -            | -           | -            | - |          |
|       |                                                                                                                                   | KUD Sumber Rezeki - SP 5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 238          | -           | -            | - |          |
|       |                                                                                                                                   | KUD Sejahtera – SP 6                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 336          | -           | -            | - |          |
|       |                                                                                                                                   | <p>Based on document verification and interview with plasma manager informed that there is no replanting realization for year 2022 in KUD Bhakti Mandiri, KUD Jaya Makmur, KUD Sumber Rezeki and KUD Sejahtera. The replanting programme proposed due financial problem of smallholder. Until ASA2.2, KUD is in the process of obtaining government assistance funds for replanting.</p>                                                                                                                                                                                                                                                                                                                                            |              |             |              |   |          |
| 3.1.3 | The unit of certification holds management review at planned term according to the scale and nature of the activities undertaken. | <p>Based on interview with management during ASA2.2, it was known that PT Inti Indosawit Subur – Buatan I POM has established management review at planned term according to the scale and nature according to the SOP Nomor: AA-SOP-ES-6001-R5 dated 1 August 2020.</p> <p>Management review has conducted on 23 December 2022, attended by Group Manager, Smallholder Manager, Mill Manager, Head Assistant, Field Assistant, KTU and Sustainability Assistant. The management review has discussed related to the achievement of the company for issue related best management practises of estate including scheme smallholder and best practices both in Mil and Estate, Result of RSPO Internal Audit for Estate and Mill</p> |              |             |              |   | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                                                                                                                      |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |          |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|                                                                                                                                                                                                                                                      |                                                                                                                                                                                                 | <p>PT Inti Indosawit Subur – Buatan I POM has annual internal audit activity namely Visit Agronomy (VA) and Visit Engineering (VE). Verified document as follows:</p> <ul style="list-style-type: none"> <li>• Report No. VA-KBN-APR-FULL-14042023-Full Report, date of visit 14 – 19 April 2023. There were no main issues in this estate, however current issues and recommendation of immature area related to weeding control in circles/path and interrow, pest &amp; disease, supplying, consolidation, manuring, and road maintenance. The unit has made a corrective action plan and the issues has been closed in May 2023.</li> <li>• Visit Engineering on 18 January 2023, there is no main issue in the mill, however current issues are related to safety aspect, housekeeping, and maintenances activities.</li> <li>• Report visits scheme smallholder "<i>Kunjungan Head Smallholder ke Kebun Plasma Buatan</i>" conducted by Coordinator of Smallholder in Plasma Buatan Group, sample seen visit on 29 Mei 2023 based on the report there is an issue related to the pest and disease. The unit has made a corrective action plan and the issues has been closed in June 2023.</li> </ul> <p>There was management review for Scheme Smallholder.</p> |          |
| <p><b>Criteria 3.2:</b> The unit of certification regularly monitors and reviews their economic, social and environmental performance and develops and implements action plans that allow demonstrable continuous improvement in key operations.</p> |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |          |
| 3.2.1                                                                                                                                                                                                                                                | <p><b>(C)</b> The action plan for continuous improvement is implemented, based on consideration of the main social and environmental impact and opportunities of the unit of certification.</p> | <p>Based on document review during ASA2.2, it was known that PT Inti Indosawit Subur – Buatan I POM has demonstrated the action plan and its implementation for continuous improvement, based on consideration of the main social and environmental impact and opportunities of the unit of certification. Verified document as follows:</p> <p>Buatan Estate:</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Complied |



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |  |
|--|--|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <p>One of the efforts to increase crop productivity is by "Improving Road Quality by Modifying Cross Drain" The objective is All Paths Accessible, longer cross drain replacement/repair lifetime and Longer cross drain replacement/repair lifetime.</p> <p>Buatan I POM:</p> <p>Improve yield CPO MT/Ha (OER)</p> <ul style="list-style-type: none"> <li>• Reduce oil losses on Press Fiber</li> <li>• Reduce oil losses on Heavy Phase</li> <li>• Reduce oil losses on Empty Fruit Bunch</li> <li>• Improve Quality Outside FFB</li> </ul> <p>Labor Dependency</p> <ul style="list-style-type: none"> <li>• Management of overtime process</li> <li>• Management of overtime workshop</li> </ul> <p>Kernel Shell Usage</p> <ul style="list-style-type: none"> <li>• Increase Boiler Equipment &amp; Operations strategy</li> </ul> <p>Technical Oil</p> <ul style="list-style-type: none"> <li>• Increase Improve OER</li> </ul> <p>Social impact continuous plan has been identified as social impact assessment. Social management and monitoring plan has been determined and implemented.</p> <p><b>Scheme Smallholder:</b></p> <p>Based on document review, it was verified some of action plan in scheme smallholder is continuing from last year, for example:</p> <ul style="list-style-type: none"> <li>• Problem: acceleration of the replanting program, the farmers are still questioning the production of topaz seedlings for old plants, in KUD which will be replanted. Action: Management has conducted socialization and also conducted a comparative study to other</li> </ul> |  |
|--|--|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                 |                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |
|-----------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|                                                                                                                 |                                                                                                                                                                                                                    | <p>plantations (1 group) whose production is still high namely to Gondai Estate – PT MUP, the yield is 32,8 MT/Ha/year.</p> <p>Spraying team of Plasma shall be according to sustainability standard. Action: completed spraying tools according to sustainability standard, fixing administration and working system of spraying team (TUS), established standard warehouse for agrochemical.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |          |
| 3.2.2                                                                                                           | As part of the monitoring and continuous improvement process, annual reports are submitted to the RSPO Secretariat by Certification Body during Annual Surveillance Assessment by using the RSPO metrics template. | RSPO Annual Communication of Progress 2021 of PT Inti Indosawit Subur has been available in RSPO website under membership number 1-0022-06-000-00. At the time of the ASA2_2 audit, the RSPO Metrics template was submitted.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Complied |
| <b>Criteria 3.3:</b> Operating procedures are appropriately documented, consistently implemented and monitored. |                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |
| 3.3.1                                                                                                           | <b>(C)</b> Standard Operating Procedures (SOPs) for the unit of certification are in place.                                                                                                                        | <p><b>Buatan Estate &amp; Scheme Smallholder:</b></p> <p>Based on document review during ASA2.2, it was known that Estate has had Standard Operational Procedures (SOP) that covering entire operational activity as follows:</p> <ul style="list-style-type: none"> <li>• SOP AA-APM-OP-1100.01-R4 dated 5 September 2016: <i>Pembibitan</i> (Nursery).</li> <li>• SOP AA-APM-OP-1100.02-R3 dated 10 June 2015: <i>Penanaman Areal Baru</i> (New Planting).</li> <li>• SOP AA-APM-OP-1100.03-R2 dated 24 July 2015: <i>Pembuatan dan Perawatan Jalan dan Jembatan</i> (Road and Bridge construction and maintenance);</li> <li>• SOP AA-APM-OP-1100.04-R3 dated 7 December 2015: <i>Pembuatan dan Pemeliharaan Parit</i> (Drainage Construction and Maintenance).</li> <li>• SOP AA-APM-OP-1100.05-R3 dated 23 November 2016: <i>Konservasi Tanah dan Air</i> (Soil &amp; Water Conservation).</li> <li>• SOP AA-APM-OP-1100.06-R6 dated 16 February 2017: <i>Menanam kacang</i> (Planting cover crops).</li> </ul> | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |
|--|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <ul style="list-style-type: none"> <li>• SOP AA-APM-OP-1100.07-R6 dated 16 February 2017: <i>Menanam Kelapa Sawit</i> (Planting Oil Palms).</li> <li>• SOP AA-APM-OP-1100.08-R6 dated 7 December 2015: <i>Pengendalian Gulma</i> (Weed control).</li> <li>• SOP AA-APM-OP-1100.09. R5 dated 26 December 2018: <i>Pemupukan</i> (Fertilizer application).</li> <li>• SOP AA-APM-OP-1100.10. R6 dated 23 November 2016: <i>Pengendalian Hama dan Penyakit</i> (Pests &amp; Disease Control).</li> <li>• SOP AA-APM-OP-1100.11. R1 dated 1 February 2009: <i>Pestisida dan Pengendaliannya</i> (Pesticide Handling).</li> <li>• SOP AA-APM-OP-1100.12. R3 dated 23 November 2016: <i>Kastrasi</i> (Palm castration) explain cutting all generative product (mal flower, female flower, all fruit, to support vegetative growth) – done 5- 6 months before being harvested.</li> <li>• SOP AA-APM-OP-1100.13. R3 dated 4 March 2016: <i>Tunas Pokok</i> (Pruning).</li> <li>• SOP AA-APM-OP-1100.14. R3 dated 16 February 2017: <i>Sensus dan Identifikasi Pokok</i> (Census and Palm Identification).</li> <li>• SOP AA-APM-OP-1100.15. R2 dated 1 October 2010: <i>Sensus Produksi</i> (Production Census).</li> <li>• SOP AA-APM-OP-1100.16. R1 dated 1 February 2009: <i>Konsolidasi Pohon Tumbang</i> (Provision of Support to Fallen Palm).</li> <li>• <i>SOP AA-APM-OP-1100.17. R1 dated 23 October 2014: Pengelolaan Air</i> (Water Management).</li> <li>• SOP AA-APM-OP-1100.18.R3 dated 20 April 2015: <i>Potong Buah</i> (Harvesting).</li> <li>• SOP AA-APM-OP-1100.19.R1 dated 1 February 2009: <i>Pengelolaan Transport</i> (FFB Transport).</li> </ul> |  |
|--|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |
|--|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <ul style="list-style-type: none"> <li>• SOP AA-APM-OP-1100.20-R6 dated 1 May 2019: Peremajaan (Replanting).</li> <li>• SOP AA-MPM-OP-1400.02.R2 dated 1 September 2011: <i>Stasiun Penerimaan</i> for FFB Receiving Station;</li> <li>• SOP AA-MPM-OP-1400.03.R1 dated 1 February 2009: <i>Stasiun Rebusan</i> for Sterilizer;</li> <li>• SOP AA-MPM-OP-1400.04.R1 dated 1 February 2009: <i>Stasiun Pemisahan Berondolan</i> for Loose Fruit Separation;</li> <li>• SOP AA-MPM-OP-1400.05-R1 dated 1 February 2009: <i>Stasiun Pengadukan dan Pengempaan</i> for Pressing Station;</li> <li>• SOP AA-MPM-OP-1400.06-R1 dated 1 February 2009: <i>Stasiun Pemurnian</i> for Clarification;</li> <li>• SOP AA-MPM-OP-1400.07-R1 dated 1 February 2009: <i>Stasiun Pemisahan Nut dan Fiber</i> for Nut and Fiber Separation;</li> <li>• SOP AA-MPM-OP-1400.08-R1 dated 1 February 2009: <i>Stasiun Kernel</i> for Kernel Station;</li> <li>• SOP AA-MPM-OP-1400.09-R1 dated 1 February 2009: <i>Stasiun Boiler</i>;</li> <li>• SOP AA-MPM-OP-1400.10-R1 dated 1 February 2009: <i>Stasiun Engine Room</i>;</li> <li>• SOP AA-MPM-OP-1400.11-R1 dated 1 February 2009: <i>Stasiun Water Treatment</i>;</li> <li>• SOP AA-MPM-OP-1400.12-R1 dated 1 February 2009: <i>Laboratorium</i>;</li> <li>• SOP AA-MPM-OP-1400.13-R1 dated 1 February 2009: <i>Stasiun Pengelolaan Limbah</i> for Palm Oil Mill Effluent Treatment;</li> </ul> <p>SOP Agronomy for scheme smallholder has been also established:</p> <ul style="list-style-type: none"> <li>- AA – PLASMA – PP – KS – 01 Nursery procedure</li> <li>- AA – PLASMA – PP – KS – 02 Pest and Disease Handling</li> </ul> |  |
|--|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |  |
|--|--|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <ul style="list-style-type: none"> <li>- AA – PLASMA – PP – KS – 04 Manuring Procedure</li> <li>- AA – PLASMA – PP – KS – 05 Harvesting procedure</li> </ul> <p>There is no change about the SOP until this audit.</p> <p>PT Inti Indosawit Subur – Buatan I POM has documented and implemented procedure related to process of FFB to become CPO and PK, starts from FFB receiving to dispatch of CPO and PK:</p> <ul style="list-style-type: none"> <li>• SOP AA-MPM-OP-1400.14-R2 dated 1 September 2011: <i>Stasiun Penimbunan dan Pengiriman CPO dan Kernel</i> for CPO and PK Bulking and Despatch Operation;</li> <li>• SOP AA-MPM-OP-1400.15-R1 dated 1 February 2009: Perawatan for Preventive Maintenance;</li> <li>• SOP AA-MPM-OP-1400.19.R2 dated 1 September 2011: Manajemen dan Metode Menghitung Emisi Gas Rumah Kaca (GHG)</li> <li>• SOP AA-MPM-OP-1400.18-R4 Book Keeping</li> <li>• AA-MPM-OP-1400.17-R6 Traceability</li> <li>• AA-MPM-OP-1400-17-R6 Ketertelusuran (Traceability) dated 1 September 2017</li> <li>• AA-APM-OP-1100.02-R3 Penanaman Area Baru (New Planting)</li> <li>• AA-SOP-ES-6001-R4 Audit Internal Sustainability (Internal Audit Sustainability)</li> <li>• AA-KL-12-EFP Restorasi Riparian dan Areal di Sekitar Danau/Waduk dan Mata Air Lainnya (Restoration of Riparian Area or Near Area of Lake/Damp or Water Sources) dated 1 August 2010</li> <li>• AA-HR-305.2-RO Rekrutmen dan Seleksi Karyawan (Recruitment and Selection of Employee).</li> </ul> <p>There is no change about the SOP until this audit.</p> <p>During onsite audit, auditor has conducted field visit to the Buatan Estate as follows:</p> |  |
|--|--|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |          |
|-------|---------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                           | <ul style="list-style-type: none"> <li>• Harvesting in Buatan Estate at Block C18n Afdeling III. The implementation was good, the harvester can demonstrate the best management practices for harvesting and also safety working procedure.</li> <li>• Barn owl box Block C17a Afdeling III. The management unit using natural predator to control rat infestation. According to the interview, there are 5 barn owl boxes to covering 780 Ha of Afdeling III.</li> <li>• Chemical weeding Block A91a Afdeling I. Chemical weeding in circle and path by using herbicide with active ingredients isopropyl amine glyphosate and metil metsulfuron. The spraying activity using VVLV (very very low volume) sprayer to minimize the herbicide usage.</li> <li>• Replanting area Block B20f Afdeling II. Replanting using heavy vehicle, there is no fire usage.</li> <li>• Fertilizer application Block B20f Afdeling III. According to fertilizer recommendation, Buatan Estate conducted fertilizer application using</li> <li>• TSP with dosage 0.6 kg/palm. The fertilizer applicator can demonstrate the application and safety working procedure.</li> <li>• EFB application Block C18a Afdeling III. Unit management using EFB in immature palm to enrich the soil fertility, maintain soil moisture and reducing weeding especially in circle. EFB placing in each palm circle with dosage 27 ton/Ha or equal to 200 – 250 kg/palm.</li> </ul> |          |
| 3.3.2 | A mechanism to check consistent implementation of procedures is in place. | Based on document verification during ASA2_2, it was known that to ensuring field implementation consistent with procedures, organization has a mechanism such as Visit Agronomy (VA) and Visit Engineering (VE).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |
|-------|---------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                           | <p><b>VA Buatan Estate:</b><br/>Report No. VA-KBN-APR-FULL-14042023-Full Report, date of visit 14 – 19 April 2023. There were no main issues in this estate, however current issues and recommendation of immature area related to weeding control in circles/path and interrow, pest &amp; disease, supplying, consolidation, manuring, and road maintenance. The unit has made a corrective action plan and the issues has been closed in May 2023.</p> <p><b>VE Buatan I POM:</b><br/>Visit Engineering on 18 January 2023, there is no main issue in the mill, however current issues are related to safety aspect, housekeeping, and maintenances activities. Buatan I POM has develop the follow up action to address the issue. Corrective action plan and evidence of implementation can be demonstrate during audit.</p> <p><b>Scheme smallholders:</b><br/>The scheme smallholder has prepared mechanism to check consistent implementation of procedures is in place by android apps namely “Pembina Sejati” in Buatan Smallholder. This android apps are very useful for smallholder staff and smallholder itself to reporting the daily activity such as harvesting, upkeep and replanting.<br/>Based on Advisory Visit in March 2023, which states that chemical weed control is only apply in circle and path, harvesting, manuring and upkeep has become something that needs to be considered by plasma management.</p> |          |
| 3.3.3 | Records of monitoring and any actions taken are maintained and available. | Certificate holder has maintained the records of monitoring and any actions taken; the record has shown during ASA2_2 audit. Verified samples for example the organization has conducted monitoring of operational activity in all levels of workers. Each field supervisor has                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                | <p>equipped with monitoring sheets/worksheets. For example, harvesting supervisor collects harvesting record and quality of each harvester. The report submitted to estate manager daily, verified document namely "Formulir Pemeriksaan Ancak Pemanen" for period April 2023.</p> <p>For Buatan I POM, daily operational activities are also recorded in daily worksheet by mill supervisor before reported to the Mill Manager.</p> <p>To ensure the result of operational activity are in line with the procedures, mill/estate manager conducted regularly monitoring of and management review to solve the findings issues. All results of management review shall be implemented by respective staff.</p>                                                                                                                                                                                                                                                                                                      |          |
| <p><b>Criteria 3.4:</b> A comprehensive Social and Environmental Impact Assessment (SEIA) is undertaken prior to new plantings or operations, and a social and environmental management and monitoring plan is implemented and regularly updated in ongoing operations.</p> |                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |
| 3.4.1                                                                                                                                                                                                                                                                       | <p><b>(C)</b> SEIA in new planting or operation including mills, is conducted independently and participatively by involving the affected stakeholders, inclusive of impact assessment from the smallholder/outgrower scheme (if any). The assessment is to be documented.</p> | <p>The company has conducted an independent and participatory environmental and social impact assessment by involving the stakeholders listed in several documents, namely:</p> <p><b><u>Environmental Aspect</u></b></p> <ul style="list-style-type: none"> <li>- PT. Inti Indosawit Subur – Buatan POM has demonstrated a document of "<i>tentang Studi Analisis Dampak Lingkungan (ANDAL) Perkebunan Kelapa Sawit Pola PIR-Transmigrasi dan Pabrik Minyak kelapa Sawit (PMKS) di Kabupaten Kampar, Indragiri Hulu dan Bengkalis, Propinsi Riau</i>" with mill capacity 30 tonnes FFB/hours.</li> <li>- PT. Inti Indosawit Subur – Buatan POM has demonstrated a document Environmental Management and Monitoring Document "<i>Dokumen Pengelolaan dan Pemantauan Lingkungan</i>" year 2009. The document has been approved by Governor of Riau through "Surat Keputusan Gubernur Riau No.Kpts.975/X/2009 tentang Penetapan Dokumen Pengelolaan dan Pemantauan Lingkungan Penambahan Kapasitas Produksi</li> </ul> | Complied |



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |  |
|--|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <p><i>Pabrik Minyak Kelapa Sawit PT. Inti Indosawit Subur dan Kegiatan Pendukungnya, Sentral Workshop Buatan dan Pembuatan Laboratorium Kultur Jaringan Berlokasi di Kecamatan Pangkalan Kerinci dan Kecamatan Pelalawan, Kabupaten Pelalawan; Kecamatan Kerinci Kanan dan Kecamatan Dayun, Kabupaten Siak, Provinsi Riau</i> – dated 28th September 2009. Mill capacity 60 ton FFB/hour.</p> <ul style="list-style-type: none"> <li>- Kernel Crushing Plant and Biogas Plant; the EIA is available under document "UKL-UPL (Environmental Management Effort / Environmental Monitoring Effort)" year 2012. Capacity of KCP 260 Complied PF441 RSPO P&amp;C Public Summary Report Revision 13 (Apr 2022) Page 76 of 224 MT/day. UKL UPL has been approved by Local authorities through letter No.660/BLH-AM/2012/202 dated February 2012. Identified impacts: domestic solid waste, POME, hazardous waste, emission, dust, and noise from KC activities.</li> <li>- KUD (cooperative) holds a set of copy of latest AMDAL documents in the Cooperative office, similar to company. EIA of scheme small holder has been covered by the "<i>Dokumen Pengelolaan dan Pemantauan Lingkungan</i>", for mill with capacity 60 tonnes FFB/hour, Own Estate 5,781 hectares, and Plasma 12,000 hectares. The EIA (DPPL) has met the applicable requirement and has been approved on 2009 through Governor Decree number Kpts.975/X/2009 dated 28th October 2009</li> </ul> <p><b><u>Social Aspect</u></b></p> <p>PT Inti Indosawit Subur – Buatan POM has also shown the document of Social Impact Assessment "<i>PT Inti Indosawit Subur Kebun Buatan di Kabupaten Siak dan Kabupaten Pelalawan Propinsi Riau</i>", in 2009 by Fakultas Kehutanan Institut Pertanian Bogor. Assessment of aspects of</p> |  |
|--|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |  |
|--|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <p>social impacts is done by several methods, including Focus Group Discussion (FGD), Deep interview and Structured Interviews. During preparation for Social Impact assessment team and company management have involved communities through interviews and meetings with village peoples, farmers, village officials and regency officials. Record of meeting with affected parties and stakeholder are available and can demonstrated. Evidence of participation with affected parties (Delima Jaya Village, Buana Bakti Village, Bukit Harapan Village, Kumbara Utama Village, Bukit Agung Village, Makmur Village, Simp. Perak Village, Gabung Makmur Village, Jati Mulia Village, Buana Makmur Village and Suka Mulia Village) is to use a questionnaire conducted on 13- 19 April 2009, questionnaires can be demonstrated at the time of the audit.</p> <p>Based on document verification, it is known that the social and environmental impact assessment has been carried out independently and participatively by involving affected stakeholders, including impact assessments from smallholder schemes.</p> <p>The results of field observations during the audit activity show that all the company's operational activities have been included in the environmental documents owned by the company.</p> <p>Based on interviews with representative of Bukti Agung Village, it is known that the social impacts of the company's existence include partnerships with business actors to provide business opportunities to the community, CSR, job opportunities, etc. These social impacts have also been identified in the SIA Document, Environmental Document, as well as the company's social impact management plan.</p> <p>Based on document verification, it is known that the scope of the social impact assessment has covered all villages, farmers, and has involved internal workers.</p> |  |
|--|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |
|-------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 3.4.2 | For the unit of certification, a SEIA is available and social and environmental management plan and its monitoring have been developed with participation of affected stakeholders. | <p><b><u>Environmental Aspect</u></b></p> <p>The environmental management and monitoring plan is in accordance with the environmental documents held, such as:</p> <ul style="list-style-type: none"> <li>- Changes in Soil Quality</li> <li>- Decreased quality of water and soil</li> <li>- Decreased quality of surface water</li> <li>- Changes in erosion &amp; sedimentation rates</li> <li>- Changes in the composition of flora and fauna</li> <li>- Declining public and environmental health</li> <li>- Air quality and noise disturbance</li> <li>- Increased odor</li> </ul> <p>Based on document verification and the results of field visits, it is known that the environmental management and monitoring plan has covered all of the company's operational activities.</p> <p><b><u>Social Aspect</u></b></p> <p>The social management plan is contained in several documents, the first of which is contained in the 1995 environmental permit documents (AMDAL) and 2009 (DPPL). Where the document contains a matrix of social monitoring and management plans, for example:</p> <ul style="list-style-type: none"> <li>- The opening of work and business opportunities.</li> <li>- The emergence of social jealousy</li> <li>- Decreasing public health and the environment.</li> </ul> <p>In addition to the environmental permit documents, the company also conducted a social impact assessment conducted by the Faculty of Forestry, Bogor Agricultural University in 2009 involving affected parties. (Delima Jaya Village, Buana Bakti Village, Bukit Harapan Village, Kumbara Utama Village, Bukit Agung Village, Makmur Village, Simp.</p> | Complied |
|-------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
|-------|----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
|       |                                                                                                                                                    | <p>Perak Village, Gabung Makmur Village, Jati Mulia Village, Buana Makmur Village and Suka Mulia Village). The document also contains a social impact management plan, for example:</p> <ul style="list-style-type: none"> <li>- Tenural Conflict</li> <li>- Legality of partnership and land ownership</li> <li>- PIR and KKPA plasma production</li> <li>- Community Involvement working in Buatan Estate.</li> <li>- Communication Plasma and company.</li> <li>- Occupational Health and Safety.</li> <li>- Damaged roads</li> <li>- Workers' Rights</li> <li>- Employee training</li> <li>- Waste Management.</li> </ul> <p>Based on document verification and interviews with representative of Bukit Agung villages and employees, it is known that the social management and monitoring plan has covered all of the company's operational activities. This is evidenced by the SIA management plan which contains the social impacts of the company's operations on stakeholders such as increasing community income, strengthening plasma cooperative organizations/institutions and social conflicts that have been included in the social management and monitoring plan.</p> |     |
| 3.4.3 | <p><b>(C)</b> The social and environmental management and monitoring plan is implemented, reviewed and updated regularly in participatory way.</p> | <p>The Company has implemented environmental and social management and monitoring plans, namely:</p> <p><b><u>Environmental Aspect</u></b></p> <p>The company has implemented an environmental management and monitoring plan for the 1st and 2nd semesters of 2022, for example, the document has also been reported to the relevant agency via SIMPEL (ID TTE 1673249330-1744, dated 9 January 2023). The environmental</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | OFI |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |
|--|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <p>management and monitoring plan is in accordance with the environmental documents it has. The results of the verification of the implementation of the environmental management and monitoring plan for semesters 1 and 2 of 2022 are in accordance with the directions of the environmental documents owned. In general, the results of environmental management and monitoring are in accordance with the provisions. The company has also conducted evaluations such as trend evaluation, critical level evaluation, and compliance evaluation. Based on the results of interviews with the surrounding community, information was also obtained that there was no environmental pollution by the company. In addition, the results of the interview with the Environmental Service of Pelalawan Regency also explained that the company had carried out environmental management and monitoring and reported the results of the implementation of environmental management and monitoring to the Environmental Service.</p> <p>In general, the results of environmental monitoring carried out by the company are in accordance with its environmental management and monitoring plan. In general, the results of the management of liquid waste have been effective, this can be seen from the test results which are still below the quality standard, besides that the temporary storage of hazardous waste has been carried out in accordance with relevant regulations.</p> <p><b><u>Social Aspect</u></b></p> <p>The company has implemented the SIA management and monitoring plan for the 2022 period. The plans that have been implemented have been in accordance with the SIA management and monitoring plan. Some examples of the implementation of the SIA management and monitoring plan are as follows:</p> <ul style="list-style-type: none"> <li>- Community Involvement Working at PT. IIS – Buatan Estate. The company opens as wide as possible for Farmers' Children if they want to work or have a career as an Employee or Staff.</li> </ul> |  |
|--|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  |
|--------------------------------------------------------------------------------|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|                                                                                |  | <p>The company also makes a graph of the number of workers based on ethnicity, religion, and origin of workers.</p> <ul style="list-style-type: none"> <li>- Guidance and social assistance related to religious and educational activities have also been carried out to the surrounding community.</li> <li>- The company, through the Tanoto Foundation, provides scholarships for outstanding students, and establishes foster schools in the operational areas of the plantations. Like the SD 004 Bukit Agung target school.</li> <li>- The Company (Plasma) assists and provides Facilitators or resource persons to conduct training for KUD, KT Management and Farmers.</li> <li>- The company aids (guidance and counselling) to independent farmers who have become the company's mentor in the CSV (created share value) program</li> <li>- Enrolling employees in training according to their respective fields, for example: Basic education for security personnel and general administration.</li> </ul> <p>The company has also reviewed the SIA management and monitoring plan which was carried out together with the surrounding community and workers as evidenced by showing questionnaire on 2 February 2022 which was given to stakeholders as input in determining social programs, for example women's representatives from Jati Mulia Village, Mekar Jaya Hamlet and internal company employees. Certificate holders may consider involving government representatives and non-governmental organizations in the review of social management and monitoring plans. (OFI)</p> |  |
| <p><b>Criteria 3.5:</b> A system for managing human resources is in place.</p> |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |
|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 3.5.1 | Employment procedures for recruitment, selection, hiring, promotion, retirement and termination are documented and made available to the workers and their representatives in accordance with the applicable regulation. | <p>There were no changes to the mechanism/procedures related to recruitment, selection, hiring, promotion, retirement and termination, namely: SOP No. SOP: AA-HR-305.2-R0 dated 1 February 2009 regarding "Penerimaan Karyawan Baru" (Recruitment and Employee Selection), this mechanism have been implemented consistently by PT IIS Buatan I POM and Estate. The mechanisms refer to the applicable laws and regulations, namely Law No. 1 of 2020 regarding the Job Creation Law, PP 35 of 2021 Regarding work agreements for a certain time, outsourcing, working time and rest time and termination of employment.</p> <p>In the recruitment process, the company has set the standard of competence that inferred in the Position Description and Job Profile. Recruitment selection, hiring and promotion has based on skills, capabilities, qualities, and medical fitness.</p> <p>Job opportunities were communicated and given to surrounding villagers at first priority where no discrimination found observed during interview and related records of workers being employed. Job opportunity communicated directly to village head as a representative of community and notice board in village office. All workers has treated equally in accordance with company regulation including rights of worker as well. The compliance in accordance with national laws was evaluated by the organization as described in criterion 2.1. Annual performance evaluation result of worker has shown.</p> | Complied |
| 3.5.2 | Employment procedures are implemented and records are maintained.                                                                                                                                                        | <p>There was no changes related to employee's mechanism in PT IIS Buatan I POM and Estate, including:</p> <ol style="list-style-type: none"> <li>1. SOP recruitment and employee selection No. SOP: AA-HR-305.2-r0 dated 1 February 2009 regarding "penerimaan karyawan baru" (recruitment and selection of employee), explained that: When candidates have passed in the process of selection, next recruitment sends the candidate in full data system averis into HR-</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                            |                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                |
|----------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
|                                                                                                                            |                                                                                                                                                  | <p>it) to be made an agreement work (made 2 duplicate and should be sign by candidates in question</p> <ol style="list-style-type: none"> <li>2. PT IIS Buatan I POM and Estate has issued the specific labour policy and procedures for temporary workers (PHL/PKWT);</li> <li>3. The mechanism to handle complaint/grievance from employee "Mekanisme Penyampaian Keluhan dan Penyelesaian Keluhan Karyawan" – Employee' complaint and resolution mechanism (Doc. No.SOP-AA-HR-3008-RO 05).</li> </ol> <p>SOP related to the payments No. AA-FA-219.1-R1: "Pengupahan" (Wages) dated 1 January 2008.</p> <p>Procedures/mechanisms related to employment have been consistently applied, for example:</p> <p>Implementation of the promotion of daily harvesting workers to permanent workers:</p> <p><u>Buatan Estate:</u></p> <ul style="list-style-type: none"> <li>- Harvester PHL to SKU promotion in 2022 as many as 15 harvesters.</li> <li>- In the first semester of 2023, as much as 12 harvesters have been promoted to SKU workers.</li> </ul> <p><u>Buatan I POM:</u></p> <ul style="list-style-type: none"> <li>- Employee Promotions in the Semester I/2023 period were 8 PHL workers to become SKU/permanent workers, based on Memorandum No. 103/MI-PBS/MEMO/IV/2023, dated 29 April 2023</li> </ul> |                |
| <b>Criteria 3.6:</b> An Occupational health and safety (H&S) plan is documented, effectively communicated and implemented. |                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                |
| 3.6.1                                                                                                                      | <b>(C)</b> All operational activities risks assessed to identify the H&S issues. Mitigation plans and procedures are documented and implemented. | Certificate Holder has established the health and safety policy under "Kebijakan Perusahaan", signed by Managing Director of Asian Agri Group, on 1 <sup>st</sup> December 2019 Point 3. Committed to implement and                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Non-compliance |



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |  |
|--|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <p>maintain occupational health and safety management system in compliance with national and international applicable regulation. The policy has not changes during this surveillance audit. The policy was communicated to all employees and displayed at strategic locations of Mill and Estates and communicated to employees including contractor workers.</p> <p>OHS risk assessment procedure SOP "<i>Identifikasi bahaya, Penilaian Resiko dan Penentuan Pengendalian</i>" " AA-SOP-HSE-03 R0 dated 20 May 2018 was established and implemented for Mill and Estates activities both routine and non-routine activities. Hierarchy of control was considered for planning of risk control. According to the procedure, the OHS risk assessment and analysis must be reviewed once a year. Risk assessment in plantation were available.</p> <p>Risk assessment method used is quantitative and qualitative method which is the multiplication of severity with the level of possibility. The company has set matrix multiplication result, which is subsequently determined from the matrix level/quality risk is divided into five (5) categories: extreme, high, moderate, low and tolerance/permitted.</p> <p>OHS training has been programmed and provided and balanced with OHS hazard and risk at Mill and Estates. Basic OHS training performed internally by safety officer in charge at mill and estate, the training record and programme related to OHS were sighted and verified during this audit ASA 2.2. e.g. licenses for boiler operator, licence for operator of generator set, licence of heavy equipment operator, pesticide training for sprayers, etc.</p> <p>Risk Assessment presented in document of HIRADC - last review in 2 January 2023 covering for all activities both in Buatan II POM and Estate, such as: boiler operation, sterilizer operation, generator set operation, loading ramp activity, cleaning of CPO storage tank, chemical mixing, fertilizer warehouse, herbicide, and pesticide sprayer, harvesting, road</p> |  |
|--|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |  |
|--|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <p>maintenance, HCV Monitoring, Boundary Monitoring, land application maintenance.</p> <p>Mitigation plan to eliminate the risk and control the risk has been determined in the HIRADC document.</p> <p>Mitigation plan to reduce and minimize the risk impact has been develop by company covering:</p> <ul style="list-style-type: none"> <li>• Elimination of risk. One of elimination risk is arrangement of FFB truck vehicles on loading ramp by installing a barriers sign to maintain a safe distance between cars and workers.</li> <li>• Substitution of material and process.</li> <li>• Engineering control.</li> <li>• Administrative control. Administrative control was performed by employee mutation/rotation, sanction for safety rules violation. Safety inspection was performed regularly to ensure the compliance of safety regulation.</li> <li>• Personal protective equipment. Company has provide PPE for all workers according to the type of work and risk.</li> </ul> <p>PT Inti Indosawti Subur – Buatan I POM has prepared and documented the OHS Plan as in "Program Manajemen K3 Tahun 2023", such as:</p> <ul style="list-style-type: none"> <li>• Reducing the risk of work accidents: First aid training, basic safety training, basic fire training</li> <li>• Arrangement of the Assignment of First Aid Officers to the Manpower Office</li> <li>• Checking Apar, Hydrant, Evacuation Route, Assembly Point, Evacuation Controller Flag</li> <li>• Carry out a "Drill" for handling land fires and assess the readiness and measure the effectiveness of the Emergency Response Team's work</li> </ul> |  |
|--|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |  |
|--|--|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <ul style="list-style-type: none"> <li>• Safety induction and dissemination of SOP to new employees</li> <li>• Safety briefing</li> <li>• PPE monitoring checklist</li> </ul> <p><b><u>Non conformity raised during audit:</u></b></p> <ul style="list-style-type: none"> <li>• In March 2023 there was an accident that caused fertilizer employee Monida Halawa to fall from a truck and get a head injury, however there was no update related to HIRADC for fertilizer distribution activities with the risk of an accident falling from a truck and get a head injury. In the HIRADC update January 2, 2023, it states that fertilizer distribution only risks irritation and respiratory problems due to skin contact and inhalation of fertilizer dust with risk control only using PPE masks, goggles and aprons.</li> <li>• There are still found personnel (truck driver) who do not comply with the rules according to HIRADC for using PPE (helmets and shoes) in the mill area.</li> <li>• Based on work accident reports for the period January - June 2023 there have been 28 cases of accidents (minor injury category), however there has been no evaluation and follow-up or action plans to mitigate similar work accidents.</li> <li>• Based on field visit and interview in Buatan I POM, it was discovered that there was boiler repair contractor activity at Buatan I POM by PT Persada Dinamika Jaya, however this activity was not covered in HIRADC, furthermore there was no evidence of Job safety analysis for this work.</li> </ul> <p><b><u>Scheme Smallholder:</u></b></p> |  |
|--|--|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |          |
|-------|---------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                         | <p>During audit document HIRADC document for cooperative were available and could be demonstrated.</p> <p>The document of "Hazard Identification and Risk Assessment and Control (HIRAC) – Analisis Risiko tahun 2023", last review in April 2023. The document has covered for all activities in field, e.g: transport FFB, harvester, manuring and spraying.</p> <p>Mitigation plan to eliminate or reduce the hazard and risk has been develop according to HIRAC as per "Alternatif Kontrol Resiko untuk Tindakan Perbaikan".</p> <p>An OHS plan year 2023 has prepared as per "Rencana K3 (Keselamatan dan Kesehatan Kerja) majority to provide and control use of PPE, including socialization and monitoring, program such as:</p> <ul style="list-style-type: none"> <li>– Inspection and monitoring on using of PPE for harvester – daily</li> <li>– Training on emergency and preparedness – once a year</li> <li>– Training of first aider and monitoring of first aid kit</li> <li>– Refresh training of OHS including risk assessment.</li> </ul> <p>The implementation of risk analysis and risk control can be demonstrated during field audit such as: PPE provision for harvester (helmet, safety boot, glasses and handgloves, egrek cover), OHS awareness for harvester and smallholder member.</p> |          |
| 3.6.2 | <b>(C)</b> The effectiveness of the H&S plan to address health and safety risks to people is monitored. | <p>H&amp;S Plan addressing health and safety risk of people are monitored as below:</p> <ul style="list-style-type: none"> <li>- PPE usage monitoring: PPE monitoring performed in daily basis by each department. PPE monitoring present in "Checklist Penggunaan APD". PPE monitoring period 2022 and 2023 can be demonstrated during audit.</li> <li>- OHS inspection conducted each month by OHS expert and team each month. OHS inspection covering: PPE usage inspection, unsafe action and unsafe condition in area of: Workshop, harvesting,</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                           |                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |
|---------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|                                                                                                                           |                                                                                                                                                                                                                       | <p>spraying working, manuring, housing. OHS inspection schedule 2023 were sighted.</p> <ul style="list-style-type: none"> <li>- Safety committee meeting, conducted each month to review the effectiveness of OHS program and to discuss the OHS issue. Minutes of Safety committee meeting are available and reported in P2K3 report. Document verified for safety committee meeting period January – June 2023.</li> </ul> <p>Based on field visit during onsite audit for spraying workers it was found that sprayer has using appropriate PPE (eye wear/safety glasses, mask, and hand gloves) to mitigate the risk and regular training for sprayer workers are conducted by Simpang Perak Estate management.</p> <p>Discipline of PPE usage monitoring regularly conducted by Estate management to ensure all workers use the appropriate PPE during working. Monitoring record present in "Daftar Pemeriksaan Alat Pelindung Diri (APD)". Sample seen for PPE monitoring of fertilizer workers, spraying workers and harvester period January – June 2023.</p> <p>Based on interview with worker in pesticides application, method to minimizing risk and negative impact i.e: - Mixing of chemical conducted by trained person (Supervisor). There were aims to ensuring proper dosage, type of pesticide use. - Using of PPE while chemical mixing. Mixing of chemical located in mixing area, side by side with the chemical storage. Effectiveness of OHS implementation was reported in P2K3 report which submitted to Manpower office Pelalawan Regency and Riau Province. Report submission receipt can be shown during audit. Sample seen report P2K3 period January – June 2023.</p> |          |
| <b>Criteria 3.7:</b> All staff, workers, Scheme Smallholders, outgrowers, and contract workers are appropriately trained. |                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |
| 3.7.1                                                                                                                     | (C) A documented programme that provides training is in place, which is accessible to all staff, workers, scheme smallholders, and outgrowers taking into account gender- specific needs, and which covers applicable | The company has a department which is responsible for the training program, which is the Asian Agri Learning Institute. The department has a 2022/2023 training program recorded in the year 2022/2023                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |          |
|-------|-----------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       | aspects of P&C Principles, in a form they understand and includes assessment of the training. | <p>training calendar including Estate and Mill.</p> <p>Through its employee data (master of Employees) and training data personal records, the Asian Agri Learning Institute Department will recommend the Estate and Mill to participate in a training program annually and will also evaluate the effectiveness of the training that has been followed.</p> <p>The training program is divided into several aspects: technical, Administration, Environments &amp; Sustainability and special certifications and there are also training involving vendors or operational suppliers. There is no discrimination for female to attend the training.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |          |
| 3.7.2 | Records of training are maintained, where appropriate on an individual basis.                 | <p>The training realizes based on the Training calendar period 2022/2023, among others:</p> <ol style="list-style-type: none"> <li>1. Training handling/use of herbicides and pesticides for sprayer workers on 22 October 2022.</li> <li>2. Training handling/use of herbicides and pesticides for scheme smallholder farmers on 27 May 2023;</li> <li>3. Limited Pesticides and OHS training, attended by 45 farmers from KUD Bhakti Mandiri. 30 farmers from KUD Jaya Makmur and 39 farmers from KUD Sejahtera Jaya.</li> <li>4. Training for farmers related to harvesting activity on 29 May 2023, pesticide application on 27 May 2023, best management practices on 14 and 17 April 2023.</li> <li>5. Refreshment of RSPO SCCS training on 14 February 2023 by trainer from Sustainability Dept.</li> <li>6. Basic fie introduction training on January 9, 2023 which was attended by 20 people.</li> </ol> <p>The company has also made recording for all trainings that have been attended by employees in the recording of "Personal Data Training".</p> <p>Some documents can be shown at the time of the audit as proof is: the</p> | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
|                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Calendar Training document period 2023, the list of participants attending the trainees, and some photographs of the activities at the time of training.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                |
| 3.7.3                                                                                                                                                                                   | Appropriate training is provided for personnel carrying out the tasks critical to the effective implementation of the Supply Chain Certification Standard (SCCS). Training is specific and relevant to the task(s) performed.                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <p>Training for personnel carrying out the tasks critical to the effective implementation of the Supply Chain Certification Standard (SCCS) has been carried out by company on 14 February 2023, the training is carried out every year to refresh the member's knowledge.</p> <p>Training attend by participants: Mill Manager, production clerk, weighbridge clerk, KTU/administration, Dispatch and Sustainability team. Evidence of training can be demonstrated (note of training, photo and attendance list). During interview with weighbridge Clerk, mill manager, dispatch operator and KTU (head of administration) confirmed that they has understanding on RSPO supply chain.</p> | Complied       |
| <b>Criteria 3.8:</b> Supply chain requirements for mills.                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                |
| Procedure note: all requirements are classified as <b>Critical Indicators</b> . However it will not contribute to suspension if there is more than 5 non-compliance within a principle) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                |
| 3.8.1                                                                                                                                                                                   | <p>Identity Preserved Module</p> <p>A mill is deemed to be Identity Preserved (IP) if the FFB processed by the mill are sourced from plantations/estates that are certified against the RSPO Principles and Criteria (RSPO P&amp;C), or against the Group Certification scheme.</p> <p>Certification for CPO mills is necessary to verify the volumes and sources of certified FFB entering the mill, the implementation of any processing controls (for example, if physical separation is used), and volume sales of RSPO certified products. If a mill process certified and uncertified FFB without physically separating them, then only Mass Balance Module is applicable.</p> | <p>Based on document review and interview to the Mill Manager, it was known that Buatan I Palm Oil Mill physically receives and process FFB from certified and non-certified sources, therefore the applicable RSPO Supply Chain Module is CPO Mills: Mass Balance.</p> <p>Not Applicable.</p>                                                                                                                                                                                                                                                                                                                                                                                                | Not Applicable |
| 3.8.2                                                                                                                                                                                   | Mass Balance Module                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | PT. Inti Indosawit Subur – Buatan I POM holds current RSPO P&C Certificate No. RSPO 638918, first certification start on 16 September                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Complied       |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |
|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       | <p>A mill is deemed to be Mass Balance (MB) if the mill process FFB from both RSPO certified and uncertified plantations/estates. A mill may be taking delivery of FFB from uncertified growers, in addition to those from its own and 3rd party certified supply base. In that scenario, the mill can claim only the volume of oil palm products produced from processing of the certified FFB as MB.</p>                                                             | <p>2010 and current certificate is issued on 24/08/2021 and expired on 23/08/2026.</p> <p>PT. Inti Indosawit Subur – Buatan I POM uses Mass Balance supply chain model. The mill only claimed the FFB proportion from certified supply bases which comprise of company-own estate (Buatan Estate) and 4 scheme Smallholder in form of cooperative/Koperasi Unit Desa (KUD). The proportion of non-certified FFB comes from third-party supplier (3 Supplier: CV Berkah Makmur Bersama, CV SAM PNR, CV Pardamaran JH). FFB Non certified approximately 72% from total FFB received by Buatan I POM.</p>                                                                                                                                                                                                                                                                                           |          |
| 3.8.3 | <p>The estimated tonnage of CPO and PK products that could potentially be produced by the certified mill shall be recorded by the certification body (CB) in the public summary of the P&amp;C certification report. This figure represents the total volume of certified oil palm product (CPO and PK) that the certified mill is allowed to deliver in a year. The actual tonnage produced shall then be recorded in each subsequent annual surveillance report.</p> | <p>The estimated tonnage of certified CPO and PK that could potentially produced by PT. Inti Indosawit Subur – Buatan I POM its recorded in RSPO Public Summary report, certificate and RSPO IT Paltform.</p> <p>The mill has met registration and reporting requirement as it registered in RSPO IT Platform (PalmTrace) with ID number RSPO_PO1000000345.</p> <p>Below are the total volume of certified oil palm product (CPO and PK) that the certified mill is allowed to deliver in a year 2022/2023:</p> <p><u>Forecast volume (Sept 2022 – Aug 2023)</u></p> <p>FFB : 55,682 MT<br/>CPO : 10,022 MT (OER: 18.00%)<br/>PK : 2,848 MT (KER: 5.11%)</p> <p><u>Actual production volume (Sept 2022 – June 2023)</u></p> <p>FFB: 48,943.76 MT<br/>CPO: 8,925.39 MT<br/>PK: 2,715.72 MT</p> <p><u>Actual sold volume (Sept 2022 – June 2023)</u></p> <p>CPO: 0 MT, All volume Sold as ISCC</p> | Complied |



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |          |
|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | PK: 2,587.10 MT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |          |
| 3.8.4 | The mill shall also meet all registration and reporting requirements for the appropriate supply chain through the RSPO IT platform.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <p>PT. Inti Indosawit Subur – Buatan I POM is subsidiary of PT. Inti Indosawit Subur, a member of RSPO, with RSPO membership No.1-0022-06-000-00 since 6 February 2006.</p> <p>PT Inti Indosawit Subur – Buatan I POM has meet all registration and reporting requirements.</p> <p>RSPO IT Platform/PalmTrace account RSPO_PO1000000021.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Complied |
| 3.8.5 | <p>Documented procedures</p> <p>The mill shall have written procedures and/or work instructions or equivalent to ensure the implementation of all elements of the applicable supply chain model specified. This shall include at minimum the following:</p> <ol style="list-style-type: none"> <li>Complete and up to date procedures covering the implementation of all the elements of the supply chain model requirements.</li> <li>Complete and up to date records and reports that demonstrate compliance with the supply chain model requirements (including training records).</li> <li>Identification of the role of the person having overall responsibility for and authority over the implementation of these requirements and compliance with all applicable requirements. This person shall be able to demonstrate awareness of the mill's procedures for the implementation of this standard.</li> <li>The mill shall have documented procedures for receiving and processing certified and non-certified FFBs including ensuring no contamination in the IP mill.</li> </ol> | <p>PT. Inti Indosawit Subur – Buatan I POM can demonstrate procedures as follow:</p> <ul style="list-style-type: none"> <li>Standard Operating Procedures – Traceability (AA-MPM-OP-1400.17.R7) dated 1 October 2019. The procedures cover traceability of CPO and PK, since FFB receiving from Buatan Estate and Smallholder, processing up to shipping of CPO and PK as well as daily production report. The procedure also regulates the internal audit by Sustainability Internal Audit Manager. Traceability records are to be kept for 10 years.</li> <li>Standard Operating Procedure – Book Keeping (AA-MPM-OP-1400.18-R4). The procedure explains method to check only certified product received. The book keeping mass balance stated every 3 months: January-March, April-June, July-September, and October-December each year. Head of Environment and Sustainability will inform to Certification Body in the case of projected overproduction. However, OFI has been raised because although there is high remaining volume in the PalmTrace, missing to report BSI the overproduction may result the non-conformity in the next annual surveillance audit</li> <li>SOP for mill operation Mill Policy Manual: <ul style="list-style-type: none"> <li>SOP AA-MPM-OP-1400.02.R2 Stasiun Penerimaan for FFB receiving station;</li> </ul> </li> </ul> | OFI      |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |  |
|--|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <ul style="list-style-type: none"> <li>- SOP AA-SOP-OP-101.5-R0 Grading;</li> <li>- SOP AA-MPM-OP-1400.03.R1 Stasiun Rebusan for sterilizer;</li> <li>- SOP AA-MPM-OP-1400.04.R1 Stasiun Pemisahan Berondolan for loose fruit separation;</li> <li>- SOP AA-MPM-OP-1400.05-R1 Stasiun Pengadukan dan Pengempaan for pressing station;</li> <li>- SOP AA-MPM-OP-1400.06-R1 Stasiun Pemurnian for clarification;</li> <li>- SOP AA-MPM-OP-1400.07-R1 Stasiun Pemisahan Nut dan Fiber for nut and fiber separation;</li> <li>- SOP AA-MPM-OP-1400.08-R1 Stasiun Kernel for kernel station;</li> <li>- SOP AA-MPM-OP-1400.09-R1 Stasiun Boiler;</li> <li>- SOP AA-MPM-OP-1400.10-R1 Stasiun Engine Room;</li> <li>- SOP AA-MPM-OP-1400.11-R1 Stasiun Water Treatment;</li> <li>- SOP AA-MPM-OP-1400.12-R1 Laboratorium;</li> <li>- SOP AA-MPM-OP-1400.13-R1 Stasiun Pengelolaan Limbah for palm oil mill effluent treatment;</li> <li>- SOP AA-MPM-OP-1400.14-R2 Stasiun Penimbunan dan Pengiriman CPO dan Kernel for CPO and PK bulking and despatch operation;</li> <li>- SOP AA-MPM-OP-1400.15-R1 Perawatan for preventive maintenance;</li> <li>- SOP AA-MPM-OP-1400.18-R4 Book Keeping</li> <li>- SOP AA-MPM-OP-1400.17-R7 Traceability</li> </ul> <p>PT. Inti Indosawit Subur – Buatan I POM is able to demonstrate complete and up-to-date records and report demonstrating compliance</p> |  |
|--|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |          |
|-------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <p>with the supply chain's general requirement and modular requirement, including training records.</p> <p>As per Procedure of Traceability (AA-MPM-OP-1400.17-R7), the responsible person in charge to the supply chain system is Mill Manager. During audit, the mill manager is able to demonstrate sufficient knowledge and understanding on RSPO supply chain implementation for palm oil mill.</p> <p>PT IIS Buatan I POM has a procedures for receiving and processing certified and non-certified FFBS including ensuring no contamination in the IP mill, as described in SOP AA-MPM-OP-1400.17-R7 Traceability, dated 1 October 2019. However Buatan I POM is implementing MB for supply chain model.</p>                                                                                                                                                                                                                                                                                                                                                                                                                         |          |
| 3.8.6 | <p>Internal Audit</p> <p>i) The mill shall have a written procedure to conduct annual internal audit to determine whether the mill;</p> <p style="padding-left: 20px;">a) Conforms to the requirements in the RSPO Supply Chain Certification Standard and the RSPO Market Communications and Claims Documents.</p> <p style="padding-left: 20px;">b) Effectively implements and maintains the standard requirements within its organisation.</p> <p>ii) Any non-conformities found as part of the internal audit shall be issued corrective action. The outcomes of the internal audits and all actions taken to correct non-conformities shall be subject to management review at least annually. The mill shall maintain the internal audit records and reports.</p> | <p>PT. Inti Indosawit Subur – Buatan I POM has a procedure to conduct internal audit RSPO, including RSPO SCCS as per Procedure of Traceability (AA-MPM-OP-1400.17-R7) chapter 6.7, Sustainability Internal Audit Manager conducted internal audit annually, to ensure all operational and documentation activities are comply with the requirement in RSPO Supply Chain Certification Standard and the RSPO Market Communications and Claims Documents. Internal audit for all scheme including RSPO SCCS also refer to SOP Internal Audit Nomor: AA-SOP-ES-6001-R5 dated 1 August 2020; Chapter 4.0 stated that Internal audit conducted minimum once a year considering the critical area.</p> <p>Internal audit SCCS has been conducted on 27 March – 1 April 2023 by Hendryk Simanjuntak. Internal audit report were evident, all issue raised during internal audit has been followed up by Corrective Action. According to internal audit result there is no issue regarding RSPO SCCS.</p> <p>Management review conducted once a year as per SOP Internal Audit Nomor: AA-SOP-ES-6001-R5 dated 1 August 2020. Management review</p> | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |          |
|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                                                                                                                                                                                                                                          | <p>has been conducted on 7 April 2023. Input of management review consist of:</p> <ul style="list-style-type: none"> <li>- Internal audit result</li> <li>- Customer feedback</li> <li>- Proses performance and product conformity</li> <li>- Status of Corrective and Preventive Action</li> <li>- Follow up previous management review</li> <li>- Change that could effect to the management system</li> </ul> <p>Output of management review has include:</p> <ul style="list-style-type: none"> <li>- Recommendation for improvement</li> <li>- Resources needed.</li> </ul> <p>Record of internal audit and management review are maintain and kept in the office by KTU.</p>                                                                                                                                                      |          |
| 3.8.7 | <p>Purchasing and Goods In</p> <p>i) The mill shall verify and document the tonnage and sources of certified and the tonnage of non-certified FFBs received.</p> <p>ii) The mill shall inform the CB immediately if there is a projected overproduction of certified tonnage.</p> <p>iii) The mill shall have a mechanism in place for handling non-conforming FFB and/or documents.</p> | <p>PT Inti Indosawit Subur – Buatan I POM has demonstrated SOP of Traceability (AA-MPM-OP-1400.7.R7), chapter 5.1 indicates the Weighbridge Clerk has responsibility to input data and print weighbridge card based on “Surat Pengantar TBS”, covering information e.g. estate name and block number, mill name, date of delivery, product description and quantity, RSPO certificate number, transporter identity and unique identification number.</p> <p>PT. Inti Indosawit Subur – Buatan I POM receive FFB from certified and non-certified source. Certified source consist of own estate (Buatan Estate) and 4 scheme Smallholder in form of cooperative/Koperasi Unit Desa (KUD). The proportion of Non-certified FFB comes from third-party supplier (3 Supplier: CV Berkah Makmur Bersama, CV SAM PNR, CV Pardamaran JH).</p> | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |
|--|--|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <p>Document "Surat Pengantar TBS" (FFB Delivery Note) and Kartu Timbangan (Weighbridge Card) described identity and location of FFB source and other item required e.g.</p> <p>Certified FFB:</p> <ul style="list-style-type: none"> <li>• FFB delivery "Surat Pengantar Buah (SPB) No.634" from KT-54 Karya Bersama, KUD Bhakti Mandiri dated 3 July 2023 – total 201 bunches. Weighbridge ticket "Tiket Timbangan No.PBSA223103973" dated 3 July 2023, for 201 FFB bunches; nett weight 5,331 kg; from KT-54 Karya Bersama, KUD Bhakti Mandiri; vehicle BM9214CF; RSPO certificate No.RSPO638918.</li> <li>• FFB delivery "Surat Pengantar Buah (SPB) No.165" from KT-165 Bina Pamungkas, KUD Jaya Makmur dated 4 July 2023 – total 200 bunches. Weighbridge ticket "Tiket Timbangan No.PBSA223104010" dated 4 July 2023, for 200 FFB bunches; nett weight 3,704 kg; from KT-165 Bina Pamungkas, KUD Jaya Makmur; vehicle BM8886CU; RSPO certificate No.RSPO 638918.</li> <li>• FFB delivery "Surat Pengantar Buah (SPB) No.639" from KT-72 Sumber Makmur, KUD Sumber Rejeki dated 3 July 2023 – total 250 bunches. Weighbridge ticket "Tiket Timbangan No.PBSA223103978" dated 3 July 2023, for 250 FFB bunches; nett weight 8,144 kg; from KT-72 Sumber Makmur, KUD Sumber Rejeki; vehicle BM9538CI; RSPO certificate No.RSPO 638918.</li> <li>• FFB delivery "Surat Pengantar Buah (SPB) No.645" from KT-113 Kutilang, KUD Sejahtera dated 3 July 2023 – total 239 bunches. Weighbridge ticket "Tiket Timbangan No.PBSA223103985" dated 3 July 2023, for 239 FFB bunches; nett weight 6,105 kg; from KT-113 Kutilang, KUD Sejahtera; vehicle BM99023CA; RSPO certificate No.RSPO 638918.</li> </ul> <p>Non-certified FFB:</p> |  |
|--|--|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |
|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                              | <ul style="list-style-type: none"> <li>• FFB delivery note: "Surat Pengantar TBS", No. 23-3266 dated 03/07/2023 From CV – SAM, PNR, vehicle code BM99180SA; driver Iwan; Weighbridge ticket "Tiket Timbangan No.PBSA523106301" dated 03/07/2023, for 322 FFB bunches; nett weight 5,792 kg; FFB source from non-certified third party FFB supplier CV – SAM, PNR, ID A199; vehicle BM99180SA, Driver Iwan.</li> <li>• FFB delivery note: "Surat Pengantar TBS", No. 23-0428 dated 03/07/2023 From CV – PARDAMARAN JH, vehicle code BM9417SU; driver: Bento; Weighbridge ticket "Tiket Timbangan No.PBSA523106299" dated 03/07/2023, for 413 FFB bunches; nett weight 7,440 kg; FFB source from non-certified third party FFB supplier CV – PARDAMARAN JH, ID A351; vehicle BM9417SU, Driver Bento.</li> <li>• FFB delivery note: "Surat Pengantar TBS", No. 23-0428 dated 03/07/2023 From CV – PARDAMARAN JH, vehicle code BM9417SU; driver: Bento; Weighbridge ticket "Tiket Timbangan No.PBSA523106299" dated 03/07/2023, for 413 FFB bunches; nett weight 7,440 kg; FFB source from non-certified third party FFB supplier CV – PARDAMARAN JH, ID A351; vehicle BM9417SU, Driver Bento.</li> <li>• FFB delivery note: "Surat Pengantar TBS", No. 0081 dated 02/07/2023 From BERKAH MAKMUR BERSAMA, vehicle code BM9296XY; driver: Warnoto; Weighbridge ticket "Tiket Timbangan No.PBSA523106279" dated 02/07/2023, for 356 FFB bunches; nett weight 7,124 kg; FFB source from non-certified third party FFB supplier BERKAH MAKMUR BERSAMA, ID A094; vehicle BM9296XY, Driver Warnoto.</li> </ul> |          |
| 3.8.8 | <p>Sales and Goods Out</p> <p>The supplying mill shall ensure that the following minimum information for RSPO certified products is made available in document form. The</p> | <p>During 2022 – 2023 there is no CPO sold as RSPO certified. All certified CPO sold as ISCC certified. PK certified RSPO was deliver to own Kernel Crushing Plant namely Buatan I Kernel Crushing Plant – PT Inti</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |
|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  | <p>information shall be complete and can be presented either on a single document or across a range of documents issued for RSPO certified oil palm products (for example, delivery notes, shipping documents and specification documentation):</p> <ol style="list-style-type: none"> <li>a) The name and address of the buyer;</li> <li>b) The name and address of the seller;</li> <li>c) The loading or shipment / delivery date;</li> <li>d) The date on which the documents were issued;</li> <li>e) RSPO certificate number;</li> <li>f) A description of the product, including the applicable supply chain model (Identity Preserved or Mass Balance or the approved abbreviations);</li> <li>g) The quantity of the products delivered;</li> <li>h) Any related transport documentation;</li> <li>i) A unique identification number.</li> </ol> | <p>Indosawit Subur. The PK certified delivery was completed with Delivery Form.</p> <p>Sample seen of delivery form CSPK from Buatan I POM to Buatan I KCP:</p> <ul style="list-style-type: none"> <li>• Delivery Form No. KCP PBS 1006 SS dated 30 June 2023, From PT IIS – Buatan I POM to PT IIS – KCP Buatan I, Commodity: RSPO Certified Palm Kernel, Supply Chain model: Mass Balance, certificate number: RSPO 638918, quantity 295,180 kg, transport by Fan/Pipe.</li> <li>• Delivery Form No. KCP PBS 1005 SS dated 31 May 2023, From PT IIS – Buatan I POM to PT IIS – KCP Buatan I, Commodity: RSPO Certified Palm Kernel, Supply Chain model: Mass Balance, certificate number: RSPO 638918, quantity 296,150 kg, transport by Fan/Pipe.</li> <li>• Delivery Form No. KCP PBS 1004 SS dated 30 Apr 2023, From PT IIS – Buatan I POM to PT IIS – KCP Buatan I, Commodity: RSPO Certified Palm Kernel, Supply Chain model: Mass Balance, certificate number: RSPO 638918, quantity 181,640 kg, transport by Fan/Pipe.</li> <li>• Delivery Form No. KCP PBS 1003 SS dated 31 Mar 2023, From PT IIS – Buatan I POM to PT IIS – KCP Buatan I, Commodity: RSPO Certified Palm Kernel, Supply Chain model: Mass Balance, certificate number: RSPO 638918, quantity 252,310 kg, transport by Fan/Pipe.</li> </ul> <p>The information contain in the document are complete and can be presented either on a single document or across a range of documents.</p> <p>Sample seen for CPO non certified delivery:</p> <ul style="list-style-type: none"> <li>- Weighbridge ticket number PBSC123200457, dated 15/06/2023, DO number 06036/DN10/02/23, Seller: PT Inti Indosawit Subur – PMKS Buatan Satu, Buyer: PT Sari Dumai Oleo, Nett weight: 28,260 kg, Transporter: CV Jasa Sahabat Abadi, Driver: Rudianto, Vehicle number: BK9968VP, Seal number: 6460289-6460298.</li> <li>- Weighbridge ticket number PBSC123200468, dated 19/06/2023, DO number 06036/DN10/02/23 &amp; 06044/DN10/02/23, Seller: PT Inti</li> </ul> |  |
|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |
|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Indosawit Subur – PMKS Buatan Satu, Buyer: PT Sari Dumai Oleo, Nett weight: 28,220 kg, Transporter: CV Jasa Sahabat Abadi, Driver: Suyandi, Vehicle number: BK8644VA, Seal number: 5925488-5925497.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |          |
| 3.8.9 | <p>Outsourcing Activities</p> <p>ii) The mill shall not outsource its milling activities. In cases where he mill outsources activities to independent third parties (e.g. subcontractors for storage, transport or other outsourced activities), the mill holding the certificate shall ensure that the independent third party complies with relevant requirements of this RSPO Supply Chain Certification.</p> <p>iii) The mill shall ensure the following:</p> <p>a) The mill has legal ownership of all input material to be included in outsourced processes</p> <p>b) The mill has an agreement or contract covering the outsourced process with each contractor through a signed and enforceable agreement with the contractor. The onus is on the mill to ensure that certification body (CB) has access to the outsourcing contractor or operation if an audit is deemed necessary.</p> <p>c) The mill has a documented control system with explicit procedures for the outsourced process which is communicated to the relevant contractor.</p> <p>d) The mill shall furthermore ensure (e.g. through contractual arrangements) that independent third parties engaged provide relevant access for duly accredited CBs to their respective operations, systems, and all information, when this is announced in advance.</p> | <p>PT. Inti Indosawit Subur – Buatan I POM not outsource its milling activities however operate subcontractor for CPO and PK transporter. The appointed outsourced company is PT. Wijaya Multi Prima Lestari, CV Trans Cargo Logistik, PT Buana Jaya Bersama and CV Teman Setia.</p> <p>PT. Inti Indosawit Subur – Buatan I POM having legal ownership of material being transported by appointed outsourced companies: PT. Wijaya Multi Prima Lestari, CV Trans Cargo Logistik, PT Buana Jaya Bersama and CV Teman Setia.</p> <p>PT. Inti Indosawit Subur – Buatan I POM have a contract agreement with transporter as below:</p> <ul style="list-style-type: none"> <li>- “Perjanjian Pengangkutan Nomor: 06/VI/BJB-IIS/2020” dated 4 June 2020 between PT Inti Indosawit Subur – Buatan I POM and PT Buana Jaya Bersama. Contract transport for CPO &amp; PK.</li> <li>- “Perjanjian Pengangkutan Nomor: 05/VI/JB-IIS/2020” dated 4 June 2020 between PT Inti Indosawit Subur – Buatan I POM and CV Jasa Bersama. Contract transport for CPO &amp; PK.</li> <li>- “Perjanjian Pengangkutan Nomor: 03/VI/JSA-IIS/2020” dated 4 June 2020 between PT Inti Indosawit Subur – Buatan I POM and CV Jasa Sahabat Abadi. Contract transport for CPO &amp; PK.</li> </ul> <p>Contract agreement are signed and enforceable by both parties. According to contract agreement article 7 pont 1.m stated that “Bersedia memenuhi persyaratan sistem sertifikasi rantai pasok saat pengangkutan bahan baku dan bersedia untuk diaudit oleh auditor internal perusahaan dan auditor pihak eksternal dari badan sertifikasi yang ditunjuk oleh pihak kedua jika diperlukan” – Transporter are willing to comply with certification system of RSPO Supply Chain during</p> | Complied |



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |  |
|--|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <p>transport material and willing to be audit by internal auditor company (PT IIS – Buatan I POM) and external auditor from Certification Body if necessary.</p> <p>PT IIS Buatan I POM has a procedure to control the outsourced transporter through "SOP Traceability AA-MPM-OP-1400.17-R7 dated 1 October 2019"</p> <p>Internal control for CPO and PK delivery by contractor has made as well with:</p> <ul style="list-style-type: none"> <li>✓ Surat Izin Muat CPO dan Kernel, contain information of Driver name, Identity number, Car/Truck Number, CPO/PK Dispatch time, netto, incoming and outgoing time.</li> <li>✓ Delivery Order Slip from Transporter, contain information of sales contract number, Truck number, destination, driver name, port destination.</li> <li>✓ Daftar Periksa Kesiapan Pengiriman CPO/Kernel contain information of Truck number, driver name, date of inspection, item inspection including: driver identity and completeness of vehicle legality, completeness of physical standard of vehicle, number of seal.</li> </ul> <p>However since January – December 2022 and January – June 2023 there is no CPO certified RSPO delivery by Buatan I POM. CPO delivery as ISCC certified.</p> <p>During onsite audit confirmed that control for CPO and PK delivery has well implemented by Buatan I Palm Oil Mill. Interview with CPO and PK transporter from PT Buana Jaya Bersama indicated that they have aware and controlled by PT Inti Indosawit Subur – Buatan I POM.</p> <p>Interview with transporter PT Buana Jaya Bersama (truck driver) conducted on 04 July 2023, it was confirmed that the transporter are aware regarding the requirement of RSPO supply chain during transport. Handling during transport are well control, before loading – during</p> |  |
|--|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                  |          |
|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | transport – unloading was monitor by supervisor. Tank transport are cleaning before loading and after unloading. GPS are installed in each tank truck to monitor during transport until reach the destination.                                                                                                                                                                                                   |          |
| 3.8.10 | The mill shall record the names and contact details of all contractors used for the physical handling of RSPO certified oil palm products.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | The mill has recorded the name and contact detail of all contractors, as record in contract agreement. During audit contract agreement are verified.<br>During transport, the mill has legal ownership of the product delivered.                                                                                                                                                                                 | Complied |
| 3.8.11 | The mill shall inform its CB in advance prior to conduct of its next audit of the names and contact details of any new contractor used for the physical handling of RSPO certified oil palm products.                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | The site committed to inform CB related name and contact details of any new contractors as mentioned in Procedure "SOP Traceability AA-MPM-OP-1400.17-R7 dated 1 October 2019".<br>PT IIS – Buatan I POM informed the CB prior the audit through pre information audit checklist. During this audit AS2.2 there is no new contractors.                                                                           | Complied |
| 3.8.12 | Record keeping<br>i) The mill shall maintain accurate, complete, up-to-date and accessible records and reports covering all aspects of this RSPO Supply Chain Certification Standard requirements.<br>ii) Retention times for all records and reports shall be a minimum of two (2) years and shall comply with relevant legal and regulatory requirements and be able to confirm the certified status of raw materials or products held in stock.<br>iii) For Identity Preserved Module, the mill shall record and balance all receipts of RSPO certified FFB and deliveries of RSPO certified CPO and PK on a real-time basis.<br>iv) For Mass Balance Module, the mill: | The organization has maintained accurate, complete, up-to-date and accessible records and reports covering all aspects of RSPO Supply Chain requirements, as evident in:<br>- Laporan Harian Pabrik (Mill Daily Report); dated 31/12/2022 and 30/06/2023<br>- FFB delivery note<br>- Weigbridge ticket for FFB receiving, CPO and PK delivery<br>- Delivery Order<br>- Sales contract<br>- Shipping Announcement | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |          |
|--------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|        | <p>a) Shall record and balance all receipts of RSPO certified FFB and deliveries of RSPO certified CPO and PK on a real-time basis and / or three-monthly basis.</p> <p>b) All volumes of certified CPO and PK that are delivered are deducted from the material accounting system according to conversion ratios stated by RSPO.</p> <p>c) The mill can only deliver Mass Balance sales from a positive stock. Positive stock can include product ordered for delivery within three (3) months. However, a mill is allowed to sell short (i.e. product can be sold before it is in stock).</p> | <ul style="list-style-type: none"> <li>- Mass balance report period 2022/2023: January – March, April – June, July – September, October – December, January – March, April – June.</li> <li>- Internal audit RSPO SCCS and Management review</li> </ul> <p>The procedure of Traceability (AA-MPM-OP-1400.7.R7), requires that all records and reports related to traceability and book keeping are retained for a period of 10 years.</p> <p>Buatan I POM uses Mass Balance Module for supply chain. Buatan I POM has record and balances all receipts of RSPO certified FFB and deliveries of RSPO certified CPO and PK in a three-monthly basis, as shown in Book Keeping Mass Balance Report. Monthly report was generated from weighbridge card, summarized daily in mill daily report, summarized monthly in Mill Operation Summary, then summarized in Book Keeping Mass Balance Report as evidence in "Mass Balance Report Buatan I POM" period 2022/2023: January – March, April – June, July – September, October – December, January – March, April – June.</p> <p>All volumes of certified CPO and PK that are delivered are deducted from the material accounting system according to conversion ratios/actual production of CPO and PK.</p> <p>According to Mass balance Report, Buatan I POM only deliver Mass Balance sales from a positive stock.</p> |          |
| 3.8.13 | <p><b>Extraction Rate</b></p> <p>The oil extraction rate (OER) and the kernel extraction rate(KER) shall be applied to provide a reliable estimate of the amount of certified CPO and PK from the associated inputs. Mill shall determine and set their own extraction rates based upon past experience, documented and applied it consistently.</p>                                                                                                                                                                                                                                            | <p>The organization is able to provided estimate volume of CPO and PK in a year period as in Budget FY 2022/2023 Production FFB, CPO and PK. The organization also keep an up to date record of the FFB volume received, CPO and PK produced over a period of twelve (12) month, as in Rekapitulasi Produksi TBS, CPO dan PK PT Inti Indosawit Subur – Buatan I POM.</p> <p>OER and KER are estimated based on associated inputs and upon past experience (previous year FFB, CPO and PK production).</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                   |                                                                                                                                  | <p>The site has set OER for budget 2023 as 17.33% and KER as 5.15%.<br/>Budget FFB process 2023: certified 60,791 MT<br/>Budget CPO production 2023: certified 10,538 MT<br/>Budget PK production 2022: certified 3,133 MT<br/>Previous Budget vs realization on 2022/2023 (Sept 2022 – ytd June 2023) as below:</p> <table border="1" data-bbox="1133 596 1977 1043"> <thead> <tr> <th>Description</th> <th>Budget</th> <th>Realization</th> </tr> </thead> <tbody> <tr> <td>FFB Certified</td> <td>44,878.52</td> <td>48,943.76</td> </tr> <tr> <td>FFB Non Certified</td> <td>188,487.91</td> <td>105,460.37</td> </tr> <tr> <td>CPO Certified</td> <td>8,938.75</td> <td>8,925.39</td> </tr> <tr> <td>CPO Non Certified</td> <td>35,202.87</td> <td>19,102.71</td> </tr> <tr> <td>PK Certified</td> <td>2,449.07</td> <td>2,715.72</td> </tr> <tr> <td>PK Non Certified</td> <td>10,279.99</td> <td>5,883.91</td> </tr> <tr> <td>OER (Certified)</td> <td>18.42</td> <td>18.24</td> </tr> <tr> <td>KER (certified)</td> <td>5.50</td> <td>5.55</td> </tr> </tbody> </table> | Description | Budget | Realization | FFB Certified | 44,878.52 | 48,943.76 | FFB Non Certified | 188,487.91 | 105,460.37 | CPO Certified | 8,938.75 | 8,925.39 | CPO Non Certified | 35,202.87 | 19,102.71 | PK Certified | 2,449.07 | 2,715.72 | PK Non Certified | 10,279.99 | 5,883.91 | OER (Certified) | 18.42 | 18.24 | KER (certified) | 5.50 | 5.55 |  |
|-------------------|----------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|--------|-------------|---------------|-----------|-----------|-------------------|------------|------------|---------------|----------|----------|-------------------|-----------|-----------|--------------|----------|----------|------------------|-----------|----------|-----------------|-------|-------|-----------------|------|------|--|
| Description       | Budget                                                                                                                           | Realization                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |             |        |             |               |           |           |                   |            |            |               |          |          |                   |           |           |              |          |          |                  |           |          |                 |       |       |                 |      |      |  |
| FFB Certified     | 44,878.52                                                                                                                        | 48,943.76                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |             |        |             |               |           |           |                   |            |            |               |          |          |                   |           |           |              |          |          |                  |           |          |                 |       |       |                 |      |      |  |
| FFB Non Certified | 188,487.91                                                                                                                       | 105,460.37                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |             |        |             |               |           |           |                   |            |            |               |          |          |                   |           |           |              |          |          |                  |           |          |                 |       |       |                 |      |      |  |
| CPO Certified     | 8,938.75                                                                                                                         | 8,925.39                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |             |        |             |               |           |           |                   |            |            |               |          |          |                   |           |           |              |          |          |                  |           |          |                 |       |       |                 |      |      |  |
| CPO Non Certified | 35,202.87                                                                                                                        | 19,102.71                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |             |        |             |               |           |           |                   |            |            |               |          |          |                   |           |           |              |          |          |                  |           |          |                 |       |       |                 |      |      |  |
| PK Certified      | 2,449.07                                                                                                                         | 2,715.72                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |             |        |             |               |           |           |                   |            |            |               |          |          |                   |           |           |              |          |          |                  |           |          |                 |       |       |                 |      |      |  |
| PK Non Certified  | 10,279.99                                                                                                                        | 5,883.91                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |             |        |             |               |           |           |                   |            |            |               |          |          |                   |           |           |              |          |          |                  |           |          |                 |       |       |                 |      |      |  |
| OER (Certified)   | 18.42                                                                                                                            | 18.24                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |             |        |             |               |           |           |                   |            |            |               |          |          |                   |           |           |              |          |          |                  |           |          |                 |       |       |                 |      |      |  |
| KER (certified)   | 5.50                                                                                                                             | 5.55                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |             |        |             |               |           |           |                   |            |            |               |          |          |                   |           |           |              |          |          |                  |           |          |                 |       |       |                 |      |      |  |
| 3.8.14            | Extraction rates shall be updated periodically to ensure accuracy against actual performance or industry average if appropriate. | <p>OER and KER are updated periodically to ensure accuracy against actual performance.<br/>Based on daily report dated 31 May 2023, actual OER and KER ytd 31 May 2023 are as follows:<br/>- OER = 18.32%<br/>- KER = 5.48%<br/>Average OER since latest audit Aug 2022 – June 2023 was 18.15 % and KER was 5.43%.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Complied    |        |             |               |           |           |                   |            |            |               |          |          |                   |           |           |              |          |          |                  |           |          |                 |       |       |                 |      |      |  |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

| 3.8.15           | <p>Processing</p> <p>For Identity Preserved Module, the mill shall assure and verify through documented procedures and record keeping that the RSPO certified oil palm product is kept separated from non-certified oil palm products, including during transport and storage to strive for 100% separation.</p>                                                                                                                                                                                                                      | <p>Buatan I POM implement Mass Balance Module.</p> <p>This indicator is not applicable.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Not Applicable     |          |           |                    |        |        |                  |              |      |    |        |           |                  |              |      |    |        |           |                  |              |      |    |          |           |                  |              |      |    |        |           |          |
|------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|----------|-----------|--------------------|--------|--------|------------------|--------------|------|----|--------|-----------|------------------|--------------|------|----|--------|-----------|------------------|--------------|------|----|----------|-----------|------------------|--------------|------|----|--------|-----------|----------|
| 3.8.16           | <p>Registration of Transactions</p> <p>i) Shipping Announcement in the RSPO IT platform shall be carried out by the mills when RSPO certified products are sold as certified to refineries, crushers, and traders not more than three months after dispatch with the dispatch date being the Bill of Lading or the dispatch documentation date.</p> <p>ii) Remove: RSPO certified volumes sold under different scheme or as conventional, or in case of underproduction, loss or damage shall be removed in the RSPO IT platform.</p> | <p>PT. Inti Indosawit Subur – Buatan I POM has made shipping announcement inside PalmTrace transaction, sample seen for period Sept 2022 – June 2023:</p> <table border="1" data-bbox="1133 662 1962 1034"> <thead> <tr> <th>Transaction ID</th> <th>Buyer</th> <th>Product</th> <th>Supply Chain Model</th> <th>Volume</th> <th>Status</th> </tr> </thead> <tbody> <tr> <td>TR-35ff0fd9-8eb4</td> <td>Buatan I KCP</td> <td>CSPK</td> <td>MB</td> <td>473.78</td> <td>Confirmed</td> </tr> <tr> <td>TR-ca73c971-1f77</td> <td>Buatan I KCP</td> <td>CSPK</td> <td>MB</td> <td>727.47</td> <td>Confirmed</td> </tr> <tr> <td>TR-8e307bb9-e37f</td> <td>Buatan I KCP</td> <td>CSPK</td> <td>MB</td> <td>1,365.88</td> <td>Confirmed</td> </tr> <tr> <td>TR-102856c0-0976</td> <td>Buatan I KCP</td> <td>CSPK</td> <td>MB</td> <td>864.21</td> <td>Confirmed</td> </tr> </tbody> </table> <p>PT. Inti Indosawit Subur – Buatan I POM has made remove RSPO certified CSPO from their PalmTrace account with volume remove: 7,662.25 MT CSPO; Stock removed for CSPO sold as ISCC certified. The evidence of remove transaction can be demonstrated on the palmtrace transaction with transaction ID: ST-TR-83c4b496-5661, remove date: 26/06/2023.</p> | Transaction ID     | Buyer    | Product   | Supply Chain Model | Volume | Status | TR-35ff0fd9-8eb4 | Buatan I KCP | CSPK | MB | 473.78 | Confirmed | TR-ca73c971-1f77 | Buatan I KCP | CSPK | MB | 727.47 | Confirmed | TR-8e307bb9-e37f | Buatan I KCP | CSPK | MB | 1,365.88 | Confirmed | TR-102856c0-0976 | Buatan I KCP | CSPK | MB | 864.21 | Confirmed | Complied |
| Transaction ID   | Buyer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Product                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Supply Chain Model | Volume   | Status    |                    |        |        |                  |              |      |    |        |           |                  |              |      |    |        |           |                  |              |      |    |          |           |                  |              |      |    |        |           |          |
| TR-35ff0fd9-8eb4 | Buatan I KCP                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | CSPK                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | MB                 | 473.78   | Confirmed |                    |        |        |                  |              |      |    |        |           |                  |              |      |    |        |           |                  |              |      |    |          |           |                  |              |      |    |        |           |          |
| TR-ca73c971-1f77 | Buatan I KCP                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | CSPK                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | MB                 | 727.47   | Confirmed |                    |        |        |                  |              |      |    |        |           |                  |              |      |    |        |           |                  |              |      |    |          |           |                  |              |      |    |        |           |          |
| TR-8e307bb9-e37f | Buatan I KCP                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | CSPK                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | MB                 | 1,365.88 | Confirmed |                    |        |        |                  |              |      |    |        |           |                  |              |      |    |        |           |                  |              |      |    |          |           |                  |              |      |    |        |           |          |
| TR-102856c0-0976 | Buatan I KCP                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | CSPK                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | MB                 | 864.21   | Confirmed |                    |        |        |                  |              |      |    |        |           |                  |              |      |    |        |           |                  |              |      |    |          |           |                  |              |      |    |        |           |          |
| 3.8.17           | <p>Claims</p> <p>The mill shall only make claims regarding the production of RSPO certified oil that are in compliance with the RSPO Rules on Market Communications and Claims.</p>                                                                                                                                                                                                                                                                                                                                                   | <p>The procedure for claims is stated in SOP for Traceability (AA-MPM-OP-1400.17-R7) dated 1 October 2019. The mill only makes claims on RSPO Certified product in compliance with RSPO Rules on Market Communications and Claims. Statement of RSPO certified and Mass</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Complied           |          |           |                    |        |        |                  |              |      |    |        |           |                  |              |      |    |        |           |                  |              |      |    |          |           |                  |              |      |    |        |           |          |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |          |
|-----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Balance model are only stated in sales documents of RSPO certified product.<br>PT. Inti Indosawit Subur – Buatan I POM has not made claims regarding the support of RSPO certified oil palm products. However the organization aware about the RSPO Rules on Market Communications and Claims..                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |          |
| <b>General corporate communications</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |          |
| 4.1                                     | A corporate communication is one made by any RSPO member that highlights its membership of the RSPO and/or its commitment to the principles of the RSPO. Corporate communication is an 'off-product' claim.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | PT. Inti Indosawit Subur (with the brand Asian Agri), the parent company of Buatan I POM is highlighting its commitment to the principles of RSPO, and directly referring to RSPO website. The corporate communication can be found at <a href="http://www.asianagri.com">http://www.asianagri.com</a> .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Complied |
| 4.2                                     | <p>In corporate communications a member is allowed to:</p> <ul style="list-style-type: none"> <li>• Display its RSPO membership status</li> <li>• Display the RSPO web address (<a href="http://www.rspo.org">www.rspo.org</a>)</li> <li>• State that the member supports the work of the RSPO</li> <li>• State the member's history with regard to the RSPO.</li> <li>• Use the RSPO trademark to promote its membership of the RSPO.</li> </ul> <p>Additionally, where an RSPO member displays the RSPO trademark in digital format this must be accompanied by the text 'Check our progress at <a href="http://www.rspo.org">www.rspo.org</a>' where the link must lead to the member's profile page.</p> | <p>Corporate communication in Asian Agri website:</p> <ul style="list-style-type: none"> <li>• Display its RSPO membership status: On the website of Asian Agri, it was stated the company is RSPO Member since February 2006.</li> <li>• Display the RSPO web address: Not in direct manner. In Asian Agri website, company made a link to RSPO website.</li> <li>• State the member supports the work of the RSPO: Not in direct manner. In the website, Asian Agri wrote "In 2006, Asian Agri became a member of the Roundtable of Sustainable Palm Oil (RSPO), a global multi-stakeholder certification system to develop and implement global standards for sustainable palm oil production. We received our 1<sup>st</sup> RSPO certification for our estate in 2010, and in 2012, the certification for our smallholder scheme."</li> <li>• State the member's history with regards to the RSPO: Yes. In the website of Asian Agri, it was stated the company is RSPO Member since February 2006.</li> </ul> | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                            |                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                         |                |
|--------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
|                                            |                                                                                                                                                                                                                             | <ul style="list-style-type: none"> <li>Use of RSPO Trademark to promote its membership of the RSPO: in the website, the company does not display RSPO Trademarks and corporate logo.</li> </ul> <p>There is no change until ASAA.2</p>                                                                                                                                  |                |
| 4.3                                        | In corporate communications RSPO members must not make any statement that may lead consumers to believe that RSPO membership by itself implies the selling of RSPO-certified oil palm products.                             | In the Asian Agri website, stated that the company is RSPO Member since February 2006. However, it is clear that the statement did not lead consumers to believe that RSPO membership by itself implies the selling of RSPO-certified oil palm products.                                                                                                                | Not Applicable |
| 4.4                                        | Members must ensure that all communication is consistent, clear and cannot mislead consumers or other stakeholders as to the certified content of oil palm products in the member's own products.                           | In the Asian Agri website, stated that the company is RSPO Member since February 2006. However, it is clear that the statement are clear and did not mislead consumers or other stakeholders as to the certified content of oil palm products in their own products.                                                                                                    | Not Applicable |
| 4.5                                        | Members are not allowed to use the RSPO corporate logo as shown in the RSPO Rules on Market Communications & Claims document. This is for the sole use of the RSPO secretariat.                                             | Asian Agri website did not display the RSPO Corporate Logo.                                                                                                                                                                                                                                                                                                             | Complied       |
| <b>Business to business communications</b> |                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                         |                |
| 5.1                                        | Business to Business communication relates to RSPO members in the supply chain selling to and/or communicating with other organizations in the supply chain about the use of certified sustainable oil palm products.       | There was no use of RSPO trademark and/or RSPO corporate logo in business to business communication related to RSPO certified product; between PT. Inti Indosawit Subur – Buatan I POM and their buyers.<br>PT Inti Indosawit Subur – Buatan I POM stated in sales documents, e.g., Weighbridge Ticket that the product they sold is RSPO Certified CPO or PK model MB. | Not Applicable |
| 5.2                                        | When confirming the sale of certified oil palm products, members must adhere to the requirements of the RSPO SCCS. This includes stating the supply chain model and certificate number under which the claim is being made. | It was verified that when selling certified oil palm product, PT Inti Indosawit Subur – Buatan I POM stated the supply chain model and certificate number, e.g., in Delivery Order and Weighbridge Card.                                                                                                                                                                | Complied       |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                         |                |
|-----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| 5.3                                           | <p>Where a distributor or wholesaler takes title to products containing certified sustainable oil palm products, the requirements of the RSPO SCCS can follow either of two options:</p> <p>a) If the distributor or wholesaler holds only a Distributor license, it may only communicate RSPO-certified oil palm products by linking the product to the manufacturer using the manufacturer's SCCS certificate number. This covers both brand and own brand products. However, in the case of own brand products it is essential that customers are aware that the product has been made on behalf of the distributor or wholesaler, with specific evidence either through on-pack claims or documentation.</p> <p>b) If the distributor or wholesaler is supply chain-certified they should follow the requirements outlined in section 5.2.</p> | <p>PT Inti Indosawit Subur – Buatan I POM is not a distributor or wholesaler, the site is a Palm Oil Mill that process FFFB into CPO and PK.</p> <p>Not applicable.</p> | Not Applicable |
| 5.4                                           | <p>A certified member can provide information to its customers detailing the presence of certified palm oil contained within a product even if it is not eligible for a product-specific under RSPO rules. The end product must not be labelled as certified or sold in such a way that implies RSPO certification.</p> <p>For example, a retailer or food service company may require a breakdown of all palm based ingredients within an end product and the certified status of each. This information may be provided by a certified RSPO member without constituting a product-specific claim.</p>                                                                                                                                                                                                                                            | <p>PT Inti Indosawit Subur – Buatan I POM is not a distributor or wholesaler, the site is a Palm Oil Mill that process FFFB into CPO and PK.</p> <p>Not applicable.</p> | Not Applicable |
| <b>MODULE B – MASS BALANCE SPECIFIC RULES</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                         |                |
| <b>Minimum Mass Balance content</b>           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                         |                |
|                                               | 95% or above of the oil palm content must be RSPO MB-certified.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | PT Inti Indosawit Subur – Buatan I POM is producing and selling CSPO and CSPK; All CSPO/CSPK sold are 100 % content oil palm RSPO MB-certified.                         | Complied       |



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                              |          |
|-------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|                                     | Where there is any percentage of non-certified oil palm within the product, the reason for this must be fully justified and an action plan for moving to fully certified oil palm must be in place, in accordance with the requirements of the RSPO SCCS. In addition, the non-certified volume must be covered by equivalent volume of RSPO Credits.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | There is percentage of non-certified oil palm within the product CSPO/CSPK.<br>PT Inti Indosawit Subur – Buatan I POM does not produce end consumer goods. The production are CPO and PK.                                                                                                                                                                    | Complied |
| <b>Labelling and trademark (MB)</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                              |          |
|                                     | <p>Members are allowed to use the RSPO label in one of the following ways:</p> <ul style="list-style-type: none"> <li>• Surrounded by the text: 'Certified sustainable palm oil'.</li> <li>• The RSPO label MUST contain the tag 'MIXED'. The tag MIXED designates oil palm products sourced under the Mass Balance (MB) supply chain system, which administratively balances inputs and outputs of certain palm oil volumes. The tag 'MIXED' on a product does not guarantee that the product itself contains the certified material; some or all of it may reside in a product that does not carry a claim.</li> <li>• The RSPO label can also include the statement: '[The palm oil contained in this product] contributes to the production of certified sustainable palm oil'.</li> <li>• Wherever the RSPO trademark is displayed, the applicable trademark license number must be shown immediately under or next to the trademark or the 'statement'. Font must be Calibri, font size must be at least 4 pt (1.4 mm or 0.06 inch).</li> <li>• In on-pack communications, the RSPO trademark can be printed anywhere on the pack. Further guidance on use of the trademark is provided in the RSPO Trademark License Terms and Conditions and in Annex 1 of the Rules on Market Communications &amp; Claims document.</li> </ul> | PT Inti Indosawit Subur – Buatan I POM did not use the RSPO label or logo.<br>When confirming the sales of certified oil palm products, PT Inti Indosawit Subur – Buatan I POM followed the requirements of the RSPO SCCS. PT Inti Indosawit Subur – Buatan I POM stating the supply chain model and certificate number under which the claim is being made. | Complied |
| <b>Messaging (MB)</b>               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                              |          |



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
|                                                                                                                                                                                                                     | <p>Messaging ALLOWED in storytelling in product-related communications includes:</p> <ul style="list-style-type: none"> <li>• [Oil palm products]/[palm oil]/[palm kernel oil] from RSPO-certified mills and plantations were mixed with non-certified oil palm products in the supply chain.</li> <li>• The volume of [oil palm products]/[palm oil]/[palm kernel oil] in this product reflects an equivalent volume of palm oil or palm kernel oil produced by RSPO certified mills and plantations.</li> </ul> <p>In off-product communications, reference to (or images of) particular RSPO-certified production units, if the relationship to those units can be shown in company records is allowed.</p> <p>Messaging NOT ALLOWED in storytelling in product-related communications:</p> <ul style="list-style-type: none"> <li>• Anything that can lead consumers to believe that RSPO-certified palm products are (certified to be) part of the product.</li> </ul> | <p>PT Inti Indosawit Subur – Buatan I POM was not messaging in storytelling in product-related communications. It was verified during audit through sales contract, DO and dispatch slip (weighbridge card).</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <p>Complied</p> |
| <p><b>Principle 4: Respect community and human rights and deliver benefit</b><br/>Respect community rights, provide equal opportunities, maximise benefits from engagement and ensure remediation where needed.</p> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                 |
| <p><b>Criteria 4.1:</b> The unit of certification respects human rights, which includes respecting the rights of Human Rights Defenders.</p>                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                 |
| <p>4.1.1</p>                                                                                                                                                                                                        | <p><b>(C)</b> A policy to respect human rights, including prohibiting retaliation against Human Rights Defenders (HRD), is documented and communicated to all levels of the workforce, operations, supply chain and local communities and prohibits intimidation and harassment by the unit of certification and contracted services, including contracted security forces.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <p>There are no changes related to the corporate policy that has been set on 1 December 2019 which has been ratified by the Managing Director (Kevin Tio). The policy relating to human rights, is explained in point 13, stating that: "The company respects human rights by treating all employees fairly, both in terms of acceptance, valuation, conditions and working environment, as well as representation regardless of tribe, caste, national origin, religion/belief, disability, gender, sexual orientation, membership of trade union political affiliation and/or age". Separately, the company has also a policy related a Human Rights Defender (HRD), which is stated in the Internal Memorandum No.</p> | <p>Complied</p> |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |  |
|--|--|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <p>049/HO/MEMO/INT/03/20 from Head Operational on 20 March 2020: "Protection against the reporters/defenders of human rights defender from acts of revenge, intimidation and harassment".</p> <p>Corporate policy has been socialized/delivered to all levels of PT IIS – Buatan Group employees on 25-26 January 2023 (list of participants can be shown during audit) and on stakeholders (including local contractors) on 7-8 February 2023 which was attended by 26 stakeholders.</p> <p>Based on interviews with several workers at field visits, in general workers understand the company policy related the human right.</p> <p><b>Scheme Smallholder:</b></p> <p>Plasma Buatan I Plantation in each KUD or Cooperative has had organisation policy, for example: In KUD Bhakti Mandiri was established on 20 February 2022, in KUD Jaya Makmur was set on 22 February 2022, in KUD Sumber Rezeki was set on 27 February 2022 and also in KUD Sejahtera was set on 18 February 2022. The policy is contained as following:</p> <ol style="list-style-type: none"> <li>1) Compliance with regulation and law</li> <li>2) Ethical behavior in business (prohibition of all forms of corruption, bribery, fraud in the use of funds and resources)</li> <li>3) Environmental pollution</li> <li>4) Occupational Health and Safety</li> <li>5) Prohibition of the practice of burning land, peat areas and forest areas</li> <li>6) Respect defenders without giving threats or intimidation</li> <li>7) Respect human rights defenders without making threats or intimidation Prevent sexual harassment</li> <li>8) Respect human rights by treating employees and peasants fairly and does not differentiate between ethnicity, caste, religion, and gender.</li> </ol> |  |
|--|--|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |          |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                       | <p>9) Prohibition of employing children under the age of 18 in every plantation operational activity.</p> <p>This policy has been socialized by the KUD/Cooperative each to all members, partners and surrounding communities, i.e In KUD Bhakti Mandiri was established on 20 February 2022, in KUD Jaya Makmur was set on 22 February 2022, in KUD Sumber Rezeki was set on 27 February 2022 and also in KUD Sejahtera was set on 18 February 2022</p>                                                                                                                                                                                                                                                                                                                                                                                                                      |          |
| 4.1.2                                                                                                                                                                        | The unit of certification does not instigate violence or use any form of harassment, including the use of mercenaries and paramilitaries in their operations.                                                                                                                                                                         | <p>Based on the interview with stakeholder and documents review with the head of the Head of Simpang Perak Jaya and Kumbara Utama Village, Chief of Gender committee that PT IIS - Buatan Group, there is no any use of employees from mercenaries and paramilitaries use in the operations.</p> <p>Up to this Surveillance audit, there is no issue or case related to the acts of violence against the employees of the company.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                        | Complied |
| <b>Criteria 4.2:</b> There is a mutually agreed and documented system for dealing with complaints and grievances, which is implemented and accepted by all affected parties. |                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |          |
| 4.2.1                                                                                                                                                                        | <b>(C)</b> The mutually agreed system, open to all affected parties, resolves disputes in an effective, timely and appropriate manner, ensuring anonymity of complainants, HRD, community spokespersons and whistleblowers, where requested, without risk of reprisal or intimidation and follows the RSPO policy on respect for HRD. | <p><b>Buatan Estate and Mill</b></p> <p>Company has established a mechanism to handle complaint from external party, as written in "<i>Mekanisme Penanganan Keluhan</i>" – complaint handling mechanism (Doc. No. SOP AA-GL-5005-RO-01) while complaint from internal regulated under "<i>Mekanisme Penyampaian Keluhan dan Penyelesaian Keluhan Karyawan</i>" – Employee' complaint and resolution mechanism (Doc. No. SOP-AA-HR-3008-RO 05) and responded not more than 14 days. These mechanisms have communicated to external parties and disseminated to PT IIS employees. Based on interview with local communities, Gender committee leader and worker union leader; they understood the procedure and mechanism to communicating complaint and/or grievance to company. Corporate policy has been socialized/dissemination to all levels of PT IIS – Buatan Group</p> | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |          |
|-------|---------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                           | <p>employees on 10-11 February 2022 (list of participants can be shown) and on stakeholders (including local contractors) on 23-24 March 2022 which was attended by 31 stakeholders.</p> <p><b>Scheme smallholders:</b></p> <p>The scheme smallholders have a mechanism of consultation and communication in "<i>Mekanisme Komunikasi, Konsultasi dan Keluhan</i>", dated 3rd January 2011. The procedure has been communicated to all members on 14 February 2021 and also recorded into the "<i>Buku Pintar</i>" for each of farmer. Meanwhile, each KUD has determined the personality who is in charge/responsible related to communication and communication, based on the Management Decree, as follows:</p> <ol style="list-style-type: none"> <li>1. Decree/SK No. 6 Kpts/KUD-BM/II/2018 dated 10 February 2018 concerning the appointment of communication and consultation officers at KUD Bhakti Mandiri to Bpk. Sugeng.</li> <li>2. Decree/SK No. 6 Kpts/KUD-JM/I/2021 dated 09 January 2021 concerning the appointment of communication and consultation officers at KUD Jaya Makmur to Bpk. Wilis.</li> <li>3. Decree/SK No. 4 Kpts/II/2018 dated 15 February 2018 concerning the appointment of communication and consultation officers at KUD Sejahtera to Bpk. Agusmiran.</li> <li>4. Decree/SK No. 2/Kpts/KUD-SR/I/2020dated 11 January 2020 concerning the appointment of communication and consultation officers at KUD Sumber Rezeki to Bpk. Sumarlan.</li> </ol> |          |
| 4.2.2 | Procedures are in place to ensure that the system is understood by the affected parties, including by illiterate parties. | Unit of Certification has established a mechanism to handle complaint from external party, as written in " <i>Mekanisme Penanganan Keluhan</i> " – complaint handling mechanism (Doc. No.SOP AA-GL- 5005-RO 01) while complaint from internal regulated under " <i>Mekanisme Penyampaian Keluhan dan Penyelesaian Keluhan Karyawan</i> " – Employee' complaint                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |
|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                                             | <p>and resolution mechanism (Doc. No.SOP-AA-HR-3008-RO 05). The procedure is how to handling complaint and grievances, the company keeps confidential complainer and whistleblower. Complaint and grievances is recorded in log Book and in "<i>Formulir Pencatatan Keluh Kesah dan Ketidakpuasan</i>". The company will endeavor to resolve complaints within 15 working days.</p> <p>These mechanisms has been communicated to external parties at the time conducting of communication and consultation with stakeholder, contractor and local communities on January 2022. While for the internal parties (all level employees at PT Inti Indosawit Subur – Buatan Group has been communicated on 19-21 January 2022 (list of participants can be shown during audit). Through this communication, the company explained about the mechanism of submission of complaints in detail and lasts in two directions (ask-answer/discussion), so if there are illiterate parties can understood.</p> <p>According to interview with management representatives and sustainability staff and also several of employees during the audit, there is no illiterate parties in estate, mill or scheme smallholders.</p> |          |
| 4.2.3 | The unit of certification keeps parties to a grievance informed of its progress, including against agreed timeframe and the outcome is available and communicated to relevant stakeholders. | <p><b>Buatan Estate and Mill</b></p> <p>Company has established a mechanism to handle complaint from external party, as written in "Mekanisme Penanganan Keluhan" – complaint handling mechanism (Doc. No. SOP AA-GL-5005-RO-01 dated 22 August 2011) while complaint from internal regulated under "Mekanisme Penyampaian Keluhan dan Penyelesaian Keluhan Karyawan" – Employee' complaint and resolution mechanism (Doc. No. SOP-AA-HR-3008-RO 05) and responded not more than 14 days. These mechanisms have communicated to external parties and disseminated to PT IIS employees.</p> <p>Certificate holder has had new procedure namely <i>SOP Penyampaian dan Penyelesaian Keluhan Karyawan</i> (SOP No: AA-HR-308.5-R1 effective</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Complied |



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                            | <p>dated 1 December 2019). This procedure also protected whistle blower anonymity. Referring to Asian Agri’s website <a href="https://www.asianagri.com/id/panel-keberlanjutan/keluhan-pengaduan">https://www.asianagri.com/id/panel-keberlanjutan/keluhan-pengaduan</a>.</p> <p><i>Asian Agri is committed to responding quickly and constructively to any grievance raised against any of our own operations or our suppliers, and to report them publicly. We develop a robust grievance procedure to resolve all verifiable complaints and conflicts with all related stakeholders such as land conflicts, social conflicts, human right issues, labor issues, etc.</i></p> <table border="1" data-bbox="1160 730 1948 1367"> <thead> <tr> <th data-bbox="1160 730 1608 783"><b>Internal Reporting:</b></th> <th data-bbox="1608 730 1948 783"><b>Channel/Remarks</b></th> </tr> </thead> <tbody> <tr> <td data-bbox="1160 783 1608 1238"> <p><i>There are log books located in all estates and mills managed by Asian Agri’s business units. Employees are free to file concerns and reports in these log books, on matters related to Asian Agri’s sustainability policy. Concerns on operation disruptions faced by employees may be documented in the Disruption Log Book. Issues pertaining to employee rights may be documented in the Complaint Log Book.</i></p> </td> <td data-bbox="1608 783 1948 1238"> <p><i>Log Books:</i></p> <ul style="list-style-type: none"> <li>• <i>Disruption</i></li> <li>• <i>Complaint</i></li> </ul> </td> </tr> <tr> <td data-bbox="1160 1238 1608 1367"> <p><i>Confidential reports may be submitted through email or telephone to protect the identity of the reporter.</i></p> </td> <td data-bbox="1608 1238 1948 1367"> <p><i>Poster on Whistleblowing is placed in every office of Asian Agri.</i></p> </td> </tr> </tbody> </table> | <b>Internal Reporting:</b> | <b>Channel/Remarks</b> | <p><i>There are log books located in all estates and mills managed by Asian Agri’s business units. Employees are free to file concerns and reports in these log books, on matters related to Asian Agri’s sustainability policy. Concerns on operation disruptions faced by employees may be documented in the Disruption Log Book. Issues pertaining to employee rights may be documented in the Complaint Log Book.</i></p> | <p><i>Log Books:</i></p> <ul style="list-style-type: none"> <li>• <i>Disruption</i></li> <li>• <i>Complaint</i></li> </ul> | <p><i>Confidential reports may be submitted through email or telephone to protect the identity of the reporter.</i></p> | <p><i>Poster on Whistleblowing is placed in every office of Asian Agri.</i></p> |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|--|
| <b>Internal Reporting:</b>                                                                                                                                                                                                                                                                                                                                                                                                    | <b>Channel/Remarks</b>                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                            |                        |                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                            |                                                                                                                         |                                                                                 |  |
| <p><i>There are log books located in all estates and mills managed by Asian Agri’s business units. Employees are free to file concerns and reports in these log books, on matters related to Asian Agri’s sustainability policy. Concerns on operation disruptions faced by employees may be documented in the Disruption Log Book. Issues pertaining to employee rights may be documented in the Complaint Log Book.</i></p> | <p><i>Log Books:</i></p> <ul style="list-style-type: none"> <li>• <i>Disruption</i></li> <li>• <i>Complaint</i></li> </ul> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                            |                        |                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                            |                                                                                                                         |                                                                                 |  |
| <p><i>Confidential reports may be submitted through email or telephone to protect the identity of the reporter.</i></p>                                                                                                                                                                                                                                                                                                       | <p><i>Poster on Whistleblowing is placed in every office of Asian Agri.</i></p>                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                            |                        |                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                            |                                                                                                                         |                                                                                 |  |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                      |  |
|--|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <ul style="list-style-type: none"> <li>• Telephone: +62 811 910 7916</li> <li>• Email: <a href="mailto:attention@asia.nagri.com">attention@asia.nagri.com</a></li> </ul>                                                                                                                                                                                                                                             |  |
|  |  | <p><i>External Reporting:</i></p> <p><i>Stakeholders of Asian Agri including but not limited to Government, smallholders, suppliers, vendors, academicians, NGOs, media, etc), are provided different channels to report their concerns/findings.</i></p> <p><i>Reporters may share their concerns and information on business misconduct, corruption, harassment, criminal acts, environment, etc.</i></p> <p><i>All reports will be treated confidentially and if deemed appropriate, updates will be made publicly available as per our <a href="#">Grievance mechanism</a>.</i></p> | <p><i>Channel/Remarks</i></p> <ul style="list-style-type: none"> <li>• Email: <a href="mailto:grievance@asianagri.com">grievance@asianagri.com</a></li> <li>• Address:<br/>Jl. MH Thamrin No. 31<br/>Jakarta 10230<br/>Indonesia</li> <li>• Fax: +62 21 230 1120<br/>Attn.: Grievance Secretariat</li> </ul> <p><i>Grievance submissions should be made using the <a href="#">Grievance Submission Form</a>.</i></p> |  |
|  |  | This procedure is also applied to scheme smallholder operational.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                      |  |



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |  |
|--|--|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <p>The procedure provides guidelines on handling grievances related to sustainability practices across our supply chain as well governance matters in our operations. The following grievance channels are available to support business transparency:</p> <p>Based on interviews with villagers around the plantation and related stakeholder (Plantation office and Environment Office of Pelalawan Regency), there is no complaint raised during the last audit until this onsite Surveillance audit (on period 2022-2023).</p> <p><b>Scheme smallholders:</b></p> <p>The scheme smallholders have a mechanism of consultation and communication in "<i>Mekanisme Komunikasi, Konsultasi dan Keluhan</i>", dated 3rd January 2011. The procedure has been communicated to all members on November 2019 and also recorded into the "Buku Pintar" for each of farmer.</p> <p>During this surveillance audit, according the interview with several farmers on the ground, that there is no any grievance from farmers member.</p> <p>The most important issue is the replanting process, especially for farmers in 2 Regencys, i.e. Palalawan Regency and Siak Regency, where the cooperative is in Pelalawan Regency while the farmers' land is in Siak Regency. However, the Plasma Management of PT IIS Buatan Group has sent a letter requesting Replanting with the PSR Program (Program Peremajaan Sawit - BDPKS) to each Regency including the documents required. Until this audit was carried out there was still no response. Plasma Management PT IIS remain follow up by contacting and communicating the PIC for replanting in Siak and Pelalawan Regency (Dinas Perkebunan). Concurrently plasma management PT IIS Buatan has prepare the document to complete the requirement of PSR program.</p> |  |
|--|--|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |          |
|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 4.2.4 | <p>The conflict resolution mechanism includes the option of access to independent legal and technical advice, the ability for complainants to choose individuals or groups to support them and/or act as observers, as well as the option of a third-party mediator.</p> | <p>Company has established a mechanism to handle complaint from external party, "<i>Mekanisme Penanganan Keluhan</i>" – complaint handling mechanism (Doc. No.SOP AA-GL- 5005-RO 01). These mechanisms have been communicated to external parties.</p> <p>In the event of a complaint that leads to a conflict with stakeholders, the company has also established Procedures related to Conflict Handling SOP No. AA-GL-5003.1-R1 dated August 22, 2011, explains that:</p> <p>Public Relations (<i>Humas: Hubungan Masyarakat</i>) receive conflict information (individuals, issues with surrounding communities, other representative institutions, media or newspapers), the company will analyses and mapping the problem through internal discussions (Estate manager, Managing Director, Regional Head and Stakeholder Relations), then companies through public relation will provide opportunities access to relevant interested parties (Local Government, Legal Apparatus or legal advisor) to obtain legal protection or independent technical assessments (Relevant agencies, for example: Plantation Service, National Land Agency-BPN). In this conflict resolution process, it is carried out through the FPIC process (making an agreement together with the conflicting party and or the institution) that represents it and if this does not meet an agreement, then litigation will be carried out or settlement through legal channels.</p> <p>Based on the complaint verification above indicator 4.2.3, the companies have handled complaints according to established procedures.</p> <p>Based on the verification of the above documents and interviews with the parties (stakeholders) that the complaint handling resolution has been handled properly. In the complaint mentioned above, mediation has not yet been reached involving another party (third party) as arbitrator.</p> | Complied |
|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|

**Criteria 4.3:** The unit of certification contributes to local sustainable development as agreed by local communities.

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |          |
|-------|-----------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 4.3.1 | Contributions to community development that are based on the results of consultation with local community are demonstrated. | <p>T IIS – Buatan Group already has policies related to social responsibility to the surrounding villages through CSR programs. The part responsible for this CSR program is the CSR Department led by Mr. Eko Budi Kristianto.</p> <p>This CSR program is made based on consideration of the situation and condition of the surrounding village community through Musrenbang (<i>Musyawarah Perencanaan Pembangunan</i>) meetings which are held every year, the last Musrenbang meeting was held on February 2, 2023 at the Kerinci District Office. The invitation to this meeting was conveyed through a letter from Kerinci District on January 30, 2023 letter no. 005/UM/2023/43.</p> <p>Here are the CSR programs for the 2022-2023 Period:<br/>Period 2022:</p> <ul style="list-style-type: none"> <li>- Assistances 600 liter cooking oil package for the Dhuafa for 20 villages in Pangkaln Kerinci, Pelalawan and Kerinci Kanan sub-districts totaling 600 liters, has been realized in April 2022</li> <li>- Musical instrument assistance to Delik Village (1 set of Hadrah musical instruments), has been realized in April 2022.</li> <li>- Funding assistance for the “Mandi Balimau Sultan's” traditional event, has been realized in April 2022.</li> <li>- Awarding of the 7th Package scholarship (ST2P) in Langgam Village, has been realized in March 2022.</li> <li>- Providing scholarships to elementary, middle and high school students in Delik Village. Scholarships in the form of 5 sets of school uniforms (compulsory 2 sets of uniforms, scouts, special uniforms, sports), shoes, books and stationery for a year. Has been realized in November 2022.</li> </ul> | Complied |
|-------|-----------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                                        |                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |          |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|                                                                                                                                                                        |                                                                                                                                                     | <ul style="list-style-type: none"> <li>- Alternative economic empowerment in the form of goat farming in Delima Village and Bukit Agung Village, assistance of 27 goats and has been realized in November - December 2022.</li> <li>- Procurement of a public cemetery in Pangkalan Kerinci District with a land area of 1.7 Ha has been realized in September 2022.</li> </ul> <p>Period 2023:</p> <ul style="list-style-type: none"> <li>- The provision of traditional musical instruments to the Bukit Agung Village Community has been realized in March 2023.</li> <li>- The implementation of the 2023 Cheap Cooking Oil Bazaar in 5 villages around the plantation, has been realized in April 2023 for IDR 8,053,350.</li> <li>- Training of Posyandu cadres for stunting prevention in 3 villages (Lalang Kabung Village, Delik Village and Pelalawan Village), has been realized in March – April 2023.</li> <li>- Giving Plastic Chair Assistance to the Indonesian Penta Costa Church in Makmur Village worth IDR 5,000,000 has been realized in March 2023.</li> <li>- Providing material assistance for the Al Ikhlas Mosque in Pelalawan Village and Pangkalan Kerinci worth IDR 5,000,000 has been realized on April 17, 2023.</li> </ul> <p>Based on interviews with the village heads of Bukit Agung and Kumbara Utama Head Villages, that the annual CSR planning at The Buatan Group is always involves representatives of villages around the plantation through village development initiatives.</p> |          |
| <b>Criteria 4.4:</b> Use of the land for oil palm does not diminish the legal, customary or user rights of other users without their free, prior and informed consent. |                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |          |
| 4.4.1                                                                                                                                                                  | <b>(C)</b> Documents showing legal ownership or lease, or authorised use of customary land authorised by customary landowners through a Free, Prior | PT. Inti Indosawit Subur – Buatan Estate has prepared a mechanism to identify and calculate fair compensation or loss of legal or customary                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |  |
|--|------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  | <p>and Informed (FPIC) process. Documents related to the history of land tenure and the actual legal or customary use of the land are available.</p> | <p>rights to land set out in the standard operating procedure (SOP) "Prosedur Penyelesaian Sengketa Lahan No. AA-GL-5003-1-R2", dated 8th May 2015. The mechanism has taken into account FPIC Guide for RSPO Member 2015, whereby the procedure regulated information convey, negotiation, participative boundary measurement, involvement of other party and neighboring parties – in the boundary of the conflicted area (if any).</p> <p>Buatan I Estate and POM has obtained the legal ownership in the form of HGU, as follow:</p> <ol style="list-style-type: none"> <li>1. "Surat Keputusan Hak Guna Usaha" (Land Title), approved by "Menteri Negara Agraria/Kepala BPN No.10/HGU/1993 tentang Pemberian HGU atas nama PT. IIS, atas tanah di Kabupaten Kampar seluas 5,781.47 Ha", dated 13th May 1993.</li> <li>2. HGU (Land titles) No.01, 1993, dated 19th June 1993. for Buatan Estate (5,781 Ha).</li> <li>3. Renewal land title No. 145/HGU/BPN/2004, dated 3rd November 2004 covering area 5,781 Ha and expired until 2058.</li> </ol> <p><b>Scheme Smallholders:</b></p> <p>Based on interview, KUD Sumber Rezeki and KUD Jaya Makmur, sampled smallholder member (farmer) and relevant authority, Plantation Agency of Pelalawan District; there was no case of land conflict between smallholder member and/or conflict with other party related to land status or boundary.</p> <p>Cooperatives have a conflicts resolution mechanism in "Mekanisme Penanganan Konflik" dated 1<sup>st</sup> August 2014. The mechanism explaining flow process to resolution on land conflict, with involvement of company, village government and all related agencies.</p> <p>Legal Document of Smallholder samples:</p> |  |
|--|------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

| Name            | KUD            | SHM No. | Area (ha) |
|-----------------|----------------|---------|-----------|
| Ahmad Suhartono | Bhakti Mandiri | 368     | 2         |
| Lappo Siregar   | Bhakti Mandiri | 372     | 2         |
| Rozikin         | Bhakti Mandiri | 229     | 2         |
| Saripin         | Bhakti Mandiri | 371     | 2         |
| Musimin         | Jaya Makmur    | 255     | 2         |
| Ngalwan         | Jaya Makmur    | 585     | 2         |
| Heri Sandoko    | Jaya Makmur    | 550     | 2         |
| Yadi            | Jaya Makmur    | 599     | 2         |
| Alim            | Sejahtera      | 1367    | 2         |
| Dhatmo Gani     | Sejahtera      | 1155    | 2         |
| Giman           | Sejahtera      | 1087    | 2         |
| Paiman          | Sejahtera      | 1099    | 2         |
| Karno           | Sumber Rezeki  | 211     | 2         |
| Warimin         | Sumber Rezeki  | 227     | 2         |
| R. Suprapno     | Sumber Rezeki  | 326     | 2         |

Permit Document of Smallholder samples:

| KUD | Type | Document No. |
|-----|------|--------------|
|     |      |              |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |               |                                |                        |           |                                |                           |             |                                |                          |                |                                |                |  |
|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|--------------------------------|------------------------|-----------|--------------------------------|---------------------------|-------------|--------------------------------|--------------------------|----------------|--------------------------------|----------------|--|
|                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">Sumber Rezeki</td> <td style="width: 30%;"><i>Surat Izin Tempat Usaha</i></td> <td style="width: 50%;">523.33/SITU/II/2019/06</td> </tr> <tr> <td>Sejahtera</td> <td><i>Surat izin Tempat Usaha</i></td> <td>137/BPMP2 T/SITU/2018/267</td> </tr> <tr> <td>Jaya Makmur</td> <td><i>Surat Izin Tempat Usaha</i></td> <td>523.33/SITU/VII/2019/016</td> </tr> <tr> <td>Bhakti Mandiri</td> <td><i>Surat Izin Tempat Usaha</i></td> <td>523.33/2018/13</td> </tr> </table> <p>Based on the results of consultations with related stakeholders such as the Environment Agency, Bukit Agung Village Representative, and a sample of plasma farmers, it is known that there is currently no additional scope for the certification area.</p>                                                                                       | Sumber Rezeki | <i>Surat Izin Tempat Usaha</i> | 523.33/SITU/II/2019/06 | Sejahtera | <i>Surat izin Tempat Usaha</i> | 137/BPMP2 T/SITU/2018/267 | Jaya Makmur | <i>Surat Izin Tempat Usaha</i> | 523.33/SITU/VII/2019/016 | Bhakti Mandiri | <i>Surat Izin Tempat Usaha</i> | 523.33/2018/13 |  |
| Sumber Rezeki  | <i>Surat Izin Tempat Usaha</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 523.33/SITU/II/2019/06                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |               |                                |                        |           |                                |                           |             |                                |                          |                |                                |                |  |
| Sejahtera      | <i>Surat izin Tempat Usaha</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 137/BPMP2 T/SITU/2018/267                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |               |                                |                        |           |                                |                           |             |                                |                          |                |                                |                |  |
| Jaya Makmur    | <i>Surat Izin Tempat Usaha</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 523.33/SITU/VII/2019/016                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |               |                                |                        |           |                                |                           |             |                                |                          |                |                                |                |  |
| Bhakti Mandiri | <i>Surat Izin Tempat Usaha</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 523.33/2018/13                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |               |                                |                        |           |                                |                           |             |                                |                          |                |                                |                |  |
| 4.4.2          | <p>Copies documents evidencing agreement- making processes and negotiated agreements detailing the FPIC process are available and include:</p> <p>4.4.2a Evidence that a plan has been developed through consultation and discussion held in good faith with all affected groups within the community, with specific assurances that vulnerable, minority and gender groups are asked for their opinions, and that information has been provided to all affected groups, including in it information about the steps taken to involve them in decision making.</p> | <p>Based on documents review and interview with local government and local communities surrounding the company, there is no change from the previous audit that it was noted no customary land or other legal rights within the company areas and in smallholder plantation. In addition, there is no land dispute between the company and communities surrounding their operational areas.</p> <p>The unit of certification has been running its operational business since 1980's. Previously the rights owned were in the form of HGU on 1993 so currently, there is no new land compensation process. As information obtained from interviews with representatives of Bukit Agung Village and smallholder sampled member, it is known that so far there have been no issues regarding land conflicts.</p> <p>Until the surveillance assessment is carried out, there is no additional or expansion operational area.</p> | Complied      |                                |                        |           |                                |                           |             |                                |                          |                |                                |                |  |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |
|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       | 4.4.2b Evidence that the unit of certification has respected communities to give or withhold their consent to the operations at the time that these decisions were taken;                                                                                                                                                            | Based on documents review and interview with local government and local communities surrounding the company, there is no change from the previous audit that it was noted no customary land or other legal rights within the company areas and in smallholder plantation. In addition, there is no land dispute between the company and communities surrounding their operational areas.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |          |
|       | 4.4.2c Evidence that the legal, economic, environmental and social implications of permitting operations on their land have been understood and accepted by affected communities. Including the implications for the legal status of their land at the expiry of the unit of certification's title, concession or lease on the land. | Based on documents review and interview with local government and local communities surrounding the company, there is no change from the previous audit that it was noted no customary land or other legal rights within the company areas and in smallholder plantation. In addition, there is no land dispute between the company and communities surrounding their operational areas.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |          |
| 4.4.3 | <b>(C)</b> Maps of an appropriate scale showing the extent of recognised legal, customary or user rights are developed through participatory mapping involving affected parties (including neighbouring communities where applicable, and relevant authorities).                                                                     | <p><b>Buatan Estate and Scheme Smallholders:</b></p> <p>The Company and scheme smallholders have "Hak Guna Usaha (HGU)"/"Sertifikat Hak Milik (SHM)" Land title for smallholders. There is no customary land or legal rights within the company and scheme smallholdres area as the land originally was allocated as part of transmigration program.</p> <p>Based on the document review, interviews with community representatives from Bukit Agung Village and smallholder sampled member, it was found that until the surveillance assessment activity there were no issues regarding land disputes and the development of new areas. The unit of certification already has legal rights in the form of HGU and SHM (for Scheme Smallholder) published in Indonesian. The history of land acquisition dates back on period 1980's so the FPIC process has been cleared.</p> | Complied |
| 4.4.4 | All relevant information is available in appropriate forms and languages, including assessment of impact, proposed benefit sharing, and legal arrangements.                                                                                                                                                                          | <p><b>Buatan Estate and Scheme Smallholder:</b></p> <p>Based on documents review and interview with local government and local communities surrounding the company, it was noted that no</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Complied |



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
|                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                        | customary land or other legal rights within the company areas and in smallholder plantation.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                |
| 4.4.5                                                                                                                                                                                                                                                                                                                                        | <b>(C)</b> Evidence is available to show that communities are represented through institutions or representatives of their own choosing, including by legal counsel if they so choose. | Based on the document review, interviews with community representatives from Bukit Agung Village and smallholder sampled member, it was found that until the surveillance assessment activity there were no issues regarding land disputes and the development of new areas. The unit of certification already has legal rights in the form of HGU and SHM (for Scheme Smallholder). The history of land acquisition dates back on period 1980's so the FPIC process has been cleared.                                                                                                  | Complied       |
| 4.4.6                                                                                                                                                                                                                                                                                                                                        | There is evidence that implementation of agreement negotiated through FPIC is annually reviewed in consultation with affected parties.                                                 | Based on the document review, interviews with community representatives from Bukit Agung Village and smallholder sampled member, it was found that until the surveillance assessment activity there were no issues regarding land disputes and the development of new areas. The unit of certification already has legal rights in the form of HGU and SHM (for Scheme Smallholder). The history of land acquisition dates back on period 1980's so the FPIC process has been cleared.                                                                                                  | Complied       |
| <b>Criteria 4.5:</b> No new plantings are established on local peoples' land where it can be demonstrated that there are legal, customary or user rights, without their FPIC. This is dealt with through a documented system that enables these and other stakeholders to express their views through their own representative institutions. |                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                |
| 4.5.1                                                                                                                                                                                                                                                                                                                                        | <b>(C)</b> Documents showing identification and assessment of demonstrable legal, customary and user rights are available.                                                             | There is no new planting within certified area of PT Inti Indosawit Subur – Buatan Estate and Scheme Smallholder after November 2005. Currently, replanting activities are still in progress. All of the immature area was for replanting, for oil palm with planting year 1988, 1989, 1990 and 1991.<br><br>Based on the AMDAL document (013/ANDAL/BA/V/1995) and DPPL Document (KPTS.975/X/2009) and historical documents of plantation land use such as maps and other company documents, planting activities at scope certification began in 1988 and were completed in 1991. Until | Not Applicable |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                |
|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
|       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | the surveillance assessment activities were implemented, there were no new planting activities or new land clearing above 15 November 2018.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                |
| 4.5.2 | <b>(C)</b> FPIC is obtained for all oil palm development through a comprehensive process, including in particular, full respect for their legal and customary rights to the territories, lands and resources via local communities' own representative institutions. All the relevant information and documents are made available, and community have option of resourced access to independent third-party advice through a documented, long-term and two-way process of consultation and negotiation.     | Based on document verification, management unit has no land expansion since November 2005.<br>Based on documents review and interview with local government and local communities surrounding the company, it was noted that all oil palm developments in PT IIS Buatan Group go through a comprehensive process, including in particular, full respect for their legal and customary rights to territories, lands and resources through the local community's own representative institutions. All relevant information and documents are available, and communities have the option of accessing resources for independent third party advice through a documented, long-term and two-way process of consultation and negotiation. | Not Applicable |
| 4.5.3 | Evidence is available that affected local peoples understand they have the right to say 'agree' or 'not agree' to operations planned on their lands before and during initial discussions, during the stage of information gathering and associated consultations, during negotiations, and up until an agreement with the unit of certification is signed and ratified by these local peoples. Negotiated agreements are non-coercive and entered into voluntarily and carried out prior to new operations. | Based on document verification, management unit has no land expansion since November 2005.<br>Based on documents review and interview with local government and local communities surrounding the company, it was noted that affected local communities understand that they have the right to say 'agree' or 'disagree' to the planned operations on their lands before and during initial discussions, during the information gathering and related consultation stages, during negotiations, and until agreement with a unit of certification signed and endorsed by the local community. Negotiated agreements are non-coercive and voluntary and are entered into prior to new operations.                                      | Not Applicable |
| 4.5.4 | To ensure local food and water security and as part of the FPIC process, SEIA participation and participatory land-use planning with local peoples, the full range of food and water provisioning options are considered. There is transparency of land allocations process.                                                                                                                                                                                                                                 | Based on document verification, management unit has no land expansion since November 2005.<br>Based on documents review and interview with local government and local communities surrounding the company, it was noted that companies – PT IIS Buatan Group have confirmed their needs for food                                                                                                                                                                                                                                                                                                                                                                                                                                     | Not Applicable |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                |
|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
|       |                                                                                                                                                                                                                                                                                             | and clean water. for long-term needs the company has also ensured that related to food security and water needs around the plantations and this is done through the FPIC process, SEIA participation and participatory land use planning with local communities, various food and air supply options are considered. There is transparency in the land allocation process. Transparency and as part of the FPIC process, SEIA participation and participatory land use planning with local communities, various food and air supply options were considered. There is transparency in the land allocation process.                              |                |
| 4.5.5 | Evidence is available that the affected communities and rights holders have had the option to access information and advice, that is independent of the project proponent, concerning the legal, economic, environmental and social implications of the proposed operations on their lands. | Based on document verification, management unit has no land expansion since November 2005.<br>Based on documents review and interview with local government and local communities surrounding the company, it was noted that affected communities and rights-holders have options to access information and advice, independent of the project proponent, regarding the legal, economic, environmental and social implications of the proposed operations on their lands.<br>Procedures related to information and consultation have been established by the company, SOP No. AAGL-5008.1-R1: Handling of Requests for Stakeholder Information. | Not Applicable |
| 4.5.6 | Evidence is available that the communities or their representatives gave consent to the initial planning phases of the operations prior to the issuance of a new concession or land title to the operator.                                                                                  | Based on document verification, management unit has no land expansion since November 2005.<br>Based on documents review and interview with local government and local communities surrounding the company, it was noted that communities or their representatives provide approval for the initial planning stage of operations prior to the issuance of new concessions or land titles to operators.                                                                                                                                                                                                                                           | Not Applicable |
| 4.5.7 | After 15 November 2018, new lands will not be acquired for plantations and mills as a result of recent (after November 2005) expropriations in                                                                                                                                              | Based on document verification, management unit has no land expansion since November 2005.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Not Applicable |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
|                                                                                                                                                                                                                                                                                                      | the national interest (eminent domain) without FPIC process, except in cases of smallholders benefitting from agrarian reform or anti-drug programmes.                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                |
| 4.5.8                                                                                                                                                                                                                                                                                                | <b>(C)</b> New lands are not acquired in areas inhabited by communities in voluntary isolation.                                                                       | Based on document verification, management unit has no land expansion since November 2005.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Not Applicable |
| <b>Criteria 4.6:</b> Any negotiations concerning compensation for loss of legal, customary or user rights are dealt with through a documented system that enables indigenous peoples, local communities and other stakeholders to express their views through their own representative institutions. |                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                |
| 4.6.1                                                                                                                                                                                                                                                                                                | <b>(C)</b> A mutually agreed procedure for identifying legal, customary or user rights, and a procedure for identifying people entitled to compensation, is in place. | <p>The Certificate Holder has had a procedure to resolve land conflict, Standard Operating Procedure (SOP) No.AA-GL-5003.1-R2 revision 2 dated 8 May 2015 regarding Land Conflict Handling. The SOP described flow process and mechanism to handle land conflict. The SOP has taking into consideration the FPIC guide for RSPO Member 2015, whereby in the SOP has regulate information land conveyance, negotiation, participatory land measurement and other activities including engagement with relevant parties and other parties neighboring the plantation and/or conflict land. Including, identifying whether customary, legal or other rights and its compensation calculation.</p> <p>For smallholders, legal ownership is in the form of Land Certificate Ownership Right (Sertifikat Hak Milik). There is no issue related land dispute during 2022-2023 period related to the ownership land.</p> <p>Based on interview, KUD Jaya Makmur and KUD Sumber Rejeki, sampled smallholder member and relevant authority, Dinas Perkebunan Kabupaten Pelalawan (plantation agency); there was no case of land conflict between smallholder member and/or conflict with other party related to land status or boundary. Smallholders land obtained based on government program "Transmigrasi" in early 1980's, therefore all smallholders plots already have legal use rights</p> <p>Cooperatives have a conflicts resolution mechanism in "Mekanisme Penanganan Konflik" dated 1st August 2014. The mechanism explaining</p> | Complied       |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |          |
|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                                                                                                                                 | flow process to resolution on land conflict, with involvement of company, village government and all related agencies.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |
| 4.6.2 | <b>(C)</b> A mutually agreed procedure for calculating and distributing fair and gender-equal compensation (monetary or otherwise) is established and implemented, monitored and evaluated in a participatory way, and corrective actions taken as a result of this evaluation. | <p>The Certificate Holder has had a procedure to resolve land conflict, Standard Operating Procedure (SOP) No.AA-GL-5003.1-R2 revision 2 dated 8 May 2015 regarding Land Conflict Handling. The SOP described flow process and mechanism to handle land conflict. The SOP has taking into consideration the FPIC guide for RSPO Member 2015, whereby in the SOP has regulate information land conveyance, negotiation, participatory land measurement and other activities including engagement with relevant parties and other parties neighboring the plantation and/or conflict land. Including, identifying whether customary, legal or other rights and its compensation calculation.</p> <p>For smallholders, legal ownership is in the form of Land Certificate Ownership Right (Sertifikat Hak Milik). There is no issue related land dispute during 2022-2023 period related to the ownership land.</p> <p>Based on interview, KUD Jaya Makmur and KUD Sumber Rejeki, sampled smallholder member and relevant authority, Dinas Perkebunan Kabupaten Pelalawan (plantation agency); there was no case of land conflict between smallholder member and/or conflict with other party related to land status or boundary. Smallholders land obtained based on government program "Transmigrasi" in early 1980's, therefore all smallholders plots already have legal use rights</p> <p>Cooperatives have a conflicts resolution mechanism in "Mekanisme Penanganan Konflik" dated 1st August 2014. The mechanism explaining flow process to resolution on land conflict, with involvement of company, village government and all related agencies.</p> | Complied |
| 4.6.3 | Evidence is available that equal opportunities are provided to both men and women to hold land titles for smallholdings (if possible based on local law, customs and/or agreement).                                                                                             | Based on documents review and interview with local government and local communities surrounding the company, it was noted the company has existed since 1980's. There was no customary land or other legal rights within the company areas and in smallholder plantation. In                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |          |
|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                                    | <p>addition, there is no land dispute between the company and communities surrounding their operational areas.</p> <p>Until the surveillance audit-2.2 was carried out, there is currently no new land compensation. The compensation documentation process was completed before 1991, this is in line with the explanation from 12 KUD Bhakti Mandiri farmers and 12 KUD Sejahtera farmers. Where the plasma that is formed is part of the government program contained in the document "Keputusan menteri Transmigrasi No.Kep.90/MEN/1990 tentang Izin Pelaksanaan Transmigrasi PIR-Trans kepada PT. Inti Indosawit Subur I dengan Komoditas Kelapa Sawit di Lokasi Pangkalan Kuras, Kabupaten Kampar dan Pasir Penyau, Kabupaten Indragiri Hulu, Provinsi Riau" dated 29th July 1991.</p> <p>In addition to evidence that there are equal opportunities for women's representation, there are several names of female farmers in plasma holdings established by companies for example Karsi*** (KUD Sumber Rezeki) dan Masy*** (KUD Bhakti Mandiri).</p> |          |
| 4.6.4 | The process and outcomes of any negotiated agreements, compensation and payments are documented with evidence of the participation of affected parties and made available to them. | <p>Based on documents review and interview with local government and local communities surrounding the company, it was noted the company has existed since 1980's. There was no customary land or other legal rights within the company areas and in smallholder plantation. In addition, there is no land dispute between the company and communities surrounding their operational areas.</p> <p>Until the surveillance audit-2.2 was carried out, there is currently no new land compensation. The compensation documentation process was completed before 1991, this is in line with the explanation from 12 KUD Bhakti Mandiri farmers and 12 KUD Sejahtera farmers. Where the plasma that is formed is part of the government program contained in the document "Keputusan menteri Transmigrasi No.Kep.90/MEN/1990 tentang Izin Pelaksanaan Transmigrasi PIR-Trans kepada PT. Inti Indosawit Subur I dengan Komoditas Kelapa Sawit di Lokasi Pangkalan</p>                                                                                            | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                                                                                                                 |                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |          |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|                                                                                                                                                                                                                                                 |                                                                                                                                                                                      | <i>Kuras, Kabupaten Kampar dan Pasir Penyau, Kabupaten Indragiri Hulu, Provinsi Riau'</i> dated 29 <sup>th</sup> July 1991.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |          |
| <b>Criteria 4.7:</b> Where it can be demonstrated that local peoples have legal, customary or user rights, they are compensated for any agreed land acquisitions and relinquishment of rights, subject to their FPIC and negotiated agreements. |                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |          |
| 4.7.1                                                                                                                                                                                                                                           | <b>(C)</b> A mutually agreed procedure for identifying people entitled to compensation is in place.                                                                                  | Based on documents review and interview with local government and local communities surrounding the company, it was noted the company has existed since 1980's. No plantation expansion since existed in 1988. There was no customary land or other legal rights within the company areas and in smallholder plantation. In addition, there is no land dispute between the company and communities surrounding their operational areas.<br><br>If there is a land dispute as described in indicator 4.2.1, the company will use the procedure as stipulated in the Standard Operating Procedure (SOP) document no. AA-GL-5003.1-R2 regarding Land Conflict Management which was approved by management on 08 May 2015. | Complied |
| 4.7.2                                                                                                                                                                                                                                           | <b>(C)</b> A mutually agreed procedure for calculating and distributing fair compensation (monetary or otherwise) is in place and documented and made available to affected parties. | Based on documents review and interview with local government and local communities surrounding the company, it was noted the company has existed since 1980's. There was no customary land or other legal rights within the company areas and in smallholder plantation. In addition, there is no land dispute between the company and communities surrounding their operational areas.<br><br>If there is a land dispute as described in indicator 4.2.1, the company will use the procedure as stipulated in the Standard Operating Procedure (SOP) document no. AA-GL-5003.1-R2 regarding Land Conflict Management which was approved by management on 08 May 2015.                                                | Complied |
| 4.7.3                                                                                                                                                                                                                                           | Communities that have lost access and rights to land for plantation expansion are given opportunities to benefit from plantation development.                                        | Based on documents review and interview with local government and local communities surrounding the company, it was noted the company has existed since 1980's. There was no customary land or other legal rights within the company areas and in smallholder plantation. In                                                                                                                                                                                                                                                                                                                                                                                                                                           | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                     | <p>addition, there is no land dispute between the company and communities surrounding their operational areas.</p> <p>If there is a land dispute as described in indicator 4.2.1, the company will use the procedure as stipulated in the Standard Operating Procedure (SOP) document no. AA-GL-5003.1-R2 regarding Land Conflict Management which was approved by management on 08 May 2015.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |          |
| <b>Criteria 4.8:</b> The right to use the land is demonstrated and is not legitimately contested by local people who can demonstrated that they have legal customary, or user rights. |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |          |
| 4.8.1                                                                                                                                                                                 | <p>Where there are or have been disputes, proof of legal acquisition of title and evidence that mutually agreed compensation has been made to all people who held legal, customary, or user rights at the time of acquisition is available and provided to parties to a dispute, and that any compensation was accepted following a documented process of FPIC.</p> | <p>Based on documents review and interview with local government and local communities surrounding the company, it was noted that no customary land or legal rights within the company and scheme smallholder's areas.</p> <p>All company plantation and scheme smallholder area have been issued with valid land title in the form of "<i>Hak Guna Usaha/HGU</i>" for company and "<i>Sertifikat Hak Milik</i>" for smallholder.</p> <p>Based on interview with member of KUD Jaya Makmur, Farmer Group No. 41 and plot No. 966, 967, 992 and Farmer Group No. 42 plot no. 946 and 947, the boundary markers between smallholder block, as well as boundary markers with neighboring farmer group has been established. There was no land dispute noted.</p> <p>Regarding land conflicts, the certificate holder has written procedures related to this fair compensation or loss of legal or customary rights to land set out in the standard operating procedure (SOP) "<i>Prosedur Penyelesaian Sengketa Lahan No.AA-GL-5003-1-R2</i>", dated 8th May 2015. The procedure is written in Indonesian. The procedure regulated information convey, negotiation, participative boundary measurement, involvement of other party and neighbouring parties – in the boundary of the conflicted area (if any).</p> <p>For plasma plantations, there are also policies/procedures related to land conflict resolution which are contained in "<i>Mekanisme Penanganan</i></p> | Complied |



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |          |
|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                                                                                                                                                                                                                                                    | <i>Konflik</i> dated 1st August 2014. The mechanism explaining flow process to resolution on land conflict, with involvement of company, village government and all related agencies.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |          |
| 4.8.2 | <b>(C)</b> Land conflict is not present in the area of the unit of certification. Where land conflict exists, acceptable conflict resolution processes (see Criteria 4.2 and 4.6) are implemented and accepted by the parties involved. In the case of newly acquired plantations, the unit of certification addresses any unresolved conflict through appropriate conflict resolution mechanisms. | <p>Based on the document review, interviews with community representatives from surrounding village (Bukit Agung), it was known there is no land conflict issues in the company operational area. As mentioned in the criteria 4.4, operational areas were not derived from customary land, and has been long-established company since early 1980's. First planting of palm oil in 1989 and now it has entered the second period / cycles.</p> <p>All company plantation and scheme smallholder area have been issued with valid land title in the form of "<i>Hak Guna Usaha/HGU</i>" for company and "<i>Sertifikat Hak Milik</i>" for smallholder.</p> <p>Based on interview with member of KUD Jaya Makmur, Farmer Group No. 41 and plot No. 966, 967, 992 and Farmer Group No. 42 plot no. 946 and 947, the boundary markers between smallholder block, as well as boundary markers with neighbouring farmer group has been established. There was no land dispute noted.</p> | Complied |
| 4.8.3 | Where there is evidence of acquisition through dispossession or forced abandonment of customary and user rights prior to the current operations and there remain parties with demonstrable customary and land use rights, these claims will be settled using the relevant requirements (Indicators 4.4.2, 4.4.3 and 4.4.4).                                                                        | <p>Until this assessment, there were no conflicts and land disputes within the certificate holder operational area. This is also in line with the results of interviews with surrounding communities (Bukit Agung Village) and related agencies during a public consultation as well as searching in internet, which stating that there were no land conflicts in the company's operational area.</p> <p>All company plantation and scheme smallholder area have been issued with valid land title in the form of "<i>Hak Guna Usaha/HGU</i>" for company and "<i>Sertifikat Hak Milik</i>" for smallholder.</p> <p>Based on interview with member of KUD Jaya Makmur, Farmer Group No. 41 and plot No. 966, 967, 992 and Farmer Group No. 42 plot no. 946 and 947, the boundary markers between smallholder block, as well</p>                                                                                                                                                     | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                          |                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|                                                                                                                                                          |                                                                                                                                                                                                             | as boundary markers with neighboring farmer group has been established. There was no land dispute noted.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |          |
| 4.8.4                                                                                                                                                    | For any conflict or dispute over the land, the extent of the disputed area is mapped out in a participatory way with involvement of affected parties (including neighbouring communities where applicable). | <p>Until this assessment, there were no conflicts and land disputes within the certificate holder operational area. This is also in line with the results of interviews with surrounding communities (Bukit Agung Village) and related agencies during a public consultation as well as searching in internet, which stating that there were no land conflicts in the company's operational area.</p> <p>Land ownership status of Scheme Smallholder is granted by government program namely Transmigration Program since 1992 – 1995 (PIR - TRANS).</p>                                                                                                                                                                                                                                                                                                                                                                                                                                         | Complied |
| <b>Principle 5: Support smallholder inclusion</b>                                                                                                        |                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |
| Include smallholders in RSPO supply chains and improve their livelihoods through fair and transparent partnerships.                                      |                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |
| <b>Criteria 5.1:</b> The unit of certification deals fairly and transparently with all smallholders (Independent and Scheme) and other local businesses. |                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |
| 5.1.1                                                                                                                                                    | Current and previous period prices for FFB are publicly available and accessible by smallholders.                                                                                                           | <p>Based on interview with management representative during ASA2.2 i.e. public affair staff, sustainability and plasma manager obtained information that the actual prices informed directly to the board of plasma or other FFB supplier. The actual prices also informed by social media messenger such as WhatsApp or by phone call.</p> <p>During the ASA 2.2 audit, Kebun Plasma Buatan has showed the FFB payment receipt period May 2023 in accordance with official FFB price that issued by FFB Pricing Team of Province Riau (for planting years under 25). However, for the planting years in most of the KUD/smallholders are classified as over 25 years, so the price is lower than official FFB price, the price is following the market price. The official price of FFB from Dinas Perkebunan Province Riau is only regulates up to the age of the plant 25 years. The lower FFB prices has been agreed by the smallholders, the calculation has considered the OER and KER</p> | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |          |
|-------|-------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                     | <p>material balance for OP &gt; 25 years (bunch analysis), so that prices remain competitive.</p> <p>Based on field visit and interview with smallholder member during ASA 2.2 – the FFB price that issued by FFB Pricing Team of Province Riau was available in board of each KUD.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |          |
| 5.1.2 | <b>(C)</b> Evidence is available that the unit of certification regularly explains the FFB pricing to smallholders.                 | <p>Based on document verification of Memorandum of Understanding (MoU) during ASA2_2 between the smallholders/KUD and PT Inti Indosawit Subur obtain information that the FFB pricing has followed the official FFB price stipulated by FFB Pricing Team of Riau Province for planting years under 25). According to the local regulation in Riau Province, the FFB Price updated weekly (every 7 days). However, for the planting years in most of the KUD/smallholders are classified as over 25 years, so the price is lower than official FFB price, the price is following the market price. The official price of FFB from Dinas Perkebunan Province Riau is only regulates up to the age of the plant 25 years. The lower FFB prices has been agreed by the smallholders, the calculation has considered the OER and KER material balance for OP &gt; 25 years (bunch analysis), so that prices remain competitive.</p> <p>The FFB payments conducted monthly. For example, there was a receipt of FFB payments period of May 2023 on behalf KUD Bakti, KUD Bhakti Mandiri, KUD Jaya Makmur, KUD Sumber Rejeki, and KUD Sejahtera.</p> | Complied |
| 5.1.3 | <b>(C)</b> Fair pricing, including premium pricing, when applicable, is agreed with smallholders in the supply base and documented. | <p>During this audit ASA2.2 has verified that the Management of PT Inti Indosawit Subur – Buatan Plasma has committed to share the RSPO premium price in accordance with the agreement with their smallholder. Premium sharing is not distributed in cash money, instead in smallholder’s empowerment activities aimed at increasing the competence and competitiveness of smallholders based on participatory suggest from the smallholders.</p> <p>During this audit obtained information that the premium sharing for Buatan Plasma period 2021/2022 has been distributed, the distribution</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |          |
|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                                                                                                                                                                                                                                                   | <p>of premium sharing has been based on the needs of each KUD through the stakeholder meeting agenda, this can be seen from the different types of premium sharing distributed, for example:</p> <ul style="list-style-type: none"> <li>- KUD Bhakti Mandiri (Bukit Harapan Village), dated 13 June 2023, support for chicken farm 10 box, feeds 32 sacs, and vitamin 10 tab IDR 31,000,000.</li> <li>- KUD Bahkti Mandiri (Bukit Hrapan Village), dated 04 January 2023, safety shoes, IDR 1,430,000.</li> <li>- KUD Sejahtera (Makmur Village), dated 12 June 2023, gourami fish seeds, feeds and vitamin, IDR 27,500,000.</li> <li>- KUD Sejahtera (Makmur Village), dated 16 January 2023, safety shoes, IDR 1,430,000.</li> <li>- KUD Jaya Makmur, dated 15 March 2023, safety shoes, IDR 1,430,000.</li> </ul> <p>KUD Sumber Rejeki, dated 16 January 2021, safety shoes, IDR 1,430,000.</p> |          |
| 5.1.4 | <b>(C)</b> Evidences is available that all parties, including women and independent representative organization assisting smallholders where requested, are involved in the decision making processes and understand the contracts. These include involving finance, loans/credits, and repayments through FFB price reductions for replanting and/or, other support mechanisms where applicable. | The smallholder's member of Buatan Plasma originated from government transmigration program on 1990 – 1991. Mostly from East Java, West Java and local area (Riau Province). Based on information obtained during the onsite audit known that some of smallholders' member were women. The annual meeting period Y2022 of KUD always invited all members which is some women. All the decision made was involved the smallholder members, including women members.                                                                                                                                                                                                                                                                                                                                                                                                                                 | Complied |
| 5.1.5 | Contracts are fair, legal and transparent and have an agreed timeframe.                                                                                                                                                                                                                                                                                                                           | <p>Based on interview with management representative during ASA2.2 i.e., public affair staff, sustainability and plasma manager obtained information that all the contract is signed by both parties.</p> <p>Based on document all contract is written in Bahasa. For example: Contract with Plasma (KUD Bakti, KUD Bhakti Mandiri, KUD Jaya Makmur, KUD Sumber Rejeki, and KUD Sejahtera) for supply FFB</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |
|-------|------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                    | <p>according to Perjanjian Kerjasama between Koperasi Unit Desa "Perjanjian Kerjasama antara Petani Peserta PIR-Trans dengan PT. Inti Indosawit Subur".</p> <p>Based on document review and interview with KUD confirmed that agreement between company and KUDs is made fairly, legal and transparent and have an agreed timeframe.</p>                                                                                                                                                                                                                                                                                                                                                                                                                       |          |
| 5.1.6 | <b>(C)</b> Agreed payments are made in a timely manner and receipts specifying price, weigh, deductions and amount paid are given. | <p>Based on document verification sighted that monthly invoice for FFB payment contains data of price, weigh, deductions and amount paid are given.</p> <p>During this onsite ASA 2.2 – year 2023, auditor team has observed the supplier, which is Asosiasi Berkah Makmur Bersama (long term agreement). Based on document verification and interview with Create Share Value (CSV) staff obtained information that both suppliers have been verified and visited by FFB purchasing staff. By visited the supplier's obtained information that the FFB payments area in line with the agreement. Usually, FFB payments paid not more than 3 days after the FFB received by mill. There was no payments dispute or issues so far.</p>                          | Complied |
| 5.1.7 | Weighing equipment is verified by an independent third party on a regular basis.                                                   | <p>Based on document review during ASA2.2, it was known that Weighbridge in Buatan I POM is verified by government agency in annual basis. Latest verification was performed on 23 September 2022 by UPTD METROLOGI LEGAL Dinas Perindustrian dan Perdagangan Kabupaten Siak. Weighbridges calibration certificate were sighted during audit:</p> <ul style="list-style-type: none"> <li>• Surat Keterangan Hasil Pengujian Nomor: 510/DPP/UPTD-ML/SKHP/2022-IX/159, dated 23 September 2022, valid until 13 September 2023. Weighbridge Avery weigh Tronix; Serial Number 171050118; Type: E1205; Capacity 50,000 kg.</li> <li>• Surat Keterangan Hasil Pengujian Nomor: 510/DPP/UPTD-ML/SKHP/2022-IX/160, dated 23 September 2022, valid until 13</li> </ul> | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |          |
|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                                                                                                                                                              | <p>September 2023. Weighbridge Avery weigh Tronix; Serial Number 112850291; Type: E1205; Capacity 50,000 kg.</p> <p>According to certificate it was noted that verification results were comply to requirement, endorsed based on UU RI No. 2 Year 1981 concerning Metrology Legal.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |
| 5.1.8 | The unit of certification supports Independent smallholders with certification, where applicable, ensuring mutual agreements between the unit of certification and the smallholder on who runs the Internal Controlling System (ICS), who holds the certificate, and who owns and sells certified materials. | <p>Based on document review and interview to the CSV Division during ASA2.2, it was known that the organization has a program to supports independent smallholders through CSV (Corporate Share Value) Program with Asosiasi Berkah Makmur Bersama. The CSV Division has conducted assistances for Asosiasi Berkah Makmur Bersama to carry out certification. The activity as follows:</p> <ul style="list-style-type: none"> <li>• Increase proof of land ownership to SHM (Sertifikat Hak Milik) in March 2023 for 10 certificates.</li> <li>• Conduct training for farmers related to harvesting activity on 29 May 2023, pesticide application on 27 May 2023, best management practises on 14 and 17 April 2023.</li> <li>• Conduct road maintenance on 26 June 2023 (<math>\pm</math> 2Km) with heavy equipment assistances <math>\pm</math> 12Hm @ IDR 250,000</li> <li>• Sortation of FFB on 29 May 2023.</li> </ul> | Complied |
| 5.1.9 | <b>(C)</b> The unit of certification has a grievance mechanism for smallholders, and all grievances raised are dealt with in a timely manner.                                                                                                                                                                | <p>Company has established a mechanism to handle complaint from external party, as written in "Mekanisme Penanganan Keluhan" – complaint handling mechanism (Doc. No.SOP AA-GL- 5005-RO 01) while complaint from internal regulated under "Mekanisme Penyampaian Keluhan dan Penyelesaian Keluhan Karyawan" – Employee' complaint and resolution mechanism (Doc. No.SOP-AA-HR-3008-RO 05). These mechanisms have been communicated to external parties and disseminated to PT IIS Buatan Group employees. There is no change about the SOP until ASA2_2.</p>                                                                                                                                                                                                                                                                                                                                                                 | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                | <p>The procedure is how to handle complaint and grievances, the company keeps confidential complainer and whistleblower. Complaint and grievance is recorded in the log Book.</p> <p>Based on complaint and grievance logbook, that there is no complaint from stakeholders since latest audit.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |
| <b>Criteria 5.2:</b> The unit of certification supports improved livelihoods of smallholders and their inclusion in sustainable palm oil value chains. |                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |          |
| 5.2.1                                                                                                                                                  | The unit of certification consults with interested smallholders (irrespective of type) including women or other partners in their supply base to assess their needs for support to improve their livelihoods and their interest in RSPO certification.                                                         | <p>PT Inti Indosawit Subur – Buatan I POM has consults with interested smallholders (irrespective of type) including women or other partners in their supply base to assess their needs for support to improve their livelihoods and their interest in RSPO certification. Until audit ASA 2.2 PT Inti Indosawit Subur has maintained collaboration with smallholders around plantations and is incorporated in the CSV (Create Share Value) Program, namely: Sawit Jaya Mandiri Association with an area of 832 ha located in SP2, SP4 and SP6 village with a total of 13 farmer groups.</p> <p>The PT Inti Indosawit Subur CSV team has provided guidance to smallholder farmers by conducting several training activities related to good agriculture practices and RSPO standard.</p> <p>PT Inti Indosawiti Subur – Buatan I POM has developed and implement livelihood improvement programmes of Smallholders in surrounding communities. The company is helping the development through provides technical guidance, financial credit, fertilizer support and receiving the FFB production from certified Scheme Smallholder (KUD)</p> | Complied |
| 5.2.2                                                                                                                                                  | The unit of certification develops and implements livelihood improvement programmes, including at least capacity building to enhance productivity, quality, organisational and managerial competencies, and specific elements of RSPO certification (including the RSPO Standard for Independent Smallholder). | PT Inti Indosawit Subur – Buatan Group sets a scheme manager, with field assistant assigned for each cooperative to improve smallholder management, including productivity. Each year, company provisioned training program, aside from day-to-day operation monitoring by field assistant.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Complied |
| 5.2.3                                                                                                                                                  | Where applicable, the unit of certification provides support to smallholders to promote legality of FFB production.                                                                                                                                                                                            | Buatan I POM supplied by own estates (Buatan Estate), smallholder from 4 KUD's and third party's supplier. Based on interview with smallholder                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |  |
|--|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <p>representatives from Smallholders Scheme: KUD Bhakti Mandiri, KUD Jaya Makmur, KUD Sumber Rejeki, KUD Sejahtera Jaya obtain information that entire land has been granted by government (private land title/SHM).</p> <p>According to the signboard in mill's gate, Buatan I POM does not accept FFB from illegal sources (forest area or crop stolen). All FFB from third parties shall comply with regulation. Mill's staff told that FFB Purchasing Department has set the procedures for their supplier as follows:</p> <ul style="list-style-type: none"> <li>• New supplier shall propose their FFB purchased offer including submitted the name and land legality of each potential farmer.</li> <li>• FFB Purchasing Department verify the geolocation of potential farmer that submitted by the third parties.</li> <li>• New supplier shall sign the agreement which stated to not send illegal FFB sources. This agreement will automatically be cancelled if any violation on this clause.</li> <li>• The FFB transporter shall signed the zero illegal FFB statement letter in security gate in each delivery note.</li> </ul> <p>Based on interview with smallholder representatives during ASA 2.2 2023, from KUD Bhakti Mandiri, KUD Jaya Makmur, KUD Sumber Rejeki, KUD Sejahtera Jaya obtain information that entire land has been granted by government (private land title). Asian Agri's through his subsidiary PT. Inti Indosawit Subur fully supported their smallholder to be certified by ensuring all FFB come from legal sources and comply with national regulation. They also conducted good engagement to demonstrated best management practices in agronomy, environmental handling and safety procedures. For example, each plot received 4-unit barn owl box to help them control rat population.</p> <p>During the audit, auditor also obtain information that PT. Inti Indosawit Subur are now assisting the smallholders on replanting project in</p> |  |
|--|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                        |                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |          |
|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|                                                                        |                                                                                                                        | collaborated with local government. This aims to ensure that farmers produce palm oil sustainably.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |
| 5.2.4                                                                  | (C) Evidence exists that the unit of certification trains Scheme Smallholders on pesticide handling.                   | PT Inti Indosawit Subur - Buatan Group has created a training program especially related to the handling/use of herbicides and pesticides for plasma farmers:<br>Training on 27 May 2023; Limited Pesticides and K3 training, attended by 45 farmers from KUD Bhakti Mandiri. 30 farmers from KUD Jaya Makmur and 39 farmers from KUD Sejahtera Jaya.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Complied |
| 5.2.5                                                                  | The unit of certification regularly reviews and publicly reports on the progress of the smallholder support programme. | Annual review of progress of the smallholder support by Asian Agri's can be see and downloaded in Asian Agri's website <a href="https://www.asianagri.com/id/panel-keberlanjutan/laporan-keberlanjutan">https://www.asianagri.com/id/panel-keberlanjutan/laporan-keberlanjutan</a> . That document is publicly available.<br>Plasma manager also described that PT Inti Indosawit Subur also helped the smallholder based on monthly management review of smallholder performance as follows: <ul style="list-style-type: none"> <li>• Assisted the KUD's to achieve the production and upkeep target. Until this audit, plasma area has been achieved 5% above the target.</li> <li>• Assisting the KUD's in replanting program.</li> </ul> Based on field visit and interview with smallholder representatives, each KUD's has been supported in IPM program. They equipped with beneficial plant and barn owl box (4 unit each plot). Certificate holder also conducted training in order to ensure the smallholder's competency. For example: Training on 27 May 2023; Limited Pesticides and OHS training, attended by 45 farmers from KUD Bhakti Mandiri. 30 farmers from KUD Jaya Makmur and 39 farmers from KUD Sejahtera Jaya. | Complied |
| <b>Principle 6: respect workers' rights and conditions</b>             |                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |          |
| Protect workers' rights and ensure safe and decent working conditions. |                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |          |
| <b>Criteria 6.1:</b> Any form of discrimination is prohibited.         |                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |          |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |
|-------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 6.1.1 | <p><b>(C)</b> A publicity available non-discrimination and equal opportunity policy is implemented in such way to prevent discrimination based on ethnic origin, caste, national origin, religion, disability, gender, sexual orientation, gender identity, union membership, political affiliation or age.</p> | <p>Equal Opportunity policy is stated in "Kebijakan Perusahaan", updated 01<sup>st</sup> December 2019. Stated in Point 13 "<i>Menghormati hak asasi manusia dengan memperlakukan seluruh karyawan secara adil, baik dalam hal penerimaan, penilaian, kondisi dan lingkungan kerja, serta keterwakilan tanpa memandang suku, kasta, asal negara, agama/kepercayaan, cacat, gender, orientasi seksual, keanggotaan serikat pekerja, afiliasi politik dan/atau umur</i>" - Respect human rights by treating all employees fairly, both in terms of acceptance, assessment, working conditions and environment, and representation regardless of ethnicity, caste, national origin, religion/belief, disability, gender, sexual orientation, union membership, affiliation politics and/or age.</p> <p>This policy has been informed to all employees (lates socializarion on 25-26 January 2023) and being placed into noticed board in public area and easily accessed.</p> <p>Company also has SOP about the new employment recruitment. According on SOP: AA-HR-305.2-R0 dated 1 February 2009 about "Penerimaan Karyawan Baru" (Recruitment and Selection of Employee), the company will accept new employee based on their capabilities and qualifications. This policy has been communicated to worker. The policy describe the organization recognize and respect to the rights of local, migrant or urban worker.</p> <p>Worker register for mill and estates mentioned that all workers came from different backgrounds (race, religion, gender, etc). Ethnical diversity of worker and during interview with workers, no discrimination was identified based on religion, ethnic, gender. No evidence of discrimination found during the audit. Company provided working tools to the workers, relevant to the nature of the work performed.</p> <p>According to data of employees distribution, employee composition is consists of several religions, ethnicities and races. During interview with workers and labor union confirmed that there is no discrimination issue</p> | Complied |
|-------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |          |
|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                                                                                | <p>occur.</p> <p>This employee list proves that the company does not practice any form of discrimination, employees are given the opportunity to work regardless of ethnicity, religion, origin, and gender.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |          |
| 6.1.2 | <p><b>(C)</b> Evidence is provided that workers and groups including local communities, women, and migrant workers have not been discriminated against. Evidence includes migrant workers non-payment of recruitment fees.</p> | <p>Worker register for mill and estates mentioned that all workers came from different backgrounds (race, religion, gender, etc). Ethnical diversity of worker and during interview with workers, no discrimination was identified based on religion, ethnic, gender. No evidence of discrimination found during the audit.</p> <p>Company provided working tools to the workers, relevant to the nature of the work performed.</p> <p>During interview with workers and Labor union confirmed that there is no discrimination occurs in PT Inti Indosawit Subur – Buatan Group.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Complied |
| 6.1.3 | <p>The unit of certification demonstrates that the recruitment selection, hiring access to training and promotion are based on skills, capabilities, qualities and medical fitness necessary for the jobs available.</p>       | <p>Company has a SOP related to new employment recruitment. According on SOP Rekrutment dan Seleksi Karyawan No. SOP: AA-HR-305.2-R0 dated 1 February 2009 regarding "<i>Penerimaan Karyawan Baru</i>" (Reqrutment and Selection of Employee), the company will accept new employee based on their capabilities and qualifications.</p> <p>There are two types of employees that are applied in PT ISJ and PT RSK, which are permanent employees (known as SKU-B and SKU-H) and daily workers (known as BHL/PHL). Worker register for mill and estates mentioned that all workers came from different backgrounds (race, religion, gender, etc). Ethnical diversity of worker and during interview with workers, no discrimination was identified based on religion, ethnic, gender. No evidence of discrimination found during the audit.</p> <p>Permanent Employee (SKU-H and SKU-B) is confirmed under the joint work Agreement (PKB), while the Daily worker with the daily work agreement with a minimum validity period of 1 year.</p> <p>Based on interview with the HR Dept., that recruitment of employees is</p> | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|     |      | <p>based on an analysis of workforce needs and within it has considered, the required competencies, experience and expertise required. For this reason, employee acceptance tests and interviews will be conducted. Employee assessments are always carried out every 6 months as a basis for being able to promote positions or levels/groups which will affect to the monthly salary.</p> <p>Sample taken for recruitment process/promotion process at Buatan Estate:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">No.</th> <th style="text-align: center;">Name</th> <th style="text-align: center;">Afdeling</th> <th style="text-align: center;">Position</th> </tr> </thead> <tbody> <tr><td style="text-align: center;">1</td><td>FRP</td><td>Buatan I Estate</td><td>Harvester</td></tr> <tr><td style="text-align: center;">2</td><td>ST</td><td>Buatan I Estate</td><td>Harvester</td></tr> <tr><td style="text-align: center;">3</td><td>OL</td><td>Buatan I Estate</td><td>Harvester</td></tr> <tr><td style="text-align: center;">4</td><td>JS</td><td>Buatan I Estate</td><td>Harvester</td></tr> <tr><td style="text-align: center;">5</td><td>SPM</td><td>Buatan I Estate</td><td>Harvester</td></tr> <tr><td style="text-align: center;">6</td><td>SW</td><td>Buatan I Estate</td><td>Harvester</td></tr> <tr><td style="text-align: center;">7</td><td>NZ</td><td>Buatan I Estate</td><td>Harvester</td></tr> <tr><td style="text-align: center;">8</td><td>RH</td><td>Buatan I Estate</td><td>Harvester</td></tr> <tr><td style="text-align: center;">9</td><td>SM</td><td>Buatan I Estate</td><td>Harvester</td></tr> <tr><td style="text-align: center;">10</td><td>DR</td><td>Buatan I Estate</td><td>Harvester</td></tr> <tr><td style="text-align: center;">11</td><td>MA</td><td>Buatan I Estate</td><td>Harvester</td></tr> <tr><td style="text-align: center;">12</td><td>DS</td><td>Buatan I Estate</td><td>Harvester</td></tr> <tr><td style="text-align: center;">13</td><td>AP</td><td>Buatan I Estate</td><td>Harvester</td></tr> <tr><td style="text-align: center;">14</td><td>AG</td><td>Buatan I Estate</td><td>Harvester</td></tr> </tbody> </table> | No.       | Name | Afdeling | Position | 1 | FRP | Buatan I Estate | Harvester | 2 | ST | Buatan I Estate | Harvester | 3 | OL | Buatan I Estate | Harvester | 4 | JS | Buatan I Estate | Harvester | 5 | SPM | Buatan I Estate | Harvester | 6 | SW | Buatan I Estate | Harvester | 7 | NZ | Buatan I Estate | Harvester | 8 | RH | Buatan I Estate | Harvester | 9 | SM | Buatan I Estate | Harvester | 10 | DR | Buatan I Estate | Harvester | 11 | MA | Buatan I Estate | Harvester | 12 | DS | Buatan I Estate | Harvester | 13 | AP | Buatan I Estate | Harvester | 14 | AG | Buatan I Estate | Harvester |  |
|-----|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|------|----------|----------|---|-----|-----------------|-----------|---|----|-----------------|-----------|---|----|-----------------|-----------|---|----|-----------------|-----------|---|-----|-----------------|-----------|---|----|-----------------|-----------|---|----|-----------------|-----------|---|----|-----------------|-----------|---|----|-----------------|-----------|----|----|-----------------|-----------|----|----|-----------------|-----------|----|----|-----------------|-----------|----|----|-----------------|-----------|----|----|-----------------|-----------|--|
| No. | Name | Afdeling                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Position  |      |          |          |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |  |
| 1   | FRP  | Buatan I Estate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Harvester |      |          |          |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |  |
| 2   | ST   | Buatan I Estate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Harvester |      |          |          |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |  |
| 3   | OL   | Buatan I Estate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Harvester |      |          |          |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |  |
| 4   | JS   | Buatan I Estate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Harvester |      |          |          |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |  |
| 5   | SPM  | Buatan I Estate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Harvester |      |          |          |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |  |
| 6   | SW   | Buatan I Estate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Harvester |      |          |          |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |  |
| 7   | NZ   | Buatan I Estate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Harvester |      |          |          |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |  |
| 8   | RH   | Buatan I Estate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Harvester |      |          |          |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |  |
| 9   | SM   | Buatan I Estate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Harvester |      |          |          |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |  |
| 10  | DR   | Buatan I Estate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Harvester |      |          |          |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |  |
| 11  | MA   | Buatan I Estate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Harvester |      |          |          |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |  |
| 12  | DS   | Buatan I Estate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Harvester |      |          |          |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |  |
| 13  | AP   | Buatan I Estate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Harvester |      |          |          |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |  |
| 14  | AG   | Buatan I Estate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Harvester |      |          |          |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |     |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |   |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |    |    |                 |           |  |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                      | 15                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | FG | Buatan I Estate | Harvester |          |
|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|-----------------|-----------|----------|
| 6.1.4 | Pregnancy testing is not conducted as a discriminatory measure and is only permissible when it is legally mandated. Alternative equivalent employment is offered for pregnant women. | <p>As it is found in company policy that's signed by Managing Director (Mr. Kelvin Tio) on 1<sup>st</sup> December 2019 at point 15 of the policies stated that: "prevent sexual harassment and various forms of violence against women and protect their reproductive rights".</p> <p>There is a gender committee actively meets and discussing general agenda and other issue related to handling sexual harassment, dissemination of sexual harassment prevention.</p> <p>Based on interview with Gender Committee, company has implemented the protection of women reproductive rights, in form of maternal leave, period leave, and regular pregnancy check for female sprayers and strictly prohibit pregnant and/or breastfeeding female worker applying pesticides.</p> <p>When in pregnancy checking there are confluence workers who stated "positive", then based on the company's policy above, the woman workers to be transferred to other work which not related to chemistry (spray or fertilizing).</p> |    |                 |           | Complied |
| 6.1.5 | <b>(C)</b> A gender committee is in place specifically to raise awareness, identify and address issues of concern, as well as opportunities and improvements for women.              | <p>The company has formed a Gender Committee at Buatan Estate and Mill. During this audit there is no changing of Gender Committee structure which is chaired by Ibu Selvia J.H.</p> <p>On 2023 Gender Committee Work Program has been established including the issues that will be discussed at the meeting, including:</p> <ul style="list-style-type: none"> <li>- Receive female employee complaint.</li> <li>- Accepting all Defending and guaranteeing the rights of women workers.</li> <li>- Carry out routine immunization of children to mothers who have toddlers.</li> <li>- Conduct family health education with environmental cleanliness.</li> </ul>                                                                                                                                                                                                                                                                                                                                                     |    |                 |           | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |          |
|-------|---------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                         | The regular monthly gender committee meeting was held which discussed refreshment the committee gender work programme; awareness to women workers, occupational health and safety, family healthcare. Based on the records of the routine meeting and interviews with management, that during the period 2022-ytd 2023 there were no cases related to gender issues.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |
| 6.1.6 | There is evidence of equal pay for the same work scope. | <p><b>Buatan I POM, Estate and Scheme Smallholder:</b></p> <p>Company has stated the wages for workers base on Decree of Keputusan Gubernur Riau No. Kpts. 1783/XII/2022”, dated 07/12/2022 for Upah Minimum Kabupaten/Kota in Province of Riau on 2023 is IDR 3,287,623.60/month (Pelalawan Regency) or IDR 131,505 per day.</p> <p>The company composes the structure and scale of the 2023 wage period based on Permenaker No. 1 of 2017. This wage scale structure is a determination of the amount of wages for permanent workers (SKU-B) based on class, rank/position.</p> <p>PT Inti Indosawit Subur – Buatan Group has also provided pay slip to employees before salary is given, salary slip also contains basic salary, allowances, premium, labor health coverage (BPJS Ketenagakerjaan and Kesehatan) and deduction as well.</p> <p>Taken sample of salary slip for period June 2023. Based on sample salary slip, confirmed that the company has paid wages employees salary according to the working days and it is applied in a fair to all employees. In detail about the components of wages given to workers, poured in employee salary slips/scripts provided every month before payday.</p> <p>Data verified, Payslip month June 2023, such as:</p> <ol style="list-style-type: none"> <li>1) Mr. War*** Za*** (BHL-Daily worker) – in Buatan I Estate Afd. 2, working day: 20 days <ul style="list-style-type: none"> <li>• Basic salary IDR 2,630,099</li> <li>• Process premium IDR 1.328,166</li> </ul> </li> </ol> | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |  |
|--|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <ul style="list-style-type: none"> <li>• Deductions: IDR 215,011 (including Payment of BPJS Kesehatan and Ketenagakerjaan</li> <li>• Total take home pay: IDR 3,743,253</li> </ul> <p>2) Mr. Kusrn**** (SKUH- Permanent worker) – in Buatan I Estate Afd. 3, working day: 23 days</p> <ul style="list-style-type: none"> <li>• Basic salary IDR 3,024,613</li> <li>• Process Premium IDR 3,471,339</li> <li>• Deductions: IDR 247,109; (including Payment of BPJS Kesehatan and Ketenagakerjaan</li> <li>• Total take home pay: IDR 6,248,843</li> </ul> <p>3) Mr. Wil*** Sima*** (PHL- daily worker) – in Buatan I POM, working day: 19 days</p> <ul style="list-style-type: none"> <li>• Basic salary IDR 2,498,594</li> <li>• Process over time IDR 1,141,501</li> <li>• Deductions: IDR 98,628; (including Payment of BPJS Kesehatan and Ketenagakerjaan</li> <li>• Total take home pay: IDR 3,541,467</li> </ul> <p>4) Mr. An** Sep*** (PHL – Buatan I POM) position as Opr. Production, working day: 23 days</p> <ul style="list-style-type: none"> <li>• Basic salary IDR 3,024,613</li> <li>• Process Premium IDR 712,633</li> <li>• Deductions: IDR 98,628; (including Payment of BPJS Kesehatan and Ketenagakerjaan</li> <li>• Total take home pay: IDR 3,638,618</li> </ul> <p>Based on sample salary slip aboved, confirmed that the company has paid wages employees salary according to the working days and it is applied in a fair to all employees.</p> |  |
|--|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

**Criteria 6.2:** Pay and conditions for staff and workers and for contract workers always meet at least legal or industry minimum standards and are sufficient to provide decent living wages (DLW).

|       |                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |          |
|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 6.2.1 | <p><b>(C)</b> Documentation of pay and working conditions in accordance with applicable labour laws are available to the workers in national languages and explained to them in language they understand.</p> | <p><b>Buatan I POM and Estate:</b></p> <p>PT Inti Indosawit Subur – Buatan Group has also provided pay slip to employees before salary is given, salary slip also contains basic salary, allowances, premium, labor health coverage (BPJS Ketenagakerjaan and Kesehatan) and deduction as well.</p> <p>Taken sample of salary slip for period June 2023. Based on sample salary slip, confirmed that the company has paid wages employees salary according to the working days and it is applied in a fair to all employees. In detail about the components of wages given to workers, poured in employee salary slips/scripts provided every month before payday.</p> <p>Data verified, Payslip month June 2023, such as:</p> <ol style="list-style-type: none"> <li>1) Mr. War**** Za**** (BHL-Daily worker) – in Buatan I Estate Afd. 2, working day: 20 days <ul style="list-style-type: none"> <li>• Basic salary IDR 2,630,099</li> <li>• Process premium IDR 1.328,166</li> <li>• Deductions: IDR 215,011 (including Payment of BPJS Kesehatan and Ketenagakerjaan</li> <li>• Total take home pay: IDR 3,743,253</li> </ul> </li> <li>2) Mr. Kusn**** (SKUH- Permanent worker) – in Buatan I Estate Afd. 3, working day: 23 days <ul style="list-style-type: none"> <li>• Basic salary IDR 3,024,613</li> <li>• Process Premium IDR 3,471,339</li> <li>• Deductions: IDR 247,109; (including Payment of BPJS Kesehatan and Ketenagakerjaan</li> <li>• Total take home pay: IDR 6,248,843</li> </ul> </li> </ol> | Complied |
|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |  |
|--|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <p>3) Mr. Wil*** Sima*** (PHL- daily worker) – in Buatan I POM, working day: 19 days</p> <ul style="list-style-type: none"> <li>• Basic salary IDR 2,498,594</li> <li>• Process over time IDR 1,141,501</li> <li>• Deductions: IDR 98,628; (including Payment of BPJS Kesehatan and Ketenagakerjaan)</li> <li>• Total take home pay: IDR 3,541,467</li> </ul> <p>4) Mr. An** Sep*** (PHL – Buatan I POM) position as Opr. Production, working day: 23 days</p> <ul style="list-style-type: none"> <li>• Basic salary IDR 3,024,613</li> <li>• Process Premium IDR 712,633</li> <li>• Deductions: IDR 98,628; (including Payment of BPJS Kesehatan and Ketenagakerjaan)</li> <li>• Total take home pay: IDR 3,638,618</li> </ul> <p><b>Scheme Smallholder</b></p> <p>The application of employee harvest and fertilizer wages in Plasma Buatan I is based on Decree of Gubernur Riau No. Kpts.1783/XII/2022”, dated 07/12/2022 for Upah Minimum Kabupaten/Kota in Province of Riau on 2023 is IDR 3,287,623.60/month (Pelalawan Regency) or IDR 131,505 per day.</p> <p>The Cooperative aslo have working agreement letter - “<i>Surat Perjanjian Kerjasama</i>” with the workers, i.e: Working Agreement Letter on behalf of Mr. Wagirin (as Harvester) at KUD Sumber Rejeki dated 6 January 2023, on behalf of Mr. Agus Salim at KUD Jaya Makmur date 10 January 2023.</p> <p>Determining of wages, state on Article 2; <i>Upah Atau Imbalan</i>: The Wages/benefits is given monthly are calculated based on Rp/kg of FFB</p> |  |
|--|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |          |
|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                                                                                                                                                                                                                                                         | <p>harvested per rotation, amounting to IDR 150-180 per kg of FFB, working for 5-6 hours per day (starting at 07.00 - 14.00). Based on interviews with several permanent residents in the Smallholder area, the average daily gain is 2.5 to 3 tons And this is still above the establishment of the district minimum wage.</p> <p>Meanwhile, for fertilizer sowing workers, the work agreement is stipulated at IDR 250 per Kg of fertilizer, except for Borate fertilizer at IDR 12,500 per sack. Whereas for fertilizer application, determine in a work agreement is IDR 250 per kg fertilizer except for Borate fertilizer IDR 12,500 per sack/bag.</p> <p>Payment of harvest wages is done hand over payment in the form of payment receipts from farmers (Farmer Groups) directly to the harvesters, sample taken:</p> <ul style="list-style-type: none"> <li>• Harvesters on behalf of Wagirin for the harvest on KUD Sumber Rejeki field on period June 2023, for harvesting FFB: 3 rotation : 3,600 kg FFB with wages of IDR 180 per kg, total wages of IDR 648,000</li> <li>• Harvesters on behalf of Agus Salim for the harvest on KUD Jaya Makmur field period June 2023, for harvesting FFB: 3 rotation : 4,350 kg FFB with wages of IDR 180 per kg, total wages of IDR 783,000.</li> </ul> |          |
| 6.2.2 | <p><b>(C)</b> Employment contracts and related documents detailing payments and conditions of employment (e.g. regular working hours, deductions, overtime, sick leave, holiday entitlement, maternity leave, reasons for dismissal, period of notice, etc. in compliance with national legal requirements) and payroll documents give accurate information on compensation for all work performed.</p> | <p><b>Buatan I POM and Estate:</b></p> <p>The company has entered into a work agreement for permanent employees through a collective work agreement (PKB-Joint Work Agreement) with a period of 2 years. This PKB was made in collaboration with BKS PPS (Sumatran Plantation Company Cooperation Agency) including PT Inti Indosawit Subur - Buatan Group.</p> <p>At the time of this audit, the PKB was for the 2018 - 2020 period and had been registered by the <i>Dirjen PHI Kementerian Ketenagakerjaan</i> on July 4 2018. The extension of the PKB or work agreement for 2021 -</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |
|--|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <p>2023 was still in the process of approval and registration with the Ministry of Manpower (Dirjen PHI ).</p> <p>According to the provisions of the PKB, it is stated that if the new PKB is not yet available, the old PKB is still valid as a reference. The company has set employment provisions in accordance with the rules and legal requirement. It is stated on employment contract off daily labour on article 1 about the types of work, working hours (maximum 40 hours per week and working from Monday to Saturday) and the wages has provides is based on waging regulation (Decree of Governor of Riau) in effect at January 2020. Statements about wages, stated in PKB in Article V concerning Wages-Upah; stated: <i>"Pekerja harian Tetap dan Pekerja Bulanan diberi upah berupa uang yang ditetapkan berdasarkan kesepakatan bersama dengan BKS-PPS dengan PD.FSP.PP-SPSi Propinsi yang bersangkutan sesuai dengan peraturan perundangan Otonomi Daerah yang berlaku, yaitu upah uang ditambah beras pekerja senilai/sejumlah 15 Kg (Upah BKS-PPS), dengan mengingat situasi ekonomi dan kemampuan perusahaan"</i>.</p> <p>Determination of wages (including benefits and other benefit/premium), working hours (including hours and overtime pay) and working days have been regulated in the PKB Period 2018-2020 in Article V; <i>Upah - Wages</i>, which explains:</p> <ol style="list-style-type: none"> <li>a) Permanent workers are given wages, the value of which is determined by the employer on the condition that it is not lower than government regulations.</li> <li>b) Certain permanent workers are given wages (Basic Salary and Rice) in accordance with the status of the group/level whose value is determined by the employer with provisions not lower than government regulations</li> <li>c) Permanent workers receive additional wages (UMP/UMSK) and / or attendance incentives as stipulated further in separate</li> </ol> |  |
|--|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |  |
|--|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <p>provisions.</p> <p>Rice allowance is: 9 kg and each anal (maximum 3 children) is given 7.5 kg per month, which consists of the basic salary and rice allowance. Rice supply is given once a month. Rice supply is intended to be of good quality and is considered appropriate for the health of the Worker and the gift is linked to attendance.</p> <p>Provisions on holidays and leave (both maternity leave and menstruation leave) have been regulated in Article VIII regarding Non-working Days; including: absenteeism, rest days of the week, official holidays, annual leave, maternity leave and others.</p> <p>The certification holder has made a salary slip for his employees, which is explained in detail, including: basic wages, fixed and premium (harvest and non-harvest) allowances, overtime pay, health and retirement benefits, and deductions that include contributions of labor security and health insurance.</p> <p>Based on the sample pay slip above, that Simpang Perak Estate and Buatan II POM have applied the wages of their employees in line with Company has stated the wages for workers base on Decree of Gubernur Riau No. Kpts. 1272/XI/2021", dated 20/11/2021 for Upah Minimum Kabupaten/Kota in Province of Riau on 2022 and Law No. 13 of 2003 on Employment.</p> <p><b>Scheme Smallholder</b></p> <p>The application of employee harvest and fertilizer wages in Plasma Buatan I is based on Decree of Gubernur Riau No. Kpts.1783/XII/2022", dated 07/12/2022 for Upah Minimum Kabupaten/Kota in Province of Riau on 2023 is IDR 3,287,623.60/month (Pelalawan Regency) or IDR 131,505 per day.</p> <p>The Cooperative aslo have working agreement letter - "<i>Surat Perjanjian Kerjasama</i>" with the workers, i.e: Working Agreement Letter on behalf</p> |  |
|--|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |          |
|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                                                                                 | <p>of Mr. Wagirin (as Harvester) at KUD Sumber Rejeki dated 6 January 2023, on behalf of Mr. Agus Salim at KUD Jaya Makmur date 10 January 2023.</p> <p>Determining of wages, state on Article 2; <i>Upah Atau Imbalan</i>: The Wages/benefits is given monthly are calculated based on Rp/kg of FFB harvested per rotation, amounting to IDR 150-180 per kg of FFB, working for 5-6 hours per day (starting at 07.00 - 14.00). Based on interviews with several permanent residents in the Smallholder area, the average daily gain is 2.5 to 3 tons And this is still above the establishment of the district minimum wage.</p> <p>Meanwhile, for fertilizer sowing workers, the work agreement is stipulated at IDR 250 per Kg of fertilizer, except for Borate fertilizer at IDR 12,500 per sack. Whereas for fertilizer application, determine in a work agreement is IDR 250 per kg fertilizer except for Borate fertilizer IDR 12,500 per sack/bag.</p> <p>Payment of harvest wages is done hand over payment in the form of payment receipts from farmers (Farmer Groups) directly to the harvesters, sample taken:</p> <ul style="list-style-type: none"> <li>• Harvesters on behalf of Wagirin for the harvest on KUD Sumber Rejeki field on period June 2023, for harvesting FFB: 3 rotation : 3,600 kg FFB with wages of IDR 180 per kg, total wages of IDR 648,000</li> <li>• Harvesters on behalf of Agus Salim for the harvest on KUD Jaya Makmur field period June 2023, for harvesting FFB: 3 rotation : 4,350 kg FFB with wages of IDR 180 per kg, total wages of IDR 783,000.</li> </ul> |          |
| 6.2.3 | <b>(C)</b> There is evidence of legal compliance for regular working hours, deductions, overtime, sickness, holiday entitlement, maternity leave, reasons for dismissal, period of notice, and other legal labour requirements. | The company have established work agreement for permanent employees through joint work agreement (PKB-Perjanjian Kerja Bersama) in term for 2 years. During the audit the PKB is for period of 2018 – 2020 and has done registered by Dirjen PHI/JSK the Ministry of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |  |
|--|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <p>Manpower on 4 July 2018. The renewal of PKB or working agreement for 2021 – 2023 are still under process of approval and registration to Ministry of Manpower. According the provisions in the PKB it is stated that if the new PKB is not yet available, the old PKB is still valid to be used as a reference.</p> <p>The company has set employment provisions in accordance with the rules and legal requirement. It is stated on employment contract off daily labour on article 1 about the types of work, working hours (maximum 40 hours per week and working from Monday to Saturday) and the wages has provides is based on waging regulation (Decree of Governor of Riau) in effect at January 2020. Statements about wages, stated in PKB in Article V concerning Wages-Upah; stated: <i>"Pekerja harian Tetap dan Pekerja Bulanan diberi upah berupa uang yang ditetapkan berdasarkan kesepakatan bersama dengan BKS-PPS dengan PD.FSP.PP-SPSi Propinsi yang bersangkutan sesuai dengan peraturan perundangan Otonomi Daerah yang berlaku, yaitu upah uang ditambah beras pekerja senilai/sejumlah 15 Kg (Upah BKS-PPS), dengan mengingat situasi ekonomi dan kemampuan perusahaan"</i>.</p> <p>Determination of wages (including benefits and other benefit/premium), working hours (including hours and overtime pay) and working days have been regulated in the PKB Period 2018-2020 in Article V; <i>Upah - Wages</i>, which explains:</p> <ol style="list-style-type: none"> <li>a) Permanent workers are given wages, the value of which is determined by the employer on the condition that it is not lower than government regulations.</li> <li>b) Certain permanent workers are given wages (Basic Salary and Rice) in accordance with the status of the group/level whose value is determined by the employer with provisions not lower than government regulations</li> <li>c) Permanent workers receive additional wages (UMP/UMSK) and /</li> </ol> |  |
|--|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |  |
|--|--|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <p>or attendance incentives as stipulated further in separate provisions.</p> <p>Rice allowance is: 9 kg and each anal (maximum 3 children) is given 7.5 kg per month, which consists of the basic salary and rice allowance. Rice supply is given once a month. Rice supply is intended to be of good quality and is considered appropriate for the health of the Worker and the gift is linked to attendance.</p> <p>Provisions on holidays and leave (both maternity leave and menstruation leave) have been regulated in Article VIII regarding Non-working Days; including: absenteeism, rest days of the week, official holidays, annual leave, maternity leave and others.</p> <p>The certification holder has made a salary slip for his employees, which is explained in detail, including: basic wages, fixed and premium (harvest and non-harvest) allowances, overtime pay, health and retirement benefits, and deductions that include contributions of labor security and health insurance.</p> <p>Documents verified:</p> <ol style="list-style-type: none"> <li>1. Payslip of employee on June 2023 period (see 6.2.1)</li> <li>2. Surat Perintah Lembur (SPL) – Over time order for example: <ul style="list-style-type: none"> <li>• SPL on 5 June 2023 on behalf of Wilman Simanulang (PMKS Buatan I) for process work in PBS for 4 hours.</li> <li>• SPL on 10 June 2023 on behalf of Yoga Pratama (PMKS Buatan I) for process work in PBS for 3 hours.</li> </ul> </li> <li>3. Leave Application Letter on behalf of Muhamdad Zuchry (Buatan I Estate as harvest admin), for annual leave taken on June 21–24 June 2023 (within 4 days) of the right to leave for 12 days. (has been in accordance with applicable laws and regulations)</li> </ol> <p>Based on the sample pay slip above, that Buatan I Estate and Buatan I Mill have applied the wages of their employees in line with Law Number</p> |  |
|--|--|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |          |
|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                                                                                                                                                                                                                                                                                              | 6 of 2023 (UU Cipta kerja) concerning Employment and PP no. 36/2021 regarding Remuneration.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |          |
| 6.2.4 | <p><b>(C)</b> The unit of certification provides adequate housing. Sanitation facilities, water supplies, medical, educational and welfare amenities to national standards or above, where no such public facilities are available or accessible. In the case of acquisitions of non-certified units, a plan is developed detailing the upgrade of infrastructure. A reasonable time (5 years) is allowed to upgrade the infrastructure.</p> | <p>There are no additions or subtractions related to public facilities and infrastructure provided by PT Inti Indosawit Subur – Buatan I Group, i.e. provided adequate housing, water supplies, medical, educational and welfare amenities to national standards or above.</p> <p>The facilities, such as:</p> <ul style="list-style-type: none"> <li>• Housing complex (399 units);</li> <li>• Elementary (1 unit) and kindergarden (1 units);</li> <li>• Polyclinic (1 unit);</li> <li>• Mosque (2 units);</li> <li>• Church (1 unit);</li> <li>• Creche (1 units);</li> <li>• School bus (2 units);</li> <li>• Ambulance (1 unit);</li> </ul> <p>PT Inti Indosawit Subur-Buatan I has also prepared budget for employee housing improvements every year. The budget has been distributed based on cash flow / detailing every month for a year.</p> <p>The company has also provided clean water for MCK (<i>Mandi Cuci Kakus</i> - not for drink) that is sourced from underground wells and has complied with applicable regulatory standards. The provision of electricity for employee housing is provided by using electricity connections from the government (PLN - <i>Perusahaan Listrik Negara</i>).</p> <p>All workers in Buatan scheme smallholder has own house with water and electricity supplies from government (PLN). Based on interview with smallholder in explained that the worker has their own house in the village, and they are satisfied with the condition.</p> | Complied |



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |
|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 6.2.5 | The unit of certification makes efforts to improve workers' access to adequate, sufficient and affordable food.                                                                                                                 | <p><b>Buatan I POM and Estate:</b><br/>PT Inti Inti Indosawit Subur – Buatan Group has demonstrated an effort to improve worker's access to adequate, sufficient and affordable food. The company provides minimarket which managed by the cooperative and traditional market is nearby surrounding company area, mostly goods needed by employees is provided by the minimarket and cooperative. Price in minimarket and cooperative was affordable and cheaper than traditional market nearby company area. Price control by cooperative and all member including workers and company management.</p> <p><b>Scheme smallholders:</b><br/>There is a market in the village where smallholder workers stay. Access road and the availability of foods and other basic needs was easy to found with competitive price/affordable. Price determined by the market and control by government.</p> | Complied |
| 6.2.6 | A DLW is paid to all workers in accordance with applicable regulations, including workers who work on a piece rate/quota basis, the calculation of which is based on a quota that can be achieved during regular working hours. | <p><b>Buatan I POM and Estate:</b><br/>Company has stated the wages for workers base on Decree of Keputusan Gubernur Riau No. Kpts. 1783/XII/2022", dated 07/12/2022 for Upah Minimum Kabupaten/Kota in Province of Riau on 2023 is IDR 3,287,623.60/month (Pelalawan Regency) or IDR 131,505 per day. Based on verification of wage documents and sample salary slips at the time this audit was carried out, PT IIS - Buatan Group has set wage standards based on wages set by the Riau Provincial government for the period 2023. The company also provides scripts/salary slips to employees before salaries are given, salary slips also includes basic salary, allowances, premiums, worker health insurance (BPJS Employment and Health) and deductions.</p>                                                                                                                           | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |
|--|--|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <p>The company also made calculations related to DLW on period 2023, based on the wages given to employees as costs given by the company. Based on the verification the results of the DLW calculation in year 2023 shows that total cost and kind benefit for average is IDR 582,014; average monthly take home salary per worker is IDR 2,807,046 and total value of prevailing wage is IDR 3,389,060.</p> <p><b>Scheme Smallholder:</b></p> <p>The DLW calculation for the 2023 period has no change from the previous period calculation (because workers' wages have not changed). Calculation of DLW Cooperative employees period 2023, DLW Calculation of Family Workers (K-3) KUD</p> <p>Based on the verification of documents the results of the 2022 DLW calculation shows that the Gross of DLW is IDR 6,196,061.04.</p> <p>Piece rate/quotas calculation has been calculated based on the achievement of 7 working hours in accordance with applicable regulations (UU No. 6/2023- UU Cipta Kerja), for example:</p> <p>Calculation of labor harvest in Plasma:</p> <ul style="list-style-type: none"> <li>• Ability to harvest power for 7 hours per day: 3,000 kg</li> <li>• Harvest area: 4 hectares</li> <li>• Job performance in 1 hour 429 kg / hour</li> <li>• Basic wages Based on the provisions of Prov. Riau: IDR 120,800 per day</li> <li>• Price of harvest: IDR. 40 / kg</li> <li>• Price per hectare: IDR 30,200 per Ha</li> <li>• Actual Harvest Costs (currently in effect): IDR 200 / Kg</li> <li>• There is a gap of: 273% positive.</li> </ul> <p>Calculation of fertilizer labor piece rate:</p> |  |
|--|--|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                    | <ul style="list-style-type: none"> <li>• The ability to sow fertilizer for 7: 600 kg</li> <li>• Tonnage per hour: 86 Kg / hour</li> <li>• Basic wages Based on the provisions of Prov. Riau: IDR 120,800 per day</li> <li>• Fertilizer wages: IDR 201 / Kg</li> <li>• Actual fertilization wages (valid now): IDR 200 / kg</li> </ul> <p>There is a gap of: 0.66% positive.</p>                                                                                                                                                                                                                                                                                                                                                                                                                |          |
| <p><b>PROCEDURAL NOTE:</b></p> <p>The RSPO has published guidelines on the calculation of Decent Living Wage (DLW) in June 2019. Since Indonesia does not have DLW benchmark yet, the RSPO Secretariat will conduct a DLW benchmark study in accordance with the Global Living Wage Coalition (GLWC) and Indonesian laws and regulations.</p> <p>In the meantime, until DLW benchmark for Indonesia is endorsed by the RSPO, the unit of certification carries out interim measures that was published by RSPO (dated 11 November 2019), including:</p> <ol style="list-style-type: none"> <li>1. Payment of minimum wages in accordance with applicable regulations</li> <li>2. Assessment of wages paid (prevailing wages) and in-kind benefits.</li> </ol> <p>Once the DLW benchmark is available, this procedural note is no longer applicable.</p> |                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |
| 6.2.7                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Permanent fulltime employment is used for all core work performed by the unit of certification. Casual, temporary and day labour is limited to jobs that are temporary or seasonal | <p>Based on the verification of employee data for PT Inti Indosawit Subur – Buatan Group period 2023 ytd June 2023, company has permanent and non-permanent employees (SKU and PHL).</p> <p>The unit certification has identified those related to the main work in oil palm plantations based on the Circular Letter from GAPKI dated 8 February 2013 No. 073/GAPKI/II/2013 concerning the Circular on the Activity Flow of the Work Implementation Process in the Oil Palm Plantation Business Sector, stating that; only 2 (two) jobs that are the main activities in the Oil Palm Plantation industry, namely harvesting and processing products, the rest are supporting activities in accordance with Permenakertrans No. 19/2012 which implementation can be left to other parties.</p> | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                      | <p>The company has established a program for the appointment of PHL (non permanent) harvesters to Permanent workers (SKUH), as well as a program for the appointment/promotion of PHL harvest workers. This harvester employee appointment/promotion program has been submitted to the District Manpower and Transmigration Office of Pelalawan Regency.</p> <p>Implementation of the promotion of daily/non permanent harvesting workers to permanent workers: PHL to SKU promotion in 2022 was 15 harvester, and semester 1 year 2023 was 12 harvester promoted to SKU/permanent workers, PHL promotion to SKU in Buatan I POM semester I 2023 as much as 8 workers.</p> <p>Any new recruitment in 2024, it will refer to the recruitment of permanent workers with a probationary period of 3 months which will then be evaluated so that they can be proposed to become permanent workers in SKUH.</p> <p>Up to the April 2023 surveillance, there was still a recruitment of 5 workers with a permanent worker recruitment program with a probationary period of 3 months, so that in June-August 2023 there will be an evaluation of the 5 recruited workers and will then be promoted on a regular basis immediately became a permanent worker (SKUH).</p> |          |
| <p><b>Criteria 6.3:</b> The unit of certification respects the rights of all personnel to form and join trade unions of their choice and to bargain collectively. Where the right to freedom of association and collective bargaining are restricted under law, the employer facilitates parallel means of independent and free association and bargaining for all such personnel.</p> |                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |          |
| 6.3.1                                                                                                                                                                                                                                                                                                                                                                                  | <p><b>(C)</b> A published statement recognizing freedom of association and right to collective bargaining in national languages is available and is explained to all workers in languages that they understand, and is demonstrably implemented.</p> | <p>Certificate holder had a policy concerning on the freedom of association stated in the freedom of association policy, dated 01 December 2019, this policy has been informed to all employees and being placed into public area easily accessed. The freedom to gather and form associations is listed in the Company Policy at point 16: "...Perusahaan menghormati hak setiap karyawan untuk membentuk atau menjadi anggota serikat pekerja sesuai dengan keinginannya dan untuk</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |          |
|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                                                | <p><i>melakukan tawar menawar secara kolektif.”. It stated that the group respects workers' rights to freedom of association and association with other individuals and collectively expresses. The policy was published in Bahasa which can be understood by all employees.</i></p> <p>As for Buatan Plasma, KUD also has a policy related to freedom of association which is contained in the CS Policy under “<i>Kebijakan Group Manager</i>”.</p> <p>Based on the interviews with labor union representatives in each unit, it explained that the company had given freedom of association and labor unions have been formed. The establishment of the union was in accordance with the applicable laws and regulations and has been recorded in “<i>Dokumen Tanda Bukti Pencatatan PUK-SPPP SPSI PT.IIS PMKS – II Buatan</i>” dated 29 December 2011 by Labor and Transmigration Agency of Pelalawan Regency.</p> <p>Based on the interviews with labor union members representatives, it’s known that there was no force or pressure to be a member of labor union. The membership of labor union was voluntary.</p> |          |
| 6.3.2 | Minutes of meetings between the unit of certification with trade unions or worker representatives who are freely elected, are documented in the national languages and available upon request. | <p>Certificate holder has documented the records of meetings between labor unions and management representatives. The following are examples of records of meetings conducted by labor unions in 2023, here as follows: The meeting between the labor union in all units and management representative on 28 June 2023 to discuss about drafting a work plan for trade unions and reforming the administrative system for trade union membership. The recording of the activity was attended by the chairman and members of the trade union.</p> <p>Based on the interviews with labor union representatives and their members who work in each unit, it’s known that the labor union held meetings whenever it’s needed. The meetings accommodated in bipartite and internal meeting and there has been no labor issue that brought to Manpower Agency.</p>                                                                                                                                                                                                                                                               | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                              |                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |
|--------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 6.3.3                                                        | Management does not interfere with the formation or operation of registered labour organizations/unions, or other freely elected representatives for all workers, including migrant and contract workers. | <p>Based on the interviews with the labor union representatives, there was no interference in the selection or labor union operational activities. All processes of selecting, decisions making and planning activities, members' aspirations to their representatives run democratically. The worker who is currently placed as the Chairman of the Labor Union in each unit is a worker in estate/mill, then there will be no conflict of interest that occurs with the company because there were no workers who have the authority as decision-makers (staff class and above). company also involved the labor union representative in drafted the collective labor union.</p> <p>The establishment of the union was in accordance with the applicable laws and regulations and has been recorded at the Manpower Agency. Unit of certification was giving freedom for workers to express their aspirations and did not give any intervention related to labor union activity. Based on the interview with workers, it's known that there were no mandatory to be the member of labor union. The membership of labor union is voluntary.</p> | Complied |
| <b>Criteria 6.4:</b> Children are not employed or exploited. |                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |
| 6.4.1                                                        | A formal policy for the protection of children, including prohibition of child labour and remediation is in place, and included into service contracts and supplier agreements.                           | <p>Up to this surveillance audit, there have been no changes related to the company's policy on child labour; A formal policy for the protection of children, including prohibition of child labour and remediation are available in "Kebijakan Perusahaan" signed by Managing Director on 1st December 2019. In the policy stated that Company are prohibited to employ the child in the company operation. Child employee are under age 18th years old according to UU No. 13 Tahun 2003.</p> <p>The policy are included in the service contract and supplier agreement, sample seen:</p> <ul style="list-style-type: none"> <li>- Agreement contract with CPO/PK transporter "Perjanjian Pengangkutan Nomor: 05/VI/JP-IIS/2020" dated 4 June 2020 between PT Inti Indosawit Subur – Buatan I POM and CV Jasa</li> </ul>                                                                                                                                                                                                                                                                                                                       | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |
|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                                                        | <p>Bersama. Contract transport for CPO &amp; PK. ; at Article 7 point e. <i>"Tidak mempekerjakan anak dibawah umur yang dilarang oleh peraturan perundangan ketenagakerjaan yang berlaku"</i></p> <ul style="list-style-type: none"> <li>- Agreement contract Perjanjian Pengangkutan Nomor: 03/VI/JSA-IIS/2020" dated 4 June 2020 between PT Inti Indosawit Subur – Buatan I POM and CV Jasa Sahabat Abadi. Contract transport for CPO &amp; PK. Article 7 point e <i>"Tidak mempekerjakan anak dibawah umur yang dilarang oleh peraturan perundangan ketenagakerjaan yang berlaku"</i>.</li> </ul> <p>The contract was described several company policies, including:</p> <ul style="list-style-type: none"> <li>- The seller is willing to show the legality document of ownership</li> <li>- Prohibition of child labor, forced labor and human trafficking</li> <li>- Call to uphold human values and prohibit retaliation against Human Rights Defenders (HRD) and prohibit harassment and intimidation</li> </ul> |          |
| 6.4.2 | <p><b>(C)</b> Documented evidence on the fulfilment of worker's minimum age requirements in accordance with applicable regulation and verification procedures for age requirements, are available.</p> | <p>Based on document verification of list employe Buatan I POM and Estate confirmed that there is no workers under age of 18 years old;</p> <p>Data seen:</p> <ul style="list-style-type: none"> <li>- Employee register of Buatan I POM, updated June 2023. There were 134 workers in POM, the youngest worker namely Janner Parulian. date of birth 15 Januari 1983 and joint for work on 26 October 2003 (20 years and 9 months).</li> <li>- Employee register of Buatan I Estate, updated June 2023. There were 482 workers in Estate, the youngest worker namely Liusman Hura date of birth 27 May 2003 and joint for work on 23 February 2022 (18 years and 9 months).</li> <li>- Based on verification of employees register and payroll period May 2022, it was no found workers hired under 20 years.</li> </ul> <p>Based on verification of employees register (harvester and manuring workers) and document of employments agreement (Surat Perjanjian</p>                                                    | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |          |
|-------|--------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                | <p>Bersama) of KUD Jaya Makmur and KUD Sumber Rejeki, there were found that a minimum age are met (the youngest of harvester born year 1984 – based on ID verification), for example: harvester name Kohir working at KUD Sumber Rejeki.</p> <p>Company also has procedure for employee recruitment as per SOP AA-HR- 305.2 – RO Rekrutmen dan Seleksi Karyawan, dated 1 February 2009. Stated in Section 7.0 Tahapan Seleksi – usia minimum kandidat yang diterima adalah 18 tahun, minimum age employee hiring accepted was 18<sup>th</sup> years old.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |          |
| 6.4.3 | <p><b>(C)</b> Young person maybe employed only for non-hazardous work with protective restrictions in place for that work.</p> | <p>There is no young person under 18 years old employ in PT Inti Indosawit Subur Buatan I POM and Estate including scheme smallholder.</p> <p>Data seen:</p> <ul style="list-style-type: none"> <li>- Employee register of Buatan I POM, updated June 2023. There were 134 workers in POM, the youngest worker namely Janner Parulian. date of birth 15 Januari 1983 and joint for work on 26 October 2003 (20 years and 9 months).</li> <li>- Employee register of Buatan I Estate, updated June 2023. There were 482 workers in Estate, the youngest worker namely Liusman Hura date of birth 27 May 2003 and joint for work on 23 February 2022 (18 years and 9 months).</li> <li>- Based on verification of employees register and payroll period May 2022, it was no found workers hired under 20 years.</li> </ul> <p>Based on verification of employees register (harvester and manuring workers) and document of employments agreement (Surat Perjanjian Bersama) of KUD Jaya Makmur and KUD Sumber Rejeki, there were found that a minimum age are met (the youngest of harvester born year 1984 – based on ID verification), for example: harvester name Kohir working at KUD Sumber Rejeki.</p> | Complied |



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                               |                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |
|---------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 6.4.4                                                                                                         | The unit of certification demonstrates communication about its 'no child labour' policy and the negative effects of child labour, and promotes child protection to supervisors and other key staff, smallholders, FFB suppliers and communities where workers live. | <p>A formal policy for the protection of children, including prohibition of child labour and remediation are available in "Kebijakan Perusahaan" signed by Managing Director on 1st December 2019. In the policy stated that Company are prohibited to employ the child in the company operation. Child employee are under age 18<sup>th</sup> years old according to UU No. 13 Tahun 2003.</p> <p>Corporate policy has been socialized/delivered to all levels of PT IIS – Buatan Group employees on on 25-26 January 2023 (list of participants can be shown during audit) and on stakeholders (including local contractors) on 7-8 February 2023 which was attended by 26 stakeholders.</p> <p>The policy are included in the service contract and supplier agreement, sample seen:</p> <ul style="list-style-type: none"> <li>- Agreement contract with CPO/PK transporter "Perjanjian Pengangkutan Nomor: 05/VI/IB-IIS/2020" dated 4 June 2020 between PT Inti Indosawit Subur – Buatan I POM and CV Jasa Bersama. Contract transport for CPO &amp; PK. ; at Article 7 point e. "<i>Tidak mempekerjakan anak dibawah umur yang dilarang oleh peraturan perundangan ketenagakerjaan yang berlaku</i>"</li> <li>- Agreement contract Perjanjian Pengangkutan Nomor: 03/VI/JSA-IIS/2020" dated 4 June 2020 between PT Inti Indosawit Subur – Buatan I POM and CV Jasa Sahabat Abadi. Contract transport for CPO &amp; PK. Article 7 point e "<i>Tidak mempekerjakan anak dibawah umur yang dilarang oleh peraturan perundangan ketenagakerjaan yang berlaku</i>".</li> </ul> | Complied |
| <b>Criteria 6.5:</b> There is no harassment or abuse in the workplace, and reproductive rights are protected. |                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |
| 6.5.1                                                                                                         | <b>(C)</b> A policy to prevent sexual and all other form of harassment and violence is documented, implemented and communicated to all levels of the workforce.                                                                                                     | A policy to prevent sexual and all other form of harassment and violence are available in "Kebijakan Perusahaan" signed by Managing Director on 1 <sup>st</sup> December 2019. In the policy point 15 stated that " <i>Mencegah</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |          |
|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                        | <p><i>pelecehan seksual dan berbagai bentuk kekerasan terhadap perempuan serta melindungi hak-hak reproduksinya</i>". The policy is written in Bahasa Indonesia, this policy has been informed and communicated to all employees and being placed into public area easily accessed.</p> <p>The policy has been communicated to all level workforce, sample seen: socialization to workers on 25-26 January 2023. Socialization to workers also conducted through muster morning and banner/poster available in Afdeling/Mill Office.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |
| 6.5.2 | <p><b>(C)</b> A policy to protect the reproductive rights of all, especially of women, is documented, implemented and communicated to all levels of the workforce.</p> | <p>A policy to protect the reproductive rights of all, especially of women are available in "Kebijakan Perusahaan" signed by Managing Director on 1<sup>st</sup> December 2019. In the policy point 15 stated that "<i>Mencegah pelecehan seksual dan berbagai bentuk kekerasan terhadap perempuan serta melindungi hak-hak reproduksinya</i>". The policy is written in Bahasa Indonesia, this policy has been informed and communicated to all employees and being placed into public area easily accessed.</p> <p>The policy has been communicated to all level workforce, sample seen: socialization to workers on 25-26 January 2023. Socialization to workers also conducted through muster morning and banner/poster available in Afdeling/Mill Office.</p> <p>Policies that have been made by companies related to the protection of women's rights such as;</p> <ol style="list-style-type: none"> <li>a. The company has provided menstrual leave for female employee in accordance with the recommendation from paramedic in clinic, and this is in line with "Perjanjian Kerja Bersama" and applicable regulations.</li> <li>b. The company has granted the right for maternity leave the women who gave birth in accordance with the applicable rules and "Perjanjian Kerja Bersama".</li> <li>c. The company has consistently performed pregnancy tests to women workers who worked as a fertilizer and spraying every 1</li> </ol> | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |
|-------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                                                                             | <p>month.</p> <p>d. The company has a policy of not hiring female labor during pregnancy or breast-feeding for the kind of work that endanger such as fertilizer or spraying by temporarily moving the work force to other types of work.</p> <p>e. The company has consistently performed regular health checks for sprayers every six months.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |
| 6.5.3 | <p>Management has assessed the needs of new mothers, in consultation with the new mothers, and actions are taken to address the needs that have been identified in accordance with applicable regulations in Indonesia.</p> | <p>For breastfeeding mothers and those who have children under 5 years old, the company has provided Child Care Places (TPA) located in each division/afdeling. In the TPA room, the company also provides special space and time for 1 hour for breastfeeding mothers who need time to breastfeed their babies.</p> <p>The company has also identified its workers as young mothers and conducted consultations by distributing questionnaires on June 15, 2023 to 21 young mothers at PKS Buatan II and Simpang Perak Plantation.</p> <p>From the results of surveys and consultations, management issued several policies, including:</p> <ul style="list-style-type: none"> <li>- Policy for employees who are breastfeeding; management issued a Memorandum from Farm Manager No. 171/ES-IIS/MEMO/01/20 dated January 4 2020, stated: the company guarantees female employees to breastfeed their children during working hours, by providing time and space for all female employees who have babies to breastfeed their children once for 45 minutes : in the morning at 10.00-10.45 WIB at the clinic or afdeling office or 11.30 - 12.15 WIB.</li> </ul> <p>Health needs for children/babies, the opportunity to be able to give breast milk to babies who are still breastfeeding, periodic immunizations and the need for care for children and babies in the plantation environment.</p> | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                        |                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |          |
|------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|                                                                        |                                                                                                                                                                                                                                                                                                                                                                | <ul style="list-style-type: none"> <li>- Regular check-ups at the clinic to monitor the baby's health; The POSYANDU service program once a month at the Central TPA (Child Care Center) includes immunizations and vitamins.</li> <li>- The company consistently carries out pregnancy tests on female workers who work as fertilizers and sprayers once every month.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |
| 6.5.4                                                                  | A grievance mechanism, which respects anonymity and protects complainants where requested, as long as the complaint is supported with adequate information, is documented, implemented and communicated to all levels of the workforce.                                                                                                                        | <p>Until this audit was carried out, procedures related to complaints had not changed, i.e. Procedure No. SOP: XX-HR-308.5-RO; Revision: 0, December 11, 2009: Employee Complaints: Filing and Resolving. The complaint management mechanism that needs to maintain the confidentiality of complainants is contained in the draft company policy as one of the points of this policy states that:</p> <p>"To provide appropriate information to those who ask and maintain confidentiality for whistle blower cases in accordance with laws and regulations regarding environmental and social issues, food safety, occupational health and safety, so that they can participate more in the decision-making process. to improve company performance".</p> <p>Based on interviews with stakeholders and related government agencies in Pelalawan Regency, in the 2022-2023 period, there were no recorded complaints from external parties (community around the plantation).</p> | Complied |
| <b>Criteria 6.6:</b> No forms of forced or trafficked labour are used. |                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |          |
| 6.6.1                                                                  | <p><b>(C)</b> All work is voluntary and the following are prohibited:</p> <ul style="list-style-type: none"> <li>• Retention of identity documents or passports;</li> <li>• Payment of recruitment fees;</li> <li>• Contract substitution without worker's consent</li> <li>• Involuntary overtime;</li> <li>• Lack of freedom of workers to resign</li> </ul> | <p>During audit and according to work contract, confirmed that all work is voluntary and there is no:</p> <ul style="list-style-type: none"> <li>• Retention of identity documents or passports;</li> <li>• Payment of recruitment fees;</li> <li>• Contract substitution without worker's consent</li> <li>• Involuntary overtime;</li> <li>• Lack of freedom of workers to resign</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |  |
|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  | <ul style="list-style-type: none"> <li>• Penalty for termination of employment, unless the unit of certification and the workers agree to the penalty and it is stated in the employment agreement</li> <li>• Debt bondage</li> <li>• Withholding of wages</li> </ul> | <ul style="list-style-type: none"> <li>• Penalty for termination of employment, unless the unit of certification and the workers agree to the penalty and it is stated in the employment agreement</li> <li>• Debt bondage</li> <li>• Withholding of wages</li> </ul> <p>No form of forced labor occur in PT Inti Indosawit Subur – Buatan I POM and Estate. Company has a policy to comply with manpower regulation UU No. 13 Tahun 2003. Company also has a policy to prevent and prohibit the forced labor as per “Kebijakan Perusahaan” signed by Managing Director on 1st December 2019. Stated in Company Policy point 17 “<i>Tidak memberikan pekerjaan dibawah ancaman, sanksi atau hukuman dimana pekerja tidak memiliki kebebasan untuk menyepakati pelaksanaan pekerjaan</i>”.</p> <p>All workers, including temporary workers, have a work agreement; regulates the scope of work, term of work agreement, working hours, salary payments, overtime and BPJS. Based on verification of the master list of employees for the period June 2023 and interviews with several workers during field visits, there are no indications of changes in contracts, storage of identity documents/passports, payment of recruitment fees, unintentional overtime, limiting workers' freedom to resign, sanctions for termination of employment, debt bondage and wage cuts (which were not agreed upon).</p> <p>Similar to estate and mill, there is no forced and trafficked labour has noted during assessment in Scheme smallholder.</p> <p>KUD has a policy related to use of migrant worker inside “Kebijakan Koperasi”. Based on document verification, there were no migrant worker used in cooperative.</p> <p>All worker in cooperative have work agreement. All of them already appointed as permanent worker.</p> |  |
|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                 |                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |
|-------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 6.6.2                                                                                                                                           | <b>(C)</b> Where temporary (Specified Time Work Agreement/PKWT) or migrant workers are employed, a specific labour policy and procedures are established and evidence of implementation is available.                                                                          | <p>There is no migrant workers in PT IIS Buatan I POM and Estate including scheme smallholder.</p> <p>For permanent workers, term and condition Company has agreement in PKB which contain term and condition for workers.</p> <p>For casual workers contract available in "Perjanjian Kerja Harian Lepas". Labour policy are provided in "Kebijakan Perusahaan" and procedure to manage the workers are available in SOP AA-HR-305.2 – RO Rekrutmen dan Seleksi Karyawan, dated 1 February 2009.</p> <p>PT Inti Indosawit Subur – POM Buatan I and Buatan I Estate have issued special employment policies and procedures for non-permanent workers (PHL/PKWT); These policies and procedures are issued for each Simpang Perak Estate unit and the POM Agency: Memorandum No. 94/ES-KSP/MEMO/08/2020, dated 10 August 2020.</p> <p>These policies and procedures have been communicated to workers, especially non-permanent workers at Buatan I POM and Buatan I Estate on 11 August 2020. These procedures explain in detail the mechanism for recruiting non-permanent workers, promotion of non-permanent workers to permanent workers, time period and conditions as well as the needs of temporary workers in accordance with National Regulations (Law No. 13 of 2003).</p> | Complied |
| <b>Criteria 6.7:</b> The unit of certification ensures that the working environment under its control is safe and without undue risk to health. |                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |
| 6.7.1                                                                                                                                           | <b>(C)</b> The responsible person(s) for H&S is identified. There are records of regular meetings between the responsible person(s) and workers. Concerns of all parties about health, safety and welfare are discussed at these meetings, and any issues raised are recorded. | <p>Responsible person for H&amp;S are defined in P2K3 (safety committee) structure of PT Inti Indosawit Subur – Buatan. P2K3 structure has been approved by Agency of manpower and tramigration Riau province based on "Keputusan Kepala Dinas Tenaga Kerja dan Transmigrasi Provinsi Riau No. KEP.164/Disnakertrans-PK/SK-P2K3/V/2023 Tentang Pengesahan Panitia Pembina Keselamatan dan Kesehatan Kerja (P2K3) pada PT Inti Indosawit Subur Pabrik buatan Satu" dated 9 May 2023.</p> <p>Organisation structure:</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |          |
|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                                                                                                                                                                          | <ul style="list-style-type: none"> <li>- Leonardo Madona: Chairman of P2K3</li> <li>- Rudi Candra Lumban Gaol: Deputy chairman P2K3</li> <li>- Sona Evan: Secretary (OHS expert)</li> <li>- Member: 6 person in each station.</li> </ul> <p>OHS expert on behalf Sona Evan, certificate number: No. Ser.18 13990/AK3/U/III/2018 dated 5 March 2018; Keputusan Menteri Ketenagakerjaan RI Nomor 5/1595/AS.02.04/III/2021 Tentang Penunjukan Ahli K3 Umum Menteri Ketenagakerjaan RI, dated 31 March 2021, valid until 3 years.</p> <p>Report of P2K3 period jan – Jun 2023: Buatan I POM has been submitted to Disnaker Kabupaten Pelalawan on 23/5/2023, evidence of report submission receipt in "Daftar Distribusi Eksternal".</p> <p>For scheme smallholder each KUD has established a team who has been responsible on implementation and implementation the OHS program. Based on interview during onsite audit, there was confirmed that smallholder's cooperative has established a team who has been responsible on implementation of OHS.</p> |          |
| 6.7.2 | <p>Accident and emergency procedures in Indonesian language are in place and clearly understood by all workers. Assigned operatives trained in first aid are present in both field and other operations. First aid equipment is available at worksites. Records of all accidents are kept and periodically reviewed.</p> | <p>There were established several documented procedures related to accident and emergency procedure in local language Bahasa Indonesia. Accident and emergency procedures no. AA-EMS-446-PR (operation control), AA-EMS-447-PR (Emergency preparedness), AA-EMS-001-FM (Emergency plan), AA-EMS-003-FM (Emergency incident), and AA-EMS-004-FM (Emergency incident Reporting).</p> <p>According to the emergency procedure, the emergency conditions have been identified including Fire and explosion at buildings; land fire; earthquake; flooding; chemical spill and poisonings also waste water ponds spillage. The procedures described the roles and responsibilities of each emergency response team include the mechanism how to conduct medical evacuation to near hospital/local health centre, the</p>                                                                                                                                                                                                                                     | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |          |
|-------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                                                                                                                                                                                                                                                                                         | <p>emergency contact number of each internal emergency team and external related parties such as public fire station at local area Kabupaten Labuhan Batu and Public health centre were also available.</p> <p>Company has formed the emergency response team as per "Struktur Organisasi Tanggap Darurat". During audit can be demonstrated emergency response team for Buatan I POM and Estate. Emergency response team has conducted the regular training to response the emergency situation, sample seen: Basic Fire training on 9 January 2023.</p> <p>PT Inti Indosawit Subur Buatan I POM and Estate has appointed the licenced First Aider which is Foreman in each department/Afdeling. First aid training has been carried out by company, sample seen: First aid training on 25 January 2023; First aid training deliver by company doctor and paramedic.</p> <p>First aid equipment are available in the worksite both in Buatan I POM and Estate.</p> <p>Record of accident are available in "Laporan kecelakaan Kerja" Buatan I POM and Estate. Report of accident period January – December 2023 are available. Each accident case were followed up by investigation as record in "Rekaman Kecelakaan Kerja" which explain the detail of accident case, rootcause analysis and follow up action.</p> <p>Accident report are review in regular basis each month through P2K3 meeting. Record of P2K3 meeting can be demonstrated during audit, sample seen: P2K3 meeting June 2023.</p> |          |
| 6.7.3 | <p><b>(C)</b> Workers use appropriate personal protective equipment (PPE) which is provided free of charge to all workers in the workplace, to cover all potentially hazardous operations, such as pesticides application, machine operations, land preparation, and harvesting. Sanitation facilities for those applying pesticides are available, so that workers can change out of PPE, wash and put on their personal clothing.</p> | <p>PT Inti Indosawit Subur Buatan I POM and Supply bases has demonstrated the record of realization the OHS program 2022/2023 including use appropriate personal protective equipment (PPE) which is provided free of charge to all workers in the workplace, to cover all potentially hazardous operations, such as pesticides application, machine operations, land preparation, and harvesting. Evidence of PPE</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Complied |



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |          |
|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                                                                                                                                                      | <p>provision and handover to workers can be shown during audit in "<i>Tanda Terima APD</i>". During field visit and interview to Buatan I POM and Estate it was sighted that all workers has use appropriate PPE during working and they explained that PPE is provided free of charge, when the PPE is broken because of the working usage workers can request to change for the new PPE.</p> <p>PPE provision of Buatan I POM was sighted in ""Serah Terima Sepatu Karyawan Tahun 2023" and "Pengambilan APD". PPE provision: helmet, earplug, earmuff, masker, leather handgloves, rubber handgloves, cotton handgloves, safety glasses, face shield.</p> <p>Safety briefing/safety talk recorded in "AA-SOP-HSE-008B", latest safety talk on 24/06/2023 in Buatan I POM.</p> <p>PT Inti Indosawit Subur Buatan Estate has provide sanitation facilities for spraying operator, so that workers can change out of PPE, wash and put on their personal clothing. Sanitation facilities provide in area of Agrochemical warehouse with separate place.</p> <p>Based on field visit to Buatan Estate and Pangkatan Estate can be demonstrated that sanitation facilities are well function and sufficient for spraying workers.</p> |          |
| 6.7.4 | <p>All workers are provided medical care and covered by accident insurance. Costs incurred from work related incidents, leading to injury or illness, are covered in accordance with applicable regulations or by the unit of certification if applicable regulations do not provide protection.</p> | <p>All workers have been provided with medical care and accident insurance (BPJS Ketenagakerjaan &amp; BPJS Kesehatan).</p> <p>The insurances were still valid as seen by the recent slip payment in January – December 2022 and January – May 2023 for estate and mill.</p> <p>Several insurance payments are reviewed and are in accordance with the number of workers. Sample seen for insurance payment:</p> <ul style="list-style-type: none"> <li>- BPJS Ketenagakerjaan Payment Kebun Buatan period May 2023 – 258 workers, NPP DD003154, total payment IDR 55,474,788. Insurance including JKK, JKM and JHT, JP</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |          |
|-------|----------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                            | <ul style="list-style-type: none"> <li>- BPJS Ketenagakerjaan Payment Kebun Buatan period May 2023 – 206 workers, NPP DD000109, total payment IDR 65,410,105. Insurance including JKK, JKM and JHT, JP</li> <li>- BPJS Ketenagakerjaan Payment PMKS Buatan period May 2023 – 107 workers, total payment IDR 10,761,172. Insurance including JKK, JKM and JHT, JP</li> <li>- BPJS Ketenagakerjaan Payment PMKS Buatan period May 2023 – 29 workers, total payment IDR 2,8660,231. Insurance including JKK, JKM and JHT, JP</li> <li>- BPJS Kesehatan Payment Kebun Buatan period May 2023, payment on April 2023 – 566 workers including dependent. total payment IDR 93,152,546.</li> <li>- BPJS Kesehatan Payment PMKS Buatan I period May 2023, payment on April 2023 – 420 workers including dependent. total payment IDR 35,249,953.</li> </ul> <p>Based on interview with sampled worker during the field visit in estate and mill, the affected workers received appropriate medical treatment from the insurance policy.</p> |          |
| 6.7.5 | Occupational injuries are recorded using Lost Time Accident (LTA) metrics. | <p>PT Inti Indosawit Subur Buatan I POM EHS team prepares safety index. The safety index is monitoring tool, indicating number of worker (at each operating units), number of major and minor accident as well as the lost time injury.</p> <p>The monitoring carried out on monthly basis and results were discussed during safety committee meeting. The incident statistics include man-hours, lost time accident and Frequency rate (FR) and Severity rate (SR) were reported quarterly as P2K3 report by safety officer to Manpower office, sample seen: Report of P2K3 period jan – Jun 2023: Buatan I POM and estate has been submitted to Disnaker Kabupaten pelalawan on 23/5/2023.</p>                                                                                                                                                                                                                                                                                                                                    | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                                    |                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|                                                                                                                                                                    |                                                                                      | In Buatan I POM and Estate there is a record of accident report and incident statistics include man-hours, lost time accident and Frequency rate (FR) and Severity rate (SR) were made by safety officer (Ahli K3): <ul style="list-style-type: none"> <li>- Kebun Buatan Period Jan – June 2023: Total injury 28 (Luka ringan), day lost to accident: 12, Total manpower 778, total manhours 726,233; Lost time injury frequency rate: 39, Saverity rate 16.52.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |
| <b>Principle 7: Protect the environment, conserve biodiversity and ensure sustainable management of natural resources.</b>                                         |                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |
| <b>Criteria 7.1:</b> Pests, diseases, weeds and invasive introduced species are effectively managed using appropriate Integrated Pest Management (IPM) techniques. |                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |
| 7.1.1                                                                                                                                                              | <b>(C)</b> IPM plans are implemented and monitored to ensure effective pest control. | <p>According to the Agricultural Policy Manual SOP AA-APM-OP-1100.10. R6 <i>Pengendalian Hama dan Penyakit</i> (Pests &amp; Disease Control), certificate holder has plan to be implemented integrated pest management, there is no change related to SOP.</p> <p>Based on document verification obtained information that management has had a schedule to regularly monitored pest attack (census) as follows:</p> <ul style="list-style-type: none"> <li>• Census of caterpillar/bag worm by monthly basis.</li> <li>• Census of Ganoderma annually.</li> <li>• Census rat infestation by recap the record of sortation in loading ramp.</li> <li>• Census of Barn Owl Box occupation in three monthly bases.</li> </ul> <p>During this ASA 2.2, auditor has observed and interview with pest monitoring officer. Barn-owl box observed at Block C21 Division II Buatan Estate obtain information that the pest infestation was monitoring on daily bases.</p> <p>PT Inti Indosawit Subur – Buatan I POM has train pest monitoring officer (3 person each division). Each block has an observational row (multiples of five, starting from the fifth row). Observations are made every month.</p> | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |
|--|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <p>The outermost tree in the line of observation has been red marked to facilitate the pest control officer.</p> <p>PT Inti Indosawit Subur – Buatan I POM has conducted pest and disease census in daily bases. Item to check was leaf eating caterpillar, rat infestation and Ganoderma. The record of monitoring reported to pest and disease officer and field assistant as decided to control or not.</p> <p>Evidence available such as "<i>Rekapitulasi sensus Orycthes</i>", "<i>Rencana Sensus Normal Serangan Ulat Kebun Buatan</i>", "<i>Rencana dan Realisasi Tanam Beneficial Plant 2022/2023 Kebun Buatan</i>".</p> <p>During the field observation in Division III, obtain information that the observation conducted to monitor the infestation of leaf eater caterpillar, bag worm, Ganoderma, rat, termite and disease. The record of observation written in daily pest infestation report. All of two pest monitoring officers can explain the pest monitoring procedure and reporting process.</p> <p><b>Scheme Smallholder:</b></p> <p>According to document verification, pest monitoring and control sighted pest management plan to conduct caterpillar/bag worm census in by monthly and barn owl box monitored in three monthly bases. Census was conducted by field supervisor that help by person that assign by board of KUD.</p> <p>During the field visit in each KUD blocks (KUD Bhakti Mandiri, KUD Jaya Makmur, KUD Sumber Rejeki and KUD Sejahtera) during ASA 2.2, visually there was no issues related to the outbreak or infestation. However, there were a usage of natural predator (<i>Tyto alba</i>) to reduce a rat infestation.</p> |  |
|--|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                    |                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |
|------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 7.1.2                                                                                                                              | Invasive species are not to be used according to applicable regulation in managed areas, unless plans to prevent and monitor their spread are implemented.                         | Based on document review and interview to the management during ASA2.2, it was known that PT Inti Indosawit Subur – Buatan Group only uses natural predators namely <i>Tyto alba</i> and <i>Sycanus dichotomus</i> in pest control efforts. Both predators are not recorded in invasive species according to the information listed on the website <a href="http://www.cabi.org">www.cabi.org</a> on in global invasive species database <a href="http://www.iucngisd.org/gisd/search.php">http://www.iucngisd.org/gisd/search.php</a> .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Complied |
| 7.1.3                                                                                                                              | There is no use of fire for pest control unless in exceptional circumstances, i.e. where no other effective methods exist, and with prior approval of government authorities.      | Based on document verification, interview with management and stakeholders and field observation during ASA2.2 obtained information that there is no record use of fire for pest control.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Complied |
| <b>Criteria 7.2:</b> Pesticides are used in ways that do not endanger health of workers, families, communities or the environment. |                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |
| 7.2.1                                                                                                                              | <b>(C)</b> Justification of all pesticides used is demonstrated. Selective products and application methods that are specific to the target pest, weed or disease are prioritised. | Based on the document verification and interview with management, obtain information that there is only pesticide usage for chemical weeding and pest control (if needed). Recommendation of pesticide used are refer to SOP AA-APM-OP-1100.08-R6 dated 7 December 2015: Pengendalian Gulma (weed control) where explain the weeds type, weeding control methods and eradication, pesticide characteristic, and procedures of application (spraying volume, calibration, chemical weeding interval, target and sprayer maintenance).<br><br>During the audit, found some pesticide list that usually used with active ingredients such as isopropyl amine glyphosate, fluoroksifir, methyl metsulfuron, triklofir, diuron, diuron, lamda sihalotrin and 2,4-D dimetil amina, bacillus thuringiensis berliner, ammonium glufosinat, acephate, copper oxide and mancozeb.<br><br>Certificate holder no longer using paraquat since 15 November 2019, according to the circular letter of Deputy Managing Director No. 008/DMD/MEMO/OCT/19 dated 22 October 2019. | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|               |                                                                                                                                                                                                    | <p>According to the national regulation, all pesticide used by the management unit has registered in agricultural ministry of Indonesia. It can be check in <a href="http://pestisida.id/simpes_app/index.php">http://pestisida.id/simpes_app/index.php</a>.</p> <p>PT Inti Indosawit Subur – Buatan I already has a list of pesticides use that refers to the “Penggunaan Pestisida dan LD50 Tahun 2023” as follows:</p> <table border="1" data-bbox="1131 571 1977 986"> <thead> <tr> <th>Brand</th> <th>Active Ingredient</th> <th>LD50</th> <th>WHO Class</th> <th>Target use</th> </tr> </thead> <tbody> <tr> <td>Polydor</td> <td>Lambda cyhalotrin</td> <td>2625</td> <td>III</td> <td>Broadleaf weed</td> </tr> <tr> <td>Kenlon 480EC</td> <td>Trychlopyr butoxy ethyl ester</td> <td>500</td> <td>II</td> <td>Broadleaf weeds, shrubs, woody weed (wood saplings)</td> </tr> <tr> <td>Meta prima</td> <td>Methyl metsulfuron</td> <td>5000</td> <td>III</td> <td>Weeds with broadleaf</td> </tr> <tr> <td>Supremo 480SL</td> <td>Isopropil amina glifosat</td> <td>5000</td> <td>III</td> <td>Weeds with broad and narrow leaf</td> </tr> <tr> <td>Gulmaron</td> <td>Diuron</td> <td>2000</td> <td>III</td> <td>Weeds with broadleaf</td> </tr> </tbody> </table> <p><b>Scheme Smallholder</b></p> <p>During the audit, sighted the list of pesticide recommendation (by active ingredients) that can used by smallholder such as isopropyl amine glyphosate, fluoroksifir, methyl metsulfuron and triklofir. During January 2022 – April 2023, the smallholders used pesticide with active ingredients isopropyl amine glyphosate, fluoroksifir and methyl metsulfuron. There is no record of paraquat dichloride usage.</p> | Brand     | Active Ingredient                                   | LD50 | WHO Class | Target use | Polydor | Lambda cyhalotrin | 2625 | III | Broadleaf weed | Kenlon 480EC | Trychlopyr butoxy ethyl ester | 500 | II | Broadleaf weeds, shrubs, woody weed (wood saplings) | Meta prima | Methyl metsulfuron | 5000 | III | Weeds with broadleaf | Supremo 480SL | Isopropil amina glifosat | 5000 | III | Weeds with broad and narrow leaf | Gulmaron | Diuron | 2000 | III | Weeds with broadleaf |  |
|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------------------------------------------------|------|-----------|------------|---------|-------------------|------|-----|----------------|--------------|-------------------------------|-----|----|-----------------------------------------------------|------------|--------------------|------|-----|----------------------|---------------|--------------------------|------|-----|----------------------------------|----------|--------|------|-----|----------------------|--|
| Brand         | Active Ingredient                                                                                                                                                                                  | LD50                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | WHO Class | Target use                                          |      |           |            |         |                   |      |     |                |              |                               |     |    |                                                     |            |                    |      |     |                      |               |                          |      |     |                                  |          |        |      |     |                      |  |
| Polydor       | Lambda cyhalotrin                                                                                                                                                                                  | 2625                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | III       | Broadleaf weed                                      |      |           |            |         |                   |      |     |                |              |                               |     |    |                                                     |            |                    |      |     |                      |               |                          |      |     |                                  |          |        |      |     |                      |  |
| Kenlon 480EC  | Trychlopyr butoxy ethyl ester                                                                                                                                                                      | 500                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | II        | Broadleaf weeds, shrubs, woody weed (wood saplings) |      |           |            |         |                   |      |     |                |              |                               |     |    |                                                     |            |                    |      |     |                      |               |                          |      |     |                                  |          |        |      |     |                      |  |
| Meta prima    | Methyl metsulfuron                                                                                                                                                                                 | 5000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | III       | Weeds with broadleaf                                |      |           |            |         |                   |      |     |                |              |                               |     |    |                                                     |            |                    |      |     |                      |               |                          |      |     |                                  |          |        |      |     |                      |  |
| Supremo 480SL | Isopropil amina glifosat                                                                                                                                                                           | 5000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | III       | Weeds with broad and narrow leaf                    |      |           |            |         |                   |      |     |                |              |                               |     |    |                                                     |            |                    |      |     |                      |               |                          |      |     |                                  |          |        |      |     |                      |  |
| Gulmaron      | Diuron                                                                                                                                                                                             | 2000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | III       | Weeds with broadleaf                                |      |           |            |         |                   |      |     |                |              |                               |     |    |                                                     |            |                    |      |     |                      |               |                          |      |     |                                  |          |        |      |     |                      |  |
| 7.2.2         | <p><b>(C)</b> Records of pesticides use (including active ingredients used and their LD50, area treated, amount of active ingredients applied per Ha and number of applications) are provided.</p> | <p>Certificate holder has showed the record of LD50 calculation in each unit based on amount of pesticide used. For example, Buatan Estate has calculated the LD50 of each pesticide in a monthly basis as follow:</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Complied  |                                                     |      |           |            |         |                   |      |     |                |              |                               |     |    |                                                     |            |                    |      |     |                      |               |                          |      |     |                                  |          |        |      |     |                      |  |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

| 2022          |                               |      |            |                         |                             |                         |
|---------------|-------------------------------|------|------------|-------------------------|-----------------------------|-------------------------|
| Brand         | Active Ingredient             | LD50 | Total Used | Total Active Ingredient | Ratio Active Ingredient/ Ha | Ratio per Kg production |
| Kenlon 480EC  | Trychlopyr butoxy ethyl ester | 500  | 262        | 52.4                    | 0.05                        | 0.000002260470          |
| Meta Prima    | Methyl metsulfuron            | 5000 | 504562     | 242189.76               | 231.0970992                 | 0.0104477611425         |
| Gulmaron      | diuron                        | 2000 | 379        | 181.92                  | 0.173587786                 | 0.000007847800          |
| Supremo 480SL | Isopropil amina glifosat      | 5000 | 5650.61    | 2712.2928               | 2.588065649                 | 0.000117004895          |
| 2023          |                               |      |            |                         |                             |                         |
| Brand         | Active Ingredient             | LD50 | Total Used | Total Active Ingredient | Ratio Active Ingredient/ Ha | Ratio per Kg production |
| Meta Prima    | Methyl metsulfuron            | 5000 | 793235     | 380752.8                | 363.314                     | 0.01642520              |
| Gulmaron      | diuron                        | 2000 | 283        | 135.84                  | 0.1296                      | 0.00000586              |
| Supremo 480SL | Isopropil amina glifosat      | 5000 | 4530       | 2174.4                  | 2.075                       | 0.00009380              |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |
|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 7.2.3 | <b>(C)</b> Any use of pesticides is minimised as part of a plan, eliminated where possible, in accordance with IPM plans.                                                                                                                                                                                                                                                                                                          | Up to ASA-2.2, audit obtains information that there is no pesticide use for control pest attack. All of pesticide only using for weeding (herbicide).<br>Based on interview with IPM supervisor and smallholder representatives known that no outbreak that causes pesticide usage.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Complied |
| 7.2.4 | There is no prophylactic use of pesticides, unless in exceptional circumstances, as identified in Indonesia best practice guidelines.                                                                                                                                                                                                                                                                                              | Up to ASA-2.2, there was some pesticide usage especially in nursery and immature area to prevent pest infestation. For example, there was a record of pesticide (active ingredients Lamda sihalotrin) to prevent Spodoptera litura infestation.<br>This prophylactic usage has followed the national guidelines such as dosage, interval and infestation rate. Also, in accordance to Asian Agri's Research and Development guidelines.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Complied |
| 7.2.5 | Pesticides that are categorised as World Health Organisation Class 1A or 1B, or that are listed by the Stockholm or Rotterdam Conventions and paraquat, are not to be used, unless in exceptional circumstances, as validated by a due diligence process, or when authorised by government authorities for pest outbreaks.<br>The due diligence refers to:<br>7.2.5a Judgment of the threat and verify why this is a major threat. | Based on the document verification and interview with management - during ASA-2.2, obtain information that there is only pesticide usage for chemical weeding and pest control (if needed). Recommendation of pesticide used are refer to SOP AA-APM-OP-1100.08-R6 dated 7 December 2015: <i>Pengendalian Gulma</i> (Weed control) where explain the weeds type, weeding control methods and eradication, pesticide characteristic, and procedures of application (spraying volume, calibration, chemical weeding interval, target and sprayer maintenance).<br>According to bin card in chemical store obtained information of pesticide list that usually used with active ingredients such as isopropyl amine glyphosate, fluoroksifir, methyl metsulfuron, triklofir, diuron, paraquat diklorida, diuron, and lamda sihalotrin. Certificate holder no longer using paraquat since 15 November 2019, according to the circular letter of Deputy Managing Director No. 008/DMD/MEMO/OCT/19 dated 22 October 2019.<br>To reduce the human and environmental risk, there is some continuous action that has been implemented as follows: | Complied |



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |  |
|--|----------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |                                                                                              | <ul style="list-style-type: none"> <li>• Set up the pesticide rotation. For example, chemical weeding rotation is 4 times a year where the rotation in immature and early mature more often than mature and old palm.</li> <li>• Using the ultralow volume nozzle to minimize water consumption and reduce the risk for environment. During the field visit to the pesticide store sighted the micron herby system knapsack as example.</li> <li>• Conducted regularly training for pesticide applicator and equipped them with appropriate PPE's.</li> <li>• Delaying the pesticide if weed or pest is under control. According to the interview with estate manager obtain information that the pesticide rotation can be delayed or reduced especially in mature or old palm where weeds/pest population are under control.</li> <li>• Minimalize contamination for pesticide applicator and their families by ensuring them to clean themselves before back home.</li> </ul> <p>Based on a field visit to the Pesticides Storage - there was no paraquat in place. And based on interviews with sample of smallholder, the pesticides application was carried out by TUS (Tim Unit Semprot) that provided by the Company.</p> |  |
|  | 7.2.5b Why there is no other alternative which can be used.                                  | Certificate holder has showed the record of LD50 calculation in each unit based on amount of pesticide used. For example, Buatan Estate has calculated the LD50 of each pesticide in a monthly basis.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |  |
|  | 7.2.5c Which process was applied to verify why there is no other less hazardous alternative. | <p>Until this recertification audit obtains information that there is no pesticide use for control pest attack. All of pesticide only using for weeding (herbicide).</p> <p>Based on interview with field assistant and smallholder representatives known that no outbreak that causes pesticide usage.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |  |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |
|-------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       | 7.2.5d Process to limit the negative impacts of the application.                                                                                                                                                                                                                                                                                                                                                        | Based on document verification, interview and field observation obtained information that there is no record of negative impact related to the pesticide application.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |          |
|       | 7.2.5e Estimation of the timescale of the application and steps taken to limit application to the specific outbreak.                                                                                                                                                                                                                                                                                                    | Based on goods in and goods out data in pesticide store, obtained information that the certificate holder used some kind of pesticide (different active ingredients). There is only paraquat dichloride that listed as WHO Class II (Moderately Hazardous). As described in this indicator, the company no longer using paraquat dichloride since November 2019.<br><br>There is no use of other pesticide class 1A and 1B until the audit.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |
| 7.2.6 | <b>(C)</b> Pesticides are only handled, used or applied by persons who have completed the necessary training and are always applied in accordance with the product label. All precautions attached to the products are properly observed, applied, and understood by workers (see Criterion 3.6). Personnel applying pesticides must show evidence of regular updates on the knowledge about the activity they conduct. | Based document review and interview to the management during ASA2.2, it was known that PT Inti Indosawit Subur – Buatan Group has assigned chemical weeding team (Tim Unit Semprot/TUS) in each estate/unit to handling chemical weeding activity. The team member originated from own workers (for own estate) and local communities (for smallholder). They regularly attended training on pesticide handling that conducted by the pesticide supplier in collaboration with local pesticide committee.<br><br>Based on document review and interview with random pesticide applicator known that they were attending the last training on pesticide handling on 22 October 2022. Some topics that discuss such as refresh for safety pesticide handling, national regulation related to pesticide, symbol and label awareness and emergency procedure if any contamination or poisonous.<br><br>Based on interview to the spraying activity at Block A91d Afd-I revealed that the worker can describe purpose of PPE usage, attending regularly medical check and safety working procedures.<br><br>Workers that perform herbicide spraying in Buatan Estate also perform spraying activity in smallholder plantation. Spraying team has been | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |
|-------|------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                    | <p>trained with pesticide handling training, agrochemical application training and limited pesticide training. Spraying team only handles herbicide to control the weed. Sprayers understood the type of chemical for each weed type, the hazard, the application and appropriate PPE use, the last training on pesticide handling on 22 October 2022.</p> <p>During ASA2.2, auditor team has also interviewed sample of smallholder representatives in KUD Bhakti Mandiri, KUD Jaya Makmur, KUD Sumber Rejeki and KUD Sejahtera, and obtain information that the company has provide training session for them on how to be handling pesticide safely. For example, pesticide applicator shall use appropriate PPE during application, no smoke, avoid the direction of wind blows and cleaned their body after application to reduce contamination, the last training has conducted on 22 June 2022.</p>                                                                                                                                                                                                                                                     |          |
| 7.2.7 | <b>(C)</b> Storage of all pesticides in accordance with recognized best practices. | <p>PT Inti Indosawit Subur has a pesticide storage. Location of the pesticide storage in Buatan Estate.</p> <p>Pesticides are always applied in accordance with the product label and storage instruction. Agrochemical's storage was locked in areas with limited access. The storage was ventilated. MSDS and hazard symbol label were provided nearby of agrochemicals. Emergency shower and eyewash were also provided to anticipate in case of an emergency of agrochemical handling. The possible spillage was managed. Secondary containment was provided around the chemical storage area. Spill kit was also provided in the area. Interview with spraying workers demonstrated that all of them have a good knowledge regarding pesticide usage and its material usage and toxicity. PPE for handling of chemicals were provided including boots, apron, safety glass, respiratory mask and hand gloves. PPE used was appropriate according to recommendations in any risk assessments. PPE provided and used can be easily replaced if damaged. All precautions attached to the products properly observed, applied, and understood by workers.</p> | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |          |
|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                    | <p>Based on a field visit to the Pesticides Storage during ASA2.2, there was found that:</p> <ul style="list-style-type: none"> <li>• Permanent Buildings.</li> <li>• A good ventilation.</li> <li>• Permanent floor is cemented, the floor of the mixing of pesticides using ceramics, and equipped with a "spillage trap",</li> <li>• Eye wash shower, first aid box, PPE and Fire extinguisher are provided and well functioned and tested regularly (monthly)</li> <li>• PPE room.</li> <li>• Operation control: MSDS are available for all types of existing pesticides and the pesticide management and safety instructions are available.</li> <li>• A package management/ used pesticide package is available.</li> <li>• Water wash of pesticides containers collected in "spillage trap".</li> <li>• The flow of waste water is channeled and stored so that it is not discharged into the environment. The water used is used for its dilution.</li> <li>• There was no paraquat in place.</li> </ul> <p>All waste products have been identified and documented under the "Evaluasi Aspek-Dampak Lingkungan" (Environmental Aspect impacts). Domestic waste is the main concern to be managed. Both Mill and Estate, has periodically schedule to manage the domestic waste.</p> |          |
| 7.2.8 | All pesticide containers that are disposed of and/or used for other purposes are managed according to applicable regulations and/or instructions on the packaging. | <p><b>Estate:</b></p> <p>All chemicals and empty containers collected and stored at permitted hazardous waste storage ( <i>Tempat Penyimpanan Sementara Limbah B3</i>) location at Buatan I POM. There is no change related to the TPS LB3 location.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|        |                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                |
|--------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
|        |                                                                                                                                                                                                                                                                                                                                | <p><b>Scheme smallholders:</b></p> <p>Group Manager Smallholder Buatan has a policy and mechanism to manage the waste from ex fertilizer sack according to procedure of "Pengelolaan Kemasan Ex (Bekas) Pupuk di Kebun No. 035/DOK/SOP/PT.IIS KLB-AA/2016" dated 2 December 2016, there is no change about the SOP. The sacks of used fertilizer must be handled by triple rinse and use as loose fruit sack, the inner bag of fertilizer was delivered to licensed collector.</p> <p>During field visit and interview with sample smallholder in KUD Bhakti Mandiri, KUD Jaya Makmur, KUD Sumber Rejeki and KUD Sejahtera, they were aware to manage the waste from ex fertilizer sack and empty chemical.</p> |                |
| 7.2.9  | <b>(C)</b> Aerial spraying of pesticides is prohibited, unless in exceptional circumstances where no other viable alternatives are available. This requires prior government authority approval. All relevant information is provided to affected local communities at least 48 hours prior to application of aerial spraying. | Based on interview with sustainability staff and field visit confirmed that there is no aerial spraying pesticide performed by PT Inti Indosawit Subur – Buatan Estate.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Not Applicable |
| 7.2.10 | <b>(C)</b> Specific annual medical surveillance for pesticide operators, and documented action to treat related health conditions, is demonstrated.                                                                                                                                                                            | <p><b>Buatan Estate &amp; Scheme Smallholder:</b></p> <p>Based on document review it was known that annual medical check-up was conducted for all workers handling with chemical, such as pesticide, herbicide, and fertilizer.</p> <p>Report of MCU for all workers in Estate, was conducted by "Klinik Asian Agri Sehat Buatan", dated 22 January 2023 was attended by 43 workers. The MCU covered urine test, HSaAg and physical test.</p> <p>Medical examination for smallholder's pesticide operator is include with Estate, because those chemical/spraying operators are work at Estate and Smallholders area. Sample: KUD Bhakti Mandiri, KUD Jaya Makmur, KUD Sumber Rejeki and KUD Sejahtera.</p>     | Complied       |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 7.2.11                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>(C)</b> No pesticide-related work is carried out by pregnant or breastfeeding women, or people with medical limitations and they are offered other equivalent work alternatives.                                   | <p>PT Inti Indosawit Subur – Buatan Group prohibits pregnant or breast-feeding women to perform chemical spraying. In order to mitigate, estate performed monthly pregnancy test.</p> <p>PT Inti Indosawit Subur – Buatan I POM has kept the record that spraying is not conducted by pregnant or breast-feeding women. The company has been conducting PP Test (pregnant test) every month.</p> <p>The last of pregnancy test conducted in May 2023. Based on document review and interview to the sprayer workers during ASA2_1 it was known that all the female sprayer in well condition and not being pregnant nor breast feeding.</p>                                                                                                                                                                                                                                                                                               | Complied |
| <p><b>Note For 7.2.11</b></p> <p>Referring to Act No. 13 of 2003 concerning Manpower, Act No. 35 of 2014 concerning Child Protection, and taking into account the risks of hazards on palm oil plantations and mills on the development and physical, mental and social health of children, the national interpretation mandates that the unit of certifications does not employ people under the age of 18 for pesticide spraying. For this reason, the provisions of young workers under 18 years in indicator 7.2.11 are irrelevant.</p> |                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |          |
| <p><b>Criteria 7.3:</b> Waste is reduced, recycled, reused and disposed of in an environmentally and socially responsible manner.</p>                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |          |
| 7.3.1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | A waste management plan which includes reduction, recycling, reusing, and disposal based on toxicity and hazardous characteristics, is documented and implemented in accordance with applicable laws and regulations. | <p>The company has identified waste resulting from operational activities, the identification is grouped based on activities that generate waste, name of waste, waste code, type of solid or liquid, and its management. The determination and classification of waste codes uses the reference to Government Regulation number 101 of 2014. The company also has procedures related to waste management and utilization which are listed in procedure to handle hazardous waste titled “<i>Prosedur Penanganan Limbah B3 No.AA-KL-06- EFP</i>” explains methods to collecting the waste, recording in balance and disposal through licensed third party transporter.</p> <p>The company also has a Licensed Hazardous Waste Temporary Storage based on the Decision Letter of the Integrated Investment and Licensing Agency number: KPTS.311/BPMP2T-PLY/XI/2021, dated 21 November 2021, the license valid until 20 November 2026.</p> | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |          |
|-------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 7.3.2 | Proper disposal of waste material, according to procedures that are fully understood by workers and managers, is demonstrated. | <p>Based on interviews with the manager and supervision staff of the Temporary Hazardous Waste Warehouse in the Buatan I POM area, information was obtained that the informants already understand the procedures for hazardous waste management. The company also show evidence that the waste generated has been managed in accordance with applicable procedures and regulations, such as:</p> <ul style="list-style-type: none"> <li>- Latest LB3 delivery record on March 30, 2023 with details: <ol style="list-style-type: none"> <li>1. Oil Waste as amount as 1,002 kg (KLHK-1686090048)</li> <li>2. Rag as amount as 98.5 kg (KLHK-1686090321)</li> <li>3. Hazardous waste storage as amount as 259.5 kg (KLHK-1686090491)</li> </ol> </li> <li>- Cooperate with licensed Hazardous waste carriers/transporters, for example: <ol style="list-style-type: none"> <li>1. Cooperation Agreement for Transportation and Management of Hazardous Waste between PT Inti Indosawit Subur with PT Hazmat Techno Indonesia and PT Trigunapratama Abadi (No. 09/SPJ/LEG-IIS/I/23) on dated 2 January 2023.</li> <li>2. Cooperation Agreement for Transportation and Management of Hazardous Waste between PT Inti Indosawit Subur with PT Hazmat Techno Indonesia and PT Muhtomas (No. 07/SPJ/LEG-IIS/XII/22) on dated 1 December 2022.</li> </ol> </li> <li>- Recording the hazardous balance during the period March 2022 to April 2023.</li> </ul> <p>Based on the results of field observations at the location of the scope of certification, such as employee housing, factory operational locations, the banks of the Kerinci river, the auditors did not find any traces of waste burning. From the results of interviews with 3 pesticide spray</p> | Complied |
|-------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                           |                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|                                                                                                                                                           |                                                                                                                                                              | workers, 3 fertilization workers and traction Warehouse officers, the workers understood that all hazardous waste was returned to Hazardous Waste Temporary Storage.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |          |
| 7.3.3                                                                                                                                                     | The unit of certification does not use open fire for waste disposal.                                                                                         | Based on the results of field observations at the location of the scope of certification, such as employee housing, factory operational locations, the banks of the Kerinci river, the auditors did not find any traces of waste burning. From the results of interviews with 3 pesticide spray workers, 3 fertilization workers and traction Warehouse officers, the workers understood that all hazardous waste was returned to Hazardous Waste Temporary Storage.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Complied |
| <b>Criteria 7.4:</b> Practices maintain soil fertility at, or where possible improve soil fertility to, a level that ensures optimal and sustained yield. |                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |          |
| 7.4.1                                                                                                                                                     | Good agricultural practices, as contained in SOPs, are followed to manage soil fertility to optimise yield and minimise environmental impacts is documented. | <p><b>Buatan Estate &amp; Scheme Smallholder:</b></p> <p>Based on document review during ASA2.2, both own estate and smallholder has had the procedure related to manage soil fertility (see detail in indicator 3.3.1). The implementation of manuring is based on fertilizer recommendation that set by Asian Agri's Research and Development Department. Fertilizer dosage has set according to the soil needed refer to Soil Sampling Unit/Leaf Sampling Unit.</p> <p>Based on interview with smallholder representatives obtain information that they only using fertilizer according to the recommendation from Asian Agri's Research and Development Department. No fertilizer applied in riparian area to minimize environmental impact.</p> <p>During the field visit at Block C91c Afdeling 3 known that the management unit has applied fertilizer according to the fertilizer's recommendation issued by Asian Agri Research and Development Department. Based on field visit in lock C91c Afdeling 3 using NPK with dosage 1.5 kg/palm (this is in accordance with fertilizer's recommendation 2022).</p> | Complied |



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |          |
|-------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                             | <p>In addition, management unit also applied EFB application especially in new planting and immature areas to maintain soil fertility, maintain soil moisture and reducing weed. Based on field visit in Block C91d Afdeling 3, auditor has verified the EFB application in immature area with dosage 30 ton/Ha/year.</p> <p>Based on interview with smallholders, most of their plots is no longer applied with fertilizer due to in replanting preparation in 2023 – 2024.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |
| 7.4.2 | <p>Analysis of tissue samples (e.g. leaves) and soil on a regular basis to monitor and manage changes in soil fertility and plant health is documented.</p> | <p>According to the Asian Agri’s agricultural policy, soil sampling conducted every 6 years while leaf sampling conducted annually. Soil sampling refers to R&amp;D AA IK Profil Tanah Rev.00 “Instruksi Kerja Pengambilan Sampel Tanah Asian Agri Group” dated 09/01/2016, the Work Instruction has explained that the soil sampling is conducted every 6 years and the document valid for 7 years.</p> <p>Based on document verification sighted the report of soil and leaf sampling in own estate and smallholders as follows:</p> <ul style="list-style-type: none"> <li>• The last soil sampling conducted on 5 October 2017. Parameter that tested is N, C, K, Ca, Mg and pH. Verified samples: <ul style="list-style-type: none"> <li>• P1, location Block B91d, Division II, No Lab. 15S2666-15S2669.</li> <li>• P2, location Block B91b, Division II, No Lab. 15S2670-15S2674.</li> <li>• P3, location Block A91c, Division II, No Lab. 15S2675-15S2679.</li> <li>• P3, location Block A91c, Division II, No Lab. 15S2675-15S2679.</li> </ul> </li> <li>• The last leaf sampling conducted on 29 March 2022. Parameter that tested is major element (Ash, N, P, K Mg, Ca) dan Minor element (B, Cu, Zn, Mn, Fe). Verified samples as follows: <ul style="list-style-type: none"> <li>• Ref Order No. 27/LSU-AGR/03/2022, dated 29/03/2022, location Afd III, 18 samples.</li> <li>• Ref Order No. 64/LSU-AGR/03/2022, dated 29/03/2022, location Afd II, 13 samples.</li> </ul> </li> </ul> | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |          |
|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                                             | Those reports are converted to be fertilizer recommendation by Asian Agri's Research and Development Department. The last Leaf Sampling will be the basis for determining fertilizer recommendations for the year 2023.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |          |
| 7.4.3 | A nutrient recycling strategy is in place, which include the recycling of Empty Fruit Bunches (EFB), Palm Oil Mill Effluent (POME), palm residues and optimal use of inorganic fertilisers. | <p><b>Buatan Estate &amp; Scheme Smallholder:</b></p> <p>Based on document review during ASA2.2, certificate holder has had a guidance in organic fertilizers such as Empty Fruit Bunch (EFB) and Palm Oil Mill Effluent (POME) according to Agricultural Policy Manual. Certificate holder has implemented EFB application in estate with dosage 30 – 50 ton/Ha in normal soil and POME with dosage 750 m3/Ha in Buatan Estate.</p> <p>According to the interview with smallholder representatives, currently there is no longer EFB application since their area has planned to be replanting.</p> <p>During the audit known that the management unit has applied fertilizer according to the fertilizer's recommendation issued by Asian Agri Research and Development Department. Based on field visit in Block C91c Afdeling 3 using NPK with dosage 1.5 kg/palm (this is in accordance with fertilizer's recommendation 2022).</p> <p>In addition, management unit also applied EFB application especially in new planting and immature areas to maintain soil fertility, maintain soil moisture and reducing weed. Based on field visit in Block C91d Afdeling 3, auditor has verified the EFB application in immature area with dosage 30 ton/Ha/year.</p> <p>Based on interview with smallholders, most of their plots is no longer applied with fertilizer due to in replanting preparation in 2023 – 2024.</p> | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

| 7.4.4                        | Records of fertilizer inputs are maintained. | <p>The result of leaf sampling analysis, soil sampling analysis along with visual analysis, planting material, planting age and rain fall are considered in proposing the Fertilizer Recommendation.</p> <p>Fertilizer Recommendation and realization for year 2022 and 2023 of Buatan Estate:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Fertilizer</th> <th style="text-align: center;">Recommendation<br/>(Kg)</th> <th style="text-align: center;">Realization<br/>(Kg)</th> <th style="text-align: center;">%</th> </tr> </thead> <tbody> <tr> <td colspan="4"><b>2022</b></td> </tr> <tr> <td>RP</td> <td style="text-align: right;">445,919</td> <td style="text-align: right;">479,167</td> <td style="text-align: center;">107</td> </tr> <tr> <td>Kieserite</td> <td style="text-align: right;">22,209</td> <td style="text-align: right;">54,227</td> <td style="text-align: center;">244</td> </tr> <tr> <td>Dolomite</td> <td style="text-align: right;">367,850</td> <td style="text-align: right;">364,781</td> <td style="text-align: center;">99</td> </tr> <tr> <td>HGFB</td> <td style="text-align: right;">32,315</td> <td style="text-align: right;">40,160</td> <td style="text-align: center;">124</td> </tr> <tr> <td>NPK</td> <td style="text-align: right;">159,570</td> <td style="text-align: right;">427,376</td> <td style="text-align: center;">268</td> </tr> <tr> <td>MOP</td> <td style="text-align: right;">581,888</td> <td style="text-align: right;">563,895</td> <td style="text-align: center;">97</td> </tr> <tr> <td colspan="4"><b>2023 (January – June)</b></td> </tr> <tr> <td>RP</td> <td style="text-align: right;">10,850</td> <td style="text-align: right;">10,752</td> <td style="text-align: center;">99</td> </tr> <tr> <td>Kieserite</td> <td style="text-align: right;">358,299</td> <td style="text-align: right;">278,763</td> <td style="text-align: center;">78</td> </tr> <tr> <td>Dolomite</td> <td style="text-align: right;">426</td> <td style="text-align: right;">430</td> <td style="text-align: center;">101</td> </tr> <tr> <td>HGFB</td> <td style="text-align: right;">111,497</td> <td style="text-align: right;">110,960</td> <td style="text-align: center;">100</td> </tr> <tr> <td>NPK</td> <td style="text-align: right;">433,055</td> <td style="text-align: right;">432,759</td> <td style="text-align: center;">100</td> </tr> <tr> <td>MOP</td> <td style="text-align: right;">10,850</td> <td style="text-align: right;">10,752</td> <td style="text-align: center;">99</td> </tr> </tbody> </table> <p><b>Scheme smallholder:</b></p> <p>Based on interview with the Plasma Manager and document review during ASA2.2, it was known that for the KUD which will conduct the replanting, the Plasma Manager has established Memorandum No. 02/ES-KLB/MEMO/12/2022 dated 21 December 2022 for Pengurus KUD and KT Kebun Plasma Buatan related to "Kebijakan Aplikasi Pupuk Petani Plasma Buatan", the Memo was explained for fertilizer application can be eliminated 1-2 years before replanting. However, if there are farmers</p> | Fertilizer | Recommendation<br>(Kg) | Realization<br>(Kg) | % | <b>2022</b> |  |  |  | RP | 445,919 | 479,167 | 107 | Kieserite | 22,209 | 54,227 | 244 | Dolomite | 367,850 | 364,781 | 99 | HGFB | 32,315 | 40,160 | 124 | NPK | 159,570 | 427,376 | 268 | MOP | 581,888 | 563,895 | 97 | <b>2023 (January – June)</b> |  |  |  | RP | 10,850 | 10,752 | 99 | Kieserite | 358,299 | 278,763 | 78 | Dolomite | 426 | 430 | 101 | HGFB | 111,497 | 110,960 | 100 | NPK | 433,055 | 432,759 | 100 | MOP | 10,850 | 10,752 | 99 | Complied |
|------------------------------|----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|------------------------|---------------------|---|-------------|--|--|--|----|---------|---------|-----|-----------|--------|--------|-----|----------|---------|---------|----|------|--------|--------|-----|-----|---------|---------|-----|-----|---------|---------|----|------------------------------|--|--|--|----|--------|--------|----|-----------|---------|---------|----|----------|-----|-----|-----|------|---------|---------|-----|-----|---------|---------|-----|-----|--------|--------|----|----------|
| Fertilizer                   | Recommendation<br>(Kg)                       | Realization<br>(Kg)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | %          |                        |                     |   |             |  |  |  |    |         |         |     |           |        |        |     |          |         |         |    |      |        |        |     |     |         |         |     |     |         |         |    |                              |  |  |  |    |        |        |    |           |         |         |    |          |     |     |     |      |         |         |     |     |         |         |     |     |        |        |    |          |
| <b>2022</b>                  |                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |            |                        |                     |   |             |  |  |  |    |         |         |     |           |        |        |     |          |         |         |    |      |        |        |     |     |         |         |     |     |         |         |    |                              |  |  |  |    |        |        |    |           |         |         |    |          |     |     |     |      |         |         |     |     |         |         |     |     |        |        |    |          |
| RP                           | 445,919                                      | 479,167                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 107        |                        |                     |   |             |  |  |  |    |         |         |     |           |        |        |     |          |         |         |    |      |        |        |     |     |         |         |     |     |         |         |    |                              |  |  |  |    |        |        |    |           |         |         |    |          |     |     |     |      |         |         |     |     |         |         |     |     |        |        |    |          |
| Kieserite                    | 22,209                                       | 54,227                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 244        |                        |                     |   |             |  |  |  |    |         |         |     |           |        |        |     |          |         |         |    |      |        |        |     |     |         |         |     |     |         |         |    |                              |  |  |  |    |        |        |    |           |         |         |    |          |     |     |     |      |         |         |     |     |         |         |     |     |        |        |    |          |
| Dolomite                     | 367,850                                      | 364,781                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 99         |                        |                     |   |             |  |  |  |    |         |         |     |           |        |        |     |          |         |         |    |      |        |        |     |     |         |         |     |     |         |         |    |                              |  |  |  |    |        |        |    |           |         |         |    |          |     |     |     |      |         |         |     |     |         |         |     |     |        |        |    |          |
| HGFB                         | 32,315                                       | 40,160                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 124        |                        |                     |   |             |  |  |  |    |         |         |     |           |        |        |     |          |         |         |    |      |        |        |     |     |         |         |     |     |         |         |    |                              |  |  |  |    |        |        |    |           |         |         |    |          |     |     |     |      |         |         |     |     |         |         |     |     |        |        |    |          |
| NPK                          | 159,570                                      | 427,376                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 268        |                        |                     |   |             |  |  |  |    |         |         |     |           |        |        |     |          |         |         |    |      |        |        |     |     |         |         |     |     |         |         |    |                              |  |  |  |    |        |        |    |           |         |         |    |          |     |     |     |      |         |         |     |     |         |         |     |     |        |        |    |          |
| MOP                          | 581,888                                      | 563,895                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 97         |                        |                     |   |             |  |  |  |    |         |         |     |           |        |        |     |          |         |         |    |      |        |        |     |     |         |         |     |     |         |         |    |                              |  |  |  |    |        |        |    |           |         |         |    |          |     |     |     |      |         |         |     |     |         |         |     |     |        |        |    |          |
| <b>2023 (January – June)</b> |                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |            |                        |                     |   |             |  |  |  |    |         |         |     |           |        |        |     |          |         |         |    |      |        |        |     |     |         |         |     |     |         |         |    |                              |  |  |  |    |        |        |    |           |         |         |    |          |     |     |     |      |         |         |     |     |         |         |     |     |        |        |    |          |
| RP                           | 10,850                                       | 10,752                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 99         |                        |                     |   |             |  |  |  |    |         |         |     |           |        |        |     |          |         |         |    |      |        |        |     |     |         |         |     |     |         |         |    |                              |  |  |  |    |        |        |    |           |         |         |    |          |     |     |     |      |         |         |     |     |         |         |     |     |        |        |    |          |
| Kieserite                    | 358,299                                      | 278,763                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 78         |                        |                     |   |             |  |  |  |    |         |         |     |           |        |        |     |          |         |         |    |      |        |        |     |     |         |         |     |     |         |         |    |                              |  |  |  |    |        |        |    |           |         |         |    |          |     |     |     |      |         |         |     |     |         |         |     |     |        |        |    |          |
| Dolomite                     | 426                                          | 430                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 101        |                        |                     |   |             |  |  |  |    |         |         |     |           |        |        |     |          |         |         |    |      |        |        |     |     |         |         |     |     |         |         |    |                              |  |  |  |    |        |        |    |           |         |         |    |          |     |     |     |      |         |         |     |     |         |         |     |     |        |        |    |          |
| HGFB                         | 111,497                                      | 110,960                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 100        |                        |                     |   |             |  |  |  |    |         |         |     |           |        |        |     |          |         |         |    |      |        |        |     |     |         |         |     |     |         |         |    |                              |  |  |  |    |        |        |    |           |         |         |    |          |     |     |     |      |         |         |     |     |         |         |     |     |        |        |    |          |
| NPK                          | 433,055                                      | 432,759                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 100        |                        |                     |   |             |  |  |  |    |         |         |     |           |        |        |     |          |         |         |    |      |        |        |     |     |         |         |     |     |         |         |    |                              |  |  |  |    |        |        |    |           |         |         |    |          |     |     |     |      |         |         |     |     |         |         |     |     |        |        |    |          |
| MOP                          | 10,850                                       | 10,752                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 99         |                        |                     |   |             |  |  |  |    |         |         |     |           |        |        |     |          |         |         |    |      |        |        |     |     |         |         |     |     |         |         |    |                              |  |  |  |    |        |        |    |           |         |         |    |          |     |     |     |      |         |         |     |     |         |         |     |     |        |        |    |          |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                    |  |  |      |              |        |             |        |     |              |         |             |         |     |              |        |             |        |           |              |        |             |        |      |              |        |             |        |                 |  |  |      |              |        |             |        |     |              |        |  |
|--------------------|--------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--|--|------|--------------|--------|-------------|--------|-----|--------------|---------|-------------|---------|-----|--------------|--------|-------------|--------|-----------|--------------|--------|-------------|--------|------|--------------|--------|-------------|--------|-----------------|--|--|------|--------------|--------|-------------|--------|-----|--------------|--------|--|
|                    |              | <p>who will continue to apply fertilizer, then for the dosage/tree you can refer to this recommendation, namely ZA/AC, MOP, RP and Dolomite with dosage 1Kg/tree with rotation 1 time per year.</p> <p>For the KUD that was conducted replanting and in immature period, the record of fertilizer as follows:</p> <p><b>2022</b></p> <table border="1" style="width: 100%;"> <tr> <td colspan="3">KUD Bhakti Mandiri</td> </tr> <tr> <td rowspan="2">Urea</td> <td>Program (Kg)</td> <td>88,771</td> </tr> <tr> <td>Actual (Kg)</td> <td>88,771</td> </tr> <tr> <td rowspan="2">MOP</td> <td>Program (Kg)</td> <td>142,590</td> </tr> <tr> <td>Actual (Kg)</td> <td>142,590</td> </tr> <tr> <td rowspan="2">TSP</td> <td>Program (Kg)</td> <td>27,580</td> </tr> <tr> <td>Actual (Kg)</td> <td>27,580</td> </tr> <tr> <td rowspan="2">Kieserite</td> <td>Program (Kg)</td> <td>33,012</td> </tr> <tr> <td>Actual (Kg)</td> <td>33,012</td> </tr> <tr> <td rowspan="2">HGFB</td> <td>Program (Kg)</td> <td>12,908</td> </tr> <tr> <td>Actual (Kg)</td> <td>12,908</td> </tr> </table><br><table border="1" style="width: 100%;"> <tr> <td colspan="3">KUD Jaya Makmur</td> </tr> <tr> <td rowspan="2">Urea</td> <td>Program (Kg)</td> <td>30,800</td> </tr> <tr> <td>Actual (Kg)</td> <td>30,800</td> </tr> <tr> <td>MOP</td> <td>Program (Kg)</td> <td>66,290</td> </tr> </table> | KUD Bhakti Mandiri |  |  | Urea | Program (Kg) | 88,771 | Actual (Kg) | 88,771 | MOP | Program (Kg) | 142,590 | Actual (Kg) | 142,590 | TSP | Program (Kg) | 27,580 | Actual (Kg) | 27,580 | Kieserite | Program (Kg) | 33,012 | Actual (Kg) | 33,012 | HGFB | Program (Kg) | 12,908 | Actual (Kg) | 12,908 | KUD Jaya Makmur |  |  | Urea | Program (Kg) | 30,800 | Actual (Kg) | 30,800 | MOP | Program (Kg) | 66,290 |  |
| KUD Bhakti Mandiri |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                    |  |  |      |              |        |             |        |     |              |         |             |         |     |              |        |             |        |           |              |        |             |        |      |              |        |             |        |                 |  |  |      |              |        |             |        |     |              |        |  |
| Urea               | Program (Kg) | 88,771                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                    |  |  |      |              |        |             |        |     |              |         |             |         |     |              |        |             |        |           |              |        |             |        |      |              |        |             |        |                 |  |  |      |              |        |             |        |     |              |        |  |
|                    | Actual (Kg)  | 88,771                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                    |  |  |      |              |        |             |        |     |              |         |             |         |     |              |        |             |        |           |              |        |             |        |      |              |        |             |        |                 |  |  |      |              |        |             |        |     |              |        |  |
| MOP                | Program (Kg) | 142,590                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                    |  |  |      |              |        |             |        |     |              |         |             |         |     |              |        |             |        |           |              |        |             |        |      |              |        |             |        |                 |  |  |      |              |        |             |        |     |              |        |  |
|                    | Actual (Kg)  | 142,590                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                    |  |  |      |              |        |             |        |     |              |         |             |         |     |              |        |             |        |           |              |        |             |        |      |              |        |             |        |                 |  |  |      |              |        |             |        |     |              |        |  |
| TSP                | Program (Kg) | 27,580                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                    |  |  |      |              |        |             |        |     |              |         |             |         |     |              |        |             |        |           |              |        |             |        |      |              |        |             |        |                 |  |  |      |              |        |             |        |     |              |        |  |
|                    | Actual (Kg)  | 27,580                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                    |  |  |      |              |        |             |        |     |              |         |             |         |     |              |        |             |        |           |              |        |             |        |      |              |        |             |        |                 |  |  |      |              |        |             |        |     |              |        |  |
| Kieserite          | Program (Kg) | 33,012                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                    |  |  |      |              |        |             |        |     |              |         |             |         |     |              |        |             |        |           |              |        |             |        |      |              |        |             |        |                 |  |  |      |              |        |             |        |     |              |        |  |
|                    | Actual (Kg)  | 33,012                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                    |  |  |      |              |        |             |        |     |              |         |             |         |     |              |        |             |        |           |              |        |             |        |      |              |        |             |        |                 |  |  |      |              |        |             |        |     |              |        |  |
| HGFB               | Program (Kg) | 12,908                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                    |  |  |      |              |        |             |        |     |              |         |             |         |     |              |        |             |        |           |              |        |             |        |      |              |        |             |        |                 |  |  |      |              |        |             |        |     |              |        |  |
|                    | Actual (Kg)  | 12,908                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                    |  |  |      |              |        |             |        |     |              |         |             |         |     |              |        |             |        |           |              |        |             |        |      |              |        |             |        |                 |  |  |      |              |        |             |        |     |              |        |  |
| KUD Jaya Makmur    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                    |  |  |      |              |        |             |        |     |              |         |             |         |     |              |        |             |        |           |              |        |             |        |      |              |        |             |        |                 |  |  |      |              |        |             |        |     |              |        |  |
| Urea               | Program (Kg) | 30,800                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                    |  |  |      |              |        |             |        |     |              |         |             |         |     |              |        |             |        |           |              |        |             |        |      |              |        |             |        |                 |  |  |      |              |        |             |        |     |              |        |  |
|                    | Actual (Kg)  | 30,800                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                    |  |  |      |              |        |             |        |     |              |         |             |         |     |              |        |             |        |           |              |        |             |        |      |              |        |             |        |                 |  |  |      |              |        |             |        |     |              |        |  |
| MOP                | Program (Kg) | 66,290                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                    |  |  |      |              |        |             |        |     |              |         |             |         |     |              |        |             |        |           |              |        |             |        |      |              |        |             |        |                 |  |  |      |              |        |             |        |     |              |        |  |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                               |              |         |  |  |  |
|--|--|-------------------------------|--------------|---------|--|--|--|
|  |  |                               | Actual (Kg)  | 66,290  |  |  |  |
|  |  | TSP                           | Program (Kg) | 12,180  |  |  |  |
|  |  |                               | Actual (Kg)  | 12,180  |  |  |  |
|  |  | Kieserite                     | Program (Kg) | 11,592  |  |  |  |
|  |  |                               | Actual (Kg)  | 11,592  |  |  |  |
|  |  | HGFB                          | Program (Kg) | 4,872   |  |  |  |
|  |  |                               | Actual (Kg)  | 4,872   |  |  |  |
|  |  | <b>2023 (until June 2023)</b> |              |         |  |  |  |
|  |  | KUD Bhakti Mandiri            |              |         |  |  |  |
|  |  | Urea                          | Program (Kg) | 144,620 |  |  |  |
|  |  |                               | Actual (Kg)  | 76,552  |  |  |  |
|  |  | MOP                           | Program (Kg) | 185,430 |  |  |  |
|  |  |                               | Actual (Kg)  | 99,680  |  |  |  |
|  |  | RP                            | Program (Kg) | 159,050 |  |  |  |
|  |  |                               | Actual (Kg)  | 96,530  |  |  |  |
|  |  | Dolomite                      | Program (Kg) | 138,180 |  |  |  |
|  |  |                               | Actual (Kg)  | 28,140  |  |  |  |
|  |  | HGFB                          | Program (Kg) | 6,428   |  |  |  |
|  |  |                               | Actual (Kg)  | 5,810   |  |  |  |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                       |                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                 |  |  |      |              |        |             |        |     |              |        |             |        |      |              |        |             |   |          |              |       |             |       |      |              |        |             |        |  |
|---------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|--|--|------|--------------|--------|-------------|--------|-----|--------------|--------|-------------|--------|------|--------------|--------|-------------|---|----------|--------------|-------|-------------|-------|------|--------------|--------|-------------|--------|--|
|                                                                                       |                                                                                                      | <table border="1"> <tbody> <tr> <td>KUD Jaya Makmur</td> <td></td> <td></td> </tr> <tr> <td rowspan="2">Urea</td> <td>Program (Kg)</td> <td>82,355</td> </tr> <tr> <td>Actual (Kg)</td> <td>42,422</td> </tr> <tr> <td rowspan="2">MOP</td> <td>Program (Kg)</td> <td>68,256</td> </tr> <tr> <td>Actual (Kg)</td> <td>43,722</td> </tr> <tr> <td rowspan="2">RP*)</td> <td>Program (Kg)</td> <td>56,378</td> </tr> <tr> <td>Actual (Kg)</td> <td>-</td> </tr> <tr> <td rowspan="2">Dolomite</td> <td>Program (Kg)</td> <td>3,176</td> </tr> <tr> <td>Actual (Kg)</td> <td>3,176</td> </tr> <tr> <td rowspan="2">HGFB</td> <td>Program (Kg)</td> <td>18,533</td> </tr> <tr> <td>Actual (Kg)</td> <td>18,150</td> </tr> </tbody> </table> <p><i>Note: *) for RP the fertilizer program is in August 2023.</i></p> | KUD Jaya Makmur |  |  | Urea | Program (Kg) | 82,355 | Actual (Kg) | 42,422 | MOP | Program (Kg) | 68,256 | Actual (Kg) | 43,722 | RP*) | Program (Kg) | 56,378 | Actual (Kg) | - | Dolomite | Program (Kg) | 3,176 | Actual (Kg) | 3,176 | HGFB | Program (Kg) | 18,533 | Actual (Kg) | 18,150 |  |
| KUD Jaya Makmur                                                                       |                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                 |  |  |      |              |        |             |        |     |              |        |             |        |      |              |        |             |   |          |              |       |             |       |      |              |        |             |        |  |
| Urea                                                                                  | Program (Kg)                                                                                         | 82,355                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                 |  |  |      |              |        |             |        |     |              |        |             |        |      |              |        |             |   |          |              |       |             |       |      |              |        |             |        |  |
|                                                                                       | Actual (Kg)                                                                                          | 42,422                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                 |  |  |      |              |        |             |        |     |              |        |             |        |      |              |        |             |   |          |              |       |             |       |      |              |        |             |        |  |
| MOP                                                                                   | Program (Kg)                                                                                         | 68,256                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                 |  |  |      |              |        |             |        |     |              |        |             |        |      |              |        |             |   |          |              |       |             |       |      |              |        |             |        |  |
|                                                                                       | Actual (Kg)                                                                                          | 43,722                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                 |  |  |      |              |        |             |        |     |              |        |             |        |      |              |        |             |   |          |              |       |             |       |      |              |        |             |        |  |
| RP*)                                                                                  | Program (Kg)                                                                                         | 56,378                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                 |  |  |      |              |        |             |        |     |              |        |             |        |      |              |        |             |   |          |              |       |             |       |      |              |        |             |        |  |
|                                                                                       | Actual (Kg)                                                                                          | -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                 |  |  |      |              |        |             |        |     |              |        |             |        |      |              |        |             |   |          |              |       |             |       |      |              |        |             |        |  |
| Dolomite                                                                              | Program (Kg)                                                                                         | 3,176                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                 |  |  |      |              |        |             |        |     |              |        |             |        |      |              |        |             |   |          |              |       |             |       |      |              |        |             |        |  |
|                                                                                       | Actual (Kg)                                                                                          | 3,176                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                 |  |  |      |              |        |             |        |     |              |        |             |        |      |              |        |             |   |          |              |       |             |       |      |              |        |             |        |  |
| HGFB                                                                                  | Program (Kg)                                                                                         | 18,533                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                 |  |  |      |              |        |             |        |     |              |        |             |        |      |              |        |             |   |          |              |       |             |       |      |              |        |             |        |  |
|                                                                                       | Actual (Kg)                                                                                          | 18,150                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                 |  |  |      |              |        |             |        |     |              |        |             |        |      |              |        |             |   |          |              |       |             |       |      |              |        |             |        |  |
| <b>Criteria 7.5:</b> Practices minimise and control erosion and degradation of soils. |                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                 |  |  |      |              |        |             |        |     |              |        |             |        |      |              |        |             |   |          |              |       |             |       |      |              |        |             |        |  |
| 7.5.1                                                                                 | <b>(C)</b> Maps that identify marginal and fragile soils, including steep sloped land are available. | <p><b>Buatan Estate:</b></p> <p>Based on document review during ASA2.2, it was known that Soil Map Analysis in PT Inti Indosawit Subur – Buatan Estate carried out in October – December 2008. Reported under "Laporan Survey Tanah Semidetil Area Perkebunan Kelapa Sawit PT Inti Indosawit Subur Kebun Buatan". Based on the report, the physiographic location in plain with hilly tuffaceous sedimentary rocks. Lithology parent material is clay and sand. Topographic of the area is rolling too hilly. Natural fertility is low to medium.</p>                                                                                                                                                                                                                                                           | Complied        |  |  |      |              |        |             |        |     |              |        |             |        |      |              |        |             |   |          |              |       |             |       |      |              |        |             |        |  |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |          |
|-------|---------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                     | <p>Soil map scale 1:20,000 available, from semi- detailed soil survey 2008 by R&amp;D Asian Agri. The predominant soil type identified in Division IV, V and VI Buatan Estate composed of Typic dystrochrepts (dominant), Typic kandiodults, Typic Endoaquults, Typic endoaquepts.</p> <p>Topographic map scale 1:20,000 available, from semi-detailed soil survey the slope between 0-8%, 8-15%, 15-30% and &gt;30%. The data and field information from semi-detailed soil survey 2008 by R&amp;D Asian Agri.</p> <p>Soil suitability: S2 2,656 Ha (47.2%) with limiting factor of low natural fertility; S3 2,050 Ha (36.4%) with limiting factor of topographic condition; N1 (not suitable) 925 Ha (16.4%) with limiting factor of slope more than 30% and sandy soil with rapid drainage.</p> <p><b>Scheme Smallholder:</b></p> <p>The soil map for all individual member was available at Plasma Buatan office and KUD office with scale 1:50,000. There are 4 series of soil type defined by Research and Development Asian Agri based on soil survey on April 2014 and soil survey semi detail on June 1998:</p> <ol style="list-style-type: none"> <li>1. Typic Dystrochrepts</li> <li>2. Typic Endoaquepts</li> <li>3. Typic Endoaquults</li> <li>4. Typic Kandiodults</li> </ol> <p>Soil map and soil survey result recorded in "Laporan Survei Tanah Tinjau Kebun Plasma Buatan".</p> |          |
| 7.5.2 | The replanting of palm oil is not conducted extensively on steep terrain in accordance with applicable regulations. | Based on field visit in slope area especially in replanting areas (OP 2021 for Estate and OP 2020 for scheme smallholder KUD Sumber Rezeki) known that the management unit has provide terrace contour. There is no fire usage during that process.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                                                             |                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|                                                                                                                                                                                             |                                                                                                                                                                                                                    | The management unit also provide legume cover crop to minimize the soil erosion, it was shown during field visit at estate and scheme smallholder KUD Sumber Rejeki.                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |
| 7.5.3                                                                                                                                                                                       | New palm oil planting is not conducted on steep terrain in accordance with applicable regulations.                                                                                                                 | Based on document review, interview to the management and field visit during ASA2.2, it was known that there is no new palm oil planting in Buatan Estate.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Complied |
| <b>Criteria 7.6:</b> Soil surveys and topographic information are used for site planning in the establishment of new plantings, and the results are incorporated into plans and operations. |                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |          |
| 7.6.1                                                                                                                                                                                       | <b>(C)</b> Evidence of long-term land suitability for oil palm cultivation, soil maps or soil surveys that identify marginal and fragile soils, including steep terrain are available, in planning and operations. | Based on document review during ASA2.1, it was known that Certificate holder through Agri Agri's Research and Development Department has conducted soil mapping 2010. They also had SOP AA-APM-OP-1100.05-R3 dated 23 November 2016: Konservasi Tanah dan Air (Soil & Water Conservation) as guidance for soil conservation in each topography.<br><br>There is no marginal soil within the certified area of PT Inti Indosawit Subur – Buatan Estate and Buatan Plasma in accordance with Soil Analysis Report carried out by R & D in December 2008. It was also confirmed during onsite audit to Buatan Estate and Scheme Smallholder. | Complied |
| 7.6.2                                                                                                                                                                                       | Extensive planting on marginal and fragile soils is avoided or, if necessary, carried out according to the best-practice soil management plan.                                                                     | There is no marginal soil within the certified area of PT Inti Indosawit Subur – Buatan Estate and Buatan Plasma in accordance with Soil Analysis Report carried out by R & D in December 2008. It was also confirmed during onsite audit to Buatan Estate and Scheme Smallholder.                                                                                                                                                                                                                                                                                                                                                        | Complied |
| 7.6.3                                                                                                                                                                                       | Soil surveys and topographic information guide the planning of drainage and irrigation systems, roads and other infrastructure.                                                                                    | There is no marginal soil within the certified area of PT Inti Indosawit Subur – Buatan Estate and Buatan Plasma in accordance with Soil Analysis Report carried out by R & D in December 2008. It was also confirmed during onsite audit to Buatan Estate and Scheme Smallholder.                                                                                                                                                                                                                                                                                                                                                        | Complied |
| <b>Criteria 7.7:</b> No new planting on peat, regardless of depth after 15 November 2018 and all peatlands are managed responsibly.                                                         |                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |          |



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                                                                                                        |                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| 7.7.1                                                                                                                                                                                                                                  | <b>(C)</b> No new planting on peatlands, regardless of depth, after 15 November 2018, in existing plantation areas, as well as in new development areas. | There is no change in information related to the type of land in the scope of certification, where Based on Soil Analysis carried out by R & D on December 2008 in Buatan Estate. Reported under " <i>Laporan Survey Tanah Semidetil Area Perkebunan Kelapa Sawit PT Inti Indosawit Subur Kebun Buatar</i> ". Based on the report, the physiographic location in plain with hilly tuffaceous sedimentary rocks. Lithology parent material is clay and sand. Topographic of the area is rolling to hilly. Natural fertility is low to medium. The entire area of the scope certification is a mineral land. There was no peat soil in the operational area.<br><br>Based on the results of field observations by the auditor in the Buatan Estate and Buatan Plasma areas, there is no indication of peat land.<br><br>CH are aware the obligation to report the peat inventory to RSPO. | Complied       |
| 7.7.2                                                                                                                                                                                                                                  | Peat areas within the managed area are inventoried, documented and reported to the RSPO Secretariat (effective from November 15, 2018).                  | There is no change in information related to the type of land in the scope of certification, where Based on Soil Analysis carried out by R & D on December 2008 in Buatan Estate. Reported under " <i>Laporan Survey Tanah Semidetil Area Perkebunan Kelapa Sawit PT Inti Indosawit Subur Kebun Buatar</i> ". Based on the report, the physiographic location in plain with hilly tuffaceous sedimentary rocks. Lithology parent material is clay and sand. Topographic of the area is rolling to hilly. Natural fertility is low to medium. The entire area of the scope certification is a mineral land. <b>There was no peat soil in the operational area.</b><br><br>Based on the results of field observations by the auditor in the Buatan Estate and Buatan Plasma areas, there is no indication of peat land.                                                                   | Not Applicable |
| <b>PROCEDURAL NOTE:</b> Maps and other documentation for peatlands are provided, prepared and shared according to the RSPO Working Group (Peatland Working Group / PLWG) audit guide (See Procedural Notes for Indicator 7.7.5 below). |                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                |
| 7.7.3                                                                                                                                                                                                                                  | <b>(C)</b> Subsidence of peat is monitored, documented and minimised.                                                                                    | There is no change in information related to the type of land in the scope of certification, where Based on Soil Analysis carried out by R & D on December 2008 in Buatan Estate. Reported under " <i>Laporan Survey Tanah Semidetil Area Perkebunan Kelapa Sawit PT Inti Indosawit Subur</i> ".                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Complied       |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |
|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <p><i>Kebun Buatar'</i>. Based on the report, the physiographic location in plain with hilly tuffaceous sedimentary rocks. Lithology parent material is clay and sand. Topographic of the area is rolling to hilly. Natural fertility is low to medium. The entire area of the scope certification is a mineral land. There was no peat soil in the operational area.</p> <p>Based on the results of field observations by the auditor in the Buatan Estate and Buatan Plasma areas, there is no indication of peat land.</p>                                                                                                                                                                                                                                                                                            |          |
| 7.7.4 | <b>(C)</b> Availability of implementation evidence of the water and land cover management program.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <p>There is no change in information related to the type of land in the scope of certification, where Based on Soil Analysis carried out by R &amp; D on December 2008 in Buatan Estate. Reported under "<i>Laporan Survey Tanah Semidetil Area Perkebunan Kelapa Sawit PT Inti Indosawit Subur Kebun Buatar'</i>". Based on the report, the physiographic location in plain with hilly tuffaceous sedimentary rocks. Lithology parent material is clay and sand. Topographic of the area is rolling to hilly. Natural fertility is low to medium. The entire area of the scope certification is a mineral land. There was no peat soil in the operational area.</p> <p>Based on the results of field observations by the auditor in the Buatan Estate and Buatan Plasma areas, there is no indication of peat land.</p> | Complied |
| 7.7.5 | <b>(C)</b> Drainability assessments are conducted for plantations planted on peat following the RSPO Drainability Assessment Procedure, or other method recognized by RSPO, (at least five years or in accordance with the provisions of the RSPO Drainability Assessment Procedure) before replanting. The results of the assessment are used to determine the period of replanting to be carried out, as well as to gradually replace oil palm cultivation for at least 40 years or two cycles, (whichever is longer), before reaching the natural gravitational drainage limit for peat. If oil palm is gradually replaced, it is replaced by other commodity crops that are better suited for higher groundwater levels (paludiculture) or rehabilitated with natural vegetation. | <p>There is no change in information related to the type of land in the scope of certification, where Based on Soil Analysis carried out by R &amp; D on December 2008 in Buatan Estate. Reported under "<i>Laporan Survey Tanah Semidetil Area Perkebunan Kelapa Sawit PT Inti Indosawit Subur Kebun Buatar'</i>". Based on the report, the physiographic location in plain with hilly tuffaceous sedimentary rocks. Lithology parent material is clay and sand. Topographic of the area is rolling to hilly. Natural fertility is low to medium. The entire area of the scope certification is a mineral land. There was no peat soil in the operational area.</p> <p>Based on the results of field observations by the auditor in the Buatan Estate and Buatan Plasma areas, there is no indication of peat land.</p> | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

**PROCEDURAL NOTE:** For 7.7.5: Detailed information on the RSPO Drainability Assessment Guide along with related concepts and detailed actions is contained in the Guidelines currently being adjusted / tested by the RSPO Working Group on Peatlands (Peatland Working Group / PLWG). The final version must obtain PLWG approval in January 2019 and will include additional Guide on the steps to be followed after deciding not to replant and the consequences for other stakeholders, farmers, local communities, and the unit of certification concerned. It is recommended that the trial methodology period is proposed to be extended for 12 months for all relevant management units (ie management units that have plantations on peat) to utilize the methodology and provide input to PLWG so that existing procedures can be further refined as needed before January 2020. The unit of certification has the option to delay replanting until the issuance of the revised Guidelines for the guidelines. Additional guidance for alternative commodity crops and rehabilitation of natural vegetation will be regulated by the PLWG.

|       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |
|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 7.7.6 | <b>(C)</b> All existing plantations on peat are managed according to applicable laws and/or "RSPO Guidelines for Best Management Practices (BMP) for Oil Palm Cultivation that are already on Peatlands", version 3 (June 2019) along with related audit guidelines (May 2019).                                                                                                                                                                                                                                                                                                                  | There is no change in information related to the type of land in the scope of certification, where Based on Soil Analysis carried out by R & D on December 2008 in Buatan Estate. Reported under " <i>Laporan Survey Tanah Semidetil Area Perkebunan Kelapa Sawit PT Inti Indosawit Subur Kebun Buatar</i> ". Based on the report, the physiographic location in plain with hilly tuffaceous sedimentary rocks. Lithology parent material is clay and sand. Topographic of the area is rolling to hilly. Natural fertility is low to medium. The entire area of the scope certification is a mineral land. There was no peat soil in the operational area.<br><br>Based on the results of field observations by the auditor in the Buatan Estate and Buatan Plasma areas, there is no indication of peat land. | Complied |
| 7.7.7 | <b>(C)</b> All peat areas not planted and reserved in managed areas (regardless of depth) are protected as 'peatland conservation areas'; unit of certification are prohibited from constructing drainage channels, building roads and new electricity lines on peatlands; unless if it is for a non-corporate land clearance. Peatlands are managed in accordance with 'RSPO Best Management Practices for the Management and Rehabilitation of Natural Vegetation related to Oil Palm Cultivation that already exists in Peatlands' (the latest version) along with relevant audit guidelines. | There is no change in information related to the type of land in the scope of certification, where Based on Soil Analysis carried out by R & D on December 2008 in Buatan Estate. Reported under " <i>Laporan Survey Tanah Semidetil Area Perkebunan Kelapa Sawit PT Inti Indosawit Subur Kebun Buatar</i> ". Based on the report, the physiographic location in plain with hilly tuffaceous sedimentary rocks. Lithology parent material is clay and sand. Topographic of the area is rolling to hilly. Natural fertility is low to medium. The entire area of the scope certification is a mineral land. There was no peat soil in the operational area.<br><br>Based on the results of field observations by the auditor in the Buatan Estate and Buatan Plasma areas, there is no indication of peat land. | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

| <b>Criteria 7.8:</b> Practices maintain the quality and availability of surface and groundwater. |                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |            |          |               |  |          |            |     |        |      |      |     |         |    |    |          |
|--------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|----------|---------------|--|----------|------------|-----|--------|------|------|-----|---------|----|----|----------|
| 7.8.1                                                                                            | <p>A water management plan is available and is implemented to support efficient use of water sources and continuous availability and avoid negative impacts on other users in the catchment. The plan referred to contains the following matters:</p> <p>7.8.1a The unit of certification does not limit access to clean water or does not pollute the water used by the community.</p> | <p>The company has implemented a water management plan consisting of:</p> <ul style="list-style-type: none"> <li>• Do not apply chemicals in river border areas</li> <li>• Do not dispose of liquid waste into the river but reuse it on plantation land. Before being used, the liquid waste is managed at the WWTP so that the quality meets the standards set by the government.</li> <li>• Utilizing water for factory processing in accordance with the standards set by the company.</li> <li>• Conduct river water quality testing.</li> </ul> <p>Based on field observations on the Buatan I Estate and Buatan Plasma, the company has managed water sources by installing signboards with signboards as HCV areas and painting on palm trees as signs. spray limits, and planting timber plants on the river border even though the river border area is included in the planted area.</p> <p>The company has a surface water quality monitoring program conducted every semester by an accredited laboratory (PT ITEC Solution Indonesia) on 17 November 2022. The monitoring location is on a river for the scope of the company's operational area, namely the Kerinci Hulu and Hilir Rivers. Currently the company is conducting surface water testing using quality standards that refer to PP 22 of 2021 Class II. The results of these tests will then be reported to the relevant Office through the RKL-RPL Report every semester.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th rowspan="2" style="text-align: left;">Parameter</th> <th rowspan="2" style="text-align: left;">Standard</th> <th colspan="2" style="text-align: center;">Kerinci River</th> </tr> <tr> <th style="text-align: center;">Upstream</th> <th style="text-align: center;">Downstream</th> </tr> </thead> <tbody> <tr> <td>BOD</td> <td>mg/l 3</td> <td style="text-align: center;">2.09</td> <td style="text-align: center;">2.81</td> </tr> <tr> <td>TSS</td> <td>mg/l 50</td> <td style="text-align: center;">16</td> <td style="text-align: center;">20</td> </tr> </tbody> </table> | Parameter  | Standard | Kerinci River |  | Upstream | Downstream | BOD | mg/l 3 | 2.09 | 2.81 | TSS | mg/l 50 | 16 | 20 | Complied |
| Parameter                                                                                        | Standard                                                                                                                                                                                                                                                                                                                                                                                | Kerinci River                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |            |          |               |  |          |            |     |        |      |      |     |         |    |    |          |
|                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                         | Upstream                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Downstream |          |               |  |          |            |     |        |      |      |     |         |    |    |          |
| BOD                                                                                              | mg/l 3                                                                                                                                                                                                                                                                                                                                                                                  | 2.09                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 2.81       |          |               |  |          |            |     |        |      |      |     |         |    |    |          |
| TSS                                                                                              | mg/l 50                                                                                                                                                                                                                                                                                                                                                                                 | 16                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 20         |          |               |  |          |            |     |        |      |      |     |         |    |    |          |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |
|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                                                                                                                                                                                                                          | <p>pH - 6 – 9 7.40 7.20</p> <p>Oil dan mg/l 1 0.38 0.46</p> <p>Grease</p> <hr/> <p>Note: based on <i>PP 22 Tahun 2021</i></p> <p>Based on the test results, it is known that all parameters are in accordance with the provisions.</p> <p>The company has also carried out monitoring well testing which was carried out on 17 November 2022 by the Laboratory (PT ITEC Solution Indonesia). The location of the test was carried out at Population Monitoring Wells, Application Land Monitoring Wells and Control Land Monitoring Wells. Based on the results of the verification of the test results, it is known that all monitoring well test parameters are in accordance with KEPMENLH Number 29 of 2003.</p> |          |
|       | 7.8.1b Workers have adequate access to clean water.                                                                                                                                                                                                                                                                                                                      | <p>The results of observations and interviews with workers show that the company has also provided access to clean water for workers by providing hygienic water for drinking and water for daily needs.</p> <p>The company also conducts tests related to the water used by employees based on <i>Peraturan Menteri Kesehatan No. 32 Tahun 2017 pada tanggal 30 Desember 2022</i>. From the test results it is known that all parameters are still below the quality standard, for example pH 6.90 (6.5-8.5), Fe &lt;0.060 (1), F 0.27 (1.5) &amp; CN &lt;0.004 (0.1).</p>                                                                                                                                          |          |
| 7.8.2 | <b>(C)</b> Water courses and wetlands are protected, including the maintenance and restoration of riparian zones and other buffer zones during or before replanting, in accordance with the "RSPO Manual on BMPs for the management and rehabilitation of riparian reserves" (April 2017) or Simplified Guide Management and Rehabilitation of Riparian Reserves (2018). | Wet streams in the company area are protected by the company. This is evidenced by the results of field observations on the riparian of Kerinci River – Buatan I Estate, the company has managed the river border by installing signboards as HCV areas and painting on oil palm trees as a marker for spraying limits. In addition, there are no traces of chemical application in the riparian border. This was also consistent with the                                                                                                                                                                                                                                                                           | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|       |                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |          |
|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|       |                                                                                                                                                                                                                  | <p>results of interviews with 3 herbicide spraying officers who stated that they would not spray the area around the riverbank.</p> <p>The river border that enters the planted area is protected by the company and the company has a policy not to carry out land clearing or replanting in the river border area. The results of interviews with company representatives revealed that river borders that entered the planted area at the time of replanting would not be replanted and the company carried out river border management in accordance with the Best Management Practice of river borders.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |
| 7.8.3 | <p>Mill effluent is managed according to applicable regulations. The quality of mill effluent discharged, especially BOD (Biochemical Oxygen Demand) is monitored in accordance with applicable regulations.</p> | <p>The company already has a permit for the use of liquid waste for Land Application (LA) with number KTPS.503/DMPTSP-LA/2019/04 valid till 26 August 2024. Total area of land application covers 679 hectares at Block B and C.</p> <p>The company can show a document of the results of measuring the quality of liquid waste that is applied to the land, namely the document of the results of testing liquid waste for the period January - April 2023. The test is carried out by a KAN accredited laboratory (LP-1182-IDN) using quality standards that refer to the Minister of Environment Decree No. 28 of 2003. Based on the results of the analysis of the test document, it shows that all the parameters tested are in accordance with the applicable quality standards. For example, the test results for the March 2023 period were BOD 1,117.35 (BM: &lt;5,000) and pH 8.10 (BM: 6-9). In addition, the test results for the April 2023 period showed BOD 1,495 (BM: &lt;5,000) and pH 7.70 (BM: 6-9).</p> <p>Based on the results of field observations in the Land Application area of Block C18n of Buatan I Estate, it is known that the location of the liquid waste application on the land is in accordance with the location stated in the Land Application permit, besides that there is no indication of overflowing liquid waste that is flowed. The results of observations at WWTP also found that liquid waste has been managed at WWTP, there</p> | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|           |                                                            | is a pond to manage liquid waste, there is no indication of leakage and overflow in the WWTP pool and a flow meter to calculate the amount of liquid waste that flows into the application land is available and functioning properly.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |        |                        |            |         |        |      |          |        |      |       |        |      |       |        |      |     |        |      |      |        |      |      |        |      |        |        |      |           |        |      |         |        |      |          |        |      |          |        |      |          |
|-----------|------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|------------------------|------------|---------|--------|------|----------|--------|------|-------|--------|------|-------|--------|------|-----|--------|------|------|--------|------|------|--------|------|--------|--------|------|-----------|--------|------|---------|--------|------|----------|--------|------|----------|--------|------|----------|
| 7.8.4     | Mill water use per tonne of FFB is monitored and recorded. | <p>The use of water for palm oil processing is listed in the water use record document for 2022 (Jan-Dec) which is recapitulated every month by the mill assistant. The complete recording of water use per ton of FFB is presented in the following table:</p> <table border="1" data-bbox="1131 646 1792 1125"> <thead> <tr> <th>Period</th> <th>M3 (total Water Usage)</th> <th>M3/ton FFB</th> </tr> </thead> <tbody> <tr><td>January</td><td>21,788</td><td>1.46</td></tr> <tr><td>February</td><td>19,749</td><td>1.38</td></tr> <tr><td>March</td><td>20,195</td><td>1.46</td></tr> <tr><td>April</td><td>24,567</td><td>1.14</td></tr> <tr><td>May</td><td>30,732</td><td>1.13</td></tr> <tr><td>June</td><td>28,877</td><td>1.02</td></tr> <tr><td>July</td><td>27,683</td><td>0.99</td></tr> <tr><td>August</td><td>26,695</td><td>1.01</td></tr> <tr><td>September</td><td>28,441</td><td>1.22</td></tr> <tr><td>October</td><td>24,598</td><td>1.16</td></tr> <tr><td>November</td><td>21,297</td><td>1.24</td></tr> <tr><td>December</td><td>21,432</td><td>1.43</td></tr> </tbody> </table> <p>The company can also show proof of payment for surface water for each month to the UPT <i>Pengelolaan Pendapatan Siak Sri Indrapura</i>, for examples:</p> <ul style="list-style-type: none"> <li>- Period March 2023 on 26 April 2023 via Panin Bank.</li> <li>- Period April 2023 on 30 May 2023 via Panin Bank.</li> </ul> | Period | M3 (total Water Usage) | M3/ton FFB | January | 21,788 | 1.46 | February | 19,749 | 1.38 | March | 20,195 | 1.46 | April | 24,567 | 1.14 | May | 30,732 | 1.13 | June | 28,877 | 1.02 | July | 27,683 | 0.99 | August | 26,695 | 1.01 | September | 28,441 | 1.22 | October | 24,598 | 1.16 | November | 21,297 | 1.24 | December | 21,432 | 1.43 | Complied |
| Period    | M3 (total Water Usage)                                     | M3/ton FFB                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |        |                        |            |         |        |      |          |        |      |       |        |      |       |        |      |     |        |      |      |        |      |      |        |      |        |        |      |           |        |      |         |        |      |          |        |      |          |        |      |          |
| January   | 21,788                                                     | 1.46                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        |                        |            |         |        |      |          |        |      |       |        |      |       |        |      |     |        |      |      |        |      |      |        |      |        |        |      |           |        |      |         |        |      |          |        |      |          |        |      |          |
| February  | 19,749                                                     | 1.38                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        |                        |            |         |        |      |          |        |      |       |        |      |       |        |      |     |        |      |      |        |      |      |        |      |        |        |      |           |        |      |         |        |      |          |        |      |          |        |      |          |
| March     | 20,195                                                     | 1.46                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        |                        |            |         |        |      |          |        |      |       |        |      |       |        |      |     |        |      |      |        |      |      |        |      |        |        |      |           |        |      |         |        |      |          |        |      |          |        |      |          |
| April     | 24,567                                                     | 1.14                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        |                        |            |         |        |      |          |        |      |       |        |      |       |        |      |     |        |      |      |        |      |      |        |      |        |        |      |           |        |      |         |        |      |          |        |      |          |        |      |          |
| May       | 30,732                                                     | 1.13                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        |                        |            |         |        |      |          |        |      |       |        |      |       |        |      |     |        |      |      |        |      |      |        |      |        |        |      |           |        |      |         |        |      |          |        |      |          |        |      |          |
| June      | 28,877                                                     | 1.02                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        |                        |            |         |        |      |          |        |      |       |        |      |       |        |      |     |        |      |      |        |      |      |        |      |        |        |      |           |        |      |         |        |      |          |        |      |          |        |      |          |
| July      | 27,683                                                     | 0.99                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        |                        |            |         |        |      |          |        |      |       |        |      |       |        |      |     |        |      |      |        |      |      |        |      |        |        |      |           |        |      |         |        |      |          |        |      |          |        |      |          |
| August    | 26,695                                                     | 1.01                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        |                        |            |         |        |      |          |        |      |       |        |      |       |        |      |     |        |      |      |        |      |      |        |      |        |        |      |           |        |      |         |        |      |          |        |      |          |        |      |          |
| September | 28,441                                                     | 1.22                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        |                        |            |         |        |      |          |        |      |       |        |      |       |        |      |     |        |      |      |        |      |      |        |      |        |        |      |           |        |      |         |        |      |          |        |      |          |        |      |          |
| October   | 24,598                                                     | 1.16                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        |                        |            |         |        |      |          |        |      |       |        |      |       |        |      |     |        |      |      |        |      |      |        |      |        |        |      |           |        |      |         |        |      |          |        |      |          |        |      |          |
| November  | 21,297                                                     | 1.24                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        |                        |            |         |        |      |          |        |      |       |        |      |       |        |      |     |        |      |      |        |      |      |        |      |        |        |      |           |        |      |         |        |      |          |        |      |          |        |      |          |
| December  | 21,432                                                     | 1.43                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        |                        |            |         |        |      |          |        |      |       |        |      |       |        |      |     |        |      |      |        |      |      |        |      |        |        |      |           |        |      |         |        |      |          |        |      |          |        |      |          |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                                                                        |                                                                                                                                                                                                                 | Currently, the company is in the process of applying for a permit to exploit water resources for process activities at the <i>Buatan POM to Direktorat Jenderal Sumber Daya Air Balai Wilayah Sungai Sumatera Kementerian Pekerjaan Umum dan Perumahan Rakyat</i> , where the company has sent supporting documents on May 5, 2023.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                      |                |     |       |    |       |            |      |               |            |          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------|-----|-------|----|-------|------------|------|---------------|------------|----------|
| <b>Criteria 7.9:</b> Efficiency of fossil fuel use and the use of renewable energy is optimised                                                                                                        |                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                      |                |     |       |    |       |            |      |               |            |          |
| 7.9.1                                                                                                                                                                                                  | Plans to increase the efficiency of fossil fuel use and to optimize renewable energy are available, monitored and documented                                                                                    | The company shows records regarding the increase in the use of sustainable fuels between 2021 and 2022, for example the use of fibre as fuel for factory processing of 24,568 tons in 2021 and increasing to 30,108 tons in 2022. Likewise, the use of shells from 14,542 tons (2021) to 15,423 tons (2022). Whereas the use of fossil fuels increased by 50% due to damage to the biogas station in September 2022 which caused a decrease in the power of the biogas installation, so the company was forced to use diesel generators as a supporting machine.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Complied             |                |     |       |    |       |            |      |               |            |          |
| <b>Criteria 7.10:</b> Plans to reduce pollution and emissions, including greenhouse gases (GHG), are developed, implemented and monitored and new developments are designed to minimise GHG emissions. |                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                      |                |     |       |    |       |            |      |               |            |          |
| 7.10.1                                                                                                                                                                                                 | <b>(C)</b> GHG emissions for the unit of certification are identified and assessed. Plans to reduce or minimize GHG emissions are implemented, monitored through the PalmGHG calculator, and reported publicly. | <p>The company also has conducted GHG emission calculations period 2021 use of Calculator Palm GHG version 4.0. Accurate data has been put into the RSPO PalmGHG Calculator (Palm GHG version 4.0) and has been verified. Summary of net GHG emissions from PalmGHG calculator of the audit report which calculation option is applied "Apply full Version".</p> <p>Summary of Net GHG Emissions</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Emission per product</th> <th style="text-align: right;">tCO2e/tProduct</th> </tr> </thead> <tbody> <tr> <td>CPO</td> <td style="text-align: right;">-0.16</td> </tr> <tr> <td>PK</td> <td style="text-align: right;">-0.16</td> </tr> </tbody> </table><br><table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Production</th> <th style="text-align: right;">t/yr</th> </tr> </thead> <tbody> <tr> <td>FFB processed</td> <td style="text-align: right;">243,564.00</td> </tr> </tbody> </table> | Emission per product | tCO2e/tProduct | CPO | -0.16 | PK | -0.16 | Production | t/yr | FFB processed | 243,564.00 | Complied |
| Emission per product                                                                                                                                                                                   | tCO2e/tProduct                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                      |                |     |       |    |       |            |      |               |            |          |
| CPO                                                                                                                                                                                                    | -0.16                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                      |                |     |       |    |       |            |      |               |            |          |
| PK                                                                                                                                                                                                     | -0.16                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                      |                |     |       |    |       |            |      |               |            |          |
| Production                                                                                                                                                                                             | t/yr                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                      |                |     |       |    |       |            |      |               |            |          |
| FFB processed                                                                                                                                                                                          | 243,564.00                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                      |                |     |       |    |       |            |      |               |            |          |



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                     |              |                   |              |
|--|--|-------------------------------------|--------------|-------------------|--------------|
|  |  | CPO produced                        | 44,095       |                   |              |
|  |  | PK produced                         | 13,033       |                   |              |
|  |  | <b>Extraction</b>                   | <b>%</b>     |                   |              |
|  |  | OER                                 | 18.1         |                   |              |
|  |  | KER                                 | 5.35         |                   |              |
|  |  | <b>Land use</b>                     | <b>Ha</b>    |                   |              |
|  |  | Planted area on mineral             | 3594.00      |                   |              |
|  |  | Planted on peat                     | 0.00         |                   |              |
|  |  | Total area planted                  | 3594.00      |                   |              |
|  |  | Conservation Area (Forested)        | 0.00         |                   |              |
|  |  | Conservation Area (Non-Forested)    | 0.00         |                   |              |
|  |  | FFB Production per hectarage        | 67.77        |                   |              |
|  |  | Summary of field emission and Sinks |              |                   |              |
|  |  | <b>Description</b>                  | <b>Group</b> | <b>3 rd Party</b> | <b>Total</b> |
|  |  | <b>Emissions Sources</b>            | <b>tCO2e</b> | <b>tCO2e/tFFB</b> | <b>tCO2e</b> |
|  |  | Land conversion                     | 0.00         | 0.00              | 0.00         |
|  |  | CO2 emissions from fertilizer       | 1,106.70     | 0.02              | 1106.70      |
|  |  | NO2 emissions from peat             | 0.00         | 0.00              | 0.00         |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                               |                  |                    |                |                |  |  |
|--|--|-----------------------------------------------|------------------|--------------------|----------------|----------------|--|--|
|  |  | NO2 from Fertilizer                           | 813.34           | 0.01               | 0.00           | 813.34         |  |  |
|  |  | Fuel consumption                              | 763.53           | 0.01               | 0.00           | 763.53         |  |  |
|  |  | Peat oxidation                                |                  |                    |                |                |  |  |
|  |  | Sinks                                         | 0.00             | 0.00               | 0.00           | 0.00           |  |  |
|  |  | Crop sequestration                            | 0.00             | 0.00               | 0.00           | 0.00           |  |  |
|  |  | Sequestration in Conservation area            | 0.00             | 0.00               | 0.00           | 0.00           |  |  |
|  |  | <b>Total</b>                                  | <b>2683.57</b>   | <b>0.04</b>        | <b>7298.48</b> | <b>9982.05</b> |  |  |
|  |  | <u>Summary Oil Mill Emissions and Credits</u> |                  |                    |                |                |  |  |
|  |  | <b>Remarks</b>                                | <b>tCO2e</b>     | <b>tCO2e/t FFB</b> |                |                |  |  |
|  |  | <u>Emissions sources</u>                      |                  |                    |                |                |  |  |
|  |  | POME                                          | 8901.66          | 0.04               |                |                |  |  |
|  |  | Fuel consumption                              | 208.76           | 0.00               |                |                |  |  |
|  |  | Grid electricity                              | 46.22            | 0.00               |                |                |  |  |
|  |  | <u>Credits</u>                                |                  |                    |                |                |  |  |
|  |  | Export of grid electricity                    | 0.00             | 0.00               |                |                |  |  |
|  |  | Sales of PKS                                  | -28045.60        | -0.12              |                |                |  |  |
|  |  | Sales of EFB                                  | 0.00             | 0.00               |                |                |  |  |
|  |  | <b>Total</b>                                  | <b>-18888.97</b> | <b>-0.08</b>       |                |                |  |  |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

| <b>Palm Oil Mill Effluent (POME) Treatment</b>                                                                                                                                      |                  |                       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|-----------------------|
| <b>POME Treatment</b>                                                                                                                                                               | <b>Unit</b>      | <b>Value</b>          |
| POME Produce                                                                                                                                                                        | t/yr             | 126912                |
| CH4 (Total)                                                                                                                                                                         | t/yr             | 400,07                |
| Applied N in POME                                                                                                                                                                   | t/yr             | 57.11                 |
| Total N2O emission from POME                                                                                                                                                        | tCO<br>2e/y<br>r | 0.38                  |
| POME Diverted to Compost                                                                                                                                                            | %                | 0                     |
| POME Diverted to anaerobic digestion                                                                                                                                                | %                | 100                   |
| <ul style="list-style-type: none"> <li>• POME to anaerobic pond</li> <li>• POME to methane capture (flaring)</li> <li>• POME to methane capture (electricity generation)</li> </ul> | %                | 7.28<br>9.26<br>83.46 |

The audit team has verified the GHG palm that has been carried out by the company. Based on the verification results, it is known that the GHG palm input data is in accordance with the actual conditions. This is evidenced by the results of verification of the amount of FFB production from Estate and scheme smallholder, as well as the area of HCV.

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|        |                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                |
|--------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| 7.10.2 | <b>(C)</b> Since 2014, an estimate of carbon stocks in the proposed development area has been carried out along with potential sources of emissions that can occur directly as a result of the development and plans to minimize these emissions are prepared and implemented (following the RSPO GHG Assessment Procedure for New Development). | Based on the AMDAL document (013/ANDAL/BA/V/1995) and DPPL Document (KPTS.975/X/2009) and historical documents of plantation land use such as maps and other company documents, planting activities at scope certification began in 1988 and were completed in 1991. Until the surveillance assessment activities were implemented, there were no new planting activities or new land clearing above 15 November 2018.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Not Applicable |
| 7.10.3 | <b>(C)</b> Other significant pollutant identification results are available and plans to reduce or minimize them are implemented and monitored.                                                                                                                                                                                                  | <p>Based on document review and interviews with company representatives, it was found that there were no new developments. The company has identified sources of pollution in the mills and estates, the documents inform the sources (stations/activities), sources of pollution and emissions, impacts (humans, work equipment, environment) and impact control. For example, from the boiler it produces boiler ash, steam and chemical pollution, from the engine room it produces pollution in the form of noise.</p> <p>Efforts to reduce pollutants carried out by the company include:</p> <ul style="list-style-type: none"> <li>• Monitoring air quality and emissions from boilers and generators</li> <li>• Manage POME in WWTPs before use in plantations</li> <li>• Utilizing POME for Methane Capture (Biogas) which generates electrical energy.</li> <li>• Perform regular machine maintenance.</li> <li>• Use of fibre and shells in Mills to reduce diesel fuel.</li> </ul> <p>The company has tested emissions from boilers and generators, as well as ambient air quality which was carried out in semesters 1 of 2023 by the PT ITEC Solution Indonesia (LP-894-IDN) on 25 January to 14 February 2023. Based on the results of the document review, it is known that the results of the tests carried out are in accordance with the provisions set by the Government (<i>Peraturan Menteri Lingkungan Hidup dan Kehutanan Republik Indonesia No. 11 Tahun 2021</i>).</p> | Complied       |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                 |                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |          |
|-------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|                                                                                                 |                                                                                                                                              | <p>The company also has mitigation as an effort to reduce GHG emissions, such as:</p> <ul style="list-style-type: none"> <li>• Utilization of palm oil from drain tanks at oil clarification and picking stations in empty containers and condensate to reduce the loss of palm oil as waste.</li> <li>• Use of fibre and shells for boiler fuel as a substitute for fossil fuels</li> <li>• Conduct environmental emission testing to determine repair schedule</li> <li>• Prohibition of burning waste for residential areas.</li> <li>• Planting trees that are useful for capturing carbon gas produced from factories</li> </ul> <p>Perform regular vehicle repairs and monitoring.</p> |          |
| <b>Criteria 7.11:</b> Fire is not used for preparing land and is prevented in the managed area. |                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |          |
| 7.11.1                                                                                          | <b>(C)</b> Land for new planting or replanting is not prepared by burning.                                                                   | Based on the results of document verification and the results of field visits during the audit activity, it was found that there were no new land clearing and only replanting activities carried out by the company. In addition, there were no traces of burning on the plantation land and there was a warning sign prohibiting burning land.                                                                                                                                                                                                                                                                                                                                             | Complied |
| 7.11.2                                                                                          | The unit of certification establishes fire prevention and control measures for lands that are directly managed by the unit of certification. | <p>In determining land fire prevention and control measures, the company carries out several activities, namely:</p> <ul style="list-style-type: none"> <li>• Rainfall monitoring and establishment of a fire hazard rating system every month.</li> <li>• Monthly monitoring of hotspots.</li> <li>• Implementation of basic fire introduction training on January 9, 2023 which was attended by 20 people.</li> <li>• The company has an emergency response team to handle fire emergencies. The company already has an emergency response</li> </ul>                                                                                                                                      | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                                                                                                                                                 |                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|                                                                                                                                                                                                                                                                                 |                                                                                                                | <p>team for each estate and factory.</p> <ul style="list-style-type: none"> <li>• Have facilities and infrastructure for emergency response prevention and management of land fires, for examples: Flapper, fine rake, chainsaw, water pump, megaphone, first aid kit, helmet, wear pack, shovel, etc.)</li> <li>• Make reports related to fire monitoring, prevention and control every semester and send them to related agencies, for example "<i>Laporan Pencegahan Pencemaran dan atau Kerusakan Lingkungan Hidup Yang Berkaitan Dengan Kebakaran Lahan SM II 2022 PT Inti Indosawit Subur – Group Buatan</i>" sent to Environmental Agency of Pelalawan Regency on 17 January 2023.</li> </ul> <p>The auditor team has also carried out fire control simulations for the fire task force teams at Buatan I.estate and Buatan POM and tested the fire control facilities and infrastructure owned by the company on 4 July 2023. The simulation results show that the Company's fire team can run the simulation well and firefighting equipment can be used at any time.</p> |          |
| 7.11.3                                                                                                                                                                                                                                                                          | The unit of certification engages stakeholders in adjacent locations for fire prevention and control measures. | <p>The company has also involved stakeholders in adjoining locations for fire prevention and control measures by conducting socialization of land fire control to the community, for example on 31 May 2023, which were attended by communities around the company such as Bukti Agung Village and Makmur Village. The results of interviews with representatives of the village community around the company revealed that the company had socialized fire control to the community. In addition, in the operational certified area there is also a signboard prohibiting land burning activities and the dangers of land fires.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                              | Complied |
| <p><b>Criteria 7.12:</b> Land clearing does not cause deforestation or damage any area required to protect or enhance High Conservation Values (HCVs) or High Carbon Stock (HCS) forest. HCVs and HCS forests in the managed area are identified and protected or enhanced.</p> |                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |          |
| <p><b>PROCEDURAL NOTE for 7.12:</b></p>                                                                                                                                                                                                                                         |                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |          |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| <p>The RSPO Principles and Criteria 2018 include new requirements to ensure the effective contribution of the RSPO in stopping deforestation. This will be achieved by incorporating the High Carbon Stock Approach (HCSA) Approach Guide into the revised standard.</p> <p>The RSPO ToC also encourages RSPO to commit to balancing between sustainable livelihoods and reducing poverty with the need to conserve, protect and improve the quality of ecosystems.</p> <p>High Forest Cover Countries (HFCC) are in dire need of economic opportunities that can help people choose their own path in carrying out development, while at the same time providing social and economic benefits and safeguards.</p> <p>Procedures will be developed that are adapted to support the development of sustainable palm oil by indigenous peoples and local communities who have legal or customary rights. The procedure will apply in certain HFCC countries and in the High Forest Cover Landscape (HFCL) within it.</p> <p>The development of this procedure will be guided by the No Deforestation Joint Steering Group (NDJSG) between the RSPO and HCSA members. In HFCC countries, RSPO will work with governments, communities and other stakeholders to develop this procedure through participatory processes at national and regional levels. The duration of this activity is specified in the Terms of Reference for NDJSG and is publicly available.</p> |                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                |
| 7.12.1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <p><b>(C)</b> Land clearing since November 2005 has not damaged primary forest or any area required to protect or enhance HCVs. Land clearing since 15 November 2018 has not damaged HCV or HCS forests.</p> <p>Historical analysis of Land Use Change Analysis (LUCA) is carried out before any new land clearing, in accordance with the RSPO LUCA Guidance document (see indicator 7.12.2).</p> | <p>There is no new planting after November 2005 within certified area of PT Inti Indosawit Subur – Buatan Estate and Scheme Smallholder. Buatan Estate has planted since 1988 – 1991 while Buatan Plasma has planted since 1988 - 1993. Currently, replanting activities are still in progress. Replanting has been started since 2014 – 2023 and still continue until 2024.</p>                                                                                                                                                                                                                                                                                                   | Not Applicable |
| 7.12.2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <p><b>(C)</b> HCV and HCS forests, and other conservation areas are identified as follows:</p> <p>7.12.2a) For existing plantations, with an HCV assessments conducted by RSPO- approved assessors and have no new land clearing after 15 November 2018, the existing HCV assessments remains valid.</p>                                                                                           | <p>During this audit ASA 2.2 there is no change in the HCV assessment since there is no change in the scope of plantation and no expansion or activity change.</p> <p>PT Inti Indosawit Subur – Group Buatan has conducted the HCV identification in coordination with “Fakultas Kehutanan Institut Pertanian Bogor” on March – April 2009, under “Laporan Final Kajian Penuh Identifikasi dan Analisis Keberadaan High Conservation Value di Areal PT Inti Indosawit Subur, Kebun Buatan Provinsi Riau”. The HCV assessment conducted based on “Panduan Kawasan Bernilai Konservasi Tinggi di Indonesia”, issued by Konsorsium Revisi HCV Toolkit Indonesia dated 12/07/2008.</p> | Complied       |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |
|--|--|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <p>Based on HCV identification total HCV area identified was 55.56 ha in Buatán Estate and Simpang Perak Estate.</p> <p>Simpang Perak Estate previously was include in Buatán Estate (Division IV, V, VI and VII). Curently those division was separated from Buatán Estate (since 2021) and has its own estate namely Simpang Perak estate however the size of HCV area are remain same and not change. Division I, II and III as supply base Buatán I POM and Simpang Perak Estate Division (<i>previously was division IV, V, VI and VII currently changing to become division I - IV</i>) as supply base Buatán II POM. So that the HCV area in Simpang Perak Estate as supply base Buatán II POM was 27.78 ha.</p> <p>HCV identified in Buatán Estate &amp; Simpang Perak Estate consist of:</p> <ul style="list-style-type: none"> <li>- HCV 1.1, 1.2 and 4.1: Riparian zone Kerinci Besar River (38.9 Ha);</li> <li>- HCV 1.1, 1.2 and 4.1: Riparian zone Laniago River (4.50 Ha);</li> <li>- HCV 1.2 and HCV 6: Conservation forest for Manggeris trees (Pohon Madu): 10.5 Ha;</li> <li>- HCV 1.2 and HCV 6: Conservation forest for Manggeris trees (Pohon Madu): 3.60 Ha;</li> <li>- HCV 6: ancient graveyard: 0.66 Ha;</li> </ul> <p>HCV identification was consulted to the relevant stakeholder and HCV maps is available and in place. HCV assessment also including Buatán Smallholder area and used in scheme smallholder operation.</p> <p>The HCV identification document has explained the general condition of landscape surrounding company's plantation: there is no protected forest/ecosystem that feasible for wildlife to maintain its viability. Therefore no recommendation for wildlife corridor.</p> |  |
|--|--|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                |
|----------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
|                                                                                                                            | 7.12.2 b) Any new land clearing (in existing plantations or new plantings) after 15 November 2018 is preceded by an HCV-HCS assessment, using the latest HCSA Toolkit and HCV-HCSA Assessment Manual that is applicable at the time of the assessment. This includes stakeholder consultation and take into account wider landscape- level consideration.                                                                                                                                                                                                                                                                                                               | There is no new land clearing or planting after November 2018 within certified area of PT Inti Indosawit Subur – Buatan Estate and Scheme Smallholder. Buatan Estate has planted since 1988 – 1991 while Buatan scheme smallholder has planted since 1988 - 1993. Currently, replanting activities are still in progress. Replanting has been started since 2014 – 2023 and still continue until 2024.<br><br>HCV assessment has been conducted in the existing plantation since 2009 according to explanation in indicator 7.12.2.a above.                                                                                                                                                                                                                                                                                                                                                                                                       |                |
| 7.12.3                                                                                                                     | <b>(C)</b> In High Forest Cover Landscapes (HFCLs) within HFCCs, a specific procedure will apply for legacy cases and development by indigenous peoples and local communities with legal or customary rights, taking into consideration regional and national multi-stakeholder processes. Until this procedure is developed and endorsed, 7.12.2 applies.                                                                                                                                                                                                                                                                                                              | Based on HCV assessment report and field observation confirmed that there is no High Forest Cover Landscapes (HFCLs) within area of PT Inti Indosawit Subur – Buatan Estate. Company was located in another purpose area and not in forest area.<br><br>This indicator not applicable.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Not Applicable |
| <b>PROCEDURAL NOTE for 7.12.3:</b><br>Indicator 7.12.3. is not relevant to Indonesia, until further decisions by the RSPO. |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                |
| 7.12.4                                                                                                                     | <b>(C)</b> Where HCVs, HCS forests after 15 November 2018, peatland and other conservation areas have been identified, they are protected and/or enhanced. An Integrated management plans to protect and/or enhance HCV and HCS forests, peatland and other conservation areas are developed, implemented and adapted if necessary, and contains monitoring requirements. The integrated management plan is reviewed at least once every five years. The integrated management plan was developed in consultation with relevant stakeholders and includes the directly managed area and any relevant wider landscape level considerations (where these are identified). | There is no new planting after November 2018. The company has started planting in 1988 – 1991 and scheme smallholder planting since 1988 - 1993, no any new planting area/developing area since November 2005. Replanting has been started since 2014 – 2023 and still continue until 2024.<br><br>PT Inti Indosawit Subur – Buatan Estate has develop the Conservation Management Plan 2023. Evidence Continous monitoring documentation and report regarding the status of RTE species and HCV presented in “Laporan Monitoring tumbuhan dan Satwaliar PT Inti Indosawit Subur, Kebun Buatan” Periode January – June 2022 and Juli – December 2022”.<br><br>Monitoring documentation such as: “Daftar Temuan Satwa liar di Areal kebun” contain information regarding result of wildlife and RTE species monitoring, “Tabel Monitoring Kerusakan Kawasan Lindung” contain information regarding result of HCV area monitoring and HCV condition | Not Applicable |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |  |
|--|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  |  | <p>monitoring such as illegal hunting, HCV area disturbance, and HCV condition. Latest monitoring both RTE species and HCV area conducted on December 2021. Sample seen: Wildlife monitoring in Block F89b, Block A90c, Riparian of Ianiago river, Riparian of Kerinci Kanan river, Block 52, found presence of animal such as: <i>Aethopyga siparaja</i>, <i>Halcyon pileata</i>, <i>Centropus sinensis</i>, <i>Naja sumatrana</i>, <i>Macaca fascicularis</i>, <i>Tupaia tana</i>. Monthly monitoring of HCV area condition and animal species also performed by Foreman HCV (Adi Surya P) and each Foreman Afdeling, animal presence recorded in "Daftar Temuan Satwa Liar.</p> <p>Evaluation to the effectiveness of management and monitoring plan implementation reported each semester in "laporan Monitoring tumbuhan dan Satwaluar PT Inti Indosawit Subur, Kebun Buatan". Evaluation result and recommendation of management and monitoring contain in the report. This recommendation give the feedback and improvement to conservation management plan. HCV socialization to Buatan II POM and Simpang Perak Estate has been conducted on 4 – 9 May 2022.</p> <p>Company also has implemented appropriate sanction disciplinary measures to any individual working for the company who is found to capture, harm, collect or kill these species. Sanction and process based on UU No. 5 tahun 1990. Based on interview with worker representative and field workers – workers have understand protection of plant and animal. The workers also aware of company policy prohibits hunting, raising and killing protected animal.</p> <p><b>Scheme Smallholder:</b></p> <p>Each KUD has appointed person in charge to monitor the RTE species presence in smallholder plantation area</p> <ul style="list-style-type: none"> <li>- KUD Bhakti Mandiri: Surat Keputusan Pengurus KUD Bhakti Mandiri Nomor: /Kpts/KUD BM/VII/2018 dated 10 July 2018 Tentang</li> </ul> |  |
|--|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|        |                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                |
|--------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
|        |                                                                                                                                                                                                                                                                                                                                                         | <p>Penunjukan atau Pengangkatan Petugas Perlindungan dan Pengawasan Satwa Liar dan Tumbuhan Dilindungi. appointed person: Jumari.</p> <ul style="list-style-type: none"> <li>- KUD Jaya Makmur: Surat Keputusan Pengurus KUD Jaya Makmur Nomor:/Kpts/KUD JM/VII/2018 dated 10 July 2028 Tentang Penunjukan atau Pengangkatan Petugas Perlindungan dan Pengawasan Satwa Liar dan Tumbuhan Dilindungi. appointed person: Mahyun.</li> <li>- KUD Sumber Rejeki: Surat Keputusan Pengurus KUD Sumber Rejeki Nomor:/Kpts/VII/2019 dated 13 July 2019 Tentang Penunjukan atau Pengangkatan Petugas Perlindungan dan Pengawasan Satwa Liar dan Tumbuhan Dilindungi. appointed person: Sumarlan.</li> <li>- KUD Sejahtera: Surat Keputusan Pengurus KUD Sejahtera Nomor:01/Kpts/V/2018 dated 20 May 2018 Tentang Penunjukan atau Pengangkatan Petugas Perlindungan dan Pengawasan Satwa Liar dan Tumbuhan Dilindungi. appointed person: Agusmiran.</li> </ul> <p>Monitoring for RTE species performed each month by PIC. Result of monitoring presented in "Daftar Temuan Satwa Yang Dilindungi Tahun 2023". During January – ytd June 2023, shown that in KUD Bhakti Mandiri, KUD Jaya Makmur, KUD Sumber Rejeki and KUD Sejahtera there were presence of animal such as: Kobra (<i>Naja sumatrana</i>), Kucing hutan (<i>Prionailurus bengalensis</i>), Biawak (<i>Varanus salvator</i>), Elang Tikus (<i>Elanus caeruleus</i>), Tupai tanah (<i>Tupaia sp</i>), Burung Madu (<i>Nectarinia jugularis</i>) and Cekakak Belukar (<i>Halcyon smyrnensis</i>).</p> |                |
| 7.12.5 | Where rights of local communities have been identified in HCV areas and HCS forest after 15 November 2018, peatland and other conservation areas, there is no reduction of these rights without evidence of a negotiated agreement, obtained through FPIC, encouraging their involvement in the maintenance and management of these conservation areas. | There is no new land clearing or planting after November 2018 within certified area of PT Inti Indosawit Subur – Buatan Estate and Buatan scheme smallholder. Simpang Perak Estate has planted since 1988 – 1991 while Buatan scheme smallholder has planted since 1988 - 1993. Currently, replanting activities are still in progress. Replanting has been started since 2014 – 2023 and still continue until 2024.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Not Applicable |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|        |                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |          |
|--------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|        |                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <p>HCV assessment has been conducted in the existing plantation since 2009 according to explanation in indicator 7.12.2.a above.</p> <p>Based on HCV assessment report there is no HCV area identified within local communities land right, all HCV area identified were within company concession (HGU).</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |          |
| 7.12.6 | <p>All rare, threatened or endangered (RTE) species are protected, whether or not they are identified in an HCV assessment. A programme to regularly educate the workforce about the status of RTE species is in place. Appropriate disciplinary measures are taken and documented in accordance with company rules and national law if any individual working for the company is found to capture, harm, collect, trade, possess or kill these species.</p> | <p>The company has established "Conservation Management Plan" to manage and to monitor of RTE's, latest conservation management plan updated in January 2023. It was note that according to HCV assessment there was found RTEs such as: Kucing kuwuk (<i>Prionailurus Bengalensis</i>), Burung Madu kelapa (<i>Anthreptes Malacensis</i>), Elang Brontok (<i>Nisaetus Cirrhatus</i>), Kuntul kecil (<i>Egretta garzeta</i>) and etc.</p> <p>Company has monitor the RTE species and HCV area regularly.</p> <p>Company has prepared a procedure for protection of flora and fauna, explained in Environmental Management System: Biodiversity (AA-432-002e-LT), IUCN red list (AA-432-006-LT), CITES list (AA-432-07-LT).</p> <p>HCV management and monitoring plan described measures taken for each HCV and its monitoring. Relevant laws were taken into account for determining appropriate measure including UU #5/1990 about Natural resources conservation, Peraturan Menteri Lingkungan Hidup dan Kehutanan No P.106/MENLHK/SETJEN/KUM.1/12/2018 Tahun 2018 about List of protected plan and wildlife, Kepres #32/1990, and PP #26/2008.</p> <p>Company also has implemented appropriate sanction disciplinary measures to any individual working for the company who is found to capture, harm, collect or kill these species. Sanction and process based on UU No. 5 tahun 1990. Based on interview with worker representative and field workers – workers have understand protection of plant and animal. The workers also aware of company policy prohibits hunting, raising and killing protected animal.</p> | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|        |                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |          |
|--------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
|        |                                                                                                                                                                                                                       | <p>PT. Inti Indosawit Subur – Buatan II POM and Estate has a program to socialize the status of protected, rare, threatened or endangered (RTE) to all workers, it was also programmed each year as per “Conservation Management Plan”. Socialization has been conducted through master morning in each division by field assistant, latest refreshment to workers on 15 May 2023. Company also provides signboard regarding HCV protection and RTE species protection in the strategic place as a campaign to give awareness to the workers/people.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |          |
| 7.12.7 | <p>The status of HCVs, HCS forests after 15 November 2018, other natural ecosystems, peatland conservation areas and RTE species is monitored. Outcomes of this monitoring are fed back into the management plan.</p> | <p>There is no new land clearing or planting after November 2018 within certified area of PT Inti Indosawit Subur – Buatan Estate and Buatan Plasma. Buatan Estate has planted since 1988 – 1991 while Buatan Plasma has planted since 1988 - 1993. Currently, replanting activities are still in progress. Replanting has been started since 2014 – 2023 and still continue until 2024.</p> <p>HCV assessment has been conducted in the existing plantation since 2009 according to explanation in indicator 7.12.2.a above.</p> <p>HCV and RTE species management and monitoring plan has been develop as per conservation management plan updated in January 2023.</p> <p>HCV and wildlife/animal monitoring continuously conducted in a regular basis. Secondary monitoring conducted each month and primary monitoring conducted twice a year.</p> <p>Monitoring of animal/wildlife performed by HCV/Sustainability officer and field workers, result of monitoring presented in “LAPORAN MONITORING TUMBUHAN DAN SATWA LIAR (HCV)”.</p> <p>Report of Management and Monitoring for HCV and RTEs is reported every 6 months and review is conducted regularly to ensure that monitoring is effective. Reports period semester I &amp; II year 2022 and semester I year 2023 can be demonstrated. Results of monitoring was evaluated using trend evaluation. Monitoring RTE species in January – December 2022 observed type of mammal and two species was</p> | Complied |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|        |                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                |
|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
|        |                                                                                                                                                                                                                                  | <p>protected by law or IUCN Redlist such as Monyet ekor panjang (<i>Macaca fascicularis</i>), Elang tikus (<i>Ictinaetus malayensis</i>), cekakak belukar (<i>Halcyon smyrnensis</i>), burung pelatuk (<i>Dryocopus javensis</i>) etc. Report of management and monitoring also submitted to Balai Konservasi Sumberdaya Alam (BKSDA) North Sumatera Province on 30 January 2023.</p> <p>Result of monitoring gives the feedback into the management plan improvement. The results from monitoring of wildlife, environmental, and socio-cultural services gives feedback advice and recommendations to the management plan.</p> |                |
| 7.12.8 | <p><b>(C)</b> Where there has been land clearing without prior HCV assessment since November 2005, or without prior HCV- HCSA assessment since 15 November 2018, the Remediation and Compensation Procedures (RaCP) applies.</p> | <p>There is no new land clearing or planting after November 2018 within certified area of PT Inti Indosawit Subur – Buatan Estate and Buatan Plasma. Simpang Perak Estate has planted since 1988 – 1991 while Buatan Plasma has planted since 1988 - 1993. Currently, replanting activities are still in progress. Replanting has been started since 2014 – 2023 and still continue until 2024.</p> <p>HCV assessment has been conducted in the existing plantation since 2009 according to explanation in indicator 7.12.2.a above.</p>                                                                                         | Not Applicable |

## RSPO P&C Public Summary Report

### Revision 14 (Aug 2022)

#### Appendix B: GHG Reporting Executive Summary

The GHG emissions that were produced in **2022** for **Buatan I POM** and supply base was calculated using the PalmGHG Calculator version 3.0.1. The assessment team had verified the data input in the PalmGHG Calculator against operations records. PalmGHG Calculation Options selected 'Full version' and 'Exclude LUC Emission' calculation option is not applied. The records verified includes:

- i. Estates area planted data
- ii. Fuel consumed
- iii. Mill datas include CPO produced, PKO Produced and FFB Processed
- iv. Fertilizer consumed data for both estates and smallholders.

The summary of the Net GHG emitted in **2022** for **Buatan I POM** and supply base are as following:

| Emission per product | tCO <sub>2</sub> e/tProduct |
|----------------------|-----------------------------|
| CPO                  | -0.16                       |
| PKO                  | -0.16                       |

| Extraction | %     |
|------------|-------|
| OER        | 18.10 |
| KER        | 5.35  |

| Production   | t/yr       |
|--------------|------------|
| FFB Process  | 243,564.00 |
| CPO Produced | 44,095     |
| PKO Produced | 13,033     |

| Land Use                    | Ha              |
|-----------------------------|-----------------|
| OP Planted Area             | 3,594.00        |
| OP Planted on peat          | 0.00            |
| Conservation (forested)     | 0.00            |
| Conservation (non-forested) | 0.00            |
| <b>Total</b>                | <b>3,594.00</b> |

#### Summary of Field Emission and Sink

|                                          | Own Crop*          |                          | Group              |                          | 3 <sup>rd</sup> Party |                          | Total              |                          |
|------------------------------------------|--------------------|--------------------------|--------------------|--------------------------|-----------------------|--------------------------|--------------------|--------------------------|
|                                          | tCO <sub>2</sub> e | tCO <sub>2</sub> e / FFB | tCO <sub>2</sub> e | tCO <sub>2</sub> e / FFB | tCO <sub>2</sub> e    | tCO <sub>2</sub> e / FFB | tCO <sub>2</sub> e | tCO <sub>2</sub> e / FFB |
| <b>Emission</b>                          |                    |                          |                    |                          |                       |                          |                    |                          |
| Land Conversion                          | 0.00               | 0.00                     | 0.00               | 0.00                     | 0.00                  | 0.00                     | 0.00               | 0.00                     |
| CO <sub>2</sub> Emission from fertilizer | 0.00               | 0.00                     | 1,106.70           | 0.02                     | 0.00                  | 0.00                     | 1,106.70           | 0.02                     |
| NO <sub>2</sub> Emission from peat       | 0.00               | 0.00                     | 813.34             | 0.01                     | 0.00                  | 0.00                     | 813.34             | 0.01                     |
| NO <sub>2</sub> Emission from fertilizer | 0.00               | 0.00                     | 763.53             | 0.01                     | 0.00                  | 0.00                     | 763.53             | 0.01                     |
| Fuel Consumption                         | 0.00               | 0.00                     | 0.00               | 0.00                     | 0.00                  | 0.00                     | 0.00               | 0.00                     |
| Peat Oxidation                           | 0.00               | 0.00                     | 0.00               | 0.00                     | 0.00                  | 0.00                     | 0.00               | 0.00                     |
| <b>Sink</b>                              |                    |                          |                    |                          |                       |                          |                    |                          |
| Crop Sequestration                       | 0.00               | 0.00                     | 0.00               | 0.00                     | 0.00                  | 0.00                     | 0.00               | 0.00                     |
| Conservation Sequestration               | 0.00               | 0.00                     | 0.00               | 0.00                     | 0.00                  | 0.00                     | 0.00               | 0.00                     |
| <b>Total</b>                             | <b>0.00</b>        | <b>0.00</b>              | <b>2,683.57</b>    | <b>0.04</b>              | <b>7298.48</b>        | <b>0.00</b>              | <b>9,982.05</b>    | <b>0.04</b>              |

\*Note: Includes both estates and smallholders

## RSPO P&C Public Summary Report Revision 14 (Aug 2022)

### Summary of Mill Emission and Credit

|                              | tCO <sub>2</sub> e | tCO <sub>2</sub> e/tFFB |
|------------------------------|--------------------|-------------------------|
| <b>Emission</b>              |                    |                         |
| POME                         | 8901.66            | 0.04                    |
| Fuel Consumption             | 208.76             | 0.00                    |
| Grid Electricity Utilization | 46.22              | 0.00                    |
| <b>Credit</b>                |                    |                         |
| Export of Grid Electricity   | 0.00               | 0.00                    |
| Sales of PKS                 | -28,045.60         | -0.12                   |
| Sales of EFB                 | 0.00               | 0.00                    |
| <b>Total</b>                 | <b>-18,888.97</b>  | <b>-0.08</b>            |

### Summary of Kernel Crusher Emission and Credit (if applicable)

| Emissions                      | tCO <sub>2</sub> e |
|--------------------------------|--------------------|
| PK from own mill               | -6,298.62          |
| PK from other source           | 0.00               |
| Fuel Consumptions              | 0.00               |
| <b>Total Crusher emissions</b> | <b>-6,298.62</b>   |

\*This mill has no kernel crusher operation.

| <b>Palm Oil Mill Effluent (POME) Treatment:</b> |     |
|-------------------------------------------------|-----|
| Divert to Compost (%)                           | 0   |
| Divert to anaerobic diversion (%)               | 100 |

| <b>POME Diverted to Anaerobic Digestion:</b>       |       |
|----------------------------------------------------|-------|
| Divert to anaerobic pond (%)                       | 7.28  |
| Divert to methane captured (flaring) (%)           | 9.26  |
| Divert to methane captured (energy generation) (%) | 83.46 |



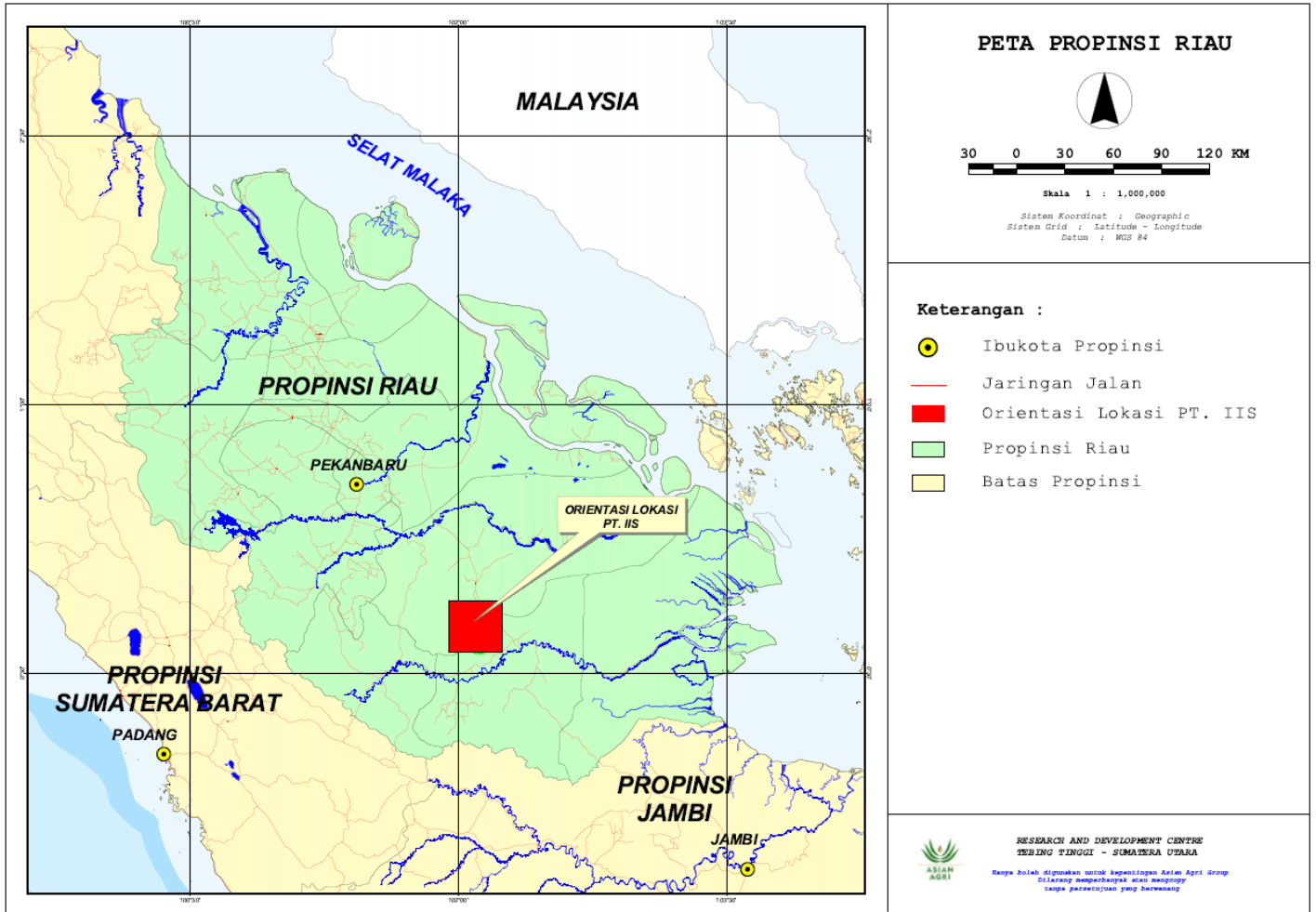
**Appendix C: Location Map of Certification Unit and Supply bases**

**Figure 1 .** Location of PT. Inti Indosawit Subur – Buatan I POM and Supply bases.



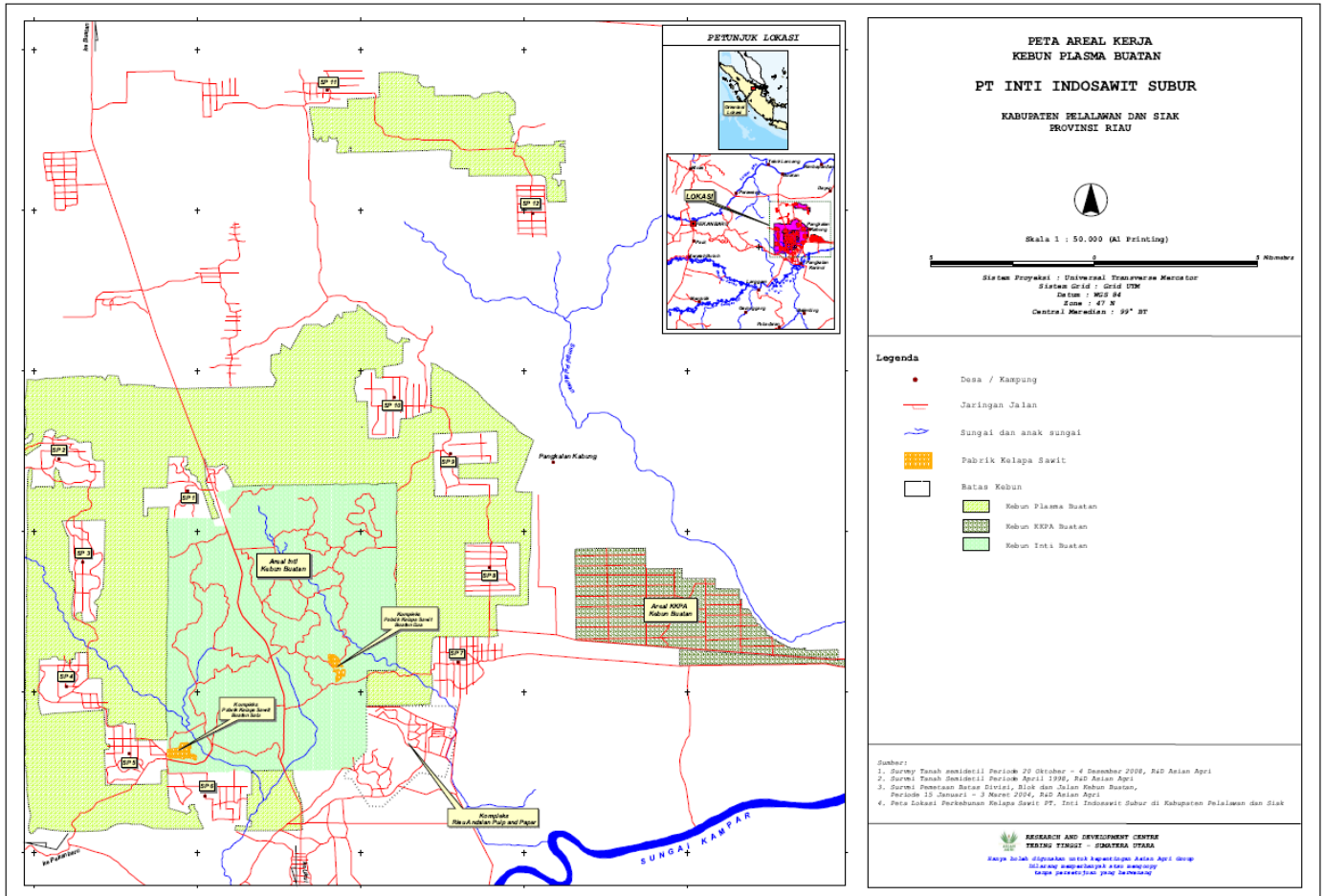
**Figure 2.** Location of PT. Inti Indosawit Subur – Buatan in Riau Province, Indonesia.

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

**Appendix F: Estate Field Map**



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

**Appendix E: List of Smallholder Registered and/or sampled**

| No. | KUD Name          | Hamparan<br>(Farmer Groups) | Smallholder<br>Name | Land Title<br>(SHM number) | Kavling/Block<br>number | Certified<br>area (ha) |
|-----|-------------------|-----------------------------|---------------------|----------------------------|-------------------------|------------------------|
| 1   | KUD Sumber Rezeki | 67 – Tani Makmur            | Didik S.            | 96                         | 2011                    | 2,00                   |
|     |                   |                             | P. Panjaitan        | 117                        | 2014                    | 2,00                   |
|     |                   |                             | Riaman E.           | 100                        | 2038                    | 2,00                   |
|     |                   |                             | Edi Purwanto        | 119                        | 2047                    | 2,00                   |
|     |                   |                             | Sukiman 1           | 102                        | 2036                    | 2,00                   |
|     |                   |                             | Sukiman 2           | 118                        | 2053                    | 2,00                   |
|     |                   | 69 – Jaya Abadi             | H. Manurung         | 116                        | 2035                    | 2,00                   |
|     |                   |                             | Anton               | 304                        | 2120                    | 2,00                   |
|     |                   |                             | R. Suprapno         | 326                        | 2121                    | 2,00                   |
|     |                   |                             | Harianto            | 120                        | 2031                    | 2,00                   |
|     |                   |                             | Kasiono 1           | 305                        | 2034                    | 2,00                   |
|     |                   |                             | Kasiono 2           | 294                        | 2055                    | 2,00                   |
|     |                   |                             | Bambang H.          | 325                        | 2058                    | 2,00                   |
|     |                   |                             | Euis Dini R.        | 178                        | 2115                    | 2,00                   |
|     |                   | 73 – Cempaka Mekar          | Madjuri             | 290                        | 2060                    | 2,00                   |
|     |                   |                             | Kusmiati            | 305                        | 2034                    | 2,00                   |
|     |                   |                             | Karno               | 211                        | 2099                    | 2,00                   |
|     |                   |                             | Suwanto             | 199                        | 2098                    | 2,00                   |
|     |                   |                             | Warimin             | 227                        | 2168                    | 2,00                   |
|     |                   |                             | Karsinah            | 200                        | 2184                    | 2,00                   |
| 2   | KUD Sejahtera     | 114 – Tiung                 | Giman               | 1087                       | 2305                    | 2,00                   |
|     |                   |                             | Suhadi              | 1088                       | 2304                    | 2,00                   |
|     |                   |                             | Suyatno             | 1095                       | 2303                    | 2,00                   |
|     |                   |                             | Paiman              | 1099                       | 2351                    | 2,00                   |
|     |                   |                             | Nadirin             | 549                        | 2352                    | 2,00                   |
|     |                   | 117 – Balam                 | Umar                | 1162                       | 2630                    | 2,00                   |
|     |                   |                             | Dhatmo Gani Resmana | 1155                       | 2629                    | 2,00                   |
|     |                   |                             | Kamarsyah           | 1169                       | 2617                    | 2,00                   |
|     |                   |                             | Sarpono             | 1167                       | 2628                    | 2,00                   |
|     |                   |                             | Mukhlis Ali         | 5063                       | 2627                    | 2,00                   |
|     |                   | 169 – Murai                 | Alim                | 1367                       | 2404                    | 2,00                   |
|     |                   |                             | Sriono              | 1368                       | 2403                    | 2,00                   |

## RSPO P&amp;C Public Summary Report

Revision 14 (Aug 2022)

|   |                    |                    |                 |      |      |      |
|---|--------------------|--------------------|-----------------|------|------|------|
| 3 | KUD Bhakti Mandiri | 28 – Suka Maju     | Sumalang 1      | 227  | 695  | 2,00 |
|   |                    |                    | Sumalang 2      | 236  | 696  | 2,00 |
|   |                    |                    | Suroso          | 292  | 692  | 2,00 |
|   |                    |                    | Rozikin         | 229  | 651  | 2,00 |
|   |                    |                    | Matnur          | 240  | 652  | 2,00 |
|   |                    |                    | Sunarto         | 248  | 660  | 2,00 |
|   |                    |                    | Muhadi          | 240  | 652  | 2,00 |
|   |                    |                    | Sugimin         | 248  | 660  | 2,00 |
|   |                    | 29 – Sido Mulyo    | Legimin         | 346  | 648  | 2,00 |
|   |                    |                    | Ahmad Suhartono | 368  | 649  | 2,00 |
|   |                    |                    | Lappo Siregar   | 372  | 650  | 2,00 |
|   |                    |                    | Suhada          | 371  | 664  | 2,00 |
|   |                    |                    | Wasbun          | 365  | 667  | 2,00 |
|   |                    |                    | Khairul Ramli   | 345  | 647  | 2,00 |
|   |                    | 33 – Sumber Rezeki | Firman 1        | 387  | 700  | 2,00 |
|   |                    |                    | Firman 2        | 394  | 699  | 2,00 |
|   |                    |                    | Pranoto         | 474  | 787  | 2,00 |
|   |                    |                    | Sudari          | 473  | 786  | 2,00 |
|   |                    | 30 – Soyo Mekar    | Wahyu           | 297  | 683  | 2,00 |
|   |                    |                    | Jumono          | 311  | 684  | 2,00 |
|   |                    | 31 – Tunas Mekar   | Marsidi         | 322  | 681  | 2,00 |
|   | Bambang Suwali     | 338                | 682             | 2,00 |      |      |
| 4 | KUD Jaya Makmur    | 60 – Usaha mandiri | Ponijan         | 737  | 1691 | 2,00 |
|   |                    |                    | Cartim          | 747  | 1617 | 2,00 |
|   |                    |                    | Nasib Wiyono    | 343  | 1619 | 2,00 |
|   |                    |                    | Jueni           | 780  | 1620 | 2,00 |
|   |                    |                    | Supriyadi       | 733  | 1622 | 2,00 |
|   |                    |                    | Wahyu Widadi    | 725  | 1616 | 2,00 |
|   |                    | 61 – Rukun Santosa | Umi Najiroh     | 745  | 1693 | 2,00 |
|   |                    |                    | Suprapno        | 682  | 1694 | 2,00 |
|   |                    |                    | Rihul           | 689  | 1695 | 2,00 |
|   |                    |                    | Eko mantun      | 675  | 1696 | 2,00 |
|   |                    |                    | Tugino          | 679  | 1709 | 2,00 |
|   |                    | 39 – Sumber Rezeki | Musimin         | 255  | 943  | 2,00 |
|   |                    |                    | Masngud         | 629  | 932  | 2,00 |
|   |                    |                    | Musalim         | 610  | 933  | 2,00 |

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

|  |                   |              |     |      |      |
|--|-------------------|--------------|-----|------|------|
|  | 42 – Mekar Sari   | Ngalwan      | 585 | 944  | 2,00 |
|  |                   | Heri Sundoko | 550 | 971  | 2,00 |
|  |                   | Budi Santoso | 599 | 985  | 2,00 |
|  |                   | Sukarjo      | 595 | 986  | 2,00 |
|  | 61 – Panca Bhakti | Susanto 1    | 722 | 1626 | 2,00 |
|  |                   | Susanto 2    | 717 | 1638 | 2,00 |

## RSPO P&C Public Summary Report

### Revision 14 (Aug 2022)

#### Appendix F: List of Abbreviations

|            |                                                                    |
|------------|--------------------------------------------------------------------|
| a.i        | Active Ingredient                                                  |
| BOD        | Biochemical Oxygen Demand                                          |
| CB         | Certification Bodies                                               |
| CHRA       | Chemical Health Risk Assessment                                    |
| COD        | Chemical Oxygen Demand                                             |
| CPO        | Crude Palm Oil                                                     |
| CSPO       | Certified Sustainable Palm Oil                                     |
| CSPKO      | Certified Sustainable Palm Kernel Oil                              |
| EFB        | Empty Fruit Bunch                                                  |
| EHS        | Environmental, Health and Safety                                   |
| EIA        | Environmental Impact Assessment                                    |
| EMS        | Environmental Management System                                    |
| FFB        | Fresh Fruit Bunch                                                  |
| FPIC       | Free, Prior, Informed and Consent                                  |
| GAP        | Good Agricultural Practice                                         |
| GHG        | Greenhouse Gas                                                     |
| GMP        | Good Manufacturing Practice                                        |
| GPS        | Global Positioning System                                          |
| HCV        | High Conservation Value                                            |
| IPM        | Integrated Pest Management                                         |
| IP         | Identity Preserved                                                 |
| IS - CSPO  | Independent Smallholder Certified Sustainable Palm Oil             |
| IS – CSPKO | Independent Smallholder Certified Sustainable Palm Kernel Oil      |
| IS – CSPKE | Independent Smallholder Certified Sustainable Palm Kernel Expeller |
| ISCC       | International Sustainable Carbon Certification                     |
| ISS        | Independent Smallholder Standard                                   |
| LD50       | Lethal Dose for 50 sample                                          |
| MB         | Mass Balance                                                       |
| MSDS       | Material Safety Data Sheet                                         |
| MT         | Metric Tonnes                                                      |
| OER        | Oil Extraction Rate                                                |
| OSH        | Occupational Safety and Health                                     |
| PK         | Palm Kernel                                                        |
| PKO        | Palm Kernel Oil                                                    |
| POM        | Palm Oil Mill                                                      |
| POME       | Palm Oil Mill Effluent                                             |
| PPE        | Personal Protective Equipment                                      |
| RSPO       | Roundtable on Sustainable Palm Oil                                 |
| P&C        | Principles & Criteria                                              |
| RTE        | Rare, Threatened or Endangered species                             |
| SCCS       | Supply Chain Certification Standard                                |
| SEIA       | Social & Environmental Impact Assessment                           |
| SIA        | Social Impact Assessment                                           |
| SOP        | Standard Operating Procedure                                       |